



Gillette India Limited
CIN: L28931MH1984PLC267130
Regd. Office
P&G Plaza, Cardinal Gracias Road,
Chakala, Andheri (E),
Mumbai - 400099
Tel: (91-22) 6958 6000
Fax: (91-22) 6958 7337
Website: in.pg.com

July 5,2024

To,
The Corporate Relations Department
The BSE Limited
Department of Corporate Services
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai – 400001.
Ref:- Scrip Code:- 507815

To,
The Listing Department
The National Stock Exchange of India Limit
Exchange Plaza, Plot No. C/1, G Block,
Bandra Kurla Complex, Bandra (East),
Mumbai – 400051
Ref:- Scrip Code:- GILLETTE

Dear Sir/Madam,

Subject: Disclosure of Voting Results of the Postal Ballot process

We are enclosing herewith following documents:

1. Proceedings of the Postal Ballot
2. Voting results in respect of the Postal Ballot process, as required under Regulation 44 of the SEBI (Listing Obligations & Disclosure Requirements), Regulations, 2015; and
3. Scrutinizers Report

Kindly take the above on record and oblige.

Thanking you,

Yours faithfully,
For Gillette Limited

Flavia Machado
Company Secretary



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Summary of the proceedings of the Postal Ballot of Gillette India Limited, passed by the Shareholders on July 03,2024

Pursuant to the provisions of Section 110 of the Companies Act, 2013 read with the Companies (Management and Administration) Rules, 2014 and Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company had issued a Postal Ballot Notice dated June 3,2024 to obtain approval of shareholders through Postal Ballot / e-voting for appointment of Kumar Venkatasubramanian (DIN 08144200) as a Director and Managing Director of the Company for a period of five years(ordinary resolution).

The Board of Directors had engaged services of National Securities Depository Limited (NSDL) to provide e-voting facility to all the members as on cut-off date i.e. May 24, 2024. The e-voting period commenced on Tuesday, June 4,2024, at 9:00 A.M. (IST) and ended on Wednesday, July 3, 2024 at 5:00 P.M.

The Board of Directors had appointed Mr. Nrupang Dholakia, Practicing Company Secretary, Managing Partner of Dholakia & Associates LLP, to act as the scrutinizer, for conducting the postal ballot process, in a fair and transparent manner.

Shareholders who had registered their e-mail ids with depositories or with the Company were sent Notice of Postal Ballot by e-mail and shareholders who had not registered their e-mail ids will receive Notice of Postal Ballot along with Postal Ballot Form through post. The said Notice was also placed on the website of the Company. The intimation about completion of dispatch of the Postal Ballot Form/e-Voting and the last date for receipt of reply from shareholders was also intimated to the members by way of publication of advertisement in the newspapers namely, Business Standard (English Language) and Mumbai Lakshadeep (Marathi Language) on June 4,2024 and June 5,2024.

Members were advised to carefully read the instructions before casting their votes. The Scrutinizer after scrutiny of all Postal Ballot Forms / e-voting received within the scheduled time has submitted his report on July 4, 2024. The results of the Postal Ballot as required under Regulation 44 of The SEBI (LODR) Regulations, 2015 are enclosed herewith.

On the basis of Scrutinizer's report, we hereby declare the result of Postal ballot / e-voting on July 5, 2024. The resolutions as mentioned in the Postal Ballot Notice are duly passed with requisite majority.

