

December 4, 2024

Listing Compliance & Legal Regulatory
BSE Limited
Phiroze Jeejeebhoy Towers Dalal Street,
Mumbai 400 001
Stock Code: 543227,974728,974820 &
975101

Listing & Compliance
National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex
Bandra East, Mumbai 400 051
Stock Code: HAPPSTMNDS

Dear Sir/Madam,

Sub: Press Release – Happiest Minds recognized among Top 100 India’s Best Workplaces™ for IT & IT-BPM 2024

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, enclosed herewith is a press release issued by the Company on the captioned subject, the content of which is self-explanatory.

This is for your information and records.

Thanking you,

Yours faithfully,

For **Happiest Minds Technologies Limited**



Praveen Kumar Darshankar
Company Secretary & Compliance Officer
Membership No. F6706

Happiest Minds recognized among Top 100 India's Best Workplaces™ for IT & IT-BPM 2024

San Jose, London and Bengaluru, December 04, 2024: Happiest Minds Technologies Limited (NSE: HAPPSTMNDS), a 'Born Digital . Born Agile', Mindful IT Company, today announced that it has been recognized among the **Top 100 India's Best Workplaces™ for IT & IT-BPM 2024** by Great Place To Work® India.

Great Place To Work® India honors organizations that exemplify exceptional leadership and prioritize employee well-being. The Top 100 list highlights companies that stand out for their effective people practices and their commitment to fostering a culture of trust by acting on employee feedback.

Joseph Anantharaju, Executive Vice Chairman, Happiest Minds, said, *"We are happy to be honored among the Top 100 India's Best Workplaces™ for IT & IT-BPM 2024 by Great Place to Work®. Through our constant efforts to integrate new technologies and empower our people with the right skills, we have been able to foster a workplace where both personal and organizational growth go hand in hand."*

Sachin Khurana, Chief People Officer, Happiest Minds, said, *"From a people perspective, this accolade celebrates our collective efforts to provide a nurturing, growth-oriented environment where everyone feels inspired to contribute and innovate. This recognition reflects our focus on ensuring that leadership is accessible and supportive. We look forward to making more strides in promoting diversity and inclusion, which are key pillars of our organizational culture and success."*

With a focus on innovation and progress, Happiest Minds has earned recognition through several prestigious awards, including Top 100 India's Best Workplaces™ for Women 2024, Best Companies for Women in India in IT and Exemplar of Inclusion in the Most Inclusive Companies Index by Avtar and Seramount, WAW – Wellbeing at Workplaces Award 2024 and 50 Best Firms for Data Scientists to Work for 2024.

About Happiest Minds Technologies

[Happiest Minds Technologies Limited](#) (NSE: HAPSTMNDS), a Mindful IT Company, enables [digital transformation](#) for enterprises and technology providers by delivering seamless customer experiences, business efficiency and actionable insights. We do this by leveraging a spectrum of disruptive technologies such as: [artificial intelligence](#), [blockchain](#), [cloud](#), [digital process automation](#), [internet of things](#), robotics/drones, [security](#), [virtual/ augmented reality](#), etc. Positioned as 'Born Digital. Born Agile', our capabilities span Product & Digital Engineering Services (PDES), Generative AI Business Services (GBS) and Infrastructure Management & Security Services (IMSS). We deliver these services across industry groups: Banking, Financial Services & Insurance (BFSI), EdTech, Healthcare & Life Sciences, Hi-Tech and Media & Entertainment, Industrial, Manufacturing, Energy & Utilities, and Retail, CPG & Logistics. The company has been recognized for its excellence in Corporate Governance practices by Golden Peacock and ICSI. A Great Place to Work Certified™ company, Happiest Minds is headquartered in Bengaluru, India with operations in the U.S., UK, Canada, Australia, and the Middle East.

Media Contact: media@happiestminds.com