

7/Govt/SE/2024-25/0017 27th June, 2024

National Stock Exchange of India Limited Exchange Plaza, 5th Floor, Plot No. C/1, G Block, Bandra-Kurla Complex, Bandra (East), Mumbai 400 051

Trading Symbol: PAKKA

BSE Limited
Department of Corporate Service
Phiroze Jeejeebhoy Towers
25th Floor, Dalal Street
Mumbai - 400 001
Scrip Code: 516030

Subject: Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEDI (LODR) Regulations, 2015) - Grant of 1,25,400 Options under 'YASH TEAM STOCK OPTION PLAN - 2021' ('TSOP'/ 'Plan') by the Nomination and Remuneration Committee/Compensation Committee of the Board of Directors of Pakka Limited.

Dear Sir/Madam,

Please refer to our communication dated 6th May, 2022 regarding the approval of the shareholders of the Company in their extra ordinary general meeting held on 6th May, 2022 regarding YASH TEAM STOCK OPTION PLAN – 2021' ('TSOP'/ 'Plan'), in complete supersession of the earlier TSOP, and further communication dated 24th June, 2022 regarding receipt of the in-principle approval of the BSE Limited vide Letter No.DCS/IPO/TL/ESOP-IP/2382/2022-23 dated 24th June, 2022 and National Stock Exchange of India Limited vide Letter Ref. No. NSE/List/37642 dated September 28, 2022 for 20,00,000 Equity shares of Rs.10/- and grant of 14,16,600 stock options on 7th July, 2022 and 1,25,400 Options on 2nd September, 2023.

In terms of provisions of Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and relevant provisions of Circular No. CIR/CFD/CMD/ 4/2015 dated September 9, 2015, issued by the Securities and Exchange Board of India this is to inform that the Nomination and Remuneration Committee (Compensation Committee) of the Board of Directors of the Company ("NRC") in its meeting held today on 27th June, 2024 started at 11:30 a.m. (IST) and concluded at 03:33 p.m. (IST) has granted 22,500 stock options of the Company to 18 number of the eligible team members in terms of TSOP. Brief details are as under:

Brief details of options granted	22,500 stock options granted to 18 eligible employees of the Company. Each option upon exercise would be entitled for
	allotment of one equity share of Rs 10 each of the Company.



Total number of	18,500 (Eighteen Thousand and Five Hundred Only) equity
shares covered by these options	shares of Rs 10 each of the Company.
Effective Grant Date	27 th June, 2024
Exercise Price	239.63/- (Rupees Two Hundred Thirty-Nine Rupees and Sixty-
	Three Paise Only) per Share.
Options Vesting	Subject to fulfilling conditions specified in YASH TEAM STOCK
	OPTION PLAN – 2021' ('TSOP'/ 'Plan'), the options granted shall
	vest on expiry of one year from the date of grant.
Exercise	The said options would have to be exercised by the concerned
	eligible team of the Company, before the end date i.e., 31st
	December, 2026 from the date of respective vesting.

We request you to take note of the above and arrange to bring this to the notice of all concerned.

Yours faithfully, for Pakka Limited

Sachin Kumar Srivastava Company Secretary & Legal Head

Place: Ayodhya Date: 27.06.2024