



**POLYLINK POLYMERS
(INDIA) LIMITED**

CIN NO: L17299GJ1993PLC032905
AN IS/ISO : 9001 : 2015 COMPANY

Head Office :

506, Saffron Building, Near Center Point,
Ambawadi, Ahmedabad - 380 006.
Phone : 079-26427800, 26565200
Tele Fax : 91-79-26421864
E-mail : polylink@polylinkpolymers.com
Website : www.polylinkpolymers.com

Registered Office (Works) :

Block No. 229-230, Vill - Valthera,
Dholka-Bagodara Highway,
Taluka-Dholka,
Dist.-Ahmedabad-382225

Date-17th February,2025

The Manager, Listing
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai 400 001

Dear Sir/Madam,

Sub: Dispatch of Postal Ballot Notice for seeking approval of the shareholders for reappointment of Mr. Raviprakash Goyal (DIN: 00040570) as an Whole time Director of the Company by means of special resolution

We wish to inform you that pursuant to section 110 of the companies Act ,2013 (Act) and other applicable provisions of the Act read with the Companies (Management and Administration) Rule, 2014, the Postal Ballot Notice dated 03rd February,2025 are being sent through electronic mode today to all the members whose names appear in the Registrar of Members/ list of Beneficial Owner as on **Friday, 14 February 2025** (cut-off date), seeking their approval, for reappointment of **Raviprakash Goyal (DIN: 00040570)** as an **Whole time Director** of the Company for a period of three years effective 8th February 2025, by means of a special resolution. The Postal Ballot Notice has been uploaded on the website of the Company as per the following details:

Postal Ballot Notice: https://www.polylinkpolymers.com/investor.html#Notice_of_AGM-EGM

Pursuant to regulation 30 of the SEBI (Listing Obligation and Disclosure Requirement) Regulations,2015 (“the listing Regulations”), We enclose the postal ballot Notice being sent to the shareholder of the company.

The following are the events in connection with the e-voting

Particulars	Details
Cut-off date for e-voting	Friday,14 th February 2025
E-voting start date and time	From 10.00 A.M on Thursday,20 th February, 2025
E-voting end date and time	To 5.00 P.M. on Friday,21 st March, 2025
Link for e-voting website of NSDL	www.evoting.nsdl.com

We request you to kindly take the above on record as per the Listing Regulations.

Thanking you,

Yours faithfully,

For Polylink Polymers (India) Limited

Raviprakash Goyal
Whole Time Director
DIN: 00040570



CIN: L17299GJ1993PLC032905
Reg. Off: 229-230, Vill - Valthera, Dholka-Bagodara Highway,
Ta. Dholka, Dist. Ahmedabad - 382225, Gujarat
Phone: +91 – 79 - 26427800 +91 – 79 – 30000602
Email ID: polylink@polylinkpolymers.com

Notice of Postal Ballot / E-voting

Notice pursuant to Section 110 of the Companies Act, 2013 read with Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014

Dear Shareholder(s),

NOTICE is hereby given pursuant to Sections 110 and 108 and other applicable provisions, if any, of the Companies Act, 2013, (“Act”) read with Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014, (including any statutory modification or reenactment thereof for the time being in force) (“Rules”), Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”), Secretarial Standards on General Meetings issued by The Institute of Company Secretaries of India (“Secretarial Standard - 2”), each as amended and in accordance with the guidelines prescribed by the Ministry of Corporate Affairs (“MCA”) for holding general meetings / conducting postal ballot process through e-voting vide General Circular no. 20/2020 dated 5th May, 2020 read with circular nos. 14/2020, 17/2020, 09/2023 and 09/2024 dated 8th April, 2020, 13th April, 2020, 25th September, 2023 and 19th September, 2024 respectively (collectively referred to as “Circulars”), to transact the following special business as considered in the resolution appended below through Postal Ballot only by way of remote e-voting (“e-voting”):

1. REAPPOINTMENT OF RAVIPRAKASH GOYAL AS WHOLE TIME DIRECTOR (DIN: 00040570) FOR PERIOD OF 3 YEARS

To consider and if thought fit, to pass, with or without modification, the following Resolution as a Special Resolution:

RESOLVED THAT pursuant to Sections 196, 197, 203 and Schedule V and other applicable provisions, if any, of the Companies Act, 2023 (“the Act”) and the rules made thereunder and any other applicable laws (including any statutory modification(s) or re-enactment(s) thereof for the time being in force) and subject to such other approvals as may be necessary, , the consent of the Members of the Company be and is hereby accorded for reappointment of Shri R P Goyal(DIN:00040570) as the Whole Time Director of the company for a period of 3 years with effect from **8th February, 2025**, on the Remuneration and on such terms and conditions as set out below:

PROPOSED REMUNERATION

- i. Salary: Rs. 3,60,000 (Rupees Three lakhs sixty thousand only) per month w.e.f **08.02.2025**, which may be reviewed by the Board.
- ii. The company shall provide the House rent allowances 40% of Basic Salary.
- iii. The Whole Time Director shall be entitled to use the company's car, all the expenses for maintenance and running of the same including salary of the driver to be borne by the Company.
- iv. The Whole Time Director shall not be entitled to PF and Gratuity as per the Policy of the company.
- v. Reimbursement of medical and hospitalization expenses of the Whole Time Director and his family in accordance with the Company policy which is 10% of the Basic salary.
- vi. Leave Travel Allowance for the Whole Time Director and his family once in a year in accordance with the Company policy which is 10% of the Basic salary.
- vii. Bonus for the financial year.
- viii. Reimbursement of expenses incurred by him on account of business of the Company in accordance with the Company policy.
- ix. Reimbursement of any other expenses properly incurred by him in accordance with the rules and policies of the Company.
- x. The Whole Time Director shall be entitled to an annual increment of 8.33% of the remuneration from the period commencing on February 8, 2026, and concluding on February 7, 2028, or as may be determined at the discretion of the Board.

RESOLVED FURTHER THAT the amount of remuneration to be paid to Shri Raviprakash Goyal for each year and periodicity of payment shall be recommended by the Nomination and Remuneration Committee and finally approved by the Board of Directors subject to limits as specified above.

RESOLVED FURTHER THAT in the event of loss or inadequacy of profit in any financial year, the Company shall pay Shri RaviPrakash Goyal, in respect of such financial year, remuneration by way of salary, allowances, perquisites and other benefits as the Board of Directors may deem fit, subject to the limits prescribed in Section II of Part II of Schedule V to the Act(including any statutory modification(s) or re-enactment(s) thereof for the time being in force);

RESOLVED FURTHER THAT the Board of Directors or Key Managerial Personnel or any Committee thereof specifically authorised for this purpose, be and is hereby authorised to do all such acts, deeds, matters and things as the Board may, in its absolute discretion, consider necessary, expedient and desirable in order to give effect to this resolution.””

By Order of the Board of Directors
For, Polylink Polymers (India) Limited

sd/-

Ravi Prakash Goyal
Whole Time Director

Place: Ahmedabad

Date: 03rd February, 2025

Notes: -

1. A statement pursuant to Section 102(1) of the Act, relating to the Special Business to be transacted at the AGM is annexed hereto. The relevant details, pursuant to Regulations 26(4) and 36(3) of the SEBI Listing Regulations and Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India, in respect of Director seeking re-appointment is annexed with this Notice.
2. In compliance with the provisions of Section 108 of the Act, read with Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended from time to time, Regulation 44 of the SEBI Listing Regulations and in terms of SEBI Master circular dated July 11, 2023 ('SEBI Circular'), the Members are provided with the facility to cast their vote electronically, through the e-Voting services provided by National Securities Depository Limited (NSDL) the E-Voting Service Provider (ESP), on all the resolutions set forth in this Notice.
3. In compliance with the MCA Circulars, this Postal Ballot Notice is being sent only through electronic mode to those members whose names appear on the register of members / register of beneficial owners as on **Friday, February 14, 2025 ("Cut-Off Date")** and whose e-mail address is registered with the Company / Registrar and Transfer Agent / Depository Participants / Depositories. Physical copies of this Postal Ballot Notice along with postal ballot forms and pre-paid business reply envelopes are not being sent to members for this Postal Ballot.
4. Members whose names appear on the Register of Members / List of Beneficial Owners as on **Friday, February 14, 2025**, will be considered for the purpose of voting. A person who is not a Member as on **Friday, February 14, 2025 ("Cut-Off Date")** for reckoning voting rights should treat this Notice for information purpose only.
5. Members may note that the Postal Ballot Notice will be available on the Company's website www.polylinkpolymers.com, websites of the Stock Exchanges i.e., BSE Limited at www.bseindia.com respectively, and on the website of www.evoting.nsdl.com
6. The Board of Directors have appointed Shri Rajesh Parekh, Practicing Company Secretary, Partner of **RPSS & Co.** and Failing him Mr. Sharvil Suthar, Partner of **RPSS & Co.** as Scrutinizer for conducting voting process in a fair and transparent manner.
7. Members may vote on the postal ballot from **Thursday, 20th February, 2025 to Friday, 21st March, 2025.**

8. In terms of the requirements of SEBI Circular, the e-voting period begins at 10.00 A.M. (IST) on **Thursday, 20th February, 2025** and ends at **5.00 P.M. (IST) on Friday, 21st March, 2025**.

