



12th February 2025

To,

National Stock Exchange of India Limited

Bandra (East), Mumbai - 400 051

Exchange Plaza, Phiroze Jeejeebhoy

Plot no. C/1, G Block, Towers, Dalal Street,

Bandra-Kurla Complex, Mumbai - 400 001

(Scrip Code: FSL) (Scrip Code: 532809)

Dear Madam/ Sir,

Sub: Allotment of Equity Shares under Firstsource Solutions Employee Stock

Option Scheme - 2003 (ESOS 2003) and Firstsource Solutions Limited Employee

Stock Option Plan 2019 (ESOP 2019 Plan)

BSE Limited

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 we hereby inform that 41,143 shares have been allotted as per Firstsource Solutions Employee Stock Option Scheme - 2003 (ESOS 2003) and Firstsource Solutions Limited Employee Stock Option Plan 2019 (ESOP 2019 Plan) on 12th February 2025, pursuant to the exercise of the Stock Options granted under the Company's ESOP 2019 Plan. The Trustees of Firstsource Employee Benefit Trust approved the allotment at 5.45 p.m.

We request you to kindly take the same on your record.

Thanking You,

For Firstsource Solutions Limited

POOJA SURESH Digitally signed by POOJA SURESH NAMBIAR

Pooja Nambiar Company Secretary

Place: Mumbai