



The Corporate Relationship Department,  
BSE Limited  
1st Floor , New Trading Ring Rotunda  
Building, P.J. Towers  
Dalal Street,  
**Mumbai 400 001**

National Stock Exchange of India Limited  
"Exchange Plaza"  
Bandra-Kurla Complex  
Bandra (E),  
**Mumbai 400 051**

Scrip Code- 503806

Scrip Code-SRF

**SRF/SEC/BSE/NSE**

**29.01.2025**

Dear Sir/Madam,

**Sub: Intimation for appointment of Senior Management Personnel**

**Ref.: Disclosure under Regulation 30 read with Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.**

Pursuant to Regulation 30 read with Para A(7) of Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), we hereby inform you that on basis of recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company today i.e. on January 29, 2025, approved the appointment of Ms. Geeta Shamrao Jadhav as the President & CHRO, Senior Management Personnel of the Company with effect from January 30, 2025.

Details with respect to the said appointment as required under Regulation 30(6) read with Para A (7) of Part - A of Schedule III of the SEBI Listing Regulations and SEBI Circular No. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated 13th July 2023 are provided in Annexure I to this letter.

This is for your information and record.

Thanking you,  
Yours faithfully,  
For **SRF LIMITED**

**Rajat Lakhnpal**  
**Sr. VP (Corporate Compliance) & Company Secretary**

Encl: As above

**SRF LIMITED**  
Block - C, Sector - 45  
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Haryana, India  
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**Regd. Office:**  
Unit No. 236 and 237, 2nd Floor,  
DLF Galleria, Mayur Place  
Noida Link Road  
Mayur Vihar Phase I Extension  
Delhi -110 091

**Details with respect to appointment of Senior Management Personnel under Regulation 30(6) read with Para A(7) of Part A of Schedule III of the Listing Regulations and SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July 2023:**

Appointment of Ms. Geeta Shamrao Jadhav as the President & CHRO, Senior Management Personnel of the Company

S. No	Particulars	Description
1	Reason for change viz. appointment, <del>re-appointment, resignation, removal, death or otherwise</del>	The Board of Directors in their Meeting held today i.e. January 29, 2025, on the basis of recommendation of the Nomination and Remuneration Committee, approved the appointment of Ms. Geeta Shamrao Jadhav as President & CHRO
2	Date of appointment/ <del>re-appointment/cessation (as applicable)</del> & term of appointment/re-appointment	30.01.2025
3	Brief profile (in case of appointment)	<p>Ms. Geeta Shamrao Jadhav has an illustrious career spanning over 25 years. Geeta has held key roles at renowned organizations like Dr. Reddy's Laboratories Limited, Tata Power Limited and Kirloskar Brothers Limited. She has also been a faculty member at Symbiosis Institute of Business Management. Geeta is a proud Indian Army veteran, where she developed strong leadership skills, discipline, and integrity. She has extensive experience in HR transformation, building high performing teams and fostering a culture of innovation and excellence.</p> <p>She holds a degree in Computer Science, an MBA in Human Resource and Marketing Management, LLB degree and has completed an advanced Management Programme from IIM Ahmedabad</p>
4	Disclosure of relationships between directors (in case of appointment of a director)	None

**SRF LIMITED**  
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