Thereafter, the e-voting module shall be disabled by NSDL.

9. Pursuant to SEBI Circular, e-Voting process has been enabled to all the individual demat account holders, by way of single login credential, through their demat accounts / websites of Depositories / Depository Participants ('DPs') in order to increase the efficiency of the voting process.

10. Individual demat account holders would be able to cast their vote without having to register again with the ESP thereby not only facilitating seamless authentication but also ease and convenience of participating in e-Voting process. Shareholders are advised to update their mobile number and e-mail ID with their DPs to access e-Voting facility.

11. The Scrutiniser will submit his report to the Chairman of the Board Meeting or any person authorized by the Chairman of the Board Meeting after completion of the scrutiny After **5.00 P.M. on Friday, 21st March, 2025** and the results of the voting by postal ballot (including voting through electronic means) will be declared in **within two days** and displayed at the Registered Office of the Company at 506, Saffron Building, Near Center Point, Ambawadi, Ahmedabad - 380 006, Gujarat (India), by placing it along with the Scrutiniser's report on its notice board, Company's website, www.polylinkpolymers.com and on the website of the agency Nsdl at www.evoting.nsdl.com and shall also be communicated to the Stock Exchanges where the Company's shares are listed.

12. The resolution shall be taken as passed on the last date specified by the Company for e-voting, i.e., **Friday, 21st March, 2025**.

13. Voting rights shall be reckoned on the paid-up value of shares registered in the name of the Member as **Friday, February 14, 2025**, Members can vote for their entire voting rights as per their discretion.

14. The relevant documents referred to in the Notice will be available, electronically, for inspection by the Members without any fees by the Members from the date of circulation of this Postal Ballot Notice until the last date of e-voting. Members seeking to inspect such documents can send an e-mail to polylink@polylinkpolymers.com.

THE INSTRUCTIONS FOR MEMBERS FOR REMOTE E-VOTING ARE AS UNDER:-

The remote e-voting period commences on, **Thursday, 20th February, 2025 to (10:00 a.m. IST) and ends on Friday, 21st March, 2025. (5:00 p.m. IST)**. During this period, Members holding shares either in physical form or in dematerialized form, as **on Friday, February 14, 2025 i.e., cut-off date, may cast their vote electronically. The e-voting module shall be disabled by NSDL for voting thereafter.** The voting rights of Members shall be in proportion to their shares in the paid-up equity share capital of the Company as on the cut-off date i.e., **Friday, February 14, 2025**

To be Confirmed by NSDL

The way to vote electronically on NSDL e-Voting system consists of “Two Steps” which are mentioned below:





Step 1: Access to NSDL e-Voting system

A) Login method for e-Voting for Individual shareholders holding securities in demat mode

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	<ol style="list-style-type: none">1. Existing IDeAS user can visit the e-Services website of NSDL Viz. https://eservices.nsdl.com either on a Personal Computer or on a mobile. On the e-Services home page click on the “Beneficial Owner” icon under “Login” which is available under ‘IDeAS’ section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on “Access to e-Voting” under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period.2. If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select “Register Online for IDeAS Portal” or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp3. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/Member’ section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click

	<p>on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.</p> <p>4. Shareholders/Members can also download NSDL Mobile App “NSDL Speede” facility by scanning the QR code mentioned below for seamless voting experience.</p> <p style="text-align: center;">NSDL Mobile App is available on</p> <div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  <p>App Store</p> </div> <div style="text-align: center;">  <p>Google Play</p> </div> </div> <div style="display: flex; justify-content: space-around; align-items: center; margin-top: 10px;">   </div>
<p>Individual Shareholders holding securities in demat mode with CDSL</p>	<ol style="list-style-type: none"> 1. Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi / Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then user your existing myeasi username & password. 2. After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers’ website directly. 3. If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & New System Myeasi Tab and then click on registration option. 4. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in

	progress and also able to directly access the system of all e-Voting Service Providers.
Individual Shareholders (holding securities in demat mode) login through their depository participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at 022 - 4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800-21-09911

B) Login Method for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

How to Log-in to NSDL e-Voting website?

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile.
2. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/Member’ section.
3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.

Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at <https://eservices.nsdl.com/> with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.

