

NIBL/BSE/NSE/2024-25

Date: 05th February, 2025

BSE Limited
Listing Department
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai - 400 001.
Maharashtra, India.
Scrip Code: 535458

National Stock Exchange of India Limited
Listing Department
Exchange Plaza, 5th Floor, Plot No. C/1, G
Block, Bandra-Kurla Complex, Bandra (E),
Mumbai - 400 051.
Maharashtra, India
Symbol: NIBL

Subject: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 - Change in Senior Management Personnel

Dear Sir/ Madam,

Pursuant to the provisions of Regulation 30 of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), we wish to inform you of the following changes in Senior Management Personnel of the Company:

The Board of Directors, at its meeting held today and upon the recommendation of the Nomination and Remuneration Committee and Audit Committee, has approved the promotion of Ms. Mallika Sahney, currently serving as AGM – Strategy, to the position of Assistant Vice President – Strategy of the Company.

The disclosure pursuant to Regulation 30 of the Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFDPoD-1/P/CIR/2023/123 dated July 13, 2023 is also attached herewith as Annexure A.

The disclosure is also being made available on the Company's website at www.nrbindustrialbearings.com

You are requested to take on your record and oblige.

Yours Sincerely,
For **NRB Industrial Bearings Limited**

Vandana Yadav
Company Secretary & Compliance Office

Annexure A

Sr. No	Particulars	Details
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Ms. Mallika Sahney, previously serving as AGM – Strategy, has been promoted to the position of Assistant Vice President – Strategy (Designated) and Senior Management Personnel of the Company, effective from 5th February 2025.
2.	Date of appointment / re-appointment / cessation (as applicable) & term of appointment / re-appointment;	05 th February, 2025.
3.	Brief profile (in case of appointment);	Ms. Mallika Sahney, daughter of Mr. Devesh Singh Sahney, has been an integral part of the Company for over 7.5 years, making significant contributions in the areas of corporate strategy, business administration, and IT. Ms. Sahney holds degrees from Babson College and F.W. Olin Graduate School and has gained diverse international experience through roles in esteemed global organizations. As the Head of Strategy and IT at NRB Industrial Bearings, she successfully implemented systems that enhanced data efficiency and reduced IT costs by 60%. Additionally, she cofounded Aara Health and has received several awards for her contributions to women's wellness and business. In recognition of her extensive experience, leadership, and valuable contributions, the Committee proposes to revise her designation from AGM – Strategy to Assistant Vice President – Strategy
4.	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable