



VARUN BEVERAGES LIMITED



Corporate Off : Plot No.31, Institutional Area, Sec.-44, Gurgaon, Haryana-122002 (India)
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CIN No. : L74899DL1995PLC069839

June 3, 2024

To,

National Stock Exchange of India Ltd. Exchange Plaza, Block G, C/1, Bandra Kurla Complex, Bandra (E), Mumbai – 400 051 Email: cmlist@nse.co.in Symbol: VBL	BSE Limited Phiroze Jeejeebhoy Towers Dalal Street, Mumbai – 400 001 Email: corp.relations@bseindia.com Security Code: 540180
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Subject: Appointment of Senior Management Personnel

Reference: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir/Madam

Pursuant to the provisions of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") read with Para A of Part A of Schedule III to the Listing Regulations, We would like to confirm that as recommended by the Nomination and Remuneration Committee, the Board of Directors of the Company vide Circular Resolution passed today (at 03:23 P.M.), approved the appointment of Mr. Rajeshwar Tripathi as Group Chief Human Resources Officer, being Senior Management Personnel of the Company, w.e.f. June 3, 2024.

The detailed disclosure as required under Regulation 30 of the Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 is also enclosed herewith as Annexure - I.

You are requested to take the above on record.

Yours faithfully,
For Varun Beverages Limited

Ravi Batra
Chief Risk Officer & Group Company Secretary

Encl.: As above

Annexure - I

Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

S. No.	Particulars	Disclosure
1.	Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment as Group Chief Human Resources Officer
2.	Date of appointment/ re-appointment/cessation (as applicable) & term of appointment/ re-appointment	Date of appointment: June 3, 2024 Term of Appointment: Full-time employment
3.	Brief profile (in case of appointment)	Mr. Rajeshwar holds a Master's Degree in Human Resources Management from the prestigious Xavier Institutes of Social Service (XISS) and has extensive experience in Human Resource Strategy, Talent Management, Leadership Development and Organizational Culture Transformation. He was last associated with Mahindra & Mahindra as CHRO, Automotive & Farm Sectors and in the past, he has worked in HR leadership positions at VE Commercial Vehicles (Formerly Eicher Motors) and Jindal Saw Pipes.
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable.