CIN: L93000KA1990PLC011082

Date: 6th August, 2024

To,

The Department of Corporate Services

Bombay Stock Exchange Limited Phiroz Jeejeebhoy Towers, Dalal Street, Mumbai 400 001

Dear Sir,

Sub: - Annual Closure of Register of Members and Transfer Books for year 2023-2024

Ref: - Regulation 42 under SEBI Listing Regulations 2015(LODR - reg.

Scrip Code: 531338

With reference to the above cited subject, we wish to inform that as per Regulation 42 under SEBI Listing Regulations 2015(LODR), the company is going to close its Register of Members and Share Transfer books for the FY 2023-2024 from 15<sup>th</sup> September, 2024 to 21<sup>st</sup> September, 2024 (both date inclusive) in coincide with ensuing 34<sup>th</sup> Annual General Meeting (AGM) of the Company to be held on Saturday, the 21<sup>st</sup> September, 2024 at 11:00 a.m. via Video Conference.

About the book closure, it is prominently printed in the portion of notes to notice of AGM. A copy of the AGM Notice-2024 is enclosed for your ready reference.

The Annual Report-2024 has been duly emailed to all those shareholders whose email addresses are registered with the Company's RTA/Depository Participant(s).

We are further to inform you that a public notice has been published in the news papers (Vernacular and English Language) informing the Notice of AGM-2024 along with details on the manner of attending the AGM and casting votes by the shareholders.

This is for your information and Records.

Please acknowledge the receipt of the same and oblige.

Thanking you.

Yours faithfully For Milestone Global Limited

Anita Rahul Kabra Digitally signed by Anita Rahul Kabra

Date: 2024.08.06 17:50:23 +05'30'

Anita

Company Secretary Encl: As above.

# 54-B, Hoskote, Industrial Area, K.I.A.D.B., Chintamani Road, HOSKOTE - 562114 BANGALORE, INDIA Phone Off: 91-80-25202049, 27971334

e-Fax: +35316842030 e-mail: alkasgl@yahoo.com

website: www.milestonegloballimited.com



Reg. Off.: No 54-B, Hoskote Industrial Area (KIADB), Chintamani Road, Hoskote – 562114, Karnataka Telephone: 080 27971334 Fax: 080 2797 1537 Website: <a href="www.milestonegloballimited.com">www.milestonegloballimited.com</a> CIN – L93000KA1990PLC011082

#### Notice

**NOTICE** is hereby given that the 34<sup>th</sup> Annual General Meeting ("AGM") of the Members of Milestone Global Limited for the financial year 2023-2024 will be held on Saturday, 21<sup>st</sup> day of September 2024 at 11:00 a.m. through Video Conferencing / Other Audio Visual Means (VC) to transact the following business

#### **ORDINARY BUSINESS:**

- 1. To receive, consider, approve and adopt the Audited Financial Statements (including the consolidated financial statements) of the Company as at 31st March 2024 together with the Report of Board of Directors and Auditors thereon.
- 2. To appoint a director in place of Ms. Alka Agarwal, Director who retires by rotation and being eligible, offers herself for reappointment.

Members are requested to consider and if thought fit, to pass the following resolution as an Ordinary Resolution:

"RESOLVED THAT pursuant to the provisions of Section 152 and other applicable provisions of the Companies Act, 2013, Alka Agarwal (DIN- 00127176) who retires by rotation, be and is hereby re-appointed as a director liable to retire by rotation."

#### **SPECIAL BUSINESS:**

#### 3. Approval for Appointment of Ms. Shweta Umesh Kumar Sinha as Independent Director of the Company

To consider and if thought fit, to pass with or without modification(s), the following resolution as an Ordinary Resolution

RESOLVED THAT Ms. Shweta Umesh Kumar Sinha (10661549) who was appointed as Additional Director with effect from 18t June, 2024, in the capacity of Non-Executive Independent Director, pursuant to the provisions of Section 149, 150 and 152 of the Companies Act, 2013 read with Schedule V and Section 161(1) read with Companies (Appointment and Qualification of Directors) Rules, 2014 and other applicable provisions, if any, of the Companies Act, 2013 (including any statutory modification or re-enactment thereof) and the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and recommendation of Nomination and Remuneration Committee and approval of the Board, be and is hereby appointed as Independent Director not liable to retire by rotation to hold office for a term of 5 consecutive years commencing from 18th June, 2024.

**RESOLVED FURTHER THAT** Directors and/or the Company Secretary of the Company be and are hereby severally authorized to do all acts, deeds and things and take all such steps as may be necessary, proper and expedient in order to giving effect to this resolution."

#### 4. Fixing remuneration of Alka Agarwal, Whole Time Director for her remaining tenure as a Whole Time Director

To consider and if thought fit, to pass with or without modification(s), the following resolution as an Ordinary Resolution

**"RESOLVED THAT** pursuant to the recommendation of Nomination and Remuneration Committee and the Board of directors of the company and pursuant to the provisions of Section 197 and other applicable provisions, if any, of the Companies Act, 2013 and the Rules made thereunder (including any statutory modification or re-enactment thereof) read with Schedule V thereof, Ms. Alka Agarwal who was appointed as a Whole Time Director w.e.f. 6th January, 2022 for a period of 5 years i.e. till 5th January, 2027 and who is getting a remuneration starting from Rs. 2,50,000/- per month, which may be increased to Rs. 5,00,000/- per month which is valid for a period of 3 years from the date of her appointment (i.e. till December 2024) and for whom fresh approval is needed for her remaining tenure as Whole Time Director, which remaining tenure will start from 1st January 2025 and ending on 5th January, 2027; be paid a remuneration starting from Rs. 4,00,000/- per month which may be increased to Rs. 7,00,000/- per month till her remaining tenure as Whole Time Director.

**RESOLVED FURTHER THAT** for the purpose of giving effect to the aforesaid resolution, the Board of Directors of the Company be and are hereby authorized to do all such acts, deeds and things, as it may in its absolute discretion deem necessary, proper or desirable and to settle any question, difficulty or doubt that may arise in the said regard."

By order of the Board of Directors of

#### Annual Report 2023-2024

Milestone Global Limited

Sd/-Alok Krishna Agarwal Chairman

#### Date: 2<sup>nd</sup> August, 2024 Place: New Delhi

NOTES:

# 1. Pursuant to the General Circular number no. 10/2022 issued by the Ministry of Corporate Affairs (MCA) dated 28th December, 2022 and SEBI Circular No. SEBI/HO/CFD/PoD-2/P/CIR/2023/4 dated 5th January, 2023 {hereinafter collectively referred to as "the Circulars"}, companies are allowed to hold AGM through Video Conferencing (VC), without the physical presence of members at a common venue. Hence, in compliance with the Circulars, the forthcoming AGM of the Company is being held through VC. Hence, Members can attend and participate in the ensuing AGM through VC.

- 2. A member entitled to attend and vote at the AGM is entitled to appoint a proxy to attend and vote on his / her behalf and the proxy need not be a member of the Company. Since the AGM is being held in accordance with the Circulars through VC, the facility for appointment of proxies by the members will not be available.
- 3. Participation of members through VC will be reckoned for the purpose of quorum for the AGM as per section 103 of the Companies Act, 2013 ("the Act").
- 4. Members of the Company under the category of Institutional Investors are encouraged to attend and vote at the AGM through VC. Corporate members intending to authorize their representatives to participate and vote at the meeting are requested to send a certified copy of the Board resolution / authorization letter to the Company.
- 5. The requisite registers will be available electronically for inspection by the members during the AGM and will also be available for electronic inspection without any fee by the members from the date of circulation of this Notice up to the date of AGM.
- 6. Members holding shares in electronic form are requested to intimate any changes in their address, e-mail id and signature to their respective Depository Participants, with whom they are maintaining their demat accounts. Members holding shares in Physical form are requested to intimate such changes to Integrated Registry Management Services Private Limited ("RTA"), the Company's Registrar and Share transfer Agent
- 7. Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) and Regulation 44 of SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015 (as amended), and in terms of SEBI Circular No. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated 9<sup>th</sup> December 2020, the Company has provided a facility to its members to exercise their votes electronically through the electronic voting facility provided by the Central Depository Services (India) Limited {CDSL}. Members who have cast their votes by remote evoting prior to the AGM may participate in the AGM but shall not be entitled to cast their votes again. The manner of voting remotely by members holding shares in dematerialized mode, physical mode and for members who have not registered their email addresses is provided in the instructions for e-voting section which forms part of this Notice. The Board has appointed Mr. M. Jagadeesh, Lawyer as the Scrutinizer to scrutinize the e-voting in a fair and transparent manner.
- 8. The e-voting period commences on Wednesday, 18<sup>th</sup> September, 2024 (9:00 a.m. IST) and ends on Friday, 20<sup>th</sup> September, 2024 (5:00 p.m. IST). During this period, members holding shares either in physical or dematerialized form, as on cut-off date, i.e. as on 14<sup>th</sup> September, 2024 may cast their votes electronically. The e-voting module will be disabled by CDSL for voting thereafter. A member will not be allowed to vote again on any resolution on which vote has already been cast. The voting rights of members shall be proportionate to their share of the paid-up equity share capital of the Company as on the cut-off date.
- 9. The facility for voting during the AGM will also be made available. Members present in the AGM through VC and who have not cast their vote on the resolutions through remote e-voting and are otherwise not barred from doing so, shall be eligible to vote through the e-voting system during the AGM.
- 10. In compliance with the Circulars, the Annual Report 2023-2024, the Notice of the AGM, and instructions for e-voting are being sent only through electronic mode to those members whose email addresses are registered with the Company / depository participant(s).
- 11. We urge members to support our commitment to environmental protection by choosing to receive the Company's communication through email. Members holding shares in demat mode, who have not registered their email addresses are requested to register their email addresses with their respective depository participants, and members holding shares in physical mode are requested to update their email addresses with the Company's RTA Integrated Registry Management Services Private Limited at "irg@integratedindia.in, to receive copies of the Annual Report 2023-2024 in electronic mode. Members may follow the process detailed below for registration of email ID to obtain the Annual Report, user ID / password for e-voting