4. Your User ID details are given below :

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12***** then your user ID is 12*****
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

5. Password details for shareholders other than Individual shareholders are given below:
 - a) If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
 - b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the ‘initial password’ which was communicated to you. Once you retrieve your ‘initial password’, you need to enter the ‘initial password’ and the system will force you to change your password.
 - c) How to retrieve your ‘initial password’?

- (i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
- (ii) If your email ID is not registered, please follow steps mentioned below in **process for those shareholders whose email ids are not registered**
6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
- Click on "**Forgot User Details/Password?**"(If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
 - Physical User Reset Password?**" (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.
 - If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.com mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
 - Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
8. Now, you will have to click on "Login" button.
9. After you click on the "Login" button, Home page of e-Voting will open.

Step 2: Cast your vote electronically on NSDL e-Voting system.

How to cast your vote electronically on NSDL e-Voting system?

- After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle.
- Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period.
- Now you are ready for e-Voting as the Voting page opens.
- Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
- Upon confirmation, the message "Vote cast successfully" will be displayed.
- You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.

7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

General Guidelines for shareholders

1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to **support@csrajeshparekh.in** with a copy marked to evoting@nsdl.com. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "**Upload Board Resolution / Authority Letter**" displayed under "**e-Voting**" tab in their login.
2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "[Forgot User Details/Password?](#)" or "[Physical User Reset Password?](#)" option available on www.evoting.nsdl.com to reset the password.
3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on : 022 - 4886 7000 or send a request to at evoting@nsdl.com

Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of e mail ids for e-voting for the resolutions set out in this notice:

1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by email to (polylink@polylinkpolymers.com).
2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) to (polylink@polylinkpolymers.com). If you are an Individual shareholders holding securities in demat mode, you are requested to refer to the login method explained at **step 1 (A) i.e. Login method for e-Voting for Individual shareholders holding securities in demat mode.**
3. Alternatively shareholder/members may send a request to evoting@nsdl.com for procuring user id and password for e-voting by providing above mentioned documents.

4. In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

ANNEXURE TO THIS NOTICE.

Statement pursuant to Section 102 of the Companies Act, 2013 setting out all material facts:

Based on the recommendation of Nomination and Remuneration Committee, the Board of Directors of the Company at their Meeting held on **3rd February, 2025** re-appointed Shri R P Goyal as Whole Time Director of the Company for 3 years w.e.f February 8, 2025 till February 7, 2025 subject to approval of Members.

EXPERIENCE PROFILE:

Shri R P Goyal (DIN 00040570), Age 66 years resides at Ahmedabad is a **Chartered Accountant** by profession and associated with the Company since inception. He is Involved in day-to-day affairs of the company as well as supervising the Manufacturing plant and guiding activity to execute the financial matter with regard to conception, planning and execution thereof. He is engaged in Polymers Market for nearly 29 years.

The Company has not earned sufficient profits during last 3 years as per the provision of section 198 of the Companies act, 2013. Therefore, Shri R P Goyal can be paid a remuneration in terms of provision of Section II of part I and II to Schedule V of the act. Shri R P Goyal also fulfil the Conditions for being appointed as a Managerial Personnel in a professional capacity as prescribed in Schedule V of the Act.

It would be in the interest of the Company to re-appoint him as a Whole time Director of the Company. Considering the qualifications and experience in managing affairs of the Company, the Nomination and Remuneration Committee in their meeting held on **Monday 03rd February, 2025** recommended their reappointment as Whole Time Director for further period of Three years with effect from **08th February, 2025** subject to the approval of the shareholders through Postal notice by e-voting. He will be paid remuneration and perquisites as recommended by the Nomination and Remuneration Committee, within the limits prescribed under sections 196, 197, 198 read with Schedule V and other applicable provisions of the Companies Act, 2013 subject to overall ceiling fixed under Schedule V part 2 section I and II of the Companies Act, 2013 amended from time to time.

Further, he fulfills all the conditions prescribed in Part I of Schedule V of the Act. He is not disqualified from being appointed as Director in terms of Section 164 of the Act.

Based on recommendation of Nomination and Remuneration Committee the Board proposed their reappoint on contractual Basis with the Remuneration not to exceed under Limit Specified in Section 196, 197, 198 read with Schedule V and other applicable provisions of the Companies Act, 2013, if any overall ceiling fixed under Schedule and confirm that the proposed of Remuneration covered under remuneration policy of the company.

Details of Directors seeking re-appointment pursuant to Regulation 36(3) of the Securities and Exchange Board of India (Listing Regulations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard 2 on General Meetings issued by ICSI.

