



Ref: HIL/SE/2024-25/50

November 7, 2024

To To

BSE Limited National Stock Exchange of India Limited

P.J.Towers, Dalal Street 5th Floor, Exchange Plaza, Bandra (E),

Mumbai – 400 001 Mumbai – 400 051 Scrip Code: 509675 Scrip Symbol: HIL Through: BSE Listing Centre Through: NEAPS

Sub: Investor Presentation on Q2 & H1 FY25 Financial Results

Ref: Regulation 30 of SEBI LODR Regulations, 2015

Dear Sir/Madam,

Please find enclosed Investor Presentation on unaudited standalone and consolidated financial results of the Company for the quarter and half year ended September 30, 2024.

A copy of the said presentation is uploaded on the website of the Company www.hil.in

Kindly take the same on record.

Yours faithfully, For HIL Limited

Nidhi Bisaria Company Secretary & Compliance Officer Membership No. F5634

Encls. As stated



About HIL

HIL is a pioneer in Home and Building solutions, delivering quality and innovative products catering to the ever-evolving needs of consumers globally. The business is diversified across product categories, customer segments and geographies. With a keen focus on sustainability, innovation & a diverse workforce, the company is seeking to significantly enhance its business footprint in the coming years.



CK Birla Group: 165+ years of rich legacy





~US\$3.0 billion conglomerate



Over 35,000 employees



Focus on long-term values, trust-based relationships



52 manufacturing facilities across India and the world



Numerous patents & awards



Relationships & philanthropy

CK Birla Group - Industry Clusters & Key Companies





Technology and Automotive













Home and Building











Healthcare













Education



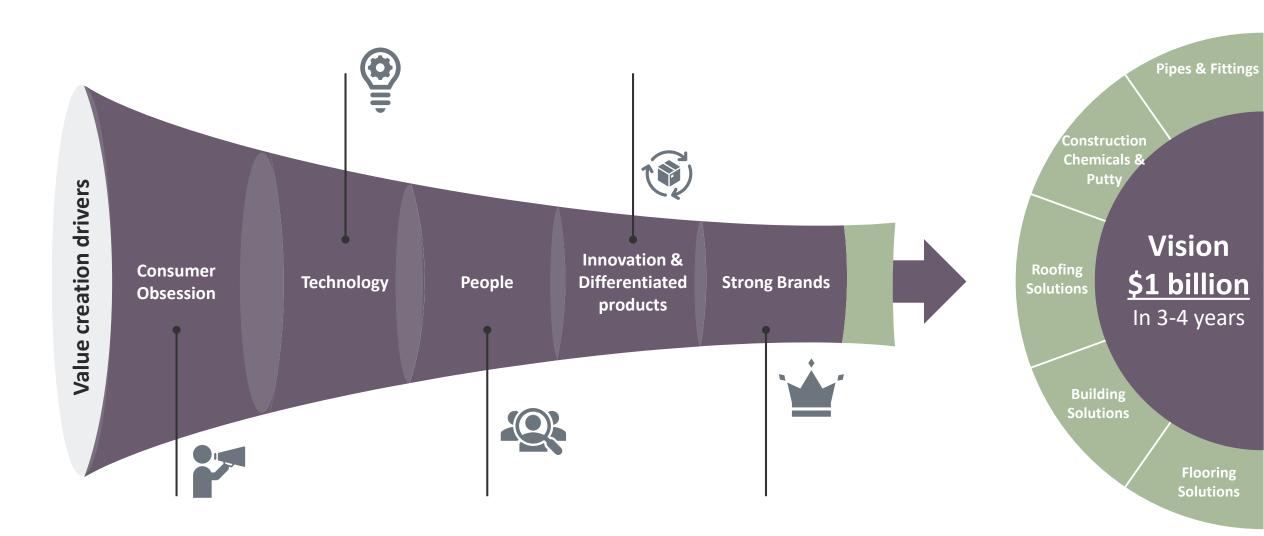






HIL Poised for sustained value creation





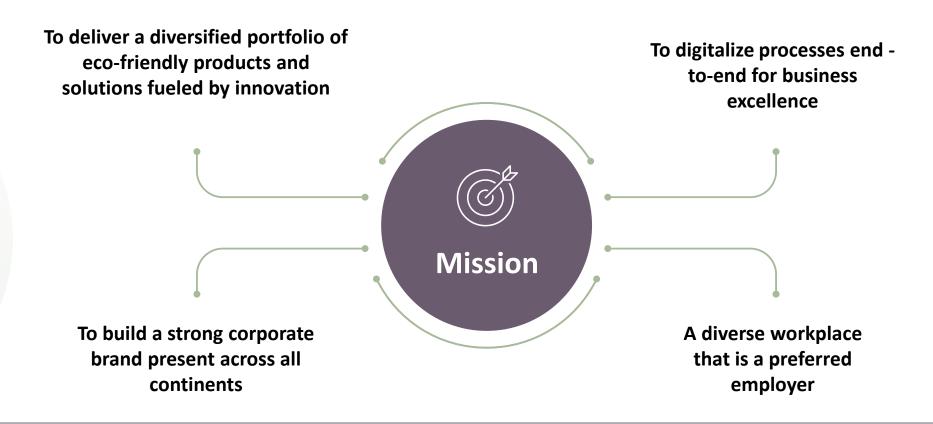
Vision and mission





Vision

"To be a leading, global, innovative, and ecofriendly, building and infrastructure solutions company and create sustainable value for our stakeholders"





