

Date: 28th May, 2024

To,

BSE Limited National Stock Exchange of India Limited

Corporate Relations Department, Exchange Plaza, 1st Floor, New Trading Ring, Plot No. C/1, G Block,

P. J. Towers, Dalal Street, Bandra - Kurla Complex, Bandra (East),

Mumbai - 400 001. Mumbai - 400 051.

Reference: BSE Scrip code - 507910 - Fiberweb (India) Limited

NSE Scrip code: FIBERWEB

<u>Sub: Submission of Annual Secretarial Compliance Report for the year ended 31st March, 2024.</u>

Dear Sir/Madam,

Pursuant to Regulation 24A of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended and read with the relevant Circular(s) issued by SEBI from time to time, please find enclosed herewith the Annual Secretarial Compliance Report for the financial year ended March 31, 2024, issued by Mr. Ritesh Sharma, partner of M/s. R & J Co, Practicing Company Secretary and the Secretarial Auditor of the Company.

Please take the same on your record.

Thanking you,

Yours faithfully,

For Fiberweb (India) Limited

Pravin V. Sheth Chairman & Director DIN: 00138797

Encl: As above

Product is manufactured in the plant, where the Management system is certified for ISO 9001 : 2015, 14001 : 2015, ISO 45001 : 2018

Mumbai : "KIRAN", Ground Floor, 128, Bhaudaji Road, Matunga, Mumbai – 400019.

Phone: 91 (22) 2404 4855 / 76 / 24082689 / 90

Regd. Office : Airport Road, Kadaiya, Nani Daman, (U.T.) – 396210.

& Works Phone: 91 (260) 222 0766/0458/1458/1858/0958

E-mail : fiberweb@fiberwebindia.com

Website : fiberwebindia.com

CIN NO: L25209DD1985PLC004694







ISO 9001:2015, 14001:2015, ISO 45001:2018



R & J Co.

Practising Company Secretaries

ANNUAL SECRETARIAL COMPLIANCE REPORT

(Pursuant to Regulation 24A of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015)

OF

FIBERWEB (INDIA) LIMITED FOR THE FINANCIAL YEAR ENDED 31ST MARCH, 2024

We, R & J Co, Practicing Company Secretaries, have examined:

- (a) all the documents and records made available to us and explanation provided by Fiberweb (India) Limited ["the listed entity"],
- (b) the filings/ submissions made by the listed entity to the stock exchanges,
- (c) website of the listed entity,
- (d) any other document/ filing, as may be relevant, which has been relied upon to make this certification,

for the year ended 31st March, 2024 ("Review Period") in respect of compliance with the provisions of:

- i. the Securities and Exchange Board of India Act, 1992 ("SEBI Act") and the Regulations, circulars, guidelines issued thereunder; and
- ii. the Securities Contracts (Regulation) Act, 1956 ["SCRA"], rules made thereunder and the Regulations, circulars, guidelines issued thereunder by the Securities and Exchange Board of India ("SEBI");

The specific Regulations, whose provisions and the circulars/ guidelines issued thereunder, have been examined, include:-

- A. Securities and Exchange Board of India [Listing obligations and Disclosure Requirements) Regulations, 2015;
- B. Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018;
- C. Securities and Exchange Board of India [Substantial Acquisition of Shares and Takeovers) Regulations, 2017;
- D. Securities and Exchange Board of India (Buyback of Securities) Regulations, 2018 **Not** applicable to the Company during the period under review
- E. Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 Not applicable to the Company during the period under review

- F. Securities and Exchange Board of India (Issue and Listing of Debt Securities) Regulations, 2008 Not applicable to the Company during the period under review
- G. Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015 and circulars/guidelines issued thereunder;

And based on the above examination, we hereby report that, during the Review Period:

(a) The listed entity has complied with the provisions of the above Regulations and circulars/guidelines issued thereunder, except in respect of matters specified below:-

S	Compliance	Reguation	Deviations	Actio	Type of	Details	Fine	Observatio	Manage	Re
r.	Requirement	/		n	Action	of	Amount	ns/Remarks	ment	mar
N	(Regulations	Circular		Taken		Violation		of the	Response	ks
О	/circulars/gu	No.		by				Practicing		
	idelines							Company		
	including							Secretary		
	specific									
	clause)									
1	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

- (b) The listed entity has maintained proper records under the provisions of the above Regulations and circulars/ guidelines issued thereunder in so far as it appears from our examination of those records.
- (c) Additional affirmations to be given by Practicing Company Secretaries (PCS) in Annual Secretarial Compliance Report (ASCR)pursuant to BSE & NSE vide Notice no. 20230316-14 and Circular Reference No. NSE/CML/ 2023/21 dated March 16, 2023 are provided below:

Sr. No	Secretarial Standard: The compliances of the Listed Entity are in accordance with the Secretarial Standards (SS) issued by the Institute of Company Secretaries India (ICSI), as notified by the Central Government under Section 118(10) of the Companies	Compliance Status (Yes/ No/ NA) Yes	Observation / Remarks by PCS The Listed Entity has duly complied with all the applicable secretarial standards under Companies Act, 2013
2	Act, 2013 and mandatorily applicable Adoption and timely updation of the Policies: All applicable policies under SEBI Regulations are adopted with the approval of Board of Directors of		The Listed Entity has updated applicable policies under SEBI Regulations and the same are in conformity with SEBI Regulations and has been

	the Listed Entities. • All the policies are in conformity with SEBI Regulations and has been reviewed & timely updated as per the regulations / circulars / guidelines issued by SEBI.	Yes	reviewed.
3	Maintenance and Disclosures on Website: The Listed Entity is maintaining a functional website Timely dissemination of the documents/information under a separate section on the website Web-links provided in annual Corporate Governance reports under Regulation 27(2) are accurate and specific which redirects to the relevant document(s) section of the website.	Yes	The Listed Entity has maintained and disclose all the required details on Website https:/www.fiberwebindia.com/as per Regulation 46 of SEBI (LODR), 2015.
4	Disqualification of Director: None of the Director of the Company are disqualified under Section - 164 of Companies Act, 2013	Yes	None of the Director of the Listed Entity are disqualified under Section 164 of Companies Act, 2013.
5	To examine details related to Subsidiaries of listed entities: (a) Identification of Material Subsidiary Companies. (b) Requirements with respect to disclosure of material as well as other subsidiaries.	Not Applicable	The Listed Entity does not have any subsidiary company
6	Preservation of Documents: The Listed Entity is preserving and maintaining records as prescribed under SEBI Regulations and disposal of records as per Policy of Preservation of Documents and Archival policy prescribed under SEBI LODR Regulations, 2015.	Yes	The Listed Entity has maintained proper records of all the documents as prescribed under SEBI Regulations
7	Performance Evaluation: The Listed Entity has conducted performance evaluation of the Board, Independent Directors and the Committees at the start of every financial	Yes	The Listed Entity has duly conducted performance evaluation of the Board, Independent Directors and the Committees at the start of every

	year as prescribed in SEBI Regulations.		financial year.
8	Related Party Transactions: (a) The Listed Entity has obtained prior approval of Audit Committee for all Related Party Transactions.	Yes	The Listed Entity has obtained prior approval of Audit Committee for all Related Party transactions except as provided in clause (b).
	(b) In case no prior approval obtained, the listed entity shall provide detailed reasons along with confirmation whether the transactions were subsequently approved/ ratified/ rejected by the Audit Committee.	NA	
9	Disclosure of events or information: The Listed Entity has provided all the required disclosure(s) under Regulation - 30 along with Schedule III of SEBI LODR Regulations, 2015 within the time limits prescribed there under.	Yes	The Listed Entity has complied with the requirement of Disclosure and Information under Regulation 30 of SEBI (LODR), 2015
10	Prohibition of Insider Trading: The Listed Entity is in compliance with Regulation - 3(5) & 3(6) SEBI (Prohibition of Insider Trading) Regulations, 2015.	Yes	The Listed Entity has duly complied with Regulation 3(5) & 3(6) SEBI (Prohibition of Insider Trading) Regulations, 2015.
11	Actions taken by SEBI or Stock Exchange(s), if any: No Actions taken against the Listed Entity/ its Promoters/ Directors/ Subsidiaries either by SEBI or by Stock Exchanges (including under the Standard Operating Procedures issued by SEBI through Various Circulars) under SEBI Regulations and Circulars/ Guidelines issued thereunder.	No	The Company is not in receipt of any Such notices from SEBI or Stock Exchange (including under the Standard Operating Procedures issued by SEBI Various through Circulars) under SEBI Regulations and Circulars / Guidelines issued thereunder.
12	Additional Non-Compliances, if any: No any Additional Non-Compliance observed for all SEBI Regulation/Circular/Guidance Note etc.	NA	NA

Compliances related to resignation of statutory auditors from listed entities and their material subsidiaries as per SEBI Circular CIR/CFD/CMDl/114/2019 dated 18th October, 2019:

Sr No	Particulars	Compliance Status Observat	ions/
Sr.110.	Particulars	Compliance Status Observat	.10115/

		(Yes/No/ NA)	Remarks by PCS
1	1. If the auditor has resigned within	Not Applicable	NIL
	45 days from the end of a quarter		
	of a financial year, the auditor		
	before such resignation, has		
	issued the limited review/audit		
	report for such quarter; or		
	2. If the auditor has resigned within		
	45 days from the end of a quarter		
	of a financial year, the auditor		
	before such resignation, has		
	issued the limited review/audit		
	report for such quarter as well as		
	the next quarter; or		
	3. If the auditor has signed the		
	limited review/audit report for		
	the first three quarters of a		
	financial year, the auditor before		
	such resignation, has issued the		
	limited review/audit report for		
	the last quarter of such financial		
	year as well as the audit report		
	for such financial year		
2	Other conditions relating to resignation	Not Applicable	NIL
	of statutory auditor		
	1. Reporting of concerns by		
	Auditor with respect to the		
	Listed Entity/its material		
	subsidiary to the Audit		
	Committee:		
	a. In case of any concern with the		
	management of the Listed Entity/		
	material subsidiary such as non-		
	availability of information/non-		
	cooperation by the management		
	which has hampered the audit		
	process, the auditor has		
	approached the Chairman of the		
	Audit Committee of the Listed		
	entity and the Audit Committee		
	shall receive such concern		
	directly and immediately without		
	specifically waiting for the		
	quarterly Audit Committee		
	meetings.		

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	b. In case the auditor proposes to resign, all concerns with respect to the proposed resignation, along with relevant documents has been brought to the notice of the Audit Committee. In cases where proposed resignation is due to non-receipt of information/explanation from the company, the auditor has informed the Audit Committee the details of information /Explanation sought and not provided by the management, as applicable. c. The Audit Committee/Board of Directors, as the case may be, deliberated on the matter on receipt of such information from the auditor relating to the proposal to resign as mentioned above and communicate its views to the management and the auditor. 2. Disclaimer in case of non-receipt of information: The Auditor has provided an appropriate disclaimer in its audit report, which is in accordance with the Standards of Auditing as specified by ICAI/NFRA, in case where the listed entity has not provided information as required by the auditor.		
3	The listed entity / its material subsidiary has obtained information from the Auditor upon resignation, in the format as specified in Annexure A in SEBI Circular CIR/CFD/CMD1/114/2019 dated 18 th October, 2019	Not Applicable	NIL

(e) The listed entity has taken the following actions to comply with the observations made in previous reports:

S	Compliance	Reguation	Deviations	Actio	Type of	Details	Fine	Observatio	Manage	Re
r.	Requirement	/		n	Action	of	Amount	ns/	ment	mar
N	(Regulations	Circular		Taken		Violation		Remarks of	Response	ks
О	/circulars/gu	No.		by				the		
	idelines							Practicing		
	including							Company		
	specific							Secretary		
	clause)									
	,									
	-	-	-	-	-	-		-	-	-

For R & J Co PRACTISING COMPANY SECRETARY

RITESH MEWALAL SHARMA /

Digitally signed by RITESH MEWALAL SHARMA Date: 2024.05.28 17:05:53 +05'30'

RITESH SHARMA **PARTNER MEMBERSHIP NO. 55260** CP. NO. 20742 * UDIN No.: A055260F000463789

Date: 28th May' 2024

Place: Mumbai

