

February 06, 2025

To,
BSE Limited,
Phiroze Jeejeebhoy Towers, Dalal Street,
Mumbai- 400001
Scrip Code: 544044

To,
National Stock Exchange of India Limited,
Exchange Plaza, C-1, Block G, Bandra Kurla
Complex, Bandra (E),
Mumbai - 400051
NSE Symbol: INDIASHLTR

Sub: Investor Presentation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015.

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed herewith a copy of Investor Presentation of the Company on the Unaudited Financial Statements for the quarter and nine months ended December 31, 2024.

The above information shall also be made available on the Company's website at https://www.indiashelter.in/investor-relations

Request you to take the above information on records.

Thanking you, Yours faithfully,

For India Shelter Finance Corporation Limited

Mukti Chaplot Company Secretary and Compliance Officer Mem. No. 38326



Investor Presentation

Q3 & 9MFY25



Safe Harbor



This presentation and the accompanying slides ("Presentation"), which have been prepared by India Shelter Finance Corporation Limited (the "Company"), have been prepared solely for information purposes and do not constitute any offer, recommendation or invitation to purchase or subscribe for any securities, and shall not form the basis or be relied on in connection with any contract or binding commitment whatsoever. No offering of securities of the Company will be made except by means of a statutory offering document containing detailed information about the Company.

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Forward looking statements concerning the Company's future business prospects and business profitability are subject to a number of risks and uncertainties and the actual results could materially differ from those in such forward-looking statements. The risks and uncertainties relating to these statements include, but are not limited to, risks and uncertainties regarding fluctuations in earnings, our ability to manage growth, competition (both domestic and international), economic growth in India and abroad, ability to attract and retain highly skilled professionals, time and cost over runs on contracts, government policies and actions regulations, interest and other fiscal costs generally prevailing in the economy. The Company does not undertake to make any announcement in case any of the forward-looking statements become materially incorrect in future or update any forward-looking statements made from time to time by or on behalf of the Company.

9MFY25 Snapshot



AUM

7,619 36% YoY

Employees

3,786



6.1%

 \leftrightarrows

Gross Stage 3

1.2%



ROA

5.5%



Disbursement



Rs. Crore **2,422**



States

15



Secured Book

100%



Net Stage 3

0.9%



ROE

14.7%



PAT



270



Branches



265



Average Ticket Size²

Rs. Lakhs

10



PCR³

25%



CRAR | Leverage



60.6% | 2.8

Net Worth

2,595



In-House Sourcing

98%



LTV¹

52%



Credit Cost

0.5%



Credit Rating⁴

AA-



Key Highlights & Executive Summary – Q3FY25



AUM Rs. Crore **▲** 8% QoQ 7,619 ▲ 36% YoY

ROA 5.5%

Business Metrics & Expansion

- Delivered AUM growth of 36% YoY to Rs. 7,619 Cr
- Portfolio LTV maintained at 52%, ATS continues to be at Rs. 10 Lacs
- The company continues to deepen its presence by adding 5 new branches in Q3FY25
- Geographic presence stood at 265 locations as of 31st December'24

Operations & Technology

- Continues to maintain strong focus on leveraging tech to improve operations, onboarding and customer experience
- Continues to focus on digital operations, company now processes 96% digital collections, 98% e-signing of applications

Disbursement

Rs. Crore 879

6% QoQ 29% YoY ROE



15.1%

- Liquidity & Cost of **Borrowing**
- Cost of Funds (COF) maintained at 8.8% as of December'24
- Comfortable liquidity position, liquidity buffer stood at Rs. 1,752 Crs as of 31st Dec'2024

Operating Efficiencies

- Net Income grew by 47% YoY to Rs. 213 Crs in Q3FY25 as against Rs. 145 Crs in Q3FY24
- In Q3FY25, Opex to AUM improved to 4.3% from 4.4% in Q3FY24
- In Q3FY25, Cost to Income improved to 37.4% from 41.1% in Q3FY24

PAT



Rs. Crore 96

7% QoQ 54% YoY **Gross Stage 3**



1.2%

- Asset Quality
- Gross Stage 3 and Net Stage 3 at 1.2% and 0.9% as of 31st December'24 & 23 30+ DPD at 3.7% as of 31st December'24
- Credit Cost for the quarter at 0.5%
- **Profitability**
- Profit after tax grew by 54% YoY to Rs. 96 Crs in Q3FY25 as against Rs. 62 Crs in Q3FY24
- In Q3, the company delivered annualized RoA of 5.5% as against 4.7% in Q3FY24



About the Company

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Who we are



What we do

India Shelter provides affordable home loans and loan against property in Tier 2 and 3 geographies in India for last 15 years

Focus Segment

Provides home loans to customers from low-and middle-income segments who are building or buying their first homes.

Granular Portfolio with Pan India presence

India Shelter has strong distribution moat with its Pan-India network in 15 states via 265 branches and maintains a granular portfolio with ATS of ~ Rs. 10 Lacs

Rs. **7,619** Crs

AUM

1,01,377

No of Customers

Deep Vintage

Founded in 2010, India Shelter has a 15-year vintage that results in deep understanding of the segment

Corporate Governance

Strong focus on Corporate Governance, led by diverse Board with extensive experience in various facets of Banking and Finance

Experienced Team

Company is being run by experienced professional management team backed by marquee investors

Tech enabled Underwriting & Risk

Tech backed and tested underwriting and risk management which has remained robust through business cycles with most of the business process digitized end to end

Focus on Underserved Customer Base



AUM Split by Borrower Type (Q3FY25)