.....while continuing to meet our highest standards of, quality corporate social responsibility, safety, health & environment.

Our beliefs & values





CK Birla
Chairman

The organisation is boldly 'Reimagining HIL' and executing strategic pivots that will put us on the path of fast paced, value-building growth.

Our People are central to HIL's success, and our vision is to build a future ready organization that is responsible, agile, and innovative.

We remain dedicated to building a culture of excellence, trust, and inclusion.

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Our Values













HIL's strengths



Distribution



21,000+ retail points. 3,500+ distributors/stockists.

Digitalization and manufacturing



32 manufacturing facilities globally. Digitally-enabled for growth

Innovative product portfolio



Sustainable product development/improvement. own R&D centre

Strong brands



Leading brands in roofing, building solutions, Flooring and emerging power brands in Pipes & construction chemicals

Global presence



Sales present across 80+ countries

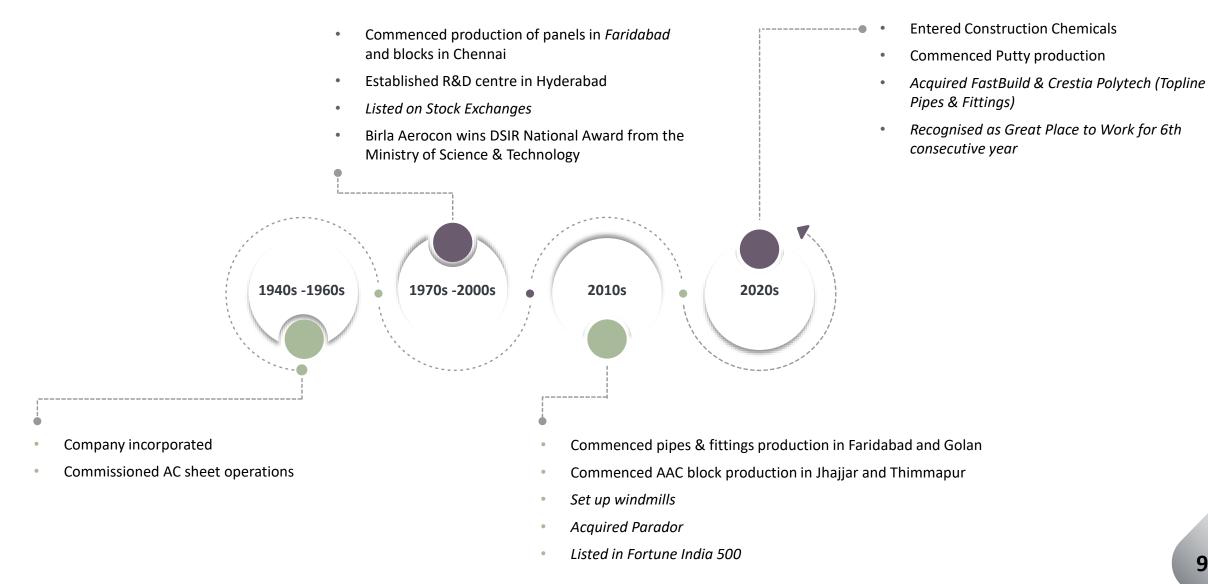
People



2,750+ strong workforce globally.94 employee engagement score

HIL's journey





Experienced leadership team



Akshat Seth MD & CEO

- Over 2 decades of professional experience with CK Birla Group & AT Kearney in various roles across India, Europe and the Middle east
- Expertise in scaling up and transforming businesses and building high performing teams
- He is a Chemical Engineer from IIT Delhi and an MBA from IIM Calcutta



Ajay Madhusudan Kapadia

Chief Financial Officer



METROD (OFHC) Sdn. Bhd., JohnsonDiversey India, ABB, and

- Expertise in M&A, International business, business analysis, controlling & evaluation, including
- CMA, M.Com & DTP



David (Neel) Bradham

MD & CFO of Parador



Vijay Kumar Lahoti

Over 2 decades of experience with Gujarat Tea Packer & Processor, Creamline Dairy, Mars International, and Colgate Palmolive

