



03.09.2024

The Manager BSE Limited Department of Corporate Services Floor 25, P.J.Towers, Dalal Street Mumbai - 400 001 Fax No. 022-2272-3121/1278/1557/3354 Email: corp.relations@bseindia.com <u>Scrip Code: 523840</u>	To, The Calcutta Stock Exchange Limited 7, Lyons Range, Dalhousie, Kolkata, West Bengal - 700001, Scrip Code: 019087
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Sub: Notice of 35th Annual General Meeting and intimation of remote e-voting facility as well as closure of Register of Members.

Dear Sir/Madam,

It is hereby notified that the 35th Annual General Meeting (AGM) of Innovative Tech Pack Limited is scheduled on Monday, 30 September, 2024 at 09:00 A.M. at Hakim Ji Ki Choupal, Opp. Batra Hospital, Vill. Ujina, Police Station Nuh, Mewat, Haryana-122103. Copy of notice convening the AGM is attached herewith.

Pursuant to Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules 2014 as amended and Regulation 44 of the SEBI (Listing Obligations and Disclosures Requirements) Regulation, 2015, the Company is providing its members to cast their vote by electronic means on all the resolutions set forth in the Notice. The instructions for e-voting are mentioned in the said notice.

Further, as per Section 91 of the Companies Act, 2013 & Rules notified thereunder and Regulation 42 of the SEBI (Listing Obligations and Disclosures Requirements) Regulation, 2015, it is hereby notified that, Register of Members and Share Transfer Books of Innovative Tech Pack Limited will remain closed from Tuesday, the 24th September, 2024 to Monday, the 30th September, 2024 (both days inclusive) for the purpose Annual General Meeting of the Company.

Further, we hereby inform to you that Company have not issued any Dividend.

Thanking you
Your Sincerely,
For Innovative Tech Pack Limited

MOHIT
CHAUHAN
Digitally signed
by MOHIT
CHAUHAN
Date: 2024.09.03
01:10:30 +05'30'

Mohit Chauhan
Company Secretary

Innovative Tech Pack Ltd.

Corp. Office : 801-805, 8th Floor, Tower - 2, Assotech Business Cresterra, Plot No -22, Sector - 135, Noida - 201301
Ph.: +91 120-5190564
Email: inpack@del2.vsnl.net.in, Website: www.itpigroup.com CIN: L74999HR1989PLC032412
Regd Office: Plot No-51, Roz Ka Meo Industrial Area, Sohna, Distt, Gurugram 122103 (Haryana) India
Plant 1 - Plot No 32, Sector - 4, IIE Sidcul, Pantnagar, Distt - U.S.Nagar, Rudrapur - 263145 Uttarakhand
Plant 2 - Plot No - 14, 15, 17 to 21, HPSIDC, Industrial Area Davni, Baddi Distt - Solan - 174101 Himachal Pradesh
Plant 3 - Kamrup Paper Mill Complex, Ground Floor, NH-31, Amingaon, Guwahati, Kamrup Assam - 781031 India
Plant 4 - Plot No - 245, Sector -6, IMT Manesar, Gurugram - 122051 Haryana
Branch Office: Innovative Tech Pack Limited 396/397, 1st Floor, Jain Estate, Park Lane, Secundrabad 500003 India





NOTICE OF ANNUAL GENERAL MEETING

Notice is hereby given that the 35th Annual General Meeting of **Innovative Tech Pack Limited** (the Company) will be held on Monday, September 30, 2024 at 09.00 A.M., at Hakim Ji Ki Choupal, Opp. Batra Hospital, Vill. Ujina, Police Station Nuh, Mewat, Sohna, Haryana-122103 for transacting the following business:

ORDINARY BUSINESS

To receive, consider and adopt:

1. To consider and adopt the audited Financial Statements of the Company for the financial year ended March 31, 2024, the reports of the Board of Directors and Auditors thereon;
2. To appoint a director in place of Mr. Ketineni Sayaji Rao (DIN: 01045817), who retires by rotation and being eligible, offers himself for reappointment. Brief details of Directors proposed to be appointed or re-appointed as required under Regulation 36 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 is duly provided in the Notice of the Annual General Meeting.