70%

First Time Mortgage Borrowers 91%

Tier II & Tier III **76**%

LIG + MIG

99%

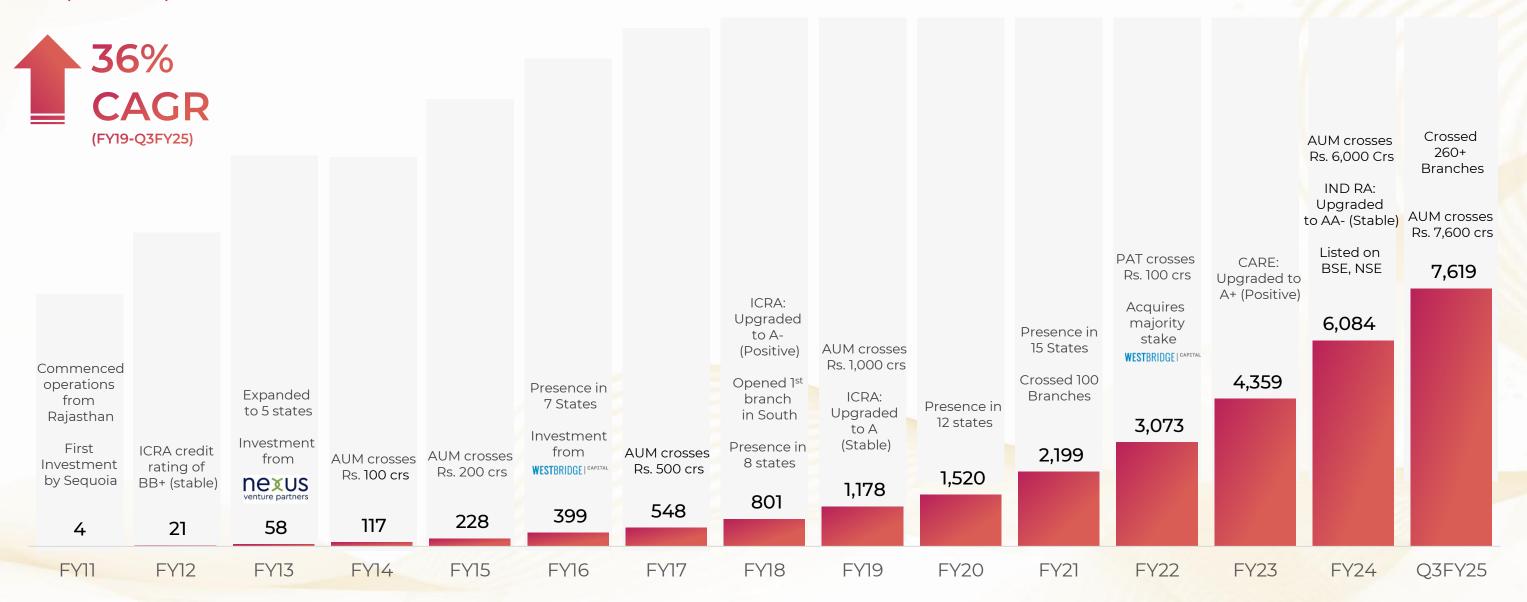
Women Applicant **74**%

Self-Employed

Growth Journey



AUM (Rs. Crores)



Key Success Factors

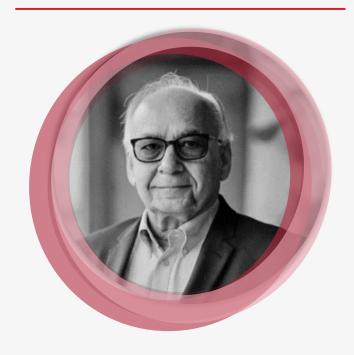




Experienced Board with Industry Veterans



Chairman



Sudhin Choksey

Ex-MD Gruh Finance
35+ yrs of BFSI experience
Nominee Director

Independent Directors



Parveen Gupta Ex-MD SBI



Rachna Dikshit
Ex-Regional
Director RBI



Savita Mahajan Ex-Dean ISB



Thomson Thomas
Ex-CIO HDFC Life

Nominee Directors



Sumir Chadha
Co-Founder WestBridge





Management

Professionally Managed Company

Experienced Management Team with Strong Alignment of Interest with 9% ESOP Pool





Rupinder Singh
MD & CEO
21+ yrs of experience
Ex-Cholamandalam



Ashish Gupta
CFO
19+ yrs of experience
Ex-Satin Micro Finance



Sharad Pareek
CRO
23+ yrs of experience
Ex-Poonawalla Fincorp



Nilay
CHRO
23+ yrs of experience
Ex-Standard Chartered



Aman Saini
National Business Head
21+ yrs of experience
Ex-Cholamandalam



Nitin Goel
Head Credit Policy
19+ yrs of experience
Ex-Cholamandalam



Ravinder Dhillon
Head - Collections
21+ yrs of experience
Ex-Cholamandalam



Rohit Gaur
Head Product & Strategy
21+ yrs of experience
Ex-Cholamandalam



Abhinav Arya
CIO
18+ yrs of experience
Ex-Shubham Housing



Mukti Chaplot
CS & Compliance
11+ yrs of experience
India Shelter



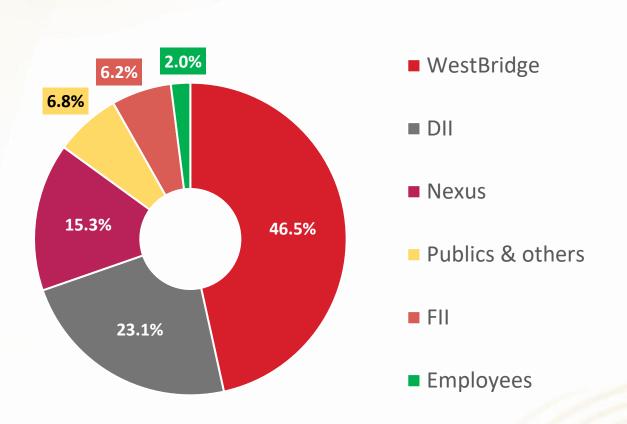
Iqbal Singh
Head Internal Audit
23 yrs of experience
Ex- Grihum Housing



Aakash Jain
Chief Compliance Officer
16+ yrs of experience
Ex- Clix Capital

Shareholding Pattern





329 employees are covered under ESOP program, comprising: ~25% of the employees excluding frontline staff

Key Institutional Investors

Investor	% Holding
WestBridge Capital^	46.6%
Nexus Venture Partners^	15.3%
SBI Life	4.2%
Axis Mutual Fund*	2.5%
Madison^	2.5%
Quant Mutual Fund*	2.2%
Goldman Sachs India Equity [#]	2.0%
Nippon Mutual Fund*	1.9%
ICICI Prudential Life	1.8%
Franklin Templeton Mutual Fund*	1.6%
UTI Mutual Fund*	1.5%
Tata Mutual Fund	1.3%
Mirae Mutual Fund*	1.1%
Steinberg	0.8%
Massachusetts Institute of Technology [^]	0.8%
Edelweiss Mutual Fund*	0.7%
Axis AIF	0.5%
Think India Opportunities Fund	0.5%



