



Ref: SEC:JS

November 13, 2024

To
The Listing Department
National Stock Exchange of India Ltd.
"Exchange Plaza",
Bandra-Kurla Complex, Bandra (E)
MUMBAI – 400 051

The B.S.E. Limited
Floor 25, 'Phiroze JeeJeebhoy Towers
Dalal Street, Mumbai - 400 001

Dear Sirs,

Company No. 504058/NIPPOBATRY

Outcome of the board meeting held today i.e., 13th November, 2024:

1. Based on the recommendation of the Nomination and Remuneration Committee, the Board considered and approved the extension of Retirement age of Mr. C.R. Sivaramakrishnan CFO of the Company by 1 (one) year with effect from 01st January 2025.
2. Based on the recommendation of the Nomination and Remuneration Committee, the Board considered and approved the change in designation of Mr. Pavan Kumar BVS from Chief Operating Officer (COO) to Chief Executive Officer (CEO) of the Company with effect from 01st January 2025.

Please find attached brief profile and other disclosures as required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 is given in Annexure A to this letter.

Request to take the same on record.

Thanking you.

Yours faithfully,
For Indo National Limited

J. Srinivasan
Company secretary



Annexure –A

S.N	Particulars	Details
1	Name:	C.R. Sivaramakrishnan
2	Reason for Change:	Extended the retirement age by 1 year with effect from 01 st January 2025.
3	Date of Appointment & Terms of appointment:	01 st January 2025. For a period of 1 year.
4	Brief profile and experience:	A Chartered Accountant with multi-faceted experience of 34 years (20 years in FMCG, 10 years in telecom and 4 years in construction).
5	Details of relationships)	Mr. C.R. Sivaramakrishnan is not related to any of the Directors.

S.N	Particulars	Details
1	Name:	Mr. Pavan Kumar BVS
2	Reason for Change:	Chief Operating Officer (COO) to Chief Executive Officer (CEO) of the Company with effect from 01 st January 2025.
3	Date of Appointment & Terms of appointment:	01 st January 2025 and other terms and conditions remain same.
4	Brief profile and experience:	<p>Mr. BVS Pavan Kumar has more than 22 years of experience and expertise in areas of sales, Distribution, Technology and cost efficiency.</p> <p>He did his B.E. (Metallurgy) from Regional Engineering College Trichy in 2002 and did his PGDIM/ MBA from IIM, Mumbai in 2005. He has previously worked with Tata Motors, Reckitt Benckiser India Ltd, Walt Disney Consumer Products, GSK Consumer Healthcare and Danone India. His last role was Chief Business Officer – (India GCC, US, UK and Singapore), iD fresh food Private Limited.</p> <p>He is responsible for strategizing and implementing business goals & operations, handling all functions of INL organisation to ensure the objectives of the organisation are met.</p>
5	Details of relationships)	Mr. Pavan Kumar BVS is not related to any of the Directors.