Type of holder	Process to be followed
Physical	Send a request to the RTA of the Company, Integrated Registry Management Services Private Limited at irg@integratedindia.in providing Folio No., Name of member, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar card) for registering email address.

Demat	Please contact your DP and register your email address in your demat account, as per the process advised
	by your DP

- 12. Members may note that the Notice calling the AGM has been uploaded on the website of the Company at <a href="https://www.milestonegloballimited.com">www.milestonegloballimited.com</a>. The AGM Notice is also disseminated on the website of CDSL (agency for providing the Remote e-Voting facility and e-voting system during the AGM) i.e. www.evotingindia.com.
- 13. SEBI has mandated the submission of the Permanent Account Number (PAN) by every participant in the securities market. Members holding shares in electronic form are, therefore, requested to submit their PAN to their depository participant(s). Members holding shares in physical form are required to submit their PAN details to the RTA.
- 14. The Scrutinizer will submit his report to the Chairman of the Company ('the Chairman') or to any other person authorized by the Chairman after the completion of the scrutiny of the e-voting (votes casted during the AGM and votes casted through remote e-voting), not later than 2 working days from the conclusion of the AGM. The result declared along with the Scrutinizer's report shall be communicated to the stock exchange, CDSL and will also be displayed on the Company's website.
- 15. Since the AGM will be held through VC, the proxy form, attendance slip and poll paper are not attached to this Notice.
- **16.** The Register of Members and Transfer books of the company will remain closed from 15<sup>th</sup> September 2024 to 21<sup>st</sup> September 2024 (both date inclusive) as annual closure.
- 17. The Ministry of Corporate Affairs (vide Circular Nos. 17/2011 and 18/2011 dated 21 April and 29 April 2011, respectively), has undertaken a 'Green Initiative' and allowed companies to share documents with its shareholders through electronic mode. Therefore, Members are requested to support this green initiative by registering/updating their e-mail addresses, in respect of shares held in dematerialized form with their respective Depository Participants and in respect of shares held in physical form with the RTA.
- 18. Under the provisions of Sections 72 of the Companies Act, 2013, a shareholder is entitled to nominate, in the prescribed manner, a person to whom his shares in the company, shall vest after his lifetime. Members who are holding shares in physical form and are interested in availing this nomination facility are requested to write to the Company/RTA.
- 19. The Company will be disclosing to the Stock Exchanges, as per Regulation 44, under SEBI Listing Regulation 2015 (LODR), the details of results of voting on each of the resolutions proposed in this Notice.
- 20. Additional information, pursuant to Regulation 36 of the LODR Regulations, in respect of the directors seeking appointment/reappointment at the AGM, forms part of this Notice.

For **Milestone Global Limited**Sd/Alok Krishna Agarwal
Chairman

Date: 2<sup>nd</sup> August, 2024 Place: New Delhi

#### Explanatory Statement Pursuant to Section 102 (1) Of The Companies Act, 2013

As required by Section 102 of the Companies Act, 2013 ("Act"), the following explanatory statement sets out all material facts relating to the business mentioned under Item Nos. 3 and 4 of the accompanying Notice:

#### Item No. 3:

Mr. Rajeev Kapoor's term as an Independent Director is going to expire in the ensuing Annual General Meeting. Therefore, a new independent director had to be appointed to maintain the minimum and optimum combination of executive and non executive directors on the Board.

Based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company had appointed Ms. Shweta Umesh Kumar Sinha as Additional Director in the capacity of Non-Executive Independent Directors of the Company with effect from 18th June, 2024 for a term of 5 consecutive years subject to approval of shareholders in the ensuing Annual General Meeting.

As Additional Director, Ms. Shweta Umesh Kumar Sinha holds office till the date of AGM and is eligible for being appointed as Independent Director. The Company has received all statutory disclosures and declarations from her confirming that she meet the criteria as prescribed under the Companies Act, 2013 and SEBI LODR Regulations, 2015. The Company has also received a notice under Section 160 of the Companies Act, 2013 from a member, intending to nominate the Ms. Shweta Umesh Kumar Sinha to the office of Independent Director.

Ms. Shweta Umesh Kumar Sinha has done MA in Sociology. She has over 25 years of experience in Advertising and Media and has been associated with leading media houses such as Times of India, Sony Entertainment Television, ABP Group, Rediff.com, in various leadership positions. Over two decades of business development, revenue multiplication, client acquisitions, communications, strategic alliances/partnerships mentoring, team building, and developing people is her forte. Her career spans a rich and diverse canvas. From print to electronic media, to digital and outdoors, she has gained thorough expertise in client management ensuring business profitability. Her key achievements include, 100% growth in developing new business/markets, consistently maintaining high revenues, retrieving lost business, salvaging precarious, complex people interaction and situations at work

Your Board believes that induction of the aforesaid Independent Director on the Board will support in broadening overall expertise of the Board and will bring wide experience.

Except for Ms. Shweta Umesh Kumar Sinha, none of the directors are in any way concerned or interested in the resolution set out in item no. 3.

The Board of Directors accordingly recommends the Ordinary Resolution set out in Item No. 3 above for the approval of the members.

#### Item No. 4:

Ms. Alka Agarwal was appointed as a Whole Time Director for a period of 5 years from 6<sup>th</sup> January 2022 till 5<sup>th</sup> January 2027. The Shareholders' approval for the same was taken in AGM held on 24<sup>th</sup> September 2022. Further Shareholders' approval was also taken for payment of remuneration starting from Rs. 2,50,000/- per month which may be increased to Rs. 5,00,000/- per month for a period of 3 years from the date of appointment in terms of Schedule V of Companies Act, 2013 and which is valid till December 2024.

Therefore, the approval from the shareholders for payment of remuneration to Ms. Alka Agarwal for the remaining tenure as Whole Time Director starting from January 2025 and ending on 5<sup>th</sup> January 2027.

Accordingly, the Board of Directors, in their meeting held on 25<sup>th</sup> May, 2024, had proposed to pay a remuneration starting from Rs. 4,00,000/- per month, which may be increased to Rs. 7,00,000/- per month till her remaining tenure as Whole Time Director. Except Ms. Alka Agarwal and Mr. Alok Krishna Agarwal, none of the directors are concerned or interested in the resolution.

Additional information as required by Schedule V of the Companies Act, 2013 is given at Annexure A to this notice. The Board of Directors recommends the resolution in relation payment of remuneration to Ms. Alka Agarwal as Whole Time Director of the Company, as set out in Item No. 4 for approval of the Members by way of an Ordinary Resolution.

#### **ANNEXURE A**

Additional information as required by Schedule V of the Companies Act, 2013 is given below:

#### I. General Information

1.	Nature of Industry			Granite Industry	
2.	Date or expected date of	commencement of com	mercial production	NA	
3.	In case of new company per project approved by	*		NA. The Company was 23.07.1990	incorporated on
4.	Financial Performance based on given indicators			The information is being the audited accounts year ended on 31st M and 2024	for the financial
	Particulars			Amount in Rs. lakhs	
		31st March 2024	31st March 2023	31st March, 2022	
	Total Income	1534.93	1504.46	1821.50	
	Total Expenses	1446.97	1415.69	1733.14	
	Net Profit	65.13	63.76	66.77	
	Paid Up Capital	501.75	501.75	501.75	
	Reserves & Surplus	448.33	383.20	319.44	
5.	Foreign Investment or C	l ollaborations, if any		Investment in Subsidia	iry

#### II. Information about the Appointee

1. **Background Details: Ms Alka Agarwal, aged 56 years,** has done BA LLB from Delhi University. She is also the CEO of the Company and has been associated with the Company as such since 2004 and has vast experience in the granite industry. During her tenure as a CEO of the Company, she has gained extensive experience in human resource management and general

#### Annual Report 2023-2024

management and has remarkable problem-solving skills. Her performance and dedication towards the Company has been commendable.

