

22nd January, 2025

The Secretary
BSE Ltd.
Corporate Relationship Dept.,
14th floor, P. J. Tower,
Dalal Street, Fort
Mumbai - 400 001
Stock Code – 500331

The Secretary
National Stock Exchange of India Ltd.
Exchange Plaza, Plot no. C/1, G Block,
Bandra-Kurla Complex,
Bandra (E),
Mumbai - 400 051
Stock Code - PIDILITIND

Dear Sir,

**Sub: Intimation under Regulation 30 of the Securities and Exchange Board of India
(Listing Obligations and Disclosure Requirements) Regulations, 2015**

In terms of Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors at its meeting held today i.e. 22nd January, 2025,

- a. Appointed Ms. Meena Ganesh (DIN: 00528252) as an Additional Director (Non-Executive and Independent) of the Company for the first term of five consecutive years with effect from 22nd January, 2025;
- b. Appointed Mr. Vivek Raghavan (DIN: 02672829) as an Additional Director (Non-Executive and Independent) of the Company for the first term of five consecutive years with effect from 22nd January, 2025,

The above said appointments will be subject to the approval of shareholders of the Company and they shall not be liable to retire by rotation.

Pursuant to the SEBI Circular Ref No. LIST/COMP/ 14/2018-19 and based on the declarations received, we hereby inform that Ms. Meena Ganesh and Mr. Vivek Raghavan are not debarred from holding the Office of Director by virtue of any order passed by MCA, SEBI or any other statutory authority and therefore, he is not disqualified to be appointed as a Director.

Ms. Meena Ganesh and Mr. Vivek Raghavan are not related to any Director or Key Managerial Personnel on the Board of the Company as on the date of their appointment. Brief profile of Ms. Meena Ganesh and Mr. Vivek Raghavan are attached herewith.

Please take the above information on records.

Thanking You,

Yours faithfully,
For Pidilite Industries Limited

Manisha Shetty
Company Secretary
Encl. as above

Regd. Office
Regent Chambers, 7th Floor
Jamnalal Bajaj Marg
208 Nariman Point
Mumbai 400 021

Pidilite Industries Limited
Corporate Office
Ramkrishna Mandir Road
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www.pidilite.com
CIN:L24100MH1969PLC014336

BRIEF PROFILE

Ms. Meena Ganesh:

Ms. Meena Ganesh is a PGDM holder from IIM Calcutta and has graduate degree in physics from the Madras University. In 2011, she was conferred the 'Distinguished Alumnus' awards by IIM Calcutta.

As the Co-founder & Chairperson, Ms Meena Ganesh leads Portea Medical, India's leading and home healthcare company, which she co-founded in July 2013. As a partner of the platform, Growthstory.in, one of India's largest entrepreneurship platforms, she is also co-promoter of nearly a dozen, new-age Internet/ Technology enabled start-ups.

Her career spans across organisations such as TutorVista, Pearson Education Services, Tesco Hindustan Service Centre, CustomerAsset, Microsoft India, PWC and NIIT.

Presently, she also serves as an independent Member of the Board of noted Corporations including Axis Bank Limited, Pfizer Limited and Hitachi Energy India Limited.

Mr. Vivek Raghavan:

Dr. Vivek Raghavan holds advanced degrees in Electrical and Computer Engineering from Carnegie Mellon University and a B. Tech. from IIT Delhi.

He is an entrepreneur and technologist, currently focused on developing Generative AI solutions for India through his venture, Sarvam AI.

Dr. Raghavan has a significant background in technology, having served as the Chief Product Manager and Biometric Architect at UIDAI for Aadhaar and continues to advise them. He has contributed to various AI projects, including those for the Supreme Court of India and the National Payment Corporation of India.

Additionally, he has been involved in the Data Empowerment and Protection Architecture framework and served as Chief Mentor at AI4Bharat, IIT Madras. Dr. Raghavan has also worked as a volunteer CTO for Team Indus and held senior management roles in several tech companies.

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