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Industry Dynamics

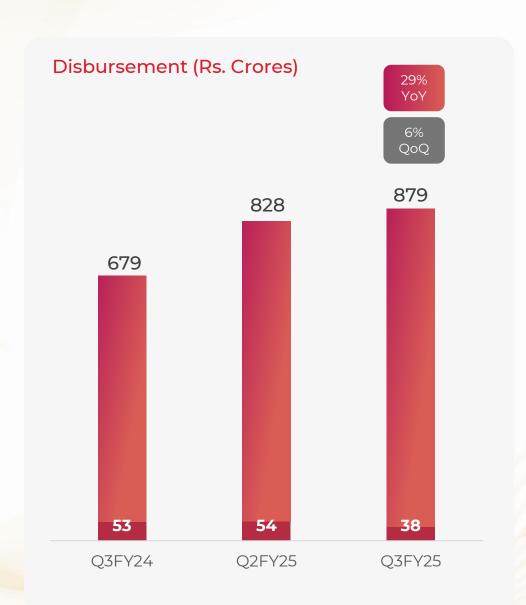


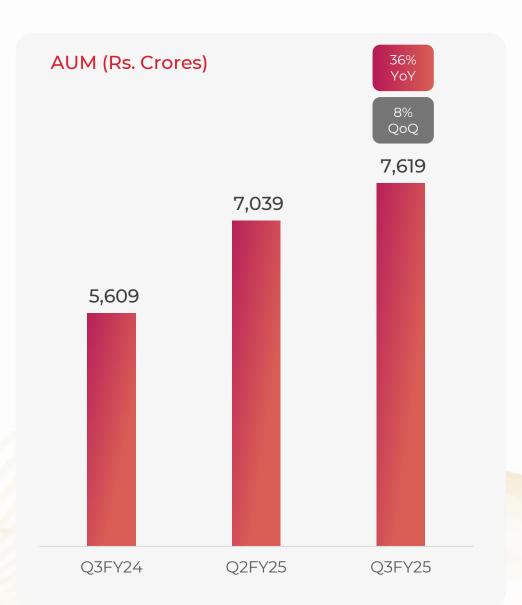
Segment	Income Profile (Rs. Lakh)	Housing Shortage (mn units)	Avg. Ticket Size (Rs. mn)	Value of Units (Rs. tn)	LTV (%)	Credit Penetration (%)	Aggregate Loan Demand (Rs. tn)
EWS	Up to 3	45	0.75	34	40%	40%	5
LIG	3 to 6	50	2.0	100	50%	80%	40
MIG & Above	6 and above	5	8.0	40	65%	85%	22
Total		100		174			68

- Potential demand for housing by 2022 was pegged at 100m units as per the Reserve Bank of India's Report¹
- LIG and EWS account for 95% of the shortage while MIG and above account for the remaining 5%
- Total demand to fulfil the entire shortage in value terms is estimated ~Rs. 174 tn
- Considering avg. credit penetration across segments, aggregate loan demand is estimated ~Rs. 68 tn
- Aggregate loan demand from EWS & LIG segment is estimated at Rs. 45 tn
- Loans outstanding from Affordable Housing is pegged at Rs. 11.5 tn as of FY23, which is expected to grow by 57% and reach Rs. 18 tn by FY26
- Mortgage to GDP ratio improved to 12.3% in FY23 from 6.7% in FY10, but it is still lower than that in several other emerging and developed economies

