

28th January 2025

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| (1) BSE Ltd.
Listing Department
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai 400 001
Scrip Code: 500087 | (2) National Stock Exchange of India Ltd.
Listing Department
Exchange Plaza, 5 th floor
Plot no. C/1, G Block
Bandra Kurla Complex
Bandra (East), Mumbai - 400 051
Scrip Code: CIPLA |
| (3) SOCIETE DE LA BOURSE DE
LUXEMBERG
Societe Anonyme
35A Boulevard Joseph II
L-1840 Luxembourg | |

Sub: Outcome of Board Meeting held on 28th January 2025

Dear Sir/Madam,

In furtherance to our intimation dated 28th January 2025 under Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, (“SEBI Listing Regulations”), we hereby notify that the Board of Directors of the Company at its meeting held on 28th January 2025 has approved the elevation of Mr. Achin Gupta, Chief Executive Officer – One India Business (SMP) as the Global Chief Operating Officer (GCOO) of the Company.

Details required under the SEBI Listing Regulations read with the SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November 2024 is provided in Annexure A to this intimation.

The meeting of the Board of Directors commenced at 11:00 a.m. (IST) and concluded at 2:15 p.m. (IST).

Kindly take the above information on record.

Yours faithfully,
For **Cipla Limited**

Rajendra Chopra
Company Secretary

Encl: As above

Prepared by: Sharina Dsilva

Annexure A

Name of Director/Senior Management Personnel	Mr. Achin Gupta
Reason for change viz. appointment, resignation, removal, death or otherwise	The Board of Directors at its meeting held on 28 th January 2025 has elevated Mr. Achin Gupta, Chief Executive Officer – One India Business (SMP) as the Global Chief Operating Officer (GCOO) of the Company.
Date of appointment / cessation & term of appointment	Appointment as GCOO w.e.f. 1 st February 2025. Terms of appointment: Full-time employment.
Brief Profile (in case of appointment)	<p>Achin Gupta joined Cipla in 2021 as CEO – One India business and has been a part of the Management Council. He has led successful growth and transformation of One India business with market beating, double digit growth in revenue & strong growth in profitability, thereby consolidating Cipla’s position as the #1 ranked company by volumes. This has been driven by deepening presence in chronic therapies, expansion into Tier 2-6 geographies, establishing category leadership in Wellness brands & building a future-fit trade generics business with direct customer reach. He has also driven strategic partnerships with MNCs positioning Cipla as the preferred partner for in-licensing deals and Innovation portfolio.</p> <p>Achin has reinforced Cipla as a highly patient centric, purpose-driven organization with innovation, execution excellence and digital transformation as the core strengths through launch of Cipla Digital Health, Retail Task Force & multiple consumer centric initiatives which have been recognized in prestigious forums.</p> <p>Achin holds a M Tech degree from IIT Delhi, specializing in Biochemical Engineering and Biotechnology and an MBA from IIM, Ahmedabad.</p> <p>In over two decades of his career, Achin has built a strong track record as an entrepreneurial leader, establishing new businesses across markets in India, Europe and emerging markets.</p>
Disclosure of relationships between directors (in case of appointment of a director). s	Not applicable.