

December 31, 2024

The Manager, Listing Department,  
**National Stock Exchange of India Limited**  
Exchange Plaza,  
Bandra-Kurla Complex, Bandra (East),  
Mumbai - 400051  
**Symbol: POONAWALLA**

The Secretary, Listing Department  
**BSE Limited**  
25th Floor, Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai - 400001  
**Company Code: 524000**

Dear Sir / Madam,

**Subject: Grant of stock options under Employee Stock Option Plan- 2024 – Scheme-II.**

**Reference: Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”)**

Pursuant to Regulation 30 of the SEBI Listing Regulations, this is to inform you that the Nomination and Remuneration Committee of the Board of Directors of the Company on December 30, 2024, granted 4,25,000 stock options under Employee Stock Option Plan-2024- Scheme- II (“ESOP-2024 - Scheme - II”) - Tranche - 25 to the eligible employee(s) of the Company at an exercise price of Rs. 320.30/-. These stock options shall vest as per the vesting schedule as mentioned in ESOP- 2024- Scheme- II.

The grant of the above stock options is in line with the provisions of the SEBI (Share Based Employee Benefits & Sweat Equity) Regulations, 2021 as amended from time to time.

You are requested to kindly take note of the same.

Thanking you,

Yours faithfully,  
**For Poonawalla Fincorp Limited**

**Shabnum Zaman**  
**Company Secretary**  
**ACS 13918**

**Poonawalla Fincorp Limited**

**CIN: L51504PN1978PLC209007**

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