- Expertise in Sales & Distribution, Strategy & RTM, Channel Sales, Key Account Management, and Business Development
- He is B.Com & MBA



Arun Kumar Magoo

Business Head - Pipes & **Fittings**

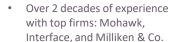


- transformation, He is Chemical Engineer from IIT Delhi & MBA from IIM
- Ahmedabad



Surbhi Puri Bist

Chief Human **Resources Officer**



(CK BIRLA GROUP | HIL

- Expertise in strategic communication and business management across global markets
- He is a B. Communication & MBA

Over 2 decades of professional

experience with Pernod Ricard

India(Seagram), PepsiCo India,

organization development and

JP Morgan Chase, and Bharti

Expertise in business HR,

change management

• She is BA (Honours) in Economics & MBA in HR

Enterprises



Experienced leadership team



Mudit Agarwal Head - Strategy

- Over 2 decades of experience across multiple geographies at Landmark Group, Aditya Birla Group, Deloitte Touche India, KPMG, PwC, and YUM! Restaurants India
- Experienced in different facets of Operations & Strategy including M&A, **GTM** and Growth Strategy
- He is an Engineer and an MBA from IIM Calcutta



Over 2 decades of experience across

telecom, and lifestyle décor (paints)

Paints, Aircel Limited, Wrigley India,

innovation and consumer centricity

Over 2 decades of professional

experience with Usha Martin,

Vodafone, Shristi Infrastructure,

and Zetwork Manufacturing

governance, compliance and

· He is a Certified Internal Auditor,

Chartered Accountant, Fraud

BOC India, Godrej Group,

Expertise in corporate

business processes

Examiner & DISA

with Aditya Birla, Kansai Nerolac

Maruti Udyog, and Mahindra &

transformation, brand launch,

He is an engineer and MBA

Experienced in Business

Mahindra

sectors including automobiles, FMCG,

Chief Marketing Officer

Peeyush Bachlaus



Puray Viren Gala Head - Internal Audit &

Industrial Safety

- Over 2 decades of professional experience with RPG Group, Onida, International Mineral Resources Corporation, Indorama Pet, and Protiviti Consulting
- Expertise in corporate governance, compliance and business processes
- He is a Chartered Accountant and MBA



Mukesh Agrawal

Asst. Vice President-Internal Audit





Reliance, Pidilite, and EFGE Consultants Experienced in innovation,

Over 2 decades of

material science and R&D

professional experience

with Nuvoco Vistas Corp.

He is a Master of Engineering (Civil) & MBA





Sunit Kumar Dey Head - Supply Chain

Management

- Over 2 decades of professional experience with Nuvoco Vistas Corp Ltd.
- Expertise in Procurement, Supply Chain, Strategy & RTM, Channel Sales, Key Account Management, and Business Development
- He is Bachelors in Mining Engineering. MBA Operations & SCM

Global manufacturing presence



Manufacturing Units

Roofing Solutions

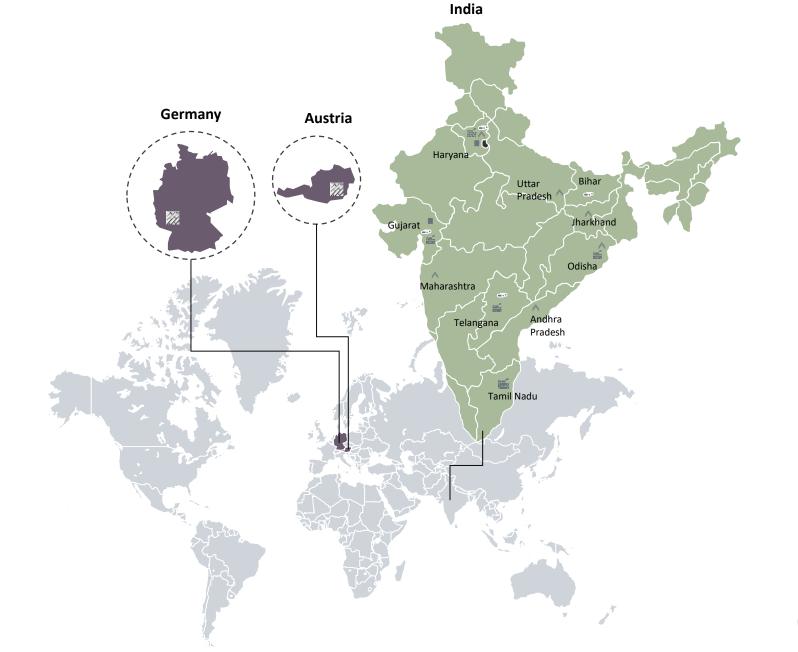
Building Solutions

Construction
Chemicals & Putty

Chemicals & Putty

Pipes & Fittings

Flooring Solutions



HIL's ESG transformation journey









Environment

Society

Governance

Eco-Footprint minimization

- Initiatives in energy and waste management, raw material sourcing, and innovation.
- Continuous improvement in operational efficiency with the 3R principle.

