



UCWL:SECTL:SE:24  
7<sup>th</sup> September 2024

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| 1 | <b>BSE Ltd.</b><br>Department of Corporate Services<br>Phiroze Jeejeebhoy Towers<br>Dalal Street<br>Mumbai – 400 001<br><b>Security Code No. 530131</b><br><b>Through: BSE Listing Centre</b> | 2 | <b>National Stock Exchange of India Ltd.</b><br>“Exchange Plaza”<br>Bandra-Kurla Complex<br>Bandra (East)<br>Mumbai – 400 051<br><b>Symbol: UDAICEMENT, Series : EQ</b><br><b>Through: NEAPS</b> |
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Dear Sir(s),

**Re: Change in Senior Management**

Pursuant to the provisions of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations'), we hereby notify that Mr. Shashikant Kumar, General Manager (HR & IR), designated as 'Senior Management Personnel' of the Company has tendered his resignation from the services of the Company for his personal and professional growth.

The resignation letter is enclosed herewith. The Company has accepted the resignation and has relieved him from the duties w.e.f. closure of business hours of 7<sup>th</sup> September 2024.

The details as required to be disclosed under the SEBI Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13<sup>th</sup> July, 2023 have been provided in **Annexure A** to this letter.

Please take above information on records.

Thanking you and assuring you our best attention at all times.

Yours faithfully,  
For **Udaipur Cement Works Limited**

(Poonam Singh)  
Company Secretary and Compliance Officer

Encl:a.a

**Admin. Office:** Nehru House, 4, Bahadur Shah Zafar Marg, New Delhi - 110002 | Phone: +91-11-66001142 / 66001112 |  
Fax: +91-11-66001142 | Email: ucwl.customercare@ucwl.jkmail.com | **Works & Regd. Office:** Shripati Nagar, CFA, P.O. Dabok,  
Udaipur - 313022, Rajasthan | Phone: +91-294-2655076 | Fax: +91-294-2655077 | Email: ucwl@ucwl.jkmail.com

CIN: L26943RJ1993PLC007267



**Annexure -A**

<b>Name</b>	<b>Mr. Shashikant Kumar</b>
Reason for change viz. <del>appointment, resignation, removal, death or otherwise</del>	Resignation of Mr. Shashikant Kumar, General Manager (HR & IR), designated as 'Senior Management Personnel' of the Company for personal and professional growth.
Date of <del>Appointment/cessation and terms of appointment</del>	w.e.f. the closure of business hours of 7 <sup>th</sup> September 2024
Brief Profile (in case of appointment)	<b>Not Applicable</b>
Disclosure of relationships with directors (in case of appointment of Directors)	<b>Not Applicable</b>

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[www.udaipurcement.com](http://www.udaipurcement.com)



Monday, July 8, 2024

To,

Dr. Tapomoy Deb, Sr. Vice President (HR)/

Sh. Naveen Kumar Sharma, Whole Time Director (UCWL)

**Sub: Resignation - Shashikant Kumar (General Manager - HR & IR)**

Dear Sir,

Greetings of the day....

I am writing to formally resign from my position of General Manager HR & IR. This decision has been a difficult one for me, but after careful consideration, I believe it is the right step for my personal and professional growth.

I want to express my sincere gratitude for the opportunities and experiences I have had during my tenure at Company, My last working day with the company would be 7th September 2024.

I am committed to ensuring a smooth transition and will do everything I can to assist in the transfer of my responsibilities before my departure. Please let me know how I can be of help during this period.

Thank you once again for the invaluable experiences and the opportunity. I look forward to staying in touch and wish the company continued success in all its future endeavors.

Regards,

  
SHASHIKANT KUMAR

GENERAL MANAGER (HR & IR)



UCWL/HR/2024/8694

Date: - 11<sup>th</sup> Jul'2024

**Mr. Shashikant Kumar**  
**General Manager (HR & IR)**  
**Udaipur Plant (Rajasthan)**

**Sub: Acceptance of Resignation**

Dear Mr. Kumar,

This has reference to your resignation dated **08<sup>th</sup> July'2024** and subsequent request of relieving from the services of company has been accepted and you will be relieved from the services w.e.f **07<sup>th</sup> September 2024** (subject to all necessary clearance from various departments).

You are advised to obtain clearance from all concerned Departments (Online No Dues) so as to facilitate collecting your dues from the Accounts Departments on production of the same and on receipt of such documents, relieving letter will be issued to you.

You are advised to handover the charge and Company's property in your possession to **Mr. Ashish Kumar Sharma, General Manager (HR & IR)**.

In case of any query & clarifications please feel free to get in touch with HR.

All the best for new assignment.

Your Faithfully,

For, **Udaipur Cement Works Limited**

**Naveen Kumar Sharma**  
**(Whole Time Director)**

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