SPECIAL BUSINESS

3. Re-Appointment of Independent Director

To Re-appoint Dr. Damodar Bhawarilal Chhapparwal (DIN 08302064) as an Independent Director of the Company, in this regard to consider and if thought fit, to pass, the following resolution as an **SPECIAL RESOLUTION**:

“**RESOLVED THAT** pursuant to the provisions of Section 149, 152 and other applicable provisions of the Companies Act, 2013 and the rules made there under read with schedule IV to the said Act, consent of the Company be and hereby accorded to re-appoint Dr. Damodar Bhawarilal Chhapparwal (DIN 08302064) as an Independent Director of the Company to hold office from 30th September, 2024 to 29th September, 2029, not liable to retire by rotation”.

4. Re -Appointment of Mr. Ketineni Satish Rao (DIN 02435513) as Managing Director Of The Company:

To consider and if thought fit, to pass with or without modification, the following Resolution as a **SPECIAL RESOLUTION**:

“**RESOLVED THAT** pursuant to provisions of Sections 196, 197 and 203 read with Schedule V and other applicable provisions, if any, of the Companies Act 2013, as amended from time to time thereto and the Articles of Association of the Company, subject to approval of the Central Government and such other consents and permission as may be necessary, and subject to such modifications, variations as may be approved and acceptable, approval of the Company be and is hereby accorded for the re -appointment of Mr. Ketineni Satish Rao (DIN: 02435513) as Managing Director of the Company, whose office will be liable to determination by retirement by rotation , for a period of Five years from September 2, 2024 to September 1, 2029 and payment of remuneration for the aforesaid period on the terms and conditions which are set out in Explanatory Statement annexed to the notice convening this meeting, as approved by the Nomination & Remuneration Committee in its meeting held on September 02, 2024.

RESOLVED FURTHER THAT in the event of loss or inadequacy of profits in any financial year during the currency of tenure of the appointment, the Managing Director shall be paid salary, perquisites and other allowances as set out in Explanatory Statement, as the minimum remuneration, subject to ceiling as specified in Schedule V of the Companies Act, 2013 from time to time and subject to the approval of the Central Government, if so required, in accordance with the provisions of the Companies Act, 2013.

RESOLVED FURTHER THAT any Director or the Company Secretary of the Company be and are hereby authorised to take such steps and do all other acts, deeds and things as may be necessary or desirable to give effect to this resolution.

5. To increase the overall limit of maximum remuneration payable to the Managing Director and in this regard to consider and if thought fit to pass, with or without modification(s), the following as Special Resolution:

“**RESOLVED THAT** pursuant to Section 197 read with Schedule V and other applicable provisions, if any, of the Companies Act, 2013 (the Act) and the Rules made thereunder (including any statutory modification(s) or re-enactment(s) thereof for the time being in force) and pursuant to the recommendations of the Nomination and Remuneration Committee and the Board of Directors of the Company (the Board) at their respective meetings, approval of the Members of the Company, be and is hereby accorded to increase the overall limit of maximum remuneration payable to the Managing Director (along with Whole-time Director and Manager, if any) in any Financial Year, computed in the manner laid down in Section 197, 198 read with Schedule V of the Act,.



RESOLVED FURTHER THAT the Board (which shall be deemed to include any committee constituted/ to be constituted by the Board) be and is hereby authorised to increase, alter, vary and modify the remuneration of the Managing Director as aforesaid and to do all such acts, deeds, matters and things as may be deemed necessary and settle any question or difficulty that may arise for giving effect to this resolution without being required to seek any further consent or approval of the Members of the Company.”

Registered Office:
51, Roz-K-Meo Indl. Area,
Sohna, Mewat ,
Haryana – 122103

By the order of the Board
For Innovative Tech Pack Limited
 sd/-
Ketineni Sayaji Rao
(DIN: 01045817)
Chairperson

Place : Noida
Date : September 02, 2024

Notes:

