



October 28, 2024

To,

National Stock Exchange of India Limited “Exchange Plaza” Bandra-Kurla Complex, Bandra (East) Mumbai – 400051 Scrip Symbol: IRMENERGY	BSE Limited Phiroze Jeejeebhoy Towers Dalal Street Mumbai - 400 001 Scrip Code: 544004
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Sub: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI Listing Regulations) – Appointment of Directors and Key Managerial Personnel (KMP)

Dear Sir/Madam,

Pursuant to Regulation 30 of the SEBI Listing Regulations, we wish to inform you that the Board of Directors (“Board”) at its meeting held on today i.e. October 28, 2024, based on the recommendations of the Nomination and Remuneration Committee, has approved the following:

1. Appointment of Dr. Preetha Reddy (DIN:00001871) as an Additional Independent Director (categorized as Non-Executive and Woman Director) of the Company for a period of 5 (five) consecutive years with effect from October 28, 2024 subject to the approval of members of the Company.
2. Appointment of Mr. Dharamchand Harakchand Jain (DIN: 02425815) as an Additional Independent Director (categorized Non-Executive) of the Company for a period of 5 (five) consecutive years with effect from October 28, 2024 subject to the approval of members of the Company.
3. Appointment of Mr. Rajiv R. Modi (DIN: 10276899) as an Additional Director (categorized as Non-Executive and Non-Independent) of the Company with effect from October 28, 2024 and recommended his appointment/regularization to the members of the Company as a Non- Executive and Non-Independent Director of the Company.
4. Appointment of Mr. Amit Lalitkumar Doshi (DIN: 01603380) as an Additional Director (categorized as Non-Executive and Non-Independent) of the Company with effect from October 28, 2024 and recommended his appointment/regularization to the members of the Company as a Non- Executive and Non-Independent Director of the Company.
5. Appointment of Mr. Amitabha Banerjee (DIN: 05152456) as Whole Time Director (Key Managerial Personnel) designated as Executive Director of the Company for a period of 3 (three) consecutive years with effect from October 31, 2024 subject to the approval of members of the Company.

IRM ENERGY LIMITED

Registered Office : 4th Floor, 8th Block, Magnet Corporate Park, Near Sola Bridge, S.G. Highway, Thaltej, Ahmedabad, Gujarat-380054, India

Email : info@irmenergy.com | Phone : 079-49031500 | Website : www.irmenergy.com | CIN : L40100GJ2015PLC085213



6. Appointment of Mr. Akshit Soni (ACS -34152), Compliance Officer of the Company, as Company Secretary (Key Managerial Personnel) of the Company with effect from October 28, 2024 in terms of the provisions of Section 203 of the Companies Act, 2013 read with the applicable rules framed thereunder.
7. Approve the reconstitution of the following Committees of the Board of Directors of the Company w.e.f. October 28, 2024:

Sr. No.	Name of the Committee
1.	Audit Committee
2.	Nomination and Remuneration Committee

The details required under the SEBI Listing Regulations and SEBI Circular No. SEBI/HO/CFD/CFDPoD-1/P/CIR/2023/123 dated 13th July 2023 ('SEBI Circular') for the appointment of Additional Directors and Key Managerial Personnels (KMP) are attached herewith as **Annexure - A** to **Annexure - F**, respectively.

The aforesaid documents will also be available on the website of the Company at www.irmenergy.com.

Request to kindly take the above information on record.

Thanking you,

Yours sincerely,

For, IRM Energy Limited

Akshit Soni
Company Secretary &
Compliance Officer



The details required in terms of Regulation 30 of the SEBI Listing Regulations read with SEBI Circular no. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 are as under

ANNEXURE - A

Sr. No.	Particulars	Remarks
1.	Name of Director	Dr. Preetha Reddy
2.	Reason for change viz., appointment, resignation, removal, death or otherwise	Dr. Preetha Reddy is appointed as an Additional Independent Director (Non-Executive, Woman Director).
3.	Date of appointment / cessation (as applicable) & term of appointment	Appointed with effect from October 28, 2024 For a period of 5 (five) consecutive years commencing from October 28, 2024 to October 27, 2029 (both days inclusive), subject to the approval of members of the Company and shall not liable to retire by rotation.
4.	Brief profile (in case of appointment)	<p>Dr. Preetha Reddy is the Vice Chairperson of the Apollo Hospitals Group, Asia's foremost integrated healthcare provider. Dr. Preetha Reddy holds a Bachelor's degree in Science and a Masters' in Public Administration. She was conferred the degree of Doctor of Science (Honoris Causa) by The Tamil Nadu Dr. MGR Medical University in recognition of her outstanding work in the field of healthcare. She is also Chairperson and Executive Director on the Board of Apollo Hospitals Enterprise Limited. She is a Non-Executive Director on the Board of Apollo Hospitals International Limited a subsidiary of Apollo Hospitals Enterprise Limited, on joint venture with IRM Trust, Promoter of the Company.</p> <p>Dr. Preetha works closely with the Apollo's 9000 clinicians in introducing contemporary protocols to continuously enhance clinical outcomes. She is the Managing Trustee of the Apollo Hospitals Educational Trust, a principal body steering the educational endeavors of the group.</p> <p>In addition, Dr. Preetha Reddy works with industry bodies and the Government of India</p>

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		<p>to advance policy decisions on healthcare. She was a Founding Member of the Quality Council of India and under her guidance, teams from Apollo Hospitals worked with the Government of India in introducing the NABH. In 2013, along with Dr. Prathap C Reddy, she had championed the establishment of NATHEALTH – Healthcare Federation of India. She was President of NATHEALTH for the year, 2020-2021.</p> <p>Committed to service, Dr. Preetha Reddy provides leadership and direction to several social projects like SACHI (Save a Child's Heart Initiative) which supports diagnostics and treatment of underprivileged children ailing with congenital heart diseases.</p> <p>In recognition of Apollo delivering outstanding medical care during the COVID-19 outbreak, she was awarded the Economic Times Businesswoman of the Year award. She was also conferred with the 'Healthcare Personality of the Year Award' by FICCI for her farsighted vision, exemplary work and notable contributions to the fields of healthcare and social science.</p> <p>Dr. Preetha Reddy was conferred the 'ABLF Award for Business Courage' by the Asian Business Leaders Forum (ABLF). She is also a recipient of the Lifetime Achievement award for distinguished service in the field of Social Science conferred by the Loyola Forum for Historical Research. She was awarded the NHRDN 'People CEO Awards - Women Leadership' by The National HRD Network.</p>
5.	Disclosure of relationships between directors (in case of appointment of a director)	Dr. Preetha Reddy is not related to any Director of the Company.
6.	Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/2018-19 and the National Stock Exchange of India Ltd with ref. no. NSE/CML/2018/24, dated 20th June 2018	Dr. Preetha Reddy is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.



ANNEXURE - B

Sr. No.	Particulars	Remarks
1.	Name of Director	Mr. Dharamchand Harakchand Jain
2.	Reason for change viz., appointment, resignation, removal, death or otherwise	Mr. Dharamchand Harakchand Jain is appointed as an Additional Independent Director (Non-Executive)
3.	Date of appointment / cessation (as applicable) & term of appointment	Appointed with effect from October 28, 2024 For a period of 5 (five) consecutive years commencing from October 28, 2024 to October 27, 2029 (both days inclusive), subject to the approval of members of the Company and shall not liable to retire by rotation.
4.	Brief profile (in case of appointment)	<p>Mr. Dharamchand Harakchand Jain is post-graduate in Commerce with specialization in Business Administration, Certified Associate of Indian Institute of Bankers and Attended Leadership program at Stanford University. He has over 36 years of rich and varied experience in the banking industry across all major business segments such as retail, corporate, Government, MSME and audit capped by a successful stint as Managing Director and CEO of a leading investment bank.</p> <p>He was also Country head of retail and branch banking as also Government banking amongst other roles during the 18 years association with IDBI Bank. He has demonstrated skills in strategic planning, people management, relationship management, structuring and negotiations whilst leading teams across sectors and whilst advising corporate clients.</p> <p>In the past, Mr. DC Jain was also a: (i) member of NSE SME Exchange Committee, (ii) Director with Association of Investment Bankers of India, (iii) Trustee of IDBI Agricultural and Rural Development Trust (IARDT), (iv) Nominee Director in the Board of IDBI Bank for Gujarat Institute of Development Research,</p>

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		Gujarat Heavy Chemical Limited and Gujarat Industrial Power Limited.
5.	Disclosure of relationships between directors (in case of appointment of a director)	Mr. Dharamchand Harakchand Jain is not related to any Director of the Company
6.	Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/2018-19 and the National Stock Exchange of India Ltd with ref. no. NSE/CML/2018/24, dated 20th June 2018	Mr. Dharamchand Harakchand Jain is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.

ANNEXURE - C

Sr. No.	Particulars	Remarks
1.	Name of Director	Mr. Rajiv R. Modi
2.	Reason for change viz., appointment, resignation, removal, death or otherwise	Mr. Rajiv R. Modi is appointed as an Additional Director (Non-Executive, Non-Independent) with effect from October 28, 2024
3.	Date of appointment / cessation (as applicable) & term of appointment	Appointed with effect from October 28, 2024 Term: He will hold office as an Additional Director upto the next Annual General Meeting of the Company and thereafter, subject to the approval of the Members of the Company, as a Non-Executive and Non-Independent Director, liable to retire by rotation.
4.	Brief profile (in case of appointment)	Mr. Rajiv R. Modi is a visionary leader and entrepreneur with extensive knowledge in diverse industries including new age tech ventures. He has a diverse educational foundation marked by top-tier achievements in Cambridge Advanced Level and IGCSE and pursuing a Master of Arts (Honours) in Management from the University of St. Andrews. Mr. Rajiv's extensive professional journey spans leadership roles in global hospitality, aviation, energy and pharmaceutical sectors, notably at Cadila Group Companies having diversified interests where he led various divisions and innovation-driven projects.

		Mr. Rajiv brings a unique blend of academic and practical expertise. His commitment also extends to community welfare, demonstrated by cleanliness drives, green initiatives, and hosting global summits. He is driven by excellence, innovation, and a vision to make meaningful contributions in every venture.
5.	Disclosure of relationships between directors (in case of appointment of a director)	Mr. Rajiv R. Modi is son of Dr. Rajiv I. Modi, Non-Executive Director and Chairman of the Company.
6.	Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/2018-19 and the National Stock Exchange of India Ltd with ref. no. NSE/CML/2018/24, dated 20th June 2018	Mr. Rajiv R. Modi is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.

ANNEXURE - D

Sr. No.	Particulars	Remarks
1.	Name of Director	Mr. Amit Doshi
2.	Reason for change viz., appointment, resignation, removal, death or otherwise	Mr. Amit Doshi is appointed as an Additional Director (Non-Executive, Non-Independent) with effect from October 28, 2024
3.	Date of appointment / cessation (as applicable) & term of appointment	Appointed with effect from October 28, 2024 Term: He will hold office as an Additional Director upto the next Annual General Meeting of the Company and thereafter, subject to the approval of the Members of the Company, as a Non-Executive and Non-Independent Director, liable to retire by rotation.
4.	Brief profile (in case of appointment)	Mr. Amit Doshi is Bachelor of Engineering in Mechanical Engineering and Post Graduation Diploma in Management. He has 40 years of rich experience in various industries such as Engineering, Durables, Media, Office automation, Agrochemicals, Veterinary Drugs and has worked in areas like Strategic Planning, Sales, Marketing, Customer Services, Human Resource, Project Engineering and Business Development. He has been

		associated with various organization such as Forbes, Hitachi, Dainik Bhaskar and Cadila Groups. He is also the Honorary Treasurer at Ahmedabad District Branch of the Red Cross Society of India.
5.	Disclosure of relationships between directors (in case of appointment of a director)	Mr. Amit Doshi is not related to any Director of the Company.
6.	Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/2018-19 and the National Stock Exchange of India Ltd with ref. no. NSE/CML/2018/24, dated 20th June 2018	Mr. Amit Doshi is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.

ANNEXURE - E

Sr. No.	Particulars	Remarks
1.	Name of Director	Mr. Amitabha Banerjee
2.	Reason for change viz., appointment, resignation, removal, death or otherwise	Mr. Amitabha Banerjee is appointed as Wholetime Director designated as Executive Director
3.	Date of appointment / cessation (as applicable) & term of appointment	Appointed with effect from October 31, 2024 For a period of 3 (three) consecutive years commencing from October 31, 2024 to October 30, 2027 (both days inclusive), subject to the approval of members of the Company and shall liable to retire by rotation.
4.	Brief profile (in case of appointment)	Mr. Amitabha Banerjee was an Executive Director of Cadila Pharmaceuticals Limited, one of the largest privately held Pharmaceutical Company. Mr. Amitabha Banerjee holds a Post Graduate Degree in Commerce from the University of Calcutta, an Associate Member (ACMA) of the Institute of Cost Accountants of India and an Associate Member of International Institute of Management Sciences (AIMMS) Calcutta. He has rich experience of working about 44 years, of which over 25 years with Cadila

		<p>Pharmaceuticals Limited as a Member of Senior Management Team, where he held several key portfolios across the company and group including few strategic business units, overseas joint ventures and actively involved in several mergers and acquisitions. He was CFO of Cadila Pharmaceuticals Limited from 1999 – 2018 and was actively associated with International Business of the Company, all over the globe. He was also responsible for managing the affairs of CPL Biologicals Private Limited (Biological Business of Cadila Group) by holding position of Executive Director (Whole time Director) and CFO on the Board of CPL Biologicals Private Limited, a Joint Venture between Cadila and Novavax Inc. USA. Since 2019, he played a Leadership role by monitoring and guiding the Formulation Manufacturing Operation, R&D, Regulatory affairs of the Company. He also had managed IT and HR operation of the company from time to time. Before joining Cadila Pharmaceuticals Limited, he worked with Tyre Industry (14 Years), Steels Industry (4 Years) and a Machine Manufacturing Company.</p> <p>Mr. Amitabha Banerjee is also associated with IRM Energy Limited as Non-Executive Director since 2015.</p>
5.	Disclosure of relationships between directors (in case of appointment of a director)	Mr. Amitabha Banerjee is not related to any Director of the Company.
6.	Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/2018-19 and the National Stock Exchange of India Ltd with ref. no. NSE/CML/2018/24, dated 20th June 2018	Mr. Amitabha Banerjee is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.

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ANNEXURE - F

Sr. No.	Particulars	Remarks
1.	Name	Mr. Akshit Soni
2.	Reason for change viz., appointment, resignation, removal, death or otherwise	Mr. Akshit Soni (A34152) Compliance Officer also appointed as Company Secretary of the Company in terms of the Section 203 of the Companies Act, 2013
3.	Date of appointment / cessation (as applicable) & term of appointment	Appointed with effect from October 28, 2024 Term: Not Applicable
4.	Brief profile (in case of appointment)	Mr. Akshit Soni holds a bachelor's degree in commerce, an LLB, and is a qualified Company Secretary with more than 10 years of rich experience, including a previous role as Company Secretary at Corrtch International Limited. He possesses extensive expertise in compliance with Secretarial Practices, Company Laws, Securities Law, ROC and Stock Exchange Regulations, SEBI Rules, and FEMA Regulations. His skill set includes managing Pre-IPO activities for both main board and SME Listings, as well as handling Rights Issues, QIP Issues, and complex transactions such as Mergers, Amalgamations, and Demergers for Listed, Unlisted, and Private companies, as well as LLPs.
5.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable

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