For Gillette India Limited

Flavia Machado
Company Secretary

Voting results as per regulation 44 of The SEBI (LODR) Regulations, 2015

GILLETTE INDIA LIMITED								
RECORD DATE	25-May-24							
Total number of shareholders on record date	49800							
No. of shareholders present in the meeting either in person or through proxy:								
Promoters and Promoter Group:	NOT APPLICABLE							
Public:	NOT APPLICABLE							
No. of Shareholders attended the meeting through Video Conferencing								
Promoters and Promoter Group:	NOT APPLICABLE							
Public:	NOT APPLICABLE							
Resolution No.	1							
Description of resolution	Appointment of Kumar Venkatasubramanian (DIN 08144200) as a Director and Managing Director of the Company for a period of five years, effective May 1, 2024							
Whether promoter/ promoter group are interested in the agenda/resolution?	No							
Category	Mode of Voting	No. of shares held (1)	No. of votes polled (2)	% of Votes Polled on outstanding shares (3)=[(2)/(1)]* 100	No. of Votes – in favour (4)	No. of Votes – against (5)	% of Votes in favour on votes polled (6)=[(4)/(2)]*100	% of Votes against on votes polled (7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	24437803	24437803	100.00	24437803	0	100.00	0.00
	Poll		0	0.00	0	0	0.00	0.00
	Postal Ballot (if applicable)		0	0.00	0	0	0.00	0.00
	Total		24437803	100.00	24437803	0	100.00	0.00
Public- Institutions	E-Voting	4482651	4174783	93.13	3562940	611843	85.34	14.66
	Poll		0	0.00	0	0	0.00	0.00
	Postal Ballot (if applicable)		0	0.00	0	0	0.00	0.00
	Total		4174783	93.13	3562940	611843	85.34	14.66
Public- Non Institutions	E-Voting	3664763	12647	0.35	12349	298	97.64	2.36
	Poll		0	0.00	00	0	0.00	0.00
	Postal Ballot (if applicable)		1860	0.05	1860.00	0	0.00	0.00
	Total		14507	0.40	14209	298	97.95	2.05
Total		32585217	28627093	87.8530	28014952	612141	97.86	2.14

Managing Partners
CS Nrupang B. Dholakia
B.Com., F.C.S., M.B.L., L.L.B., D.C.L., EP.CORP

DHOLAKIA & ASSOCIATES LLP
(COMPANY SECRETARIES)

Designated Partner
CS Michelle Martin
B.Com, A.C.S, L.L.B.

SCRUTINIZER'S REPORT

To,
The Chairman,
Gillette India Limited,
P & G Plaza,
Cardinal Gracias Road,
Chakala, Andheri East,
Mumbai – 400099.

**SUB: REPORT ON THE POSTAL BALLOT PROCESS FOR THE RESOLUTION AS SET OUT IN THE
NOTICE OF POSTAL BALLOT DATED JUNE 3, 2024**

Dear Sir,

1. Dholakia & Associates LLP, Company Secretaries (“firm”) were appointed as the Scrutinizer by the Board of Directors of Gillette India Limited (“the Company”), to scrutinize the Postal Ballot voting process (voting by e-voting/physical postal ballot) in connection with the subject matter.
2. I, CS Nrupang B. Dholakia, Designated Partner of the firm, submit my report as under:
 - 2.1 The Company completed the despatch of Notice of Postal Ballot along with the Postal Ballot Forms and self – addressed business reply envelopes through Post (members whose e-mail id is not registered) & e-mails (members whose e-mail id is registered with depositories or with the Company) to the Members whose names appeared in the Register of Members/List of Beneficial owners as on May 24, 2024.
 - 2.2 The sealed Postal Ballot Forms received from the members were kept under my safe custody.
 - 2.3 All Postal Ballot Forms, received up to the close of working hours (17:00 hours) on July 3, 2024, the last date and time fixed by the Company for receipt of the Postal Ballot Forms and e-voting were considered for my scrutiny.

Scrutinizer’s Report – Gillette India Limited – Postal Ballot – July 2024

**Regd Office: A/302, Sarvodaya CHSL, Bldg No. 11, Nr. P.F. Office, Service Road, Khernagar, Bandra (E),
Mumbai – 400051.**
**Tel No. +91 22 35501554. E-Mail: info@dholakia-associates.com LLPIN AAC 9552
GSTIN: 27AAKFD4117D1ZR**

Managing Partners
CS Nrupang B. Dholakia
B.Com., F.C.S., M.B.L., L.L.B., D.C.L., EP.CORP