Waste reduction strategies

- Optimization of manufacturing processes and reduction of packaging materials.
- Promotion of eco-friendly products and engagement with suppliers for sustainable practices.

Product innovation for sustainability

- Focus on developing eco-friendly building materials.
- Hold certifications (GRIHA, IGBC, GreenPro) as a testament to commitment to sustainable construction practices.

CSR commitment to rural empowerment

- Dedicated initiatives aimed at benefiting underprivileged sections in rural India.
- Continuous engagement to promote social equity within these communities.

Adherence to corporate standards

 As responsible corporate citizens, strict adherence to the standards and regulations outlined in the Companies Act 2013 (CSR).

Social value creation for sustainable society

- Commitment to creating social value and providing equitable opportunities for all community members.
- Focused efforts towards fostering a thriving and sustainable society.

Robust corporate governance for sustainability

 Implementation of a well-structured corporate governance system to effectively address sustainability issues.

Board-Level commitment to sustainability

 Periodic discussions at the board level underscore our commitment to sustainability and its significance in our operations.

Transparency and ethical practices

- Integration of transparency and ethical behavior into our operations.
- Establishment of policies, including a code of conduct, whistleblower awareness policy, and measures to prevent workplace harassment, to uphold these values.

Making a difference together through CSR initiatives

Awareness

Meetings at

NTR district



12,335

beneficiaries;
100% vulnerable/ marginalized group

- Live Love Laugh Foundation for rural mental health program at Tangi, Cuttack in Odisha, NTR District (Kondapalli), Rangareddy District (Thimmapur)
- Child Survival India for mobile medical unit at 12+ villages in Chennai near our unit
- School project in Balasore 02 additional classrooms benefitting girl students



Training of ASHA workers at Tangi, Cuttack



Self-help group meeting at Rangareddy district





Behavior Change Communicatio n session

World Heart Day





Mobile Medical Unit on its round

Mobile Medical Unit at Chennai

Recent awards won





Greenpro award for 2023-25



HARIT BIANGARA BIANGA

Harit bharat leadership summit & awards 2023



Sustainable organisations for 2023



Most trusted BRANDS of India



Brand of the year



Superbrands 2023 for 5th year in row



India's best brand of the year 2023



Brand of the decade 2023

Brands & Products Overview



Polymer Solutions





Products

Pipes & Fittings



Water tanks



Putty



Construction chemicals



WATER TANK



Installed Capacity



Roofing Solutions





Products

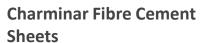
- 'Charminar' Fibre Cement Sheets
- 'Charminar Fortune' Next Gen Eco-Friendly Roofing Sheets
- 'Charminar +' Coloured
 Fibre Cement Sheets

Installed Capacity 1.1 million MT











Charminar Fortune

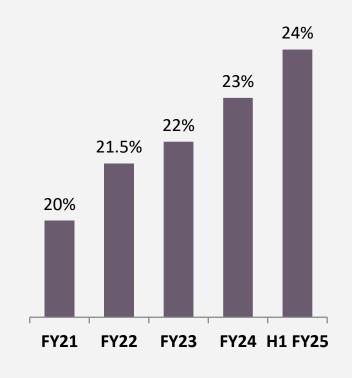


Ultracool



Our Market Share

Market Share (%)



Building Solutions

AAC Blocks





Products

Dry Wall: Wet Wall

- Solid Wall Panels
- C- Boards
- Flex-O-Boards
- SmartBond
- Designer Board

Installed Capacity

- Blocks 1.1 million CuM
- Boards & Panels 2.3 lakh MT







Designer Boards



Panels









Flooring Solutions





Products

- Engineered wood flooring
- Laminate flooring
- Resilient flooring
 - Vinyl flooring
 - Modular One
- Skirting, wall & ceiling panel and accessories

