

7/Govt/SE/2024-25/0077
27th December, 2024

**National Stock Exchange of India
Limited Exchange Plaza, 5th Floor,
Plot No. C/1, G Block, Bandra-Kurla
Complex, Bandra (East),
Mumbai 400 051
Trading Symbol: PAKKA**

**BSE Limited
Department of Corporate Service
Phiroze Jeejeebhoy Towers
25th Floor, Dalal Street
Mumbai - 400 001
Scrip Code: 516030**

Sub: Outcome of the Nomination and Remuneration Committee Meeting / Compensation Committee started at 11:30 a.m. (IST) and concluded at 12:02 p.m. (IST) today.

Dear Sir/Madam,

This is to inform you that the Nomination and Remuneration Committee Meeting / Compensation Committee of the Board of Directors of the Company in its meeting held on today started at 11:30 a.m. (IST) and concluded at 12:02 p.m. (IST), has issued and allotted 1,28,300/- Equity Shares of face value of Rs. 10/- each under 'Pakka Team Stock Option Scheme, 2021' ('TSOP 2021'), to the 94 eligible Team Members of the Company, who have exercised the options vested under TSOP 2021.

In terms of Regulation 10(c) of the SEBI (Share Based Employee Benefits) Regulations, 2014 ("SEBISBEB Regulations"), the details of shares allotted as above are given in '**Annexure - I**' to this intimation.

Kindly acknowledge receipt of the same.

Thanking you,

Yours faithfully,
for Pakka Limited

Sachin Kumar Srivastava
Company Secretary & Legal Head

Encl: As Above

Annexure – I

Disclosure pursuant to Regulation 10(c) of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021

Sr. No.	Particulars	Details
1.	Company name and address of Registered Office	Pakka Limited 312, Plaza Kanpur Society, 24/147, B-49, Birhana Road, Kanpur, Uttar Pradesh – 208001, India.
2.	Name of the recognised Stock Exchanges on which the company's shares are listed.	1. BSE Limited (BSE) 2. National Stock Exchange of India Limited (NSE)
3.	Filing date of the statement referred in regulation 10(b) of the SEBI (Share Based Employee Benefits) Regulations, 2014, with Stock Exchange	<u>Pakka Team Stock Option Plan 2021 ('TSOP')</u> BSE: 1 st June, 2022 NSE: 23 rd September, 2023
4.	Filing Number, if any	<u>Pakka Stock Option Plan 2021 ('TSOP')</u> BSE: DCS/IPO/TL/ESOP-IP/2382/2022-23 dated June 24, 2022 NSE: NSE/List/37642 dated September 28, 2023
5.	Title of the Scheme pursuant to which shares are issued	Pakka Team Stock Option Plan 2021 (TSOP)
6.	Kind of security to be listed.	Equity Shares
7.	Par value of the shares	Rs. 10/- per share
8.	Date of issue of shares	27 th December, 2024
9.	Number of shares issued	1,28,300 Equity Shares
10.	Share Certificate No., if applicable:	Not Applicable
11.	Distinctive number of the share, if applicable	44819801 to 44948100
12.	ISIN Number of the shares if issued in Demat	INE551D01018

Sr. No.	Particulars	Details	
13.	Exercise price per share	No. of Equity Shares	Exercise Price
		1,22,300	Rs. 118.13/-
		6,000	Rs. 82.21
14.	Premium per share	TSOP: Nil	
15.	Total issued shares after this issue	4,49,48,100 Equity Shares	
16.	Total issued share capital after this issue	Rs.44,94,81,000/-	
17.	Details of any lock-in on the shares	Not applicable	
18.	Date of expiry of lock-in	Not Applicable	
19.	Whether shares are identical in all respects to existing shares? If not, when will they become identical?	All equity shares allotted pursuant to exercise of stock options shall rank pari-passu with the existing equity shares of the Company.	
20.	Details of listing fees, if payable	Not Applicable	

Yours faithfully,
for Pakka Limited

Sachin Kumar Srivastava
Company Secretary & Legal Head

Place: Ayodhya
Date: 27.12.2024