

**जय भगवान शर्मा**  
कार्यपालक निदेशक  
(विधि एवं कंपनी सचिव)

**Jai Bhagwan Sharma**  
Executive Director  
(Legal & Company Secretary)

**राष्ट्रीय केमिकल्स एण्ड  
फर्टिलाइजर्स लिमिटेड**  
(भारत सरकार का उपक्रम)

साथ बढें समृद्धि की ओर

“प्रियदर्शिनी”,  
ईस्टर्न एक्सप्रेस हाइवे,  
सायन, मुंबई 400 022.



**RASHTRIYA CHEMICALS  
AND FERTILIZERS LIMITED**

(A Government of India Undertaking)  
*Let us grow together*

“Priyadarshini”,  
Eastern Express Highway,  
Sion, Mumbai - 400 022.

**CIN - L24110MH1978GOI020185**

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**RCF/CS/Stock Exchanges /2025**

**January 1,2025**

The Corporate Relations Department <b>BSE Limited</b> Department of Corporate Services Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai – 400001	The Listing Department <b>National Stock Exchange of India Limited</b> Exchange Plaza, 5th Floor, Plot No.C/1, G Block, Bandra Kurla Complex, Bandra(East), Mumbai- 400 051
<b>Script Code: 524230 / 959872 / 973742//975890</b>	<b>Script Code: RCF EQ ISIN: INE027A07012 / INE027A08010/ INE027A08028</b>

Dear Sir/Madam,

**Sub: Change in Senior Management**

In terms of Regulation 30 read with Schedule III Part A of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform change in Senior Management as per following table: -

Sr.No	Name of the Senior Management Personnel	Designation	Event	Effective Date	Brief Profile
1.	Shri Devendra Dafe	General Manager (HSE/SGP/GTG)	Promotion	January 1,2025	As per Annexure 1
2.	Shri. Lalitkumar Kiran	General Manager Corporate ( Finance)	Superannuation	January 1,2025	Not Applicable

Yours faithfully,  
**For Rashtriya Chemicals and Fertilizers Limited**

**J. B. Sharma**  
Executive Director  
Legal & Company Secretary

**Annexure 1**

<b>Sr. No.</b>	<b>Name &amp; Designation</b>	<b>Brief Profile</b>
1.	Shri Devendra Dafe General Manager (HSE/SGP/GTG)	Shri Dafe is a B.E.in Electrical Engineering from Govt. College of Engineering Amravati. He had Joined RCF on June 1990 as Management Trainee (Electrical) and has more than 25 years of work experience in various capacities in ANP, Electrical Workshop, Urea Group of Plants, Steam Generation & Water Treatment group of plants, Methanol Group of Plants, Acid Group of Plants.