1. **A MEMBER ENTITLED TO ATTEND AND VOTE IS ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE ON HIS / HER BEHALF AND THE PROXY NEED NOT BE A MEMBER OF THE COMPANY.** Pursuant to the provisions of Section 105 of the Companies Act, 2013 and rules made there under, a person can act as a proxy on behalf of not more than fifty members and holding in aggregate not more than ten percent of the total Share Capital of the Company. Members holding more than ten percent of the total Share Capital of the Company may appoint a single person as proxy, who shall not act as a proxy for any other Member. The instrument of Proxy, in order to be effective, should be deposited at the Registered Office of the Company, duly completed and signed, not later than 48 hours before the commencement of the meeting. A Proxy Form is annexed to this Report. Proxies submitted on behalf of limited companies, societies etc. must be supported by an appropriate resolution / authority, as applicable.
2. The Register of Members and Share Transfer Books of the Company shall remain closed from Tuesday, September 24, 2024 to Monday, September 30, 2024 (both days inclusive).
 - I. those members whose name appear on the Register of Members of the Company on September 23, 2024; and
 - II. those members whose name appear as beneficial owners as at the close of business on September 23, 2024, as per details to be furnished by the National Securities Depository Limited and Central Depository Services (India) Limited.
3. Members are requested to bring their copy of Annual Report.
4. Members who are holding Company's shares in dematerialized form are requested to bring details of their Depository Account Number for identification.
5. The members intending to seek any information on Annual Accounts at the meeting are requested to kindly inform the Company at least 7 days before the date of the meeting.
6. For convenience of the members and proper conduct of the meeting, entry to the meeting venue will be regulated by Attendance Slip. Members are requested to sign at the place provided on the Attendance Slip and hand it over at the registration counter.
7. In terms of SEBI notification, the shares of the Company are subject to compulsory trading only in dematerialized form on the stock exchanges; hence members are requested to convert their physical share certificates into electronic form.
8. The Securities and Exchange Board of India has mandated submission of Permanent Account Number (PAN) by every participant in securities market. Members holding shares in demat form are, therefore, requested to submit PAN details to the Depository Participants with whom they have demat accounts. Members holding shares in physical form can submit their PAN details to the Company / Registrar and Share Transfer Agents, **M/s Beetal Financial and Computer Services (P) Ltd.**
9. Pursuant to Section 101 and Section 136 of the Companies Act, 2013 read with relevant Rules made there under, Companies can serve Annual Reports and other communications through electronic mode to those members who have registered their e-mail address either with the Company or with the Depository. Members who have not registered



their e-mail address with the Company can now register the same by submitting a request letter in this respect to the Company / Registrar and Share Transfer Agents, M/s Beetal Financial and Computer Services (P) Ltd. Members

holding shares in demat form are requested to register their e-mail address with their Depository Participant(s) only.

10. The Annual Report including Notice of AGM and Attendance Slip is being sent in electronic mode to members whose e-mail IDs are registered with the Company or the Depository Participant(s) unless the members have registered their request for a hard copy of the same. However, physical copy of the Annual Report including Notice of AGM and Attendance Slip is being sent to all members.
11. Relevant documents referred to in the accompanying Notice and the Statement are open for inspection by the members at the Registered Office of the Company on all working days, except Saturdays and Sunday, during business hours up to the date of the Meeting.
12. In compliance with the provisions of Section 108 of the Companies Act, 2013 and the Rules made there under and Regulation 44 of the SEBI (LODR) Regulation 2015, the Members are provided with the facility to cast their vote electronically, through the e-voting services provided by CDSL, on all the resolutions set forth in this Notice. The members may cast their votes on electronic voting system from place other than the venue of the meeting (remote e-voting).
13. Mr. Parvindra Nautiyal (Advocate) has been appointed as the Scrutinizer to scrutinize the remote e-voting process and the voting at AGM in a fair and transparent manner.
14. The facility for voting through polling paper shall also be made available at the Annual General Meeting and Members attending the Annual General Meeting who have not already cast their vote by remote e-voting shall be able to vote at the Annual General Meeting.
15. The Members who have casted their vote by remote e-voting prior to the Annual General Meeting may also attend the Annual General Meeting but shall not be entitled to cast their vote again.
16. The instructions for shareholders remote e-voting are as under:

THE INTRUCTIONS FOR SHAREHOLDRES FOR REMOTE E-VOTING ARE AS UNDER:

- (i) The voting period begins on 27.09.2024 at 9:00 A.M and ends on 29.9.2024 at 5:00 P.M. During this period shareholders' of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date (record date) of 23.09.2024 may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.
- (ii) Shareholders who have already voted prior to the meeting date would not be entitled to vote at the meeting venue.
- (iii) The shareholders should log on to the e-voting website www.evotingindia.com.
- (iv) Click on "Shareholders" module.
- (v) Now enter your User ID
 - a. For CDSL: 16 digits beneficiary ID,
 - b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
 - c. Shareholders holding shares in Physical Form should enter Folio Number registered with the Company.

OR

Alternatively, if you are registered for CDSL's **EASI/EASIEST** e-services, you can log-in at <https://www.cdslindia.com> from **Login - Myeasi** using your login credentials. Once you successfully log-in to CDSL's **EASI/EASIEST** e-services, click on **e-Voting** option and proceed directly to cast your vote electronically.

- (vi) Next enter the Image Verification as displayed and Click on Login.
- (vii) If you are holding shares in demat form and had logged on to www.evotingindia.com and voted on an earlier e-voting of any company, then your existing password is to be used.
- (viii) If you are a first time user follow the steps given below:

For Shareholders holding shares in Demat Form and Physical Form
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PAN	<p>Enter your 10 digit alpha-numeric *PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders)</p> <ul style="list-style-type: none"> Shareholders who have not updated their PAN with the Company/Depository Participant are requested to use the sequence number sent by Company/RTA or contact Company/RTA.
Dividend Bank Details OR Date of Birth (DOB)	<p>Enter the Dividend Bank Details or Date of Birth (in dd/mm/yyyy format) as recorded in your demat account or in the company records in order to login.</p> <ul style="list-style-type: none"> If both the details are not recorded with the depository or company, please enter the member id / folio number in the Dividend Bank details field as mentioned in instruction (v).

- (ix) After entering these details appropriately, click on “SUBMIT” tab.
- (x) Shareholders holding shares in physical form will then directly reach the Company selection screen. However, shareholders holding shares in demat form will now reach ‘Password Creation’ menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- (xi) For shareholders holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.
- (xii) Click on the EVSN for the relevant Innovative Teck Pack Limited on which you choose to vote.
- (xiii) On the voting page, you will see “RESOLUTION DESCRIPTION” and against the same the option “YES/NO” for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
- (xiv) Click on the “RESOLUTIONS FILE LINK” if you wish to view the entire Resolution details.
- (xv) After selecting the resolution you have decided to vote on, click on “SUBMIT”. A confirmation box will be displayed. If you wish to confirm your vote, click on “OK”, else to change your vote, click on “CANCEL” and accordingly modify your vote.
- (xvi) Once you “CONFIRM” your vote on the resolution, you will not be allowed to modify your vote.
- (xvii) You can also take a print of the votes cast by clicking on “Click here to print” option on the Voting page.
- (xviii) If a demat account holder has forgotten the login password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.
- (xix) Shareholders can also cast their vote using CDSL’s mobile app “**m-Voting**”. The m-Voting app can be downloaded from respective Store. Please follow the instructions as prompted by the mobile app while Remote Voting on your mobile.

(xx) Note for Non – Individual Shareholders and Custodians –Remote Voting

- Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodians are required to log on to www.evotingindia.com and register themselves in the “Corporates” module.
- A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to helpdesk.evoting@cdslindia.com.
- After receiving the login details a Compliance User should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.
- The list of accounts linked in the login should be mailed to helpdesk.evoting@cdslindia.com and on approval of the accounts they would be able to cast their vote.
- A scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.
- Alternatively Non Individual shareholders are required to send the relevant Board Resolution/ Authority letter etc. together with attested specimen signature of the duly authorized signatory who are authorized to vote, to the Scrutinizer and to the Company at the email address viz; cs@itplgroup.com, if they have voted from



individual tab & not uploaded same in the CDSL e-voting system for the scrutinizer to verify the same.

If you have any queries or issues regarding e-Voting from the e-Voting System, you may refer the Frequently Asked Questions ("FAQs") and e-voting manual available at www.evotingindia.com, under help section or write an email to helpdesk.evoting@cdslindia.com or contact Mr. Nitin Kunder (022-23058738) or Mr. Mehboob Lakhani (022-23058543) or Mr. Rakesh Dalvi (022-23058542).

