



12th December, 2024

National Stock Exchange of India Limited
BSE Limited

Scrip Code –

National Stock Exchange of India Limited: SIEMENS EQ
BSE Limited: 500550

Information pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”)

Dear Sir / Madam,

Pursuant to Regulation 30 and other applicable Regulations of the Listing Regulations, please find enclosed (Annexure - A) the details of certain changes in the Senior Management of the Company.

Kindly take the same on record.

Yours faithfully,
For **Siemens Limited**

Ketan Thaker
Company Secretary

Encl: as above

Siemens Limited
Management: Sunil Mathur
CIN: L28920MH1957PLC010839

Birla Aurora, Level 21, Plot No. 1080, Tel.: +91 22 6251 7000
Dr. Annie Besant Road, Worli, Website: www.siemens.co.in
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Registered Office: Birla Aurora, Level 21, Plot No. 1080, Dr. Annie Besant Road, Worli, Mumbai – 400030. Telephone +91 22 6251 7000. Fax +91 22 24362403.
Sales Offices: Ahmedabad, Bengaluru, Bhopal, Bhubaneswar, Chandigarh, Chennai, Coimbatore, Gurgaon, Hyderabad, Jaipur, Jamshedpur, Kolkata, Lucknow, Kochi, Mumbai, Nagpur, Navi Mumbai, New Delhi, Puducherry, Pune, Vadodara, Visakhapatnam.

1. Mr. Harish Shekar is appointed as the Chief Financial Officer of the Company's Energy Business with effect from 1st January, 2025. Brief profile of Mr. Shekar is as under:

Mr. Harish Shekar, is the currently the Head of Accounting and Controlling of Siemens Limited, India since 2018. Prior to 2018, he has held positions as Head of Shareholder Controlling at Siemens AG, Germany responsible for Asia and Middle East and as Country CFO of Egypt, with additional responsibility as Energy Sector Controller.

Mr. Shekar has been with Siemens for over 27 years, holding several senior management positions in India and abroad. His expertise spans Corporate Finance, Mergers and Acquisitions, Accounting and Audit. Before joining Siemens in 1997, he was with a leading Financial Services company.

Mr. Shekar is a Chartered Accountant and a Cost Accountant.

2. Mr. Vineet Rastogi is appointed as the Head of Accounting and Controlling of the Company with effect from 1st January, 2025. Brief profile of Mr. Rastogi is as under:

Mr. Rastogi is currently the Chief Financial Officer of the Company's Energy business.

He has cultivated a rich and diverse professional background over the past 30 years, working with both Big 4 firms and major corporations. He worked with Big 4 firms across India and the UK, where he gained foundational technical and soft skills. His roles spanned various practice lines, including audit, financial due diligence, fraud investigation, risk advisory, and corporate governance. Mr. Rastogi later transitioned to corporate roles, focusing on business finance, controlling and accounting, institutional/PE fund raising, investor relations, capex expansion, business restructuring, and internal audit. This period provided him with exposure to multiple industries and geographies, working in multicultural teams and international environments.

Mr. Rastogi is a Chartered Accountant and a Cost Accountant.



3. Mr. Kairav Modi will cease to be the Chief Financial Officer of the Company's Digital Industries business with effect from 1st February 2025 as he would be taking up a new role within Siemens overseas.
4. Ms. Sapna Rawat is appointed as the Chief Financial Officer of the Company's Digital Industries business with effect from 1st February, 2025. Brief profile of Ms. Rawat is as under:

Ms. Rawat is currently the Head of Assurance at Siemens.

Ms. Rawat brings over 20 years of diverse experience across South Asia, Africa, ASEAN, and Europe. She excels in delivering high-quality results and actionable insights, empowering cross-cultural, multi-dimensional teams. Her expertise spans business and functional roles, contributing to organizational success alongside Boards and Senior Management.

Since joining Siemens in 2021, she has been instrumental in driving impactful assurance across South Asia, ASEAN, and Australia.

Ms. Rawat is a Chartered Accountant.

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