DHOLAKIA & ASSOCIATES LLP
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- 2.4 Envelopes containing Postal Ballot Forms received after 17:00 hours on July 3, 2024 were not considered for my scrutiny. These envelopes were not opened.
- 2.5 The Postal Ballot envelopes were opened from July 1 2024 by me for my scrutiny.
- 2.6 Particulars of all the Postal Ballot Forms received from the members and the votes cast by electronic mode have been entered in a Register separately maintained for the purpose in electronic mode.
- 2.7 Envelopes containing Postal Ballot Forms which were returned undelivered were also not opened.
- 2.8 I have not found any defaced/mutilated Postal Ballot Form.
- 2.9 I have also received a complete record of votes cast by electronic mode from National Securities Depository Limited (NSDL) (Agency) for supervising electronic platform on July 3, 2024 which was closed by NSDL on July 3, 2024 at 17:00 hours.
- 2.10 I am obligated under section 110 of the Companies Act, 2013 and the Rules framed thereunder to retain the Postal Ballot Forms till the time the minutes or proceedings are signed by you and till then, the Postal Ballot Forms are under my custody. Once the copy of minutes or proceedings signed by you is provided, the same will be handed over to the Company.

Scrutinizer's Report – Gillette India Limited – Postal Ballot – July 2024

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3. In accordance with the Basis of Acceptance (as per **Annexure - I**) and Basis of Rejection (as per **Annexure - II**), and on proper scrutiny of all the Postal Ballot forms and votes cast by way of e-voting, I report the result of the Postal Ballot as under:

ORDINARY RESOLUTION – APPOINTMENT OF KUMAR VENKATASUBRAMANIAN (DIN 08144200) AS A DIRECTOR AND MANAGING DIRECTOR OF THE COMPANY FOR A PERIOD OF FIVE YEARS, EFFECTIVE MAY 1, 2024

(a) Details of Postal Ballot Forms received:

Particulars	Number of Forms	No of Equity Shares of Rs. 10/- each (Votes cast)
Total Number of Postal Ballot Forms Received	30	1,860
Less: Total Number of Invalid Postal Ballot Forms for this Resolution.	NIL	NIL
Total Number of Valid Postal Ballot Forms for this Resolution	30	1,860

(b) Details of Voting by Electronic Mode, as received from the Agency is as follows:

Particulars	Number of Members who cast Electronically	No of Equity Shares of Rs. 10/- each (Votes cast)
Total Votes received by electronic mode	484	2,86,25,233
Less: Total Number of Invalid Votes	NIL	NIL
Total Number of Valid Votes	484	2,86,25,233

Scrutinizer's Report – Gillette India Limited – Postal Ballot – July 2024

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(c) Details of Combined Voting:

Particulars	Aggregate of Physical Forms and Electronic Voting	No of Equity Shares of Rs. 10 each (Votes cast)	% of Valid Votes Received
Total Valid Postal Ballots / Electronic Votes received for this Resolution	514	2,86,27,093	100
Assented to Resolution	432	2,80,14,952	97.86
Dissented to Resolution	82	6,12,141	2.14

4. You may accordingly declare the result of the voting by Postal Ballot.

**NRUPANG
BHUMITRA
DHOLAKIA**

Digitally signed by NRUPANG BHUMITRA
DHOLAKIA
DN: c=IN, o=Personal, postalCode=400051,
st=Maharashtra,
serialNumber=F00A47593E8B457DD4E896
941E41EA908D73D67D25D19543EB85536
991EE3394B, cn=NRUPANG BHUMITRA
DHOLAKIA
Date: 2024.07.04 17:38:21 +05'30'

CS Nrupang B. Dholakia
Managing Partner
Dholakia & Associates LLP
(Company Secretaries)
FCS: 10032 C. P. No. 12884

ICSI Unique Code: P2014MH034700
Peer Review Certificate No: 2404/2022
ICSI UDIN: F010032F000670098
Place: Mumbai
Date: 4th July, 2024

Scrutinizer's Report – Gillette India Limited – Postal Ballot – July 2024

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"ANNEXURE-I"

BASIS OF ACCEPTANCE

A. PHYSICAL BALLOT FORM:

1. Postal Ballot Form is complete in all respects including Duplicate Postal Ballot Form sought from Company's Registrar and Share Transfer Agent (RTA), MAS Services Limited.
2. Assent or dissent has been given by any other mark for resolution, the voting has been considered.
3. Joint member(s) has/ have signed the Postal Ballot Form instead of first named member, the vote cast by the joint named members has/have been considered.
4. Member has assented or dissented without mentioning the number of shares, the entire shareholding has been considered.
5. Member has voted for less number of shares than his actual Shareholding, the number of shares (votes) indicated/cast has been considered.
6. Member has voted for more than his actual shareholding, the actual shareholding has been considered.