All grievances connected with the facility for voting by electronic means may be addressed to Mr. Rakesh Dalvi, Manager, (CDSL,) Central Depository Services (India) Limited, A Wing, 25th Floor, Marathon Futurex, Mafatlal Mill Compounds, N M Joshi Marg, Lower Parel (East), Mumbai - 400013 or send an email to helpdesk.evoting@cdslindia.com or call on 022-23058542/43.

PROFILE OF DIRECTORS BEING APPOINTED

As required by Regulation 36(3) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the particulars of Directors who are proposed to be appointed are given below.

Name	Ketineni Sayaji Rao	Dr. Damodar Bhawarilal Chhapparwal	Ketineni Satish Rao
Age	64 year old	68 year old	38 year old
Qualification	Graduate from Bombay University with a Masters in Business Administration	M.B.B.S	Graduate in business administration from the University of Windsor, Canada
Expertise	Ketineni Sayaji Rao (K. S. Rao) is a serial and successful entrepreneur with over 36 years of experience in the business world. His business acumen and skills include building new ventures from the ground up into successful enterprises giving him deep knowledge of the different facets of business like operations, marketing, finance and organizational leadership. With a fantastic track record in business, he is a high net worth individual with strong business acumen who has the courage, will, vision, foresight and knowledge to steer companies towards prosperity	Dr. Damodar B Chhapparwal is Orthopaedic Surgeon, completed his M.B.B.S from Nagpur-Govt Medical College & M.S. from K.E.M Medical College Mumbai, having experience of more than 35 yr in Medical field.	Satish Rao, a graduate in business administration from the University of Windsor, Canada joined the family business with his father. Under his father's strong guidance and two years of hands on training at the various manufacturing facilities, he has now become an integral part of the management team here. He was deeply involved with the manufacturing teams where he focused on learning the technical aspects and practical realities of the business. Satish's progressive thinking makes him far-sighted and innovative in terms of upcoming technology, latest packaging design, proactive towards clients and applying new age management techniques within the company. He truly believes in the quality commitment we promise to clients and personally works to deliver them. He inspires and encouraging the work force, making them realise their true potential. Satish is the much needed young blood that in combination with his father's vast experience and wisdom has made ITPL grow leaps and bounds into a major player in this industry.
Other Directorship	<ol style="list-style-type: none"> 1. JAUSS POLYMERS LIMITED 2. INNOVATIVE DATAMATICS LIMITED 3. INNOVATIVE 	NIL	<ol style="list-style-type: none"> 1. INNOVATIVE CONTAINER SERVICES PRIVATE LIMITED 2. SKY FLORAL HOTELS AND RESTAURANT PRIVATE LIMITED 3. INNOVATIVE DATAMATICS



	CONTAINER SERVICES PRIVATE LIMITED		LIMITED 4. JAUSS POLYMERS LIMITED
Shareholding	6,00,000 shares	NIL	1,60,07,690
Inter-se relationship with other Directors, Manager and Key Managerial Personnel	He is father of Ketineni satish rao and husband of Pratibha rao Ketineni	NIL	He is son of Ketineni Sayaji Rao and Pratibha Rao Ketineni

EXPLANATORY STATEMENT PURSUANT TO PROVISIONS OF SECTION 102 OF THE COMPANIES ACT, 2013

Item No. 3

In terms of Section 149 (10), (11), (13) and Section 152 (6), (7) of the Companies Act, 2013 read with schedule IV of the said Act, an Independent Director shall hold office for not more than two consecutive terms of five years and the tenure of an independent Director on the date of commencement of this Act shall not be counted as a term under above mentioned sub-sections. Furthermore the provisions relation to retirement by rotation shall not applicable to Independent Directors.

So to comply with relevant provision of Companies Act, 2013, all Independent Directors needs to be reappointed on non rotational basis and upto five year at a time.

In the opinion of the Board, Independent Directors of the Company fulfill the conditions for their appointment as an Independent Director as specified in the Act and the Listing Agreement. The Board also opined that they all possess appropriate skill, experience and Knowledge as required to occupy the position of an Independent Director.

The Board has also received declaration from the Independent Directors that he meets the Criteria of Independence as prescribed under section 149(6) read with schedule IV of the Companies Act, 2013 and as per applicable provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015.

The Board has also received declaration from the Independent Directors that he meets the Criteria of Independence as prescribed under Section 149(6) read with Schedule IV of the Companies Act, 2013 and as per applicable provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015.

The Board recommends the re-appointment of Independent Director Dr. Damodar Bhawarilal Chhapparwal (DIN 08302064) from 30th September, 2024 to 29th September, 2029.

Item No. 4

Mr. Ketineni Satish Rao had been re-appointed as Managing Director of the Company on 30TH September, 2019 for a period of 5 years. The term of office of Mr. Ketineni Satish Rao as Managing Director of the Company will be expired on September 30, 2024. The present proposal is to seek the Shareholders' approval for the re-appointment of Mr. Ketineni Satish Rao as the Managing Director in terms of the applicable provisions of the Companies Act, 2013. The Board of Directors of the Company (the 'Board'), at its meeting held on 2nd September, 2024 has, subject to the approval of the Shareholders, re-appointed Mr. Ketineni Satish Rao for a further period of 5 years from October 1, 2024. The payment of remuneration has already been approved by the Nomination & Remuneration Committee in its meeting held on September 2nd & subsequently by the Board of Directors in its Board Meeting held on the same date. The refore the Board proposes to seek approval of the Shareholders of the Company, approving the payment of remuneration of Mr. Ketineni Satish Rao as detailed here under:

Salary: 600,000 per month w.e.f 1st May, 2023

Nature of Duties

Mr. Ketineni Satish Rao, Managing Director, shall devote sufficient time and attention towards the business of the Company. He shall have full control and executive responsibility for the general conduct and management of business and affairs of the Company. He shall exercise all such powers as may be granted and entrusted to or required by him for the proper



discharge of his duties.

Perquisites and Allowances:

II. PERQUISITES

- (a) HOUSING
As per Rules of the Company.
- (b) REIMBURSEMENT OF MEDICAL EXPENSES
As per Rules of the Company.
- (c) LEAVE TRAVEL CONCESSION
As per Rules of the Company.
- (d) PERSONAL ACCIDENT INSURANCE
As per Rules of the Company.
- (e) CONTRIBUTION TO PROVIDENT FUND AND SUPERANNUATION FUND
As per Rules of the Company.
- (f) LEAVE AND ENCASHMENT OF LEAVE
As per Rules of the Company.
- (g) GRATUITY AND / OR CONTRIBUTION TO GRATUITY FUND
As per Rules of the Company.
- (h) USE OF CAR AND TELEPHONE
As per Rules of the Company.
- (i) REIMBURSEMENT OF EXPENSES
As per Rules of the Company.

The Board recommends the Resolution as mentioned in the Notice for your approval.

Except for Mr. Ketineni Sayaji Rao, Ms. Pratibha Rao Ketineni, none of the other Directors and Key Managerial Personnel (KMP) of the Company or their relatives are concerned or interested, financial or otherwise, in the resolution set out at Item No 4.

Pursuant to the recommendations of Nomination and Remuneration Committee, Audit Committee, your Directors recommend the Resolution set out in Item No.4 as a Special Resolution for your approval.

Item No. 5

Based on the recommendation of the Nomination and Remuneration Committee, Board of Directors in their meeting have decided to increase the overall limit of maximum remuneration payable to the Managing Director, subject to approval of the Shareholders of Rs. 6,00,000/- per month (Rupees Six Lakh Only) wef 1st October, 2024.

Since the company has inadequate profits so company hereby seek approval of its shareholders for approving the salary structure of Mr. Ketineni Satish Rao.

The company is in the process of turnaround from loss making company to level of reasonable profits and hence managerial remuneration will not work out on basis of the formula as per law. However regard to addition efforts, inflation, experience being undertaken by Mr. Ketineni Satish Rao, his remuneration be enhanced to 6 lakh per month from 3.5 lakh per month for which special resolution is being moved.

The Nomination and Remuneration Committee and the Board of Directors, at their respective meetings held on 2nd September, 2024, out of abundant caution and pursuant to the provisions of the Act as aforesaid, subject to approval of the Members of the Company, approved the proposal to increase the overall limit of maximum remuneration payable to the Managing Director and Whole-time Director, and Manager (if any) of the Company.



INNOVATIVE TECH PACK LIMITED

CIN: L74899HR1989PLC032412

REGD. OFF.: Plot No. – 51, Roz Ka Meo Industrial Area, Sohna, Distt. Gurugram 122103 (Haryana)

WEBSITE: www.itplgroup.com, Email id: grievence@itpalgroup.com

TEL.NO.:0120-7195236-239

Form MGT–11

PROXYFORM

(Pursuant to Section 105(6) of the Companies Act, 2013 and rule 19(3) of the Companies (Management and Administration) Rules, 2014)

35th Annual General Meeting – September 30, 2024

Name of Member(s)	
Registered Address	
Email Id	
Folio No.	
DP ID.	
Client ID	

I/ We, being the member(s) of **Innovative Tech Pack Limited** holding..... shares hereby appoint:

1.	Name		
	Address		
	E – Mail id		
	Or failing him		
		Signature	
2	Name		
	Address		
	E – Mail id		
	Or failing him		
		Signature	
3	Name		
	Address		
	E – Mail id		
	Or failing him		
		Signature	
4	Name		
	Address		
	E – Mail id		
	Or failing him		
		Signature	

As my/ our proxy to attend and vote (on poll) for me/ us and on my/ our behalf at the 35th Annual General Meeting of the company to be held on Monday 30th day of September, 2024, at 09:00 AM at Hakim Ji Ki



INNOVATIVETECHPACKLIMITED

Chaupal, Opp. Batra Hospital, Villange Ujina, Police Station, Nuh, Mewat, Haryana and at any adjournment thereof in respect of such resolutions as are indicated below:

Resolution No.	Resolutions	Optional	
		For	Against
	Ordinary Business		
1	Adoption of Audited Financial Statements of the Company for the financial year ended March 31, 2024, the reports of the Board of Directors and Auditors thereon.		
2	To appoint a Director in place of Mr. Ketineni Sayaji Rao (DIN: 01045817) who retires by rotation and, being eligible, offers herself for re-election.		
	Special Business		
3	To Re-appoint Dr. Damodar Bhawarilal Chhapparwal (DIN 08302064) as an Independent Director of the Company.		
4	Re -Appointment of Mr. Ketineni Satish Rao (DIN 02435513) as Managing Director Of The Company.		
5	To increase the overall limit of maximum remuneration payable to the Managing Director.		

Affix Revenue Stamp

Signed this.....day of..... 2024

.....
Signature of Member

.....
Signature of Proxy Holder(s)

Note. :

1. This form of Proxy in order to be effective should be duly completed and deposited at the Corporate Office of the Company, not less than 48 hours before the commencement of the Meeting.
2. For Resolutions, Explanatory Statements and Notes, please refer to the Notice of 35th Annual General Meeting of the Company.
3. It is Optional to put 'X' in the appropriate column against the Resolutions indicated in the Box. If you leave the, 'For' or 'Against' column blank against any or all Resolutions, your Proxy will be entitled to vote in the manner as he/she thinks appropriate.
4. Please complete all details including details of Member(s) in above box before submission.



INNOVATIVETECH PACK LIMITED

CIN:L74899HR1989PLC032412

REGD. OFF.: Plot No. – 51, Roz Ka Meo Industrial Area, Sohna, Distt. Gurugram 122103 (Haryana)

WEBSITE: www.itplgroup.com, Email id: grievence@itpalgroup.com

TEL.NO.:0120-7195236-239

ATTENDENCESLIP

(To be surrendered at the time of entry to the venue)

35th Annual General Meeting on Monday 30th September, 2024, at 09:00 AM at Hakim Ji Ki Chaupal, Opp. Batra Hospital, Village Ujina, Police Station, Nuh, Distt., Mewat, Haryana

Name	
Address	
DP ID	
Client ID	
Regd. Folio No.	
No. of Shares held	

I certify that I am a member / proxy for the member(s) of the Company

I hereby record my presence at the 35th Annual General Meeting of the company to be held on September 30, 2024 at 09:00 AM, at Hakim Ji Ki Chaupal, Opp. Batra Hospital, VillangeUjina, Police Station, Nuh, Distt., Mewat, Haryana.