Name of the Director	Shri R P Goyal
DIN	00040570
Date of Birth / Age	22.09.1958
Date of Appointment/Reappointment	08.02.2025
Expertise in specific functional area	Shri R P Goyal (DIN 00040570) is a Chartered Accountant by profession and associated with the Company since inception. He is Involved in day-to-day affairs of the company as well as supervising the Manufacturing plant and guiding activity to execute the financial matter with regard to conception, planning and execution thereof. He is engaged in Polymers Market for nearby 29 years
Qualification	Chartered Accountant
Terms and conditions of appointment	Appointment as a Whole Time Director for a period of three years with effect from February 08, 2025 upto February 07, 2028, liable to retire by rotation.
No. of shares held	500
Relationship between Directors Inter-se	NA
Directorship in other public company	NIL
Chairmanship/Membership on other companies	NIL
No. of Board meetings Attended during the year 2024-25	4 (Four)
Date of first appointment on Board, last drawn remuneration	01/02/2016, Rs. 2,85,000 per month + other allowances
Listed Entities from which he has resigned as Director in past 3 years	Nil

Statement pursuant to sub-clause (iv) of the second proviso of Clause (B) of Section II of Part II of Schedule V to the Companies Act, 2013 is as follows:

I. General Information:

Nature of Industry	The Company engaged in the production of XLPE compounds, PP compounds, masterbatches, and additives.
Date or expected date of commencement of commercial production	The Company was incorporated on 1993 and the operations were started after some time.
In case of new companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus:	Not Applicable
Financial Performance based on given indicators:	Annexure 1
Foreign investments or collaborations, if any	Nil

II. Information about the Director:

Background Details	Shri R P Goyal (DIN 00040570) is a Chartered Accountant by profession and associated with the Company since inception. He is Involved in day-to-day affairs of the company as well as supervising the Manufacturing plant and guiding activity to execute the financial matter with regard to conception, planning and execution thereof. He is engaged in Polymers Market for nearby 29 years
Past Remuneration	Rs.285000 per month and other allowances
Recognition or Awards	Work and services done by him is recognized in the market and industry.
Job Profile and Suitability	He is Involved in day-to-day affairs of the company as well as supervising the Manufacturing plant and guiding activity to execute the financial matter with regard to conception, planning and execution thereof.
Remuneration Proposed	As per proposed resolution
Comparative remuneration profile with respect to industry, size of the Company, profile of the position and person	Considering the nature of industry and specialty of services rendered by Shri R P Goyal and also considering the role and responsibilities shouldered by him, no comparative remuneration of industry is available for information.
Pecuniary relationship directly or indirectly with the company or relationship with the Managerial Personnel, if any:	Besides the remuneration as Whole Time Director, does not have any other pecuniary relationship with the Company.

III. Other Information:

Reasons for loss or inadequate profits:	The Company may have losses or inadequate profit due to reasons like change in market conditions, fluctuations in foreign market, change in global economic conditions.
Steps taken or proposed to be taken for improvement:	The Company has embarked on a series of strategic and operational measures that is expected to result in an improvement in the present position.
Expected Increase in Productivity and Profits in measurable terms:	The Company has taken various initiatives to maintain its leadership, improve market share and financial performance. It has been aggressively pursuing and implementing its strategies to improve financial performance

ANNEXURE – 1.

As per published Audited Financial Results for the year ended 31st March 2024, 31st March 2023, 31st March 2022.

Particulars	For the year/period ended (in INR Lakhs)		
	March 2024	March 2023	March 2022
Total Revenues	7466.74	5036.14	4568.74
Depreciation	95.33	94.13	88.53
Total Expenses	7259.65	4968.07	4473.27
Net Profit/Loss	173.18	64.41	89.65
Paid-up Capital	1105.58	1105.58	1105.58
Reserves & Surplus	1675.87	1503.27	1444.88

R P Goyal is deemed to be interested in the resolution. None of the other Directors or Key Managerial Personnel or their relatives is in anyway concerned or interested in the resolution.

The Board recommends this resolution as set out in the Notice for your approval as an Special Resolution.

Place: Ahmedabad

Date: 03rd February, 2025

Registered Office:
229-230, Vill - Valthera,
Dholka-Bagodara Highway,
Ta. Dholka,
Dist. Ahmedabad - 382225, Gujarat (India)

By Order of the Board of Directors
For, Polylink Polymers (India) Limited
sd/-

Ravi Prakash Goyal
Whole Time Director