Robust Growth With Profitability





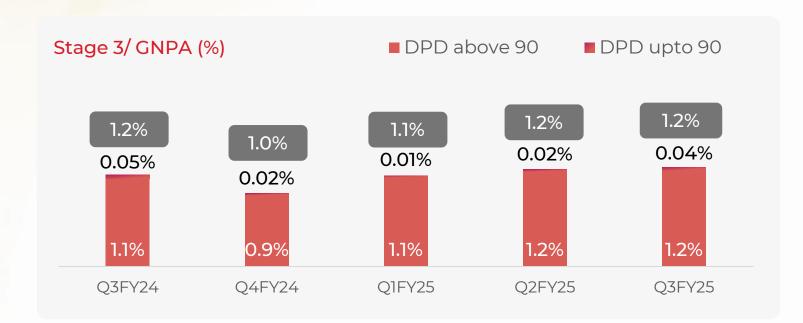


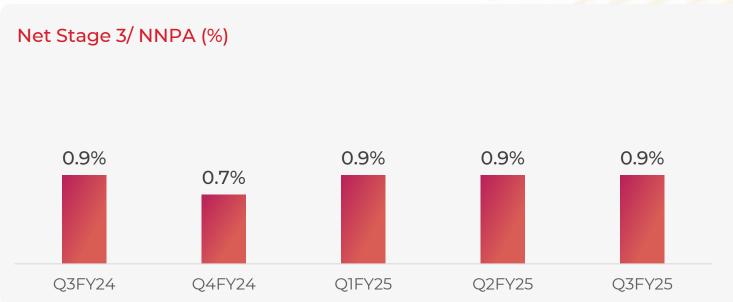


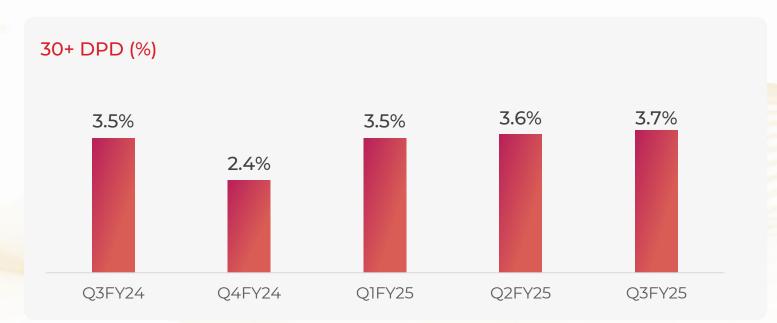


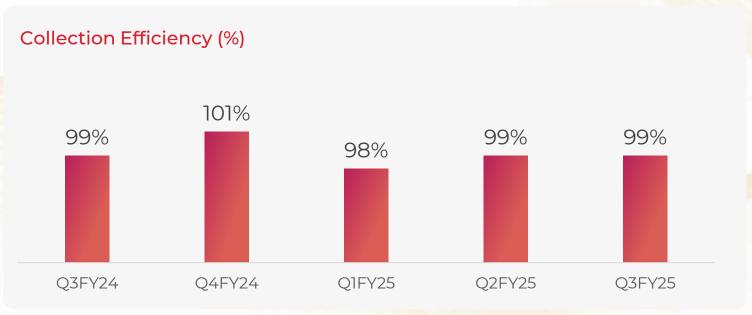
Asset Quality Metrics







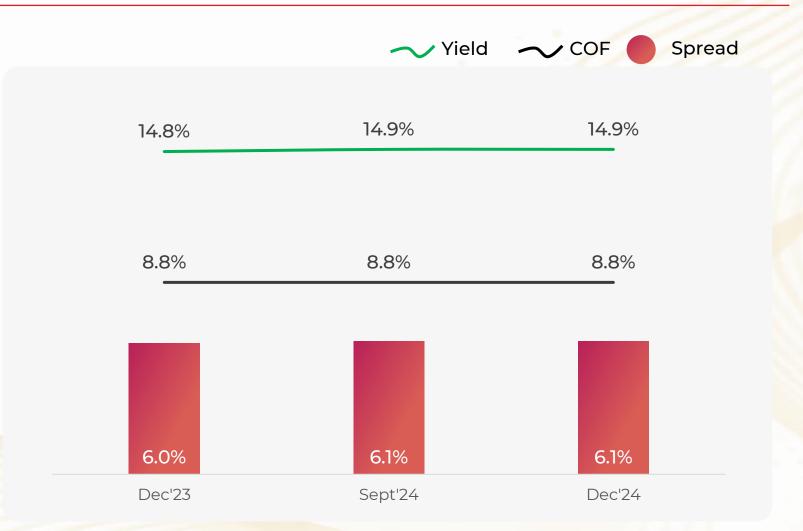




Maintaining Spreads



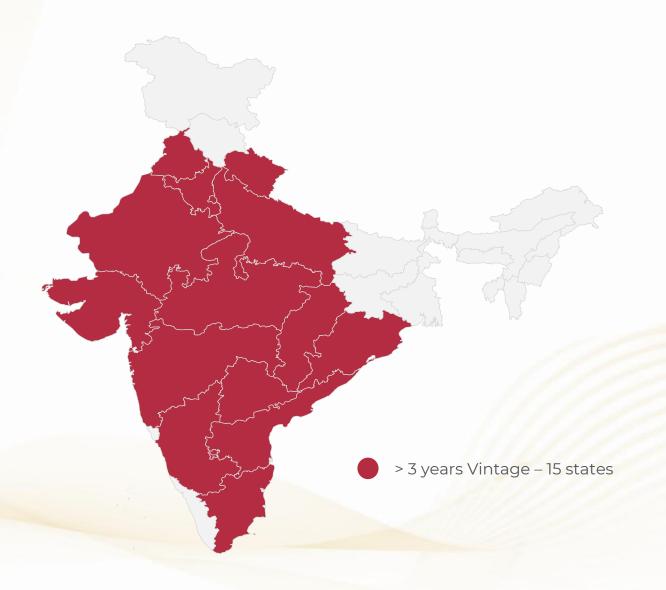
- Cost of Funds (COF) maintained at 8.8% as of December'24
- Marginal Cost of Funds for 9MFY25 is at 8.9%



Extensive Pan-India Distribution Network



Geographically Diversified with Contiguous Expansion



Scope for Operating Leverage

(Vintage-wise AUM/ branch, December-24)

Branch Vintage	No of Branches	AUM (Rs. Crs)	AUM /Branch Q3FY25	AUM /Branch FY21
Up to 1 year	52	324	6	1
1 to 3 years	86	1,803	21	14
More than 3 years	127	5,492	43	30
Total	265	7,619	29	19

Low AUM concentration

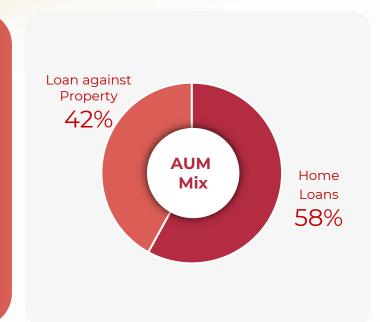
(State - wise Portfolio Break-up, AUM %)

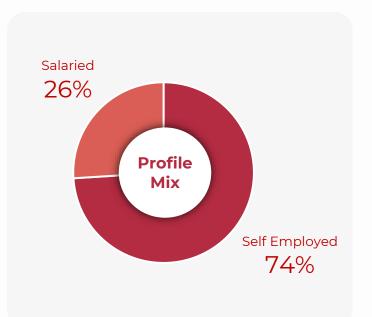
Particulars	Branches	Dec'24 (%)	Mar'18 (%)
Rajasthan	71	31%	41%
Maharashtra	38	17%	20%
Madhya Pradesh	28	11%	25%
Uttar Pradesh	22	7%	2%
Karnataka	16	7%	-
Gujarat	20	6%	8%
Tamil Nadu	20	5%	
Others (8 states)	50	16%	4%
Total	265	100%	100%

Customer & Portfolio Demographics

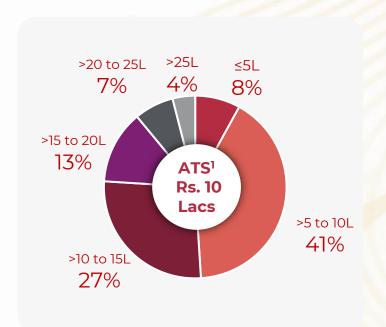


December 2024

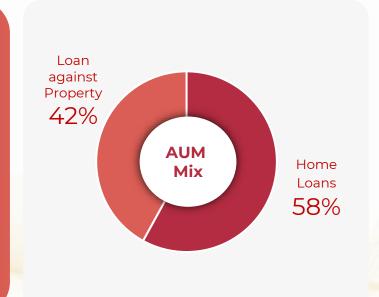




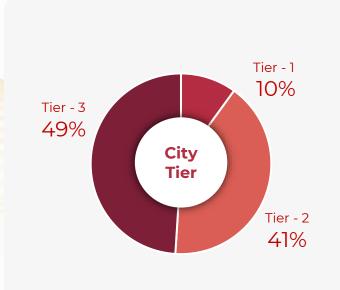


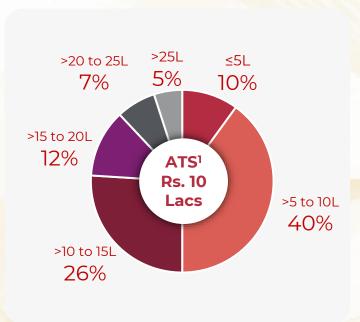


December 2023









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Robust Underwriting and Risk Management

In-house BRE for analyzing 100+ fields for customer and collateral evaluation



Customer Assessment

- ✓ Background and Business Vintage
- ✓ Neighbor & Reference Check
- ✓ Credit Bureau
- ✓ Lifestyle Indicators

Cash Flow Assessment

- Business Discussion at Customer Premise
- ✓ Household visits for triangulation of income, expenses and savings
- ✓ Bank Statement Analysis
- ✓ Discussion on End-Use

Collateral Evaluation

Collateral Valuation

- Identification and Occupancy
- ✓ Geo-tagging / Radial Variances
- / Local bylaws
- ✓ Marketability

Legal Evaluation

- ✓ Title check Legal Opinion
- ✓ Encumbrance Title Search
- ✓ Docs. authenticity Legal Vetting

Controls in Place

Risk Management Process

- ✓ In-house Business Rule Engine
- ✓ Centralized Risk Containment Unit
- ✓ Centralized Credit and Hindsight Control Unit
- ✓ Maker Checker at Critical Processes
- ✓ Every applicant/ coapplicant must visit branch
- ✓ Face liveliness detection









