

Date: 18.01.2025

To, The Manager Listing Department BSE Limited Phiroze Jeejeebhoy Towers Dalal Street Mumbai- 400001 Scrip Code: 543945	To, The Manager Listing Department National Stock Exchange of India Limited Exchange Plaza, Bandra Kurla Complex Bandra East, Mumbai- 400051 Scrip Code: NETWEB
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Dear Sir/Madam

Sub: - Intimation of grant of stock options by Nomination and Remuneration Committee under 'Netweb Employee Stock Option Plan 2023'**Ref:-Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015, we hereby inform that the Nomination and Remuneration Committee of the Company at its meeting held on 18th January, 2025 has granted 4935 (Four Thousand Nine Hundred Thirty Five only) Options pursuant to the Netweb Employee Stock Option Plan 2023 to the eligible employees of the Company.

The relevant details as required under Regulation 30 of Securities Exchange of Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with Schedule III and the SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 have been enclosed herewith as Annexure -1.

This is for your information and necessary records.

Thanking You,
Yours faithfully
For **Netweb Technologies India Limited**

Lohit Chhabra
Company Secretary & Compliance Officer
M.No A36610

Annexure -1

Details required under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024

S. No.	Particulars	Details
1.	Brief details of options granted	4935 (Four Thousand Nine Hundred Thirty Five Only) stock Options granted to the eligible employees of the Company under Netweb Employee Stock Options plan 2023 (“Scheme”) as determined by the Nomination and Remuneration Committee.
2.	Whether the scheme is in terms of the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 ('SBEB & SE Regulations'), if applicable	Yes
3.	Total number of shares covered by these options and the total number of shares arising as a result of the exercise of options	Each stock option is convertible into one fully paid-up equity share having a face value of Rs. 2 each.
4.	Pricing formula	The exercise price is at the nominal price per equity shares i.e Rs. 2 per stock option.
5.	Options vested	Not applicable at this stage as this intimation e pertains to the grant of options under the Scheme.
6.	Time within which options may be exercised	The option grantee is entitled to exercise his options from the first date of vesting till: a) Any time after the Vesting Date and b) In the event of resignation or termination of employment, on or before the last day in employment, subject to the option having been Vested.
7.	Options exercised	Not applicable at this stage as this intimation pertains to the grant of Options under the Scheme.
8.	Money realized by exercise of Options	Not applicable
9.	The total number of shares arising as a result of exercise of Option	Not applicable
10.	Options lapsed	Not applicable
11.	Variation in terms of Options	Not Applicable
12.	Brief details of significant terms	<ul style="list-style-type: none"> The Scheme is administered by the Nomination and Remuneration Committee. The Scheme provides for the manner in which Stock Options would be dealt with in case of death, permanent incapacity, resignation, termination, retirement, abandonment etc.

		<ul style="list-style-type: none"> • In case of any corporate action(s) such as rights issue, bonus issue, split or consolidation of equity shares, merger/ amalgamation or sale of division/ undertaking or other reorganization etc., requisite adjustments (which may include adjustments to the number of Stock Options) shall be appropriately made, in a fair and reasonable manner in accordance with the plan. • The equity shares allotted, pursuant to the exercise of the Stock Options, would not be subject to lock-in. • The aforesaid Options shall vest not earlier than the minimum period of 1 (One) year.
13.	Subsequent changes or cancellation or exercise of such Options	Not Applicable at this stage as this intimation pertains to the grant of Options under the Scheme.
14.	Diluted earnings per share pursuant to the issue of equity shares on exercise of Options	