1. Past Remuneration Paid:

2023-2024 Rs. 39,00,000 per annum

2022-2023 Rs. 30,00,000 per annum

2021-2022 : Rs. 21,00,000 per annum (this includes Rs. 13,50,000 p.a. received in the capacity as CEO and Rs. 7,50,000 p.a. received in the capacity as WTD.)

2. Recognition or Awards: Nil

- Job Profile and his suitability: Ms. Alka Agarwal is also the CEO of the Company and has been associated with the Company as such since 2004 and has vast experience in the granite industry. During her tenure as a CEO and as Whole Time Director of the Company, she has gained extensive experience in human resource management and general management and has remarkable problem-solving skills. Her performance and dedication towards the Company has been commendable. She has been actively associated in its business operation right from the day he joined the company and has played a pivotal role in all strategic business policies / decisions of the company.
- 4. **Remuneration proposed**: Rs. 4,00,000 per month which may be increased upto 7,00,000/- per month.
- 5. Comparative remuneration with respect to industry, size of company, profile of the position and person: The proposed remuneration is in tune with the current remuneration packages of managerial personnel of companies belonging to the similar industry, size and with effective capital comparative to the company. Further, it is incommensurate with the qualification and experience of the appointee and in accordance with the highly competitive business scenario requiring recognition and reward of performance and achievement for retention of best talent and motivation towards meeting the objectives of the company.
- 6. Pecuniary relationship directly or indirectly with the company's managerial personnel, if any: Ms. Alka Agarwal is related to Mr. Alok Krishna Agarwal (Chairman).

#### III. Other information

- 1. Reason of Loss or inadequate profits: Due to Non-availability of good quality rough granite blocks, sharp increasing in the prices of rough granite blocks i.e the primary raw materials, high input costs the turnover was affected and consequently the profitability was also reducing substantially.
- 2. Steps taken or proposed to be taken: Steps are being taken to improve the performance of the Company. Better inventory and Working Capital Management and Cost optimization are some of the measures being taken to improve the performance of the Company.
- 3. Expected increase in productivity and profits in measurable term: The Company is expecting growing demand for granite export in the financial years to come. The impact of Covid on the production and profitability of the Company has definitely receded and the Company is very optimistic about increase in granite export and corresponding increase in profitability in the next financial year.
- 4. Disclosures: Requisite information has been given under the section on Corporate Governance in the Annual Report-2024

For Milestone Global Limited

Alok Krishna Agarwal

Chairman

Date: 2<sup>nd</sup> August, 2024 Place: New Delhi



Reg. Off.: No 54-B, Hoskote Industrial Area (KIADB), Chintamani Road, Hoskote – 562114, Karnataka Telephone: 080 27971334 Fax: 080 2797 1537 Website: <a href="www.milestonegloballimited.com">www.milestonegloballimited.com</a> CIN - L93000KA1990PLC011082

#### General Guidelines for VC participation:

- Members may note that the 34th AGM of the Company will be convened through VC in compliance with the applicable provisions
  of the Companies Act, 2013, read with the Circulars. The facility to attend the meeting through VC will be provided by CDSL.
- 2. Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) and Regulation 44 of SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015 (as amended) and the Circulars, the Company is providing facility of remote e-voting to its Members in respect of the business to be transacted at the AGM. For this purpose, the Company has entered into an agreement with Central Depository Services (India) Limited (CDSL) for facilitating voting through electronic means, as the authorized e-Voting's agency. The facility of casting votes by a member using remote e-voting as well as the e-voting system on the date of the AGM will be provided by CDSL.
- 3. The attendance of the Members attending the AGM through VC will be counted for the purpose of reckoning the quorum under Section 103 of the Companies Act, 2013.
- 4. The Members can join the AGM in the VC mode 15 minutes before and after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice.
- 5. Pursuant to the Circular No. 14/2020 dated April 08, 2020, issued by the Ministry of Corporate Affairs, the facility to appoint proxy to attend and cast vote for the members is not available for this AGM. However, the Body Corporates are entitled to appoint authorised representatives to attend the AGM through VC and participate thereat and cast their votes through e-voting.
- 6. The Notice calling the AGM has been uploaded on the website of the Company at www.milestonegloballimited.com. The Notice can also be accessed from the websites of the Stock Exchanges i.e. BSE Limited at www.bseindia.com. The AGM Notice is also disseminated on the website of CDSL (agency for providing the Remote e-Voting facility and e-voting system during the AGM) i.e. www.evotingindia.com.

THE INTRUