

February 11, 2025

The Manager- Listing

BSE Limited

Corporate Relationship Dept., 5th Floor, New Trading Ring
Rotunda Building, P J Towers, Dalal Street, Fort
Mumbai – 400 001

The Manager- Listing

National Stock Exchange of India Limited

Exchange Plaza, 5th Floor, Plot No. C/1, G - Block
Bandra –Kurla Complex, Bandra (E)
Mumbai – 400 051

Dear Sir(s),

Sub: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Appointment of Senior Management Personnel

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company have approved the appointment of Dr. Sandeep Arora as Director – Medical Affairs with effect from March 3, 2025.

In this regard, please find the details as required under the SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, attached herewith as **Annexure – A**.

Kindly take the above information on record.

For AstraZeneca Pharma India Limited

Manasa. R
Company Secretary

Annexure - A

Sl. No	Particulars	Details
1	Reason for change viz. appointment, resignation, removal, death or otherwise;	Dr. Sandeep Arora appointed as Director – Medical Affairs
2	Date of appointment/ cessation (as applicable) and term of appointment	Effective March 3, 2025 Term of appointment – Full – time employment
3	Brief Profile	<p>Dr. Sandeep Arora, a healthcare professional with over 20 years of experience in Pharmaceuticals, Vaccines, Medical Devices, and the broader Healthcare Industry.</p> <p>He currently serves as the Head of Medical Affairs and Patient Services at Takeda India, where he has been leading medical strategies and patient-centric initiatives since 2019. Prior to this, he was the Regional Medical Director for Terumo Intervention Systems, Asia Pacific, and served as the Director of Medical and Clinical Affairs at Terumo India, managing medical functions across diverse markets.</p> <p>With a strong background in Medical Affairs, he has managed diverse therapy portfolios, including Oncology, Hematology, Gastrointestinal and Inflammatory Disorders, Rare Diseases, Interventional Medicine, Vaccines, Cardiovascular, Metabolic, and Respiratory therapies. His expertise extends to leading teams in Medical Affairs and Clinical Trials, designing, and implementing disease-concept strategies, addressing care gaps, and generating evidence through disease insights and clinical development.</p> <p>A trained medical doctor and pharmaceutical physician, he earned his medical degree from Maulana Azad Medical College, University of Delhi, and completed an Executive Management program at the Indian Institute of Management, Bangalore. He is a Board-Certified Medical Affairs Specialist (US) and holds ECFMG certification in Medical Science and Clinical Skills (US).</p>
4	Disclosure of relationships between directors	Not Applicable