Scrutinizer's Report – Gillette India Limited – Postal Ballot – July 2024

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B. VOTING THROUGH ELECTRONIC MODE:

1. Member has voted only through e-voting i.e. electronic mode.
2. Members has voted by Physical Ballot Form and e-voting both, then voting done through e-voting has been considered and Physical Ballot Form has been treated as 'Invalid'.

NRUPANG
BHUMITRA
DHOLAKIA

Digitally signed by NRUPANG BHUMITRA
DHOLAKIA
DN: c=IN, o=Personal, postalCode=400051,
st=Maharashtra,
serialNumber=F00A47593E8B457DD4E8069A
1E41E8008275D67D25D19543EB5536991E0
399B, cn=NRUPANG BHUMITRA DHOLAKIA
Date: 2024.07.04 17:38:38 +05'30'

CS Nrupang B. Dholakia
Managing Partner
Dholakia & Associates LLP
(Company Secretaries)
FCS: 10032 C. P. No. 12884

ICSI Unique Code: P2014MH034700
Peer Review Certificate No: 2404/2022

ICSI UDIN: F010032F000670098
Place: Mumbai
Date: 4th July, 2024

Scrutinizer's Report – Gillette India Limited – Postal Ballot – July 2024

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“ANNEXURE-II”

BASIS OF REJECTION

A. PHYSICAL BALLOT FORM:

1. Member has not put any tick mark on either assent or dissent.
2. Ballot paper is not signed.
3. Specimen signature of the member with the Registrar and Share Transfer Agent differs with that of the signature in the Postal Ballot Form.
4. The specimen signature of the member is not available at the time of scrutiny of the Postal Ballot Form with the Registrar and Share Transfer Agent and consequently there is no way to verify the signature.
5. Member has put tick mark in more than one column out of assent or dissent without indicating number of shares.
6. Member has sent a photocopy of the Postal Ballot Form.
7. In case where a Postal Ballot Form has been signed by Authorised Signatory / Power of Attorney Holder, the certified true copy of the Board Resolution / Power of Attorney / Letter of Authority together with attested specimen signatures of the duly authorised signatory is not attached with the Postal Ballot Form.
8. Member has signed the Postal Ballot Form in pencil.
9. Signature not visible.
10. Member has signed in the Column for the purpose of Assent / Dissent.
11. Member has sent Scanned Copy of Postal Ballot Form via E-Mail.

Scrutinizer's Report – Gillette India Limited – Postal Ballot – July 2024

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12. Postal Ballot Form is received torn or defaced or mutilated to an extent that it is difficult for the Scrutinizer to identify either the Member or the number of votes.
13. Board Resolution / Authority Letter / Power of Attorney, etc. does not grant power in favour of the person who has exercised voting right.
14. Member has voted by Physical Ballot Form and e-Voting both, then voting done through valid electronic mode has been considered and Postal Ballot Form has been treated as 'Invalid'.

B. VOTING THROUGH ELECTRONIC MODE:

1. Institutional Member (other than Individuals, HUF, NRI etc.) has not sent by email at scrutinizer@dholakia-associates.com or uploaded on the website scanned copy / hard copy of the relevant Board Resolution / Authority Letter / Power of Attorney, etc.
2. Board Resolution / Authority Letter / Power of Attorney, etc. does not grant power in favour of the person who has exercised voting right.

NRUPANG
BHUMITRA
DHOLAKIA

Digitally signed by NRUPANG
BHUMITRA DHOLAKIA
DN: cn=IN, o=Personal,
postalCode=400051, st=Maharashtra,
serialNumber=F00A47593E884570D4
E896941E41EA908D75D67D25D19543
EB55536991E0399B, cn=NRUPANG
BHUMITRA DHOLAKIA
Date: 2024.07.04 17:38:53 +05'30'

CS Nrupang B. Dholakia
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