



RALLIS INDIA LIMITED

January 6, 2025

BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai – 400 001
Scrip Code: 500355

National Stock Exchange of India Limited
Exchange Plaza
Bandra-Kurla Complex Bandra (E)
Mumbai – 400 051
Symbol: RALLIS

Dear Sir/Madam,

Sub: Intimation under Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations'), we wish to inform you of the changes in the Senior Management Personnel.

The brief details of the aforesaid changes as prescribed under SEBI Listing Regulations read with SEBI circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, are enclosed as an **Annexure**.

This is also being made available on the website of the Company at www.rallis.com.

This is for your information and records.

Thanking you,

**Yours faithfully,
For Rallis India Limited**

**Srikant Nair
Company Secretary & Compliance Officer**



RALLIS INDIA LIMITED

Annexure

Details under Regulation 30 of the SEBI Listing Regulations read along with SEBI Circular dated November 11, 2024

Sr. No.	Particulars	Mr. Vibhakar	Mrs. Kalpa Kadam
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Cessation of Mr. Vibhakar, Head - HR & Business Excellence as Senior Management Personnel due to his transition to a new role	Appointment of Mrs. Kalpa Kadam as Head - Human Resource & Administration and Senior Management Personnel
2.	Date of appointment/re-appointment/ cessation (as applicable) & term of appointment/re-appointment;	Effective January 6, 2025	Effective January 6, 2025 Term of appointment: Full Time Employment
3.	Brief profile (in case of appointment)	Not Applicable	Mrs. Kalpa Kadam has over 19 years of HR experience across various sectors, including automotive, pharmaceuticals and packaging. Currently, she is the Group HR Head at Astrac Group, where she manages HR functions for employees across five plants in India, GCC, Europe and Mexico. She reports to the Board and leads a team in manufacturing, admin and security functions. Her expertise includes global HR strategy, talent management, organizational development, mergers & acquisitions, industrial relations and digitization of HR systems. Kalpa has previously worked with Solvay Specialities India Pvt Ltd as Strategic Partner & Global Lead PMO HR, focusing on organizational restructuring and effectiveness.
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable	Not Applicable