

LTIM/SE/STAT/2024-25/94

December 3, 2024

National Stock Exchange of India Limited,
Exchange Plaza, Bandra-Kurla Complex
Bandra (East)
Mumbai - 400 051

The BSE Limited,
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai - 400 001

NSE Symbol: LTIM**BSE Scrip Code:** 540005

Dear Sir(s)/Madam,

Sub: Disclosure of material event pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

In accordance with Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, this is to inform you that the Company has received a copy of order, in the name of Mindtree Limited (merged with Company effective from Nov 14, 2022) from ESI Corporation, Bhubaneshwar under section 45G of ESI Act, 1948.

We believe that this demand is unjustified and arbitrary and would take appropriate actions to negate the said Order.

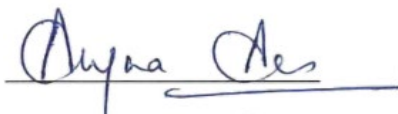
With respect to above, please find enclosed **Annexure A** for information pursuant to SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023.

This is for your information and records.

Thanking you,

Yours faithfully,

For LTIMindtree Limited



Angna Arora
Company Secretary and Compliance Officer

Encl: As above

LTIMindtree Limited,
(Formerly Larsen & Toubro Infotech Limited)
Technology Tower 1, Gate No. 5, Saki Vihar Road, Powai, Mumbai - 400072, India.
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Registered Office: L&T House, N. M. Marg, Ballard Estate, Mumbai - 400 001. India
www.ltimindtree.com, E-mail : info@ltimindtree.com, CIN - L72900MH1996PLC104693

LTIMindtree Limited is a subsidiary of Larsen & Toubro Limited

Annexure A

Sr.No.	Particulars	Details
(a)	Name of the authority	Recovery Officer, Regional Office, ESI Corporation, Bhubaneswar
(b)	Nature and details of the action(s) taken, initiated or order(s) passed;	ESI Corporation, Bhubaneswar has issued order under section 45G of ESI Act, 1948 for arrears of contribution under ESI Act, 1948, including interest upto November 13, 2024 amounting to INR 12,98,900.
(c)	Date of receipt of communication from the authority	The information regarding this notification was received by the Company Secretary & Compliance Officer of the Company on December 2, 2024.
(d)	Details of the violation(s)/ contravention(s) committed or alleged to be committed;	Delay in payment of ESI contribution dues along with the interest under the ESI Act, 1948.
(e)	Impact on financial, operation or other activities of the Company, quantifiable in monetary terms to the extent possible	<p>Based on assessment of facts and prevailing law, the Company is of the view that the ESI demand (including interest) is not applicable and unjustified.</p> <p>The Company will take appropriate actions to negate the said order in consultation with its advisors.</p> <p>Accordingly, there is no likely material impact on the Company's financials or operations due to the said order.</p>

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