

November 29, 2024

Asst. Vice President, Listing Deptt., **National Stock Exchange of India Ltd.** Exchange Plaza, Plot C-1, Block G, Bandra Kurla Complex, Bandra (E), MUMBAI - 400 051 Scrip Code: HEROMOTOCO The Secretary, **BSE Limited** 25th Floor, Phiroze Jeejeebhoy Towers, Dalal Street, MUMBAI - 400 001 Scrip Code: 500182

Sub.: Change in Senior Management Personnel

Dear Sir(s),

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed herewith a disclosure document with respect to a change in senior management personnel of the Company. The relevant internal announcement made by the Company in this regard and a copy of the resignation letter are also attached.

This is for your information and records.

Thanking you,

For Hero MotoCorp Limited

Dhiraj Kapoor Company Secretary & Compliance Officer

Encl.: As above

Hero MotoCorp Ltd. Regd. Office: The Grand Plaza, Plot No. 2, Nelson Mandela Road, Vasant Kunj - Phase - II, New Delhi - 110070, India Tel. +91-11-46044220, Fax +91-11-46044399 Email: corporate.communication@heromotocorp.com www.heromotocorp.com CIN: L35911DL1984PLC017354





1	Reason for change viz. appointment, re- appointment, resignation, removal, death or otherwise	Resignation of Ms. Rachna Kumar, Chief Human Resource Officer.
2	Date of appointment/ re appointment / cessation (as applicable) & term of appointment/ reappointment	February 28, 2025
3	Brief profile (in case of appointment)	Not Applicable
4	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable

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Leadership Announcement 29/11/24

Dear Colleagues,

I am writing to inform you that Rachna Kumar, Chief Human Resource officer, has decided to step down from her role to pursue other opportunities.

Rachna, during her short stint, led key initiatives in the HR function, including D&I.

Her last day with the company will be 28th February 2025. We will be announcing her successor shortly.

Please join me in thanking Rachna for her efforts and wishing her the very best in all her future endeavours.

Niranjan Gupta Chief Executive Officer Hero MotoCorp Limited

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29th November 2024

Dear Niranjan,

I hereby tender my resignation from the position of Chief Human resource officer at Hero Motocorp Ltd , effective 28th February 2025, as I wish to pursue other opportunities.

I wish you and the company all the best in the future.

Sincerely

Rachna

Rachna Kumar

