



Ref: SEC/SE/2024-25
Date: January 30, 2025

To,
Corporate Relations Department
BSE Ltd.
Phiroze Jeejeebhoy Towers
Dalal Street,
Mumbai- 400001

Listing Department
National Stock Exchange of India Ltd.
Exchange Plaza, 5th Floor,
Plot No. C/1, G Block, Bandra Kurla Complex
Bandra (E), Mumbai – 400051

BSE Scrip Code: 500096

NSE Scrip Symbol: DABUR

Sub: Submission of information under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Re: Change in Compliance Officer of the Company

Dear Sir/ Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), we wish to inform that the Board of Directors of the Company in their meeting held today i.e., on January 30, 2025, have approved the following change in the Compliance Officer of the Company:

- (i) Mr. Ashok Kumar Jain (FCS 4311), Executive Vice President (Finance) & Group Company Secretary of the Company, has been designated as the Chief Compliance Officer and Key Managerial Personnel of the Company w.e.f. January 30, 2025, under Regulation 6 of the Listing Regulations and other applicable SEBI Regulations and shall continue to be part of Senior Management Personnel of the Company.
- (ii) Mr. Saket Gupta (ACS 20687), Company Secretary and Compliance Officer (Key Managerial Personnel) of the Company, has demitted the office of Compliance officer w.e.f. January 30, 2025, under Regulation 6 of the Listing Regulations and other applicable SEBI Regulations and he shall continue to be the Company Secretary (Key Managerial Personnel) and shall also continue to be part of Senior Management Personnel of the Company.

Pursuant to Regulation 30 of the Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, requisite disclosure with respect to the above changes in Compliance Officer is given in the Annexure.



The above information shall be considered for both listed equity shares and listed debentures of the Company.

The Board meeting commenced at 12:00 noon and concluded at 02:50 p.m.

This is for your information and records.

Thanking You,

Yours faithfully,

For **Dabur India Limited**


(Ashok Kumar Jain)

Group Company Secretary and Chief Compliance Officer

Encl: as above



Sl. No.	Particulars	Mr. Ashok Kumar Jain	Mr. Saket Gupta
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	<p>Mr. Ashok Kumar Jain, Executive Vice President (Finance) & Group Company Secretary of the Company has been designated as the Chief Compliance Officer and Key Managerial Personnel of the Company, in addition to his current role.</p> <p>He shall continue to be part of Senior Management Personnel of the Company.</p>	<p>Mr. Saket Gupta, Company Secretary and Compliance Officer (Key Managerial Personnel) of the Company has demitted the office of Compliance officer.</p> <p>He shall continue to be the Company secretary (Key Managerial Personnel) of the Company and shall also continue to be part of Senior Management Personnel of the Company.</p>
2.	Date of appointment/re-appointment /cessation (as applicable) & term of appointment/ re-appointment	Appointment w.e.f. January 30, 2025	Cessation w.e.f. January 30, 2025
3.	Brief profile (in case of appointment)	<p>Mr. Ashok Kumar Jain is a rank holder Chartered Accountant, Company Secretary and LLB by profession. He is a graduate in Commerce from Shri Ram College of Commerce with 38 years of rich experience in the financial and legal industry. He started his career in 1986 and later joined Dabur Group in 1989 and since then has been at the helm of Financial Planning, Budgetary Financial Accounting, Taxation, Treasury, Corporate Governance, Mergers & Acquisitions, Audit, Forensic, Secretarial and legal matters of the Dabur group which has varied interests in Health Care, Personal Care Home Care, Foods, Insurance – Life as well as General, Food Services business etc. He has been instrumental in putting across various</p>	Not applicable



		<p>initiatives to improve the financial systems, particularly the Banking, Control & Audit, Governance & Risk Management Processes.</p> <p>He has been on the board of many companies including Universal Sampo General Insurance Company Limited, Badshah Masala Private Limited, Savencia Fromage & Dairy India Private Limited, Dabur Securities Private Limited, and Vertex Broadcasting Company Private Limited.</p>	
4.	Disclosure of relationships between directors (in case of appointment of Director)	Not Applicable	Not Applicable