Installed Capacity15 Million SQM

PARADOR

Engineered wood flooring



Laminate flooring



Vinyl flooring



Modular One





80+ Countries
Global Sales Presence

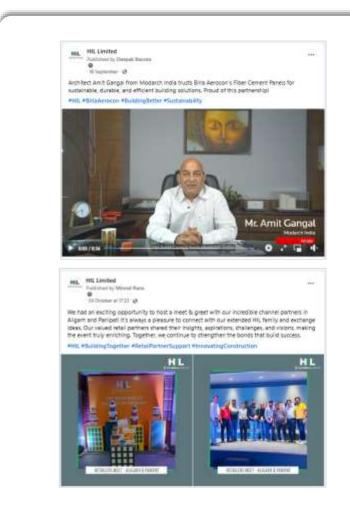
Our social media presence

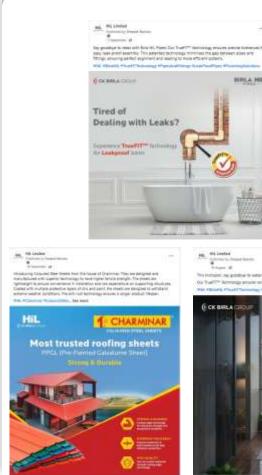


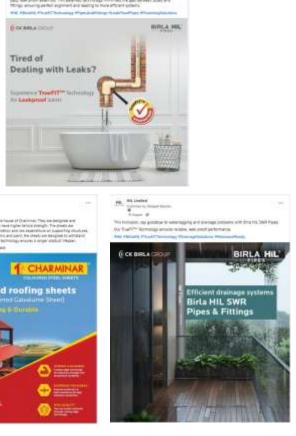
Consumer Connect

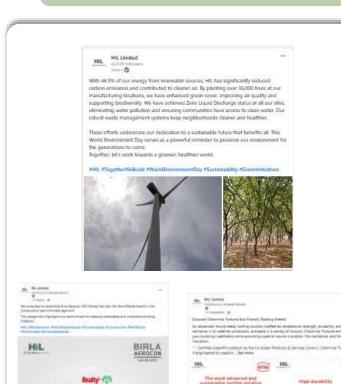
Innovation & Technology





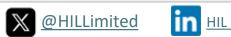












Championing a green future

Increasing engagement with key stakeholders





















1,000+ Retailers
Connected

175,000+ sq.ft Ambient Branding

20,000+ Influencer Met & Connected

Scaled outreach amongst key opinion makers



















10,000+ Direct connects with leading architects' specifiers, consultants and members of the fraternity

HIL's digital transformation journey



Enablers of Digital Transformation

Technology & infrastructure

- 1. Digitalize core systems
- 2. Leading platforms
- 3. Data management

Capability & change management

- 1. Agile methodology
- 2. Talent development
- 3. Collaborative approach

Digitalizing key operations

- 1. Core systems digitalization
- 2. Platform development
- 3. Data layer enhancement
- 4. Analytics



Ranked #12 Indian best place to work & amongst Top 50 in Asia





Best

Materials

Great

Place

To Work

Workplaces™

in Cement & Building



Best

Great

Place

Work.

Workplaces™

in Manufacturing





Building diverse talent pool, hiring from FMCG, Manufacturing, Consumers, Retail & various other industries

Strengthening corporate functions across Strategy, Marketing, M&A, Product Management and beyond 1,040+ people trained for 10,100+ hours

Trust Index Score

Best

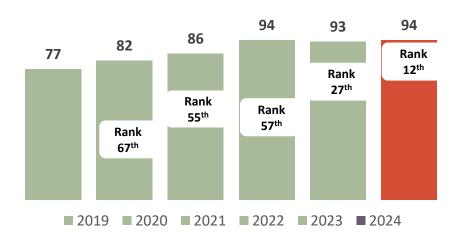
Great

Place

To Work

Workplaces"

Building a Culture of Innovation by All



Awards and accolades

- India's Best Companies to Work for 2024: Ranked #12 in India
- Best Workplaces in Asia[™] in 2024: Ranked # 41 in Asia
- Best in industry: Cement & Building Materials, 2024
- Great Place To Work®, India; Re-certified from March 2024 to March 2025
- Top 25 | India's Best Workplaces™ in Manufacturing, 2024
- Top 50 I Large India's Best Workplaces Building a culture of Innovation by All, 2024
- Top 50 | Large India's Best Workplaces for Millennials, 2024

Q2 & H1 FY25 Results Overview



Message from MD & CEO





Akshat Seth

MD & CEO

We, at HIL, have concluded Q2 / H1 of FY25 with a consistent 7-8% growth momentum in a tough external environment marked by weaker macro-economic and demand cues. Across our product categories, we have delivered category-leading volume growth and gained market share both in India and at Parador. With a slew of cost management measures, we have limited the impact of a weak price regime on profitability. Apart from negotiating the current scenario, we have sustained our investments towards a "Reimagined HIL" with intensified efforts towards new products, re-energizing our brand, marketing and technology platforms and strengthening our teams.

Pipes & Fittings segment recorded 63% volume growth, significantly outpacing market / peer performance. We have fully integrated our recent acquisition and expected synergies are being realized. Our scale up of Construction Chemicals business continues with a 25% revenue growth and with introduction of several new products to offer a more comprehensive product portfolio to our customers. In Roofing Solutions, despite an industry de-growth of ~10% we have increased our market share by ~100 bps. Our Building Solutions business is recording steady volume growth (Blocks grew by over 8%).