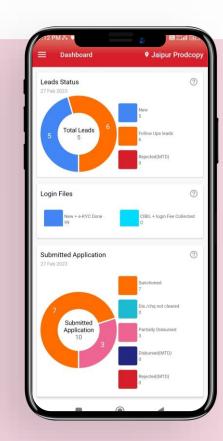
98% SORP ~Rs.10 Lakhs ATS²

End to End Digital Process for Home Loans

Minimizing our carbon footprint through digitization

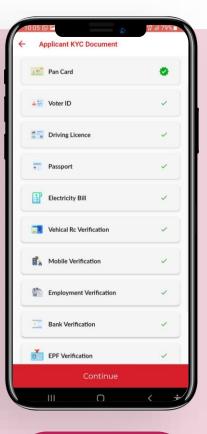


IndiaShelter iSales



Customer Acquisition

IndiaShelter iCredit



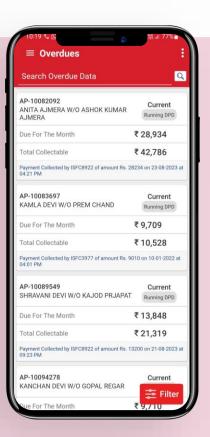
Credit Underwriting

IndiaShelter iTech



Collateral Evaluation

IndiaShelter iCollect



Collections Management

IndiaShelter iServe

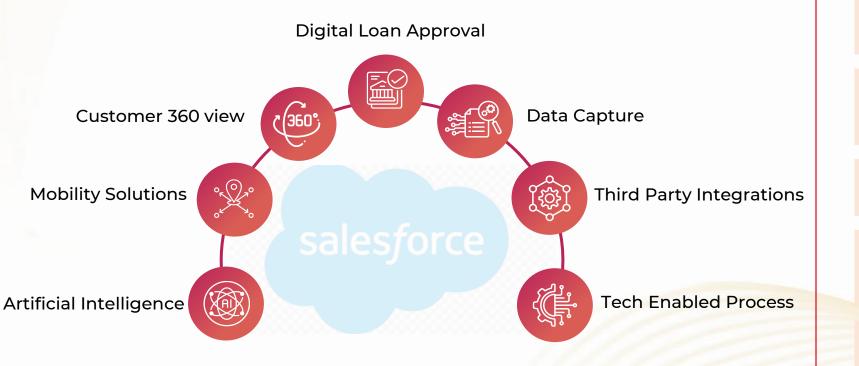


Customer Service

Technology Driven with Scalable Operating Model



Strong Tech Architecture across Processes



Multiple Digital Assets

Cloud Based Platform and Paperless Approach

Extensive database with 100+ data points on customer and collateral profiles to enable robust analytics

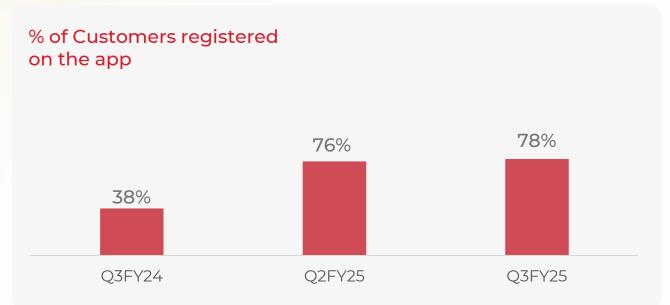
Geo-tagging of all properties during technical evaluation

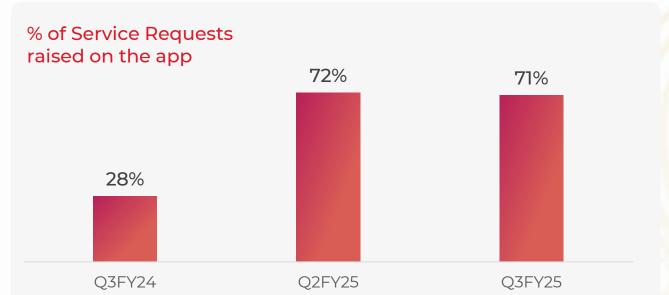
In-house Business Rule Engine enables real-time compliance with credit policy and prompt loan approvals

Salesforce integrated with downstream / upstream applications including mobile applications

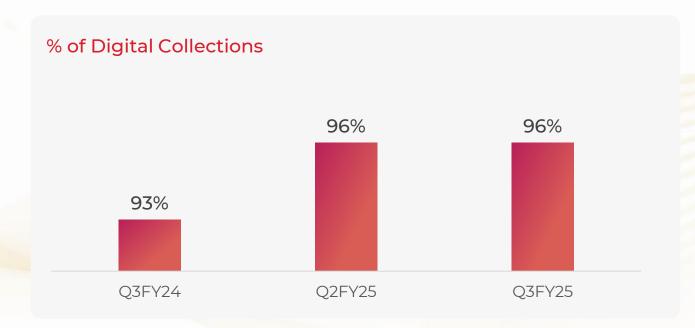
Digital Adoption Progress

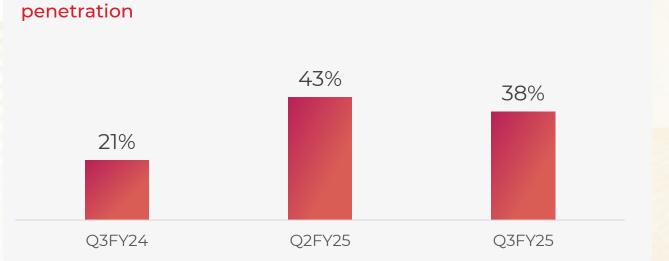












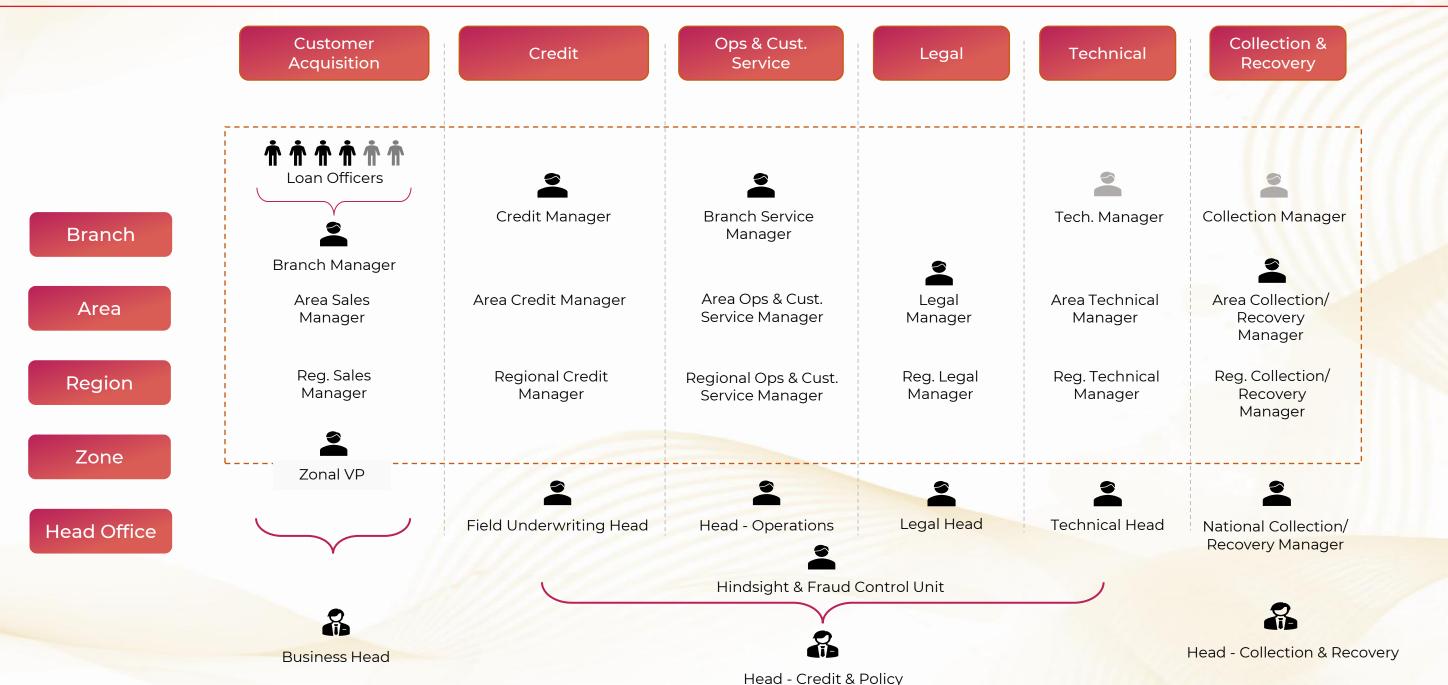
% of Account Aggregator (AA)



