

RAMKRISHNA FORGINGS LIMITED

Date: 5 March, 2025

To The Listing Department BSE Limited Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai - 400 001 BSE SCRIP CODE: 532527	To The Listing Department National Stock Exchange of India Limited "Exchange Plaza" C-1, Block G, Bandra-Kurla Complex, Bandra (E), Mumbai- 400 051 NSE SYMBOL: RKFORGE
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Dear Sir / Madam,

Sub.: Disclosure of events or information under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 - Vesting of ESOPs under "RKF Limited Employee Stock Option Scheme 2023"

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI LODR Regulations), we wish to inform you that the Nomination and Remuneration Committee of the Company at its meeting held today i.e. Wednesday, 5 March 2025, *inter-alia*:

- Approved Vesting of **1,72,737 Employee Stock Options (ESOPs)** to eligible employees of the Company under the "**RKF Limited Employee Stock Option Scheme 2023**"

The details as required under Regulation 30 of the SEBI LODR Regulations read with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/2023/120 dated 11 July, 2023 and SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated 13 July, 2023 are enclosed herewith and marked as **Annexure A**.

Copy of the same is uploaded on the website of the Company at www.ramkrishnaforgings.com.

We request you to take the aforementioned information on record and oblige.

Thanking you,

Yours faithfully,

For Ramkrishna Forgings Limited



Rajesh Mundhra
Company Secretary
& Compliance Officer
ACS: 12991

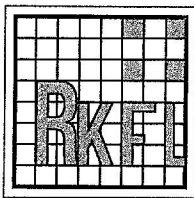


REGISTERED & CORPORATE OFFICE

23 CIRCUS AVENUE, KOLKATA 700017, WEST BENGAL, INDIA

PHONE : (+91 33)4082 0900 / 7122 0900, FAX : (+91 33)4082 0998 / 7122 0998, EMAIL : info@ramkrishnaforgings.com, WEB : www.ramkrishnaforgings.com

CIN NO. :L74210WB1981PLC034281



RAMKRISHNA FORGINGS LIMITED

Annexure - A

DISCLOSURE REQUIRED UNDER REGULATION 30 OF THE SEBI LODR REGULATIONS READ WITH THE SEBI CIRCULAR SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 DATED 13 JULY, 2023

Vesting of Employee Stock Options (ESOPs)

a) Brief details of Options granted	8,07,861 ESOPs granted to eligible employees by the Nomination & Remuneration Committee on 21 February, 2024
b) Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (if applicable)	Yes
c) Total number of shares covered by these Options	Not more than the number of Options granted.
d) Pricing formula/Exercise Price	The Exercise Price per ESOP is Rs. 556/-
e) Options vested/Vesting Scheme	Vesting of 1,72,737 ESOPs to eligible employees of the Company as approved by the Nomination & Remuneration Committee on 5 March, 2025
f) Time within which Option may be exercised	The Vested Options shall be excisable within a period of 4 years from the date of vesting of such Options.
g) Options exercised	Not Applicable
h) Money realized by exercise of Options	
i) The total number of shares arising as a result of exercise of Option	
j) Options lapsed	
k) Variation of terms of Options	
l) Brief details of significant terms	
m) Subsequent changes or cancellation or exercise of such Options	
n) Diluted earnings per share pursuant to issue of equity shares on exercise of Options	

For Ramkrishna Forgings Limited

Rajesh Mundhra
Company Secretary
& Compliance Officer
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