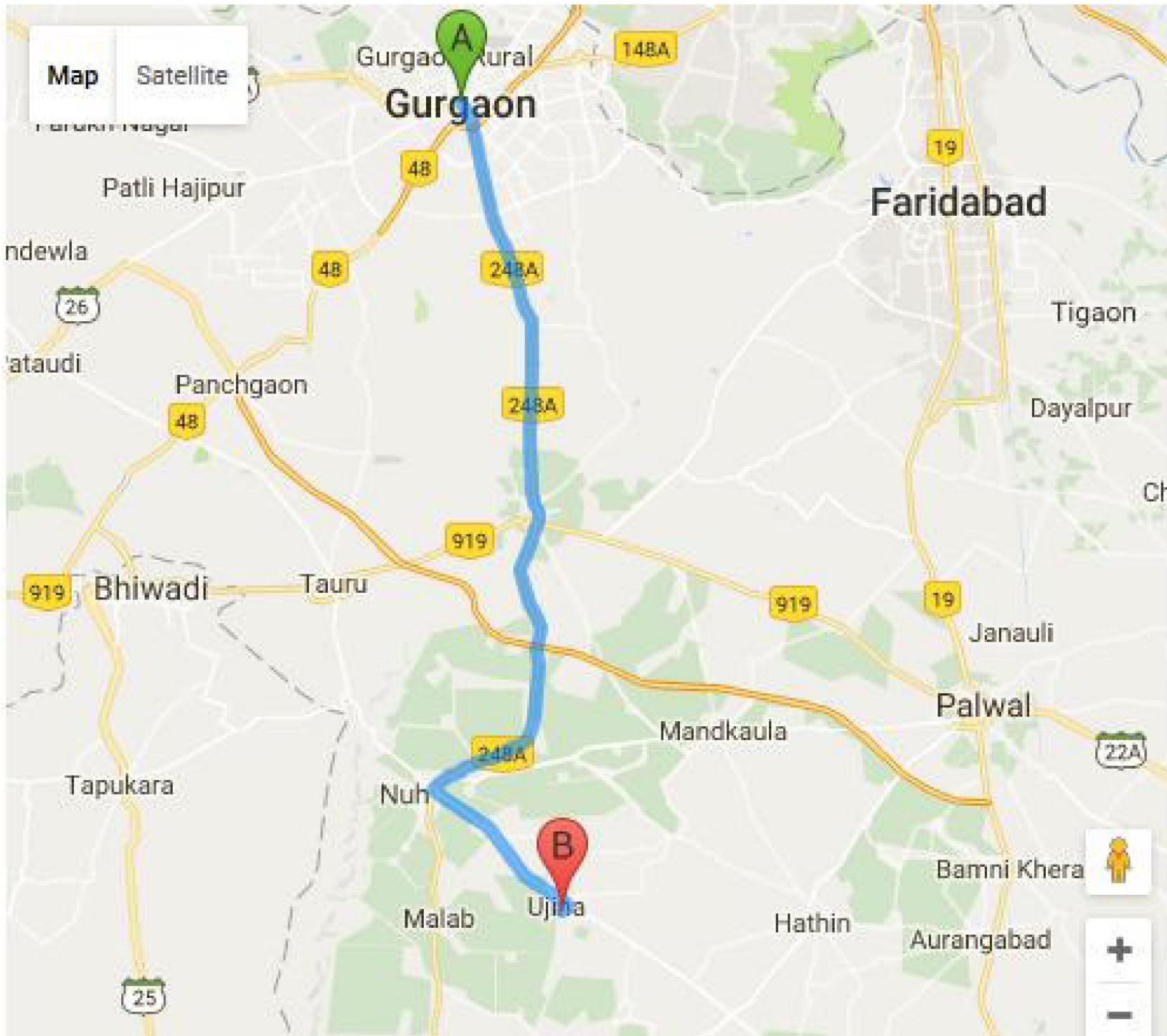
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Member's/Proxy's name in block letters

.....

Signature of Member / Proxy

- Note.:
1. Only Member/ Proxy holder can attend the meeting.
 2. Members are requested to bring their copies of the Annual Report to the meeting.



Map

Satellite

Gurgaon

Faridabad

Patli Hajipur

Tigaon

Dayalpur

Panchgaon

Bhiwadi

Tauru

Janauli

Palwal

Mandkaura

Tapukara

Nuh

Bamni Khera

Malab

Ujina

Hathin

Aurangabad

25

148A

48

19

48

248A

248A

919

919

19

22A