Separate Hierarchy Of Key Functions

Sales, Underwriting & Collections Independent of each function







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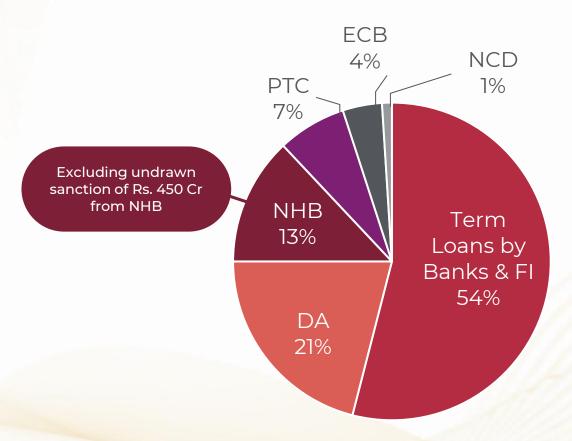
Strong Liability Franchise



Diversified Funding Profile and Lender Base

Borrowing Mix (Q3FY25), %

7 years Avg. Tenure of Borrowings



Strong Lending Relationships

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Lender Relationships

Key Lenders











































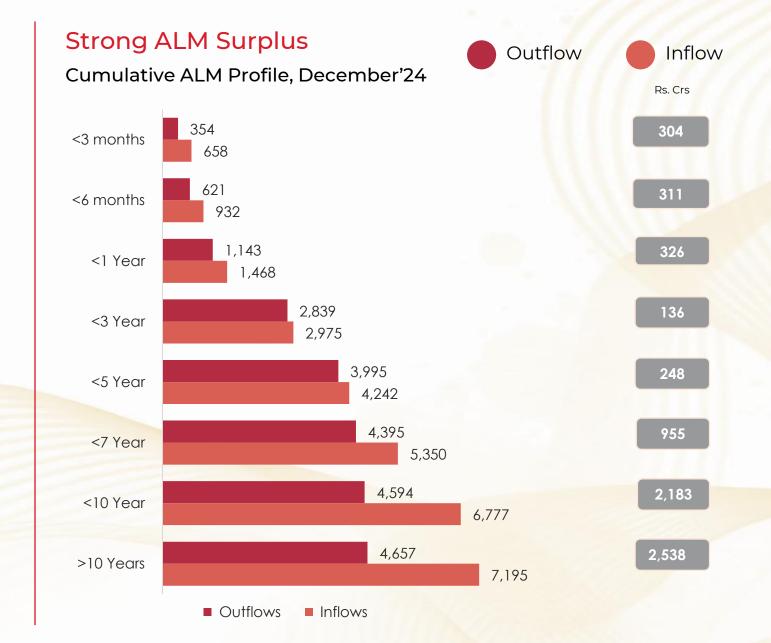


Strong Balance Sheet



Consistent Rating Upgrades





Comfortable Liquidity Position



Particulars (₹ Cr)	As on Dec-24
Cash & Cash Equivalents ¹	599 ¹
Un-availed Sanctions from Banks/FI	1,153
Total Liquidity Position	1,752

Total Available
Liquidity of
INR 1,752 Cr

Particulars (Rs. Cr.)	Q3FY25	Q1FY26	Q2FY26	Q3FY26
Opening Liquidity	1,752	1,784	1,815	1,807
Add: Principal Collections & Surplus from Operations	379	367	355	343
Less: Debt Repayments	347	336	363	309
Closing Liquidity	1,784	1,815	1,807	1,840

₹ 1,840 Cr of Surplus Funds² available for business

Profit & Loss Statement - Quarterly



Particulars (Rs. Cr.)	Q3FY25	Q3FY24	YoY	Q2FY25	QoQ
Interest Income on loans	233.9	169.3	38%	216.0	8%
Net Gain on Direct Assignments	27.2	19.9	-	27.1	IIIII
Other Income	43.3	29.2	-	40.3	IIIII
Total Income	304.4	218.4	39%	283.4	7 %
Finance Cost	91.7	73.6	24%	84.2	9%
Net Total Income	212.7	144.7	47 %	199.2	7 %
Operating Expenses	79.5	59.5	34%	74.2	7%
Pre-Provisioning Operating Profit	133.2	85.3	56%	125.0	7 %
Credit Cost	8.9	4.1		7.8	1112-
Profit before Tax	124.4	81.2	53%	117.2	6 %
Tax Expense	28.2	18.8	50%	27.1	4%
Profit after Tax	96.1	62.3	54 %	90.1	7 %
Basic EPS	8.9	6.8		8.4	
Diluted EPS	8.6	6.4		8.1	

Profit & Loss Statement - Nine Months



Particulars (Rs. Cr.)	9MFY25	9MFY24	YoY
Interest Income on loans	650.5	470.3	38%
Net Gain on Direct Assignments	79.3	62.2	HHHHH
Other Income	118.7	84.5	ШШИ
Total Income	848.5	617.0	38%
Finance Cost	252.2	212.7	19%
Net Total Income	596.3	404.2	48%
Operating Expenses	223.3	171.2	31%
Pre-Provisioning Operating Profit	372.9	233.0	60%
Credit Cost	23.3	13.5	
Profit before Tax	349.6	219.5	59%
Tax Expense	79.8	49.8	60%
Profit after Tax	269.7	169.7	59%
Basic EPS	25.1	18.9	
Diluted EPS	24.3	17.7	

Profit & Loss Statement - Annual



Particulars (Rs. Cr.)	FY24	FY23	FY22	FY21	FY20
Interest Income on loans	660.6	476.7	353.2	257.7	202.6
Net Gain on Direct Assignments	79.1	43.9	49.7	29.2	111117
Other Income	121.7	85.7	56.9	35.9	27.3
Total Income	861.4	606.2	459.8	322.8	229.9
Finance Cost	287.0	208.7	147.4	104.6	74.1
Net Total Income	574.4	397.6	312.4	218.2	155.8
Operating Expenses	236.0	181.5	133.5	85.4	80.3
Pre-Provisioning Operating Profit	338.4	216.0	178.9	132.8	75.6
Credit Cost	19.2	14.1	12.0	19.9	11.7
Profit before Tax	319.2	202.0	166.9	113.0	63.8
Tax Expense	71.6	46.6	38.5	25.6	16.9
Profit after Tax	247.6	155.3	128.4	87.4	46.9
Basic EPS	26.3	17.7	14.8	10.2	11.0
Diluted EPS	25.2	17.4	14.6	9.9	10.8

Balance Sheet



Particulars (Rs. Cr.)	Dec-24	Dec-23	March-24
Sources of Funds		///	1111111
Share Capital	53.9	53.5	53.5
Reserves & Surplus	2,540.8	<mark>2,155.3</mark>	2,245.1
Borrowings	4,549.8	3 <mark>,512.7</mark>	3,415.1
Other liabilities & provisions	122.8	86.7	80.4
Total	7,267.3	5,808.3	5,794.2
Application of Funds			
Loan Assets	6,350.3	4,622.0	5,0 <mark>62.4</mark>
Investments	361.7	207.0	157.8
Fixed Assets	30.3	28.9	29.8
Cash & Bank Balance	315.8	777.9	377.7
Other Assets	209.2	172.5	166.5
Total	7,267.3	5,808.3	5,794.2

ECL Provisions Summary



Particulars	Dec-24	Sept-24	March-24	Dec-23
Gross Stage 3	81.1	74.7	50.1	57.0
% Portfolio in Stage 3	1.2%	1.2%	1.0%	1.2%
ECL Provision Stage 3	20.2	18.5	12.5	14.9
Net Stage 3	60.9	56.2	37.7	42.1
% Portfolio in Stage 3	0.8%	0.8%	0.6%	0.8%
Provision Coverage Ratio (PCR) – Stage 3	24.9%	24.8%	25.0%	26.1%
Gross Stage 2	182.3	167.1	114.0	124.0
% Portfolio in Stage 2	2.8%	2.8%	2.2%	2.6%
ECL Provision Stage 2	6.8	6.3	4.5	6.5
Net Stage 2	175.6	160.8	109.4	117.5
Provision Coverage Ratio (PCR) – Stage 2	3.7%	3.8%	4.0%	5.3%
Gross Stage 1	6,248.2	5,762.4	5,022.7	4,562.7
% Portfolio in Stage 1	96.0%	96.0%	96.8%	96.2%
ECL Provision Stage 1	33.8	31.1	27.1	24.2
Net Stage 1	6,214.4	5,731.2	4,995.6	4,538.4
Provision Coverage Ratio (PCR) – Stage 1	0.5%	0.5%	0.5%	0.5%
Gross Stage 1, 2 & 3	6,511.6	6,004.1	5,186.7	4,743.7
ECL Provision	60.8	55.9	44.1	45.7
Total ECL Provision (%)	0.9%	0.9%	0.9%	1.0%
				77

ROE Tree & Key Ratios



Particulars (Rs. Crs)	Q3FY25	Q3FY24	Q2FY25	9MFY25	9MFY24	FY24
Total Revenue to Average Total Assets	17.6%	16.5%	17.8%	17.3%	16.3%	17.1%
Finance cost to Average Total Assets	5.3%	5.6%	5.3%	5.1%	5.6%	5.7%
Net Income to Average Total Assets	12.3%	11.0%	12.5%	12.2%	10.7%	11.4%
Operating Expenses to Average Total Assets	4.6%	4.5%	4.6%	4.6%	4.5%	4.7%
Credit cost to Average Total Assets	0.5%	0.3%	0.5%	0.5%	0.4%	0.4%
PBT to Average Total Assets	7.2%	6.1%	7.3%	7.1%	5.8%	6.3%
ROA (PAT to Average Total Assets)	5.5%	4.7%	5.6%	5.5%	4.5%	4.9%
Leverage (Average Total Assets to Average Net Worth)	2.7	2.9	2.6	2.7	2.9	2.9
ROE (PAT to Average Net Worth)	15.1%	13.9%	14.8%	14.7%	13.1%	14.0%

Particulars	Q3FY25	Q3FY24	Q2FY25	9MFY25	9MFY24	FY24
Leverage	2.8	2.6	2.7	2.8	2.6	2.5
Cost to Income	37.4%	41.1%	37.3%	37.5%	42.3%	41.1%
Operating expenses / AUM	4.3%	4.4%	4.4%	4.3%	4.6%	4.5%
CRAR (%)	60.6%	72.3%	65.9%	60.6%	72.3%	70.9%
Book Value Per Share	240.9	206.3	231.7	240.9	206.3	214.7

Financial Snapshot – 10 years



Particulars	FY14	FY15	FY16	FY17	FY18	FY19	FY20	FY21	FY22	FY23	FY24
Operational											
Branches	31	33	47	61	64	81	86	115	130	183	223
States	4	5	7	8	8	12	12	15	15	15	15
Active Live Accounts	5,304	8,552	12,823	15,730	20,117	24,354	27,602	33,607	43, <mark>3</mark> 28	5 <mark>8</mark> ,552	80,791
Employees	255	254	420	523	740	1,126	1,219	1,576	2,2 <mark>0</mark> 0	<mark>2,709</mark>	3,223
Disbursements	77	146	225	236	404	566	551	895	1,2 <mark>95</mark>	1,964	2,646
AUM	117	228	399	548	801	1,178	1,520	2,199	3,073	4,359	6,084
Financial											
Net Total Income	14	19	45	71	91	122	156	218	312	398	574
Operating Expenses	12	16	33	37	57	77	80	85	133	182	236
Credit Cost	0	1	1	2	3	3	12	20	12	14	19
Profit before Tax	1	2	11	32	32	41	64	113	167	202	319
Profit after Tax	1	3	8	21	22	30	47	87	128	155	248
Networth	62	65	263	351	568	800	848	937	1,076	1,241	2,299
Ratios											
Cost to Income	88.6%	84.6%	72.9%	52.4%	62.3%	63.5%	51.5%	39.1%	42.7%	45.7%	41.1%
GNPA	0.2%	0.2%	0.3%	0.7%	1.3%	1.4%	1.3%	1.9%	2.1%	1.1%	1.0%
RoA	1.3%	1.7%	2.6%	4.0%	2.9%	2.7%	3.0%	4.1%	4.5%	4.1%	4.9%
Leverage ¹	1.7	2.9	2.0	1.7	1.7	1.7	1.9	2.4	2.8	3.2	2.9
RoE	2.3%	5.0%	5.2%	6.7%	4.9%	4.4%	5.7%	9.8%	12.8%	13.4%	14.0%
CRAR	83.2%	44.0%	122.2%	109.0%	100.6%	91.2%	81.1%	71.5%	55.9%	52.7%	70.9%

Key Growth Strategies





Grow and Diversify Distribution Network

Deepening branch penetration in adjacent markets

Improve branch productivity



Diversify Borrowings and Optimize Borrowing Costs

Enhance credit rating

Prioritize long-term borrowings

Scale co-lending opportunities



Leverage Technology for Scalability and Productivity

Enhance lead sourcing

Enhance customer fulfilment

Internal data models to identify default risk



Enhance Brand Equity and Foster Sustainability

Increase concentration in Tier II & Tier III cities

Enhance brand visibility

Focus on positive work culture



About the Company
Business Update
Tech, Credit & Risk
Financials

ESG



Focus on Social Capital



Social

India Shelter Nakshatra: Our Educational Initiative

Akshaya Patra Foundation (to ensure a nutritious meal for the underprivileged students)

Samarthanam Trust for the Disabled (To enhance Government schools in for underprivileged students)

India Shelter Nav Jeevan: Our Healthcare Initiative

Impact Guru Foundation (to uplift the underprivileged with better healthcare facilities and livelihood opportunities)

Bansi Vidya Memorial Trust (to treat leukemia affected children) our healthcare initiative

India Shelter Nayi Umeed: Our Women Empowerment Initiative

Mahesh Foundation (for the construction of the new skill centre for girls & women)

SDGs achieved









Customers

Serving the underserved & unserved segment leading to financial inclusion:

73% 91%

EWS & LIG Tier II & III

74% 99%

Self Employed Women Borrowers

SDGs achieved



ESG Score





ESG SCORE (ADJUSTED)						
2023	2024	YOY Change				
NA	69.9		-			

	FOOTPRINT	HIC	GH		МЕДЦІМ			LOW
	GRADE	A+	A	B+	(B)	C	D	E
E56	SCORE	90-100	80-90	70-80	60-70	50-60	40-50	0-40
	RISK	LO	IW		MEDIUM			HIGH

20

Focus on Human Capital



Employees

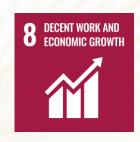
Employee Development & Well Being We prioritize the development & well-being of our employees, ensuring a healthy and balanced work environment. Here are some initiatives we have implemented:

- Prarambh A Leadership Journey
- India Shelter Child Scholarship Program
- Health check-up
- Weekly Yoga classes
- Fitness Community

Employee Reward & Recognition: We foster a work culture that inspires and motivates our employees to deliver their best each day. We firmly believe in recognizing and celebrating excellence, creating an environment that promotes healthy competition and rewards outstanding achievements. To achieve this, we have established a robust Reward & Recognition programme that highlights the exceptional contributions of our employees. Here are some key elements of our programme:

- Long Service Award
- ICON Award
- Performance Award
- ISFC Got Talent Award
- On the Spot Award-Employee Performance Appreciation Program

SDGs achieved











Employee training & development: 5,605 manhours of training provided in Q3FY25

Employment & labor practice: Multiple policies to create a safe & conducive work environment

Employee ownership: 329 employees are covered under ESOP programs –comprising of 25% of employee base excluding frontline staff.

Employment generated in tier II, III & IV cities

Gender diversity:

Diverse employee base consisting of 20% women representation at Board 19% women at HO

Strong Governance Structure



Strong corporate governance framework in place for effective risk management



Awards & Accolades































Glossary



Terms	Explanation
AUM	AUM represents the aggregate of future principal outstanding and overdue principal outstanding, if any, for all loan assets under management which includes (i) loan assets held by us as of the last day of the relevant period/year (ii) loan assets which have been transferred by us by way of securitization or direct assignments and are outstanding as of the last day of the relevant period/year, and excludes the partner's share of loan assets originated and assigned under co-lending arrangements with the partner banks as of the last day of the relevant period/year.
Disbursements	Disbursements represents the aggregate of all loan amounts extended to our customers including partner's share of loan assets originated and assigned under co-lending arrangement in the relevant period/year
Average Total Asset	Average Total Asset represents simple average of total assets outstanding at the beginning and end of the relevant period/year
Average Networth	Average Networth represents simple average of Networth at the beginning and end of the relevant period/year
Gross Stage 3	Stage 3 Assets (Gross) represents gross carrying amount pertaining to loans which are non-performing assets (NPA) as per the Income Recognition, Asset Classification and Provisioning Norms issued and modified by RBI
Net Stage 3	Stage 3 Assets (Net) represents Stage 3 Assets (Gross) less impairment loss allowance for Stage 3 Assets as of the last day of the relevant period/year.
Net Stage 3 (%)	Net Stage 3 (%) represents Net Stage 3 assets divided by aggregate of Stage 1, 2, 3 assets net off total ECL provision.
Opex/AUM	Operating Expenses to Average AUM represents operating expenses for the relevant period/year upon the simple average of AUM as of the last day of the relevant period/year and AUM as of the last day of the previous year, represented as a percentage
Cost to Income (%)	Cost to Income represents Operating Expenses divided by Net Total Income
Operating Expenses	Operating Expenses represents the aggregate of employee benefits expense, depreciation and amortization expense, interest expense on lease liability for the relevant period/year
Finance Cost	Finance Cost represents the aggregate finance cost for relevant period/year excluding interest expense on lease liability
DPD 30+	DPD 30+ represents AUM outstanding for more than 30 days after the due date for the relevant year or period as a percentage of AUM as of the last day of the relevant year
Collection Efficiency	Total amount of EMIs received in the month (including arrears of previous months)/ Total amount of EMIs due for the month
Leverage	Leverage represents the ratio of Average Total Assets to Average Net Worth for the relevant period

Glossary



Abbreviation	Expansion	Abbreviation	Expansion
ALM ATS AUM BPS BRE CAGR COF CRAR CX DPD	Asset liability management Average Ticket Size Assets under management Basis Points Business rule engine Compound annual growth rate Cost of funds Capital adequacy ratio or Capital to risk assets ratio Customer experience Days Past Due	HL IPO LAP LCR LIG LTV MF MIG MSME NNPA NPA	Home loan Initial Public Offer Loan against property Liquidity Coverage Ratio Low-income group Loan to Value Mutual funds Middle-income group Micro, Small & Medium Enterprises Net non-performing assets Non-performing assets
ECB ECL EMI e-NACH EPS EWS FII FOIR FPC FPI GNPA	External commercial borrowing Expected credit loss Equated monthly instalments Electronic National Automated Clearing House Earnings Per Share Economically weaker section Foreign institutional investor Fixed Obligation to Income Ratio Fair Practice Code Foreign Portfolio Investor Gross non-performing assets	Opex PAT PBT PCR ROA ROE SME SORP TAT UX	Operating Expenses Profit after tax Profit before tax Provision coverage ratio Return on assets Return on equity Small & Medium Enterprise Self -Occupied Residential Property Turnaround Time User Experience

Thank You

For further information, please contact:

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