This performance in India is in the context of lower government spending, inclement weather, weaker demand and adverse raw material price movements (PVC resin is a case in point) – all factors contributing to weaker pricing and margins for our products. However, sustained efforts around material and labor costs as well as working capital & inventory helped limit the impact of these factors. For instance, in Building Solutions and in Construction Chemicals we have expanded our margins by 250—350 bps. Further, ongoing initiatives on logistics and energy costs (in partnership with external experts) will deliver more value impact in the quarters to come.

At Parador, we grew our volumes by 12% and revenue by 8% in a market which by all estimates has declined by nearly 10%. This industry beating performance is driven by gain share in the core European markets with new products, new customers (including in Commercial) and renewed sales and marketing efforts. We expect this momentum to become stronger as our geographical expansion to markets such as Americas come to fruition in coming quarters. On cost side, we have undertaken another round of "lean optimization" exercise

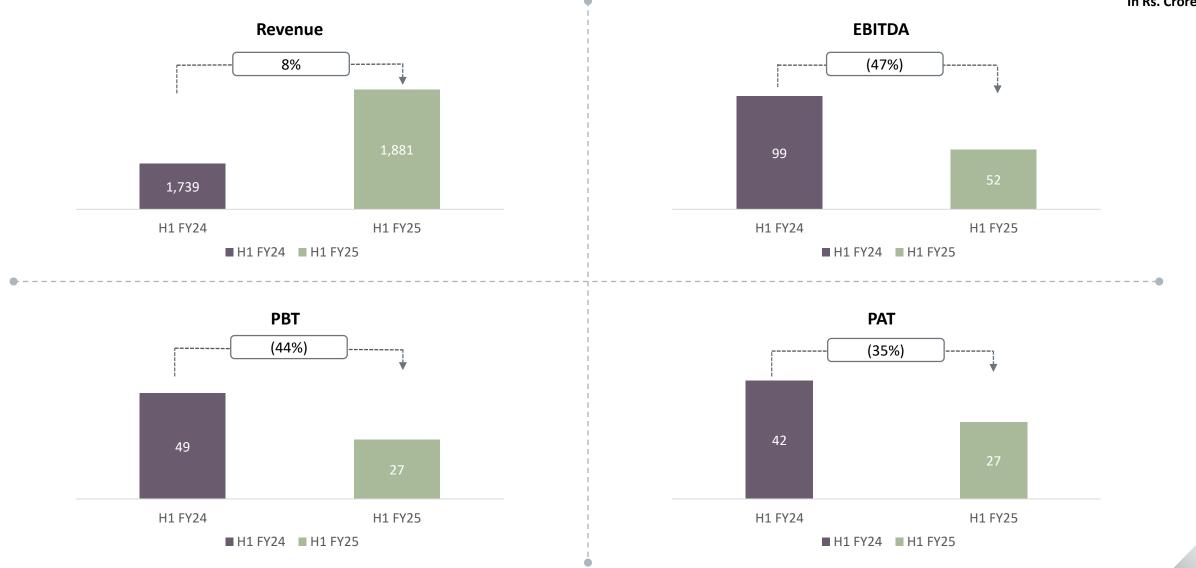
Our Digitalization initiatives are leading to not only upgrading the core enterprise and data systems but also building platforms for stronger customer management, data analytics and efficient operations. For instance a key milestone this quarter was Go-live of our SAP-S4 Hana and the launch of our LMS platforms. We have also built strong momentum in our Manufacturing Excellence initiative to drive productivity, efficiency and quality improvement across our operations.

Besides being ranked #12 Best Place to work in India, HIL is now also ranked #41 Best place to work in Asia. As we march towards our goals, we will sustain our enabling work-culture to ensure our teams are inspired to take HIL to the next level.

