

December 13, 2024

The General Manager  
**BSE Limited**  
Corporate Relationship Department  
Phiroze Jeejeebhoy Towers  
Dalal Street  
Mumbai- 400 001

The Manager  
**National Stock Exchange of India Limited**  
Listing Department  
Exchange Plaza, 5th Floor,  
Plot No. C-1, Block-G  
Bandra-Kurla Complex, Bandra(E)  
Mumbai-400 051

**BSE Scrip Code: 532281**

**NSE Scrip Code: HCLTECH**

**Sub: Grant of Restricted Stock Units ('RSUs')**

Dear Sirs,

This is to inform you that the Nomination and Remuneration Committee ('NRC'), vide its resolution dated December 12, 2024 which was approved by circulation on December 13, 2024, has granted RSUs to the eligible employees of the Company and its subsidiary under the 'HCL Technologies Limited - Restricted Stock Unit Plan 2021' ("RSU Plan 2021") as per details given hereunder:

Particulars	RSU Plan 2021
Brief details of RSUs granted	<p>21,219 RSUs in aggregate have been granted to 6 eligible employees of the Company and its subsidiary.</p> <p>Each RSU shall entitle the RSU holder one fully paid-up equity share of ₹ 2/- each of the Company against each RSU vested and exercised and accordingly, up to 21,219 equity shares of ₹ 2/- each (representing 0.001% of the paid-up equity share capital of the Company as on date), shall be transferred as per the terms of the RSU Plan 2021 to the eligible employees.</p> <p>As informed earlier, the RSU Plan 2021 has been implemented through a trust mechanism wherein the trust acquires the shares from the secondary market and transfers the same to the eligible employees on exercise. No fresh shares shall be issued by the Company either to the trust or to the employees in terms of the RSU Plan 2021.</p>

Whether the scheme is in terms of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (erstwhile known as the SEBI (Share Based Employee Benefits) Regulations, 2014).	Yes
Vesting Period	<p><b><u>Performance Based:</u></b></p> <ul style="list-style-type: none"> <li>2,837 RSUs will vest on January 1, 2026.</li> </ul> <p><b><u>Tenure Based :</u></b></p> <ul style="list-style-type: none"> <li>18,382 RSUs will vest on June 30, 2027.</li> </ul>
Exercise Period	The vested RSUs shall be exercised by the eligible employees within a maximum period of 6 months from the date of vesting of RSUs.
Exercise Price	₹ 2/- Per RSU <i>i.e.</i> at Par value of equity share.
Diluted earnings per share pursuant to issue of equity shares on exercise of RSUs.	There will not be any dilution of earnings per share as no fresh shares shall be issued in terms of the RSU Plan 2021.

Further, 2,95,105 RSUs under the RSU Plan 2021 and 1,550 RSUs under 'HCL Technologies Limited - Restricted Stock Unit Plan 2024' were not utilized and have been cancelled.

This is for your information and records.

Yours faithfully,

For **HCL Technologies Limited**

**Manish Anand**  
Company Secretary