H1 FY25 Highlights - Consolidated

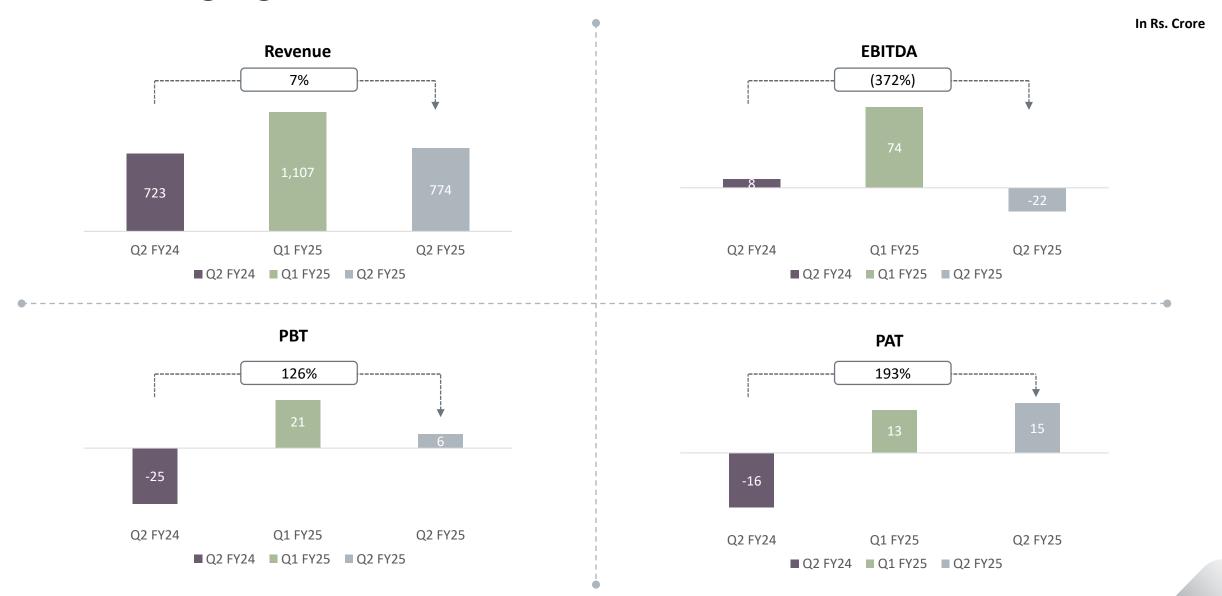






Q2 FY25 Highlights - Consolidated

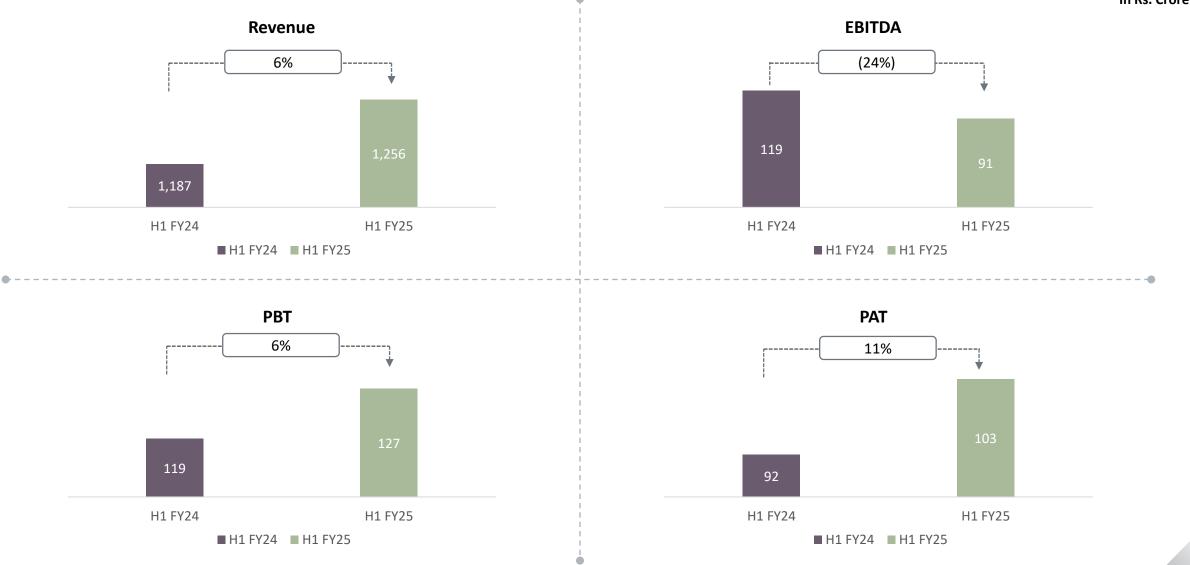




H1 FY25 Highlights - Standalone



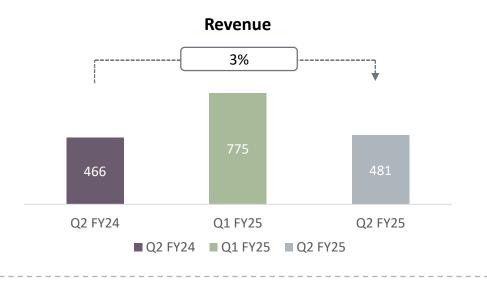


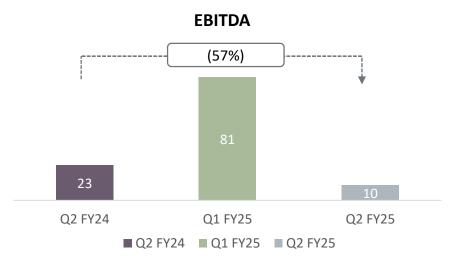


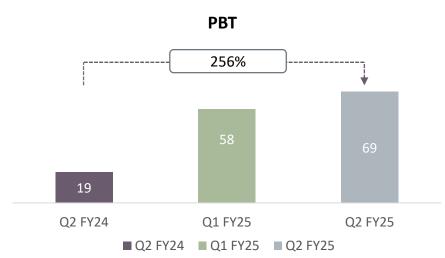
Q2 FY25 Highlights - Standalone

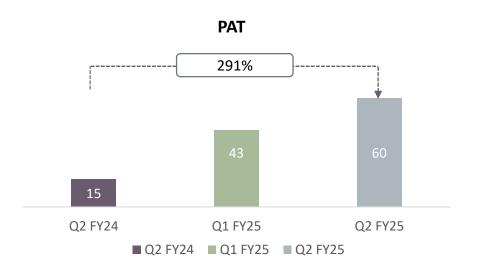






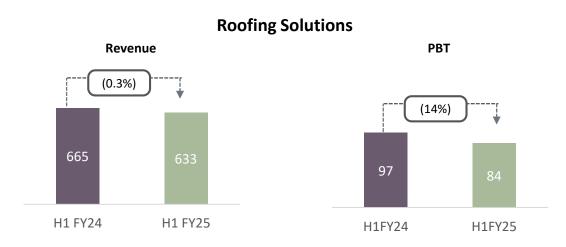


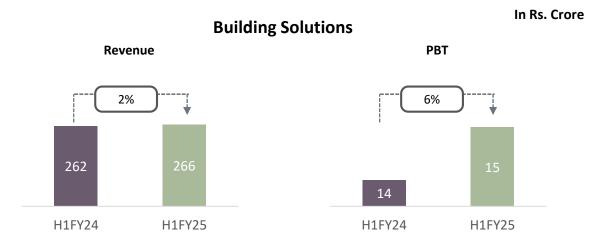




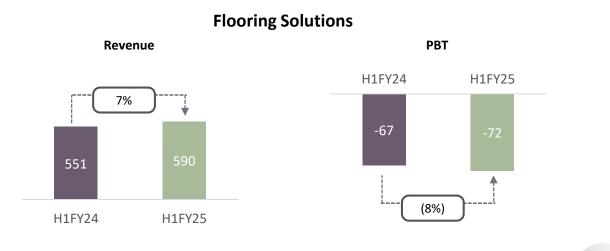
Key segment performance







Polymer Solutions Revenue PBT 39% H1FY24 H1FY25 7 H1FY24 H1FY25 (386%)



Financial statements - Balance sheet



In Rs. Crore

	Standalone			Consolidated		
Particular	30.09.2024	31.03.2024	30.09.2023	30.09.2024	31.03.2024	30.09.2023
A) Equity & Liabilities						
Shareholder's funds	1,278	1,191	1,189	1,277	1,253	1,263
Non-current liabilities	88	162	49	609	628	342
Current liabilities	615	599	538	1,048	862	830
Total Equity & Liabilities	1,981	1,952	1,776	2,934	2,743	2,435
B) Assets						
Non-current assets	1,339	1,147	1,132	1,850	1,527	1,293
Current assets	642	805	644	1,084	1,216	1,142
Total Assets	1,981	1,952	1,776	2,934	2,743	2,435

Disclaimer



Cautionary statement regarding forward-looking statements

This presentation may contain certain forward-looking statements relating to HIL Ltd. ("HIL", or "Company") and its future business, development and economic performance. These statements include descriptions regarding the intent, belief or current expectations of the Company, its subsidiaries and associates and their respective directors and officers with respect to the results of operations and financial condition of the Company, subsidiary or associate, as the case may be. Such forward-looking statements are not guarantees of future performance and are subject to known and unknown risks, uncertainties and assumptions that are difficult to predict. These risks and uncertainties include, but are not limited to (1) competitive pressures; (2) legislative and regulatory developments; (3) global, macroeconomic and political trends; (4) fluctuations in currency exchange rates and general financial market conditions; (5) delay or inability in obtaining approvals from authorities; (6) technical developments; (7) litigation; (8) adverse publicity and news coverage, which could cause actual development and results to differ materially from the statements made in this presentation. Company assumes no obligation to update or alter forward-looking statements whether as a result of new information, future events or otherwise. Any forward-looking statements and projections made by third parties included in this presentation are not adopted by the Company and the Company is not responsible for such third-party statements and projections.

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🎎 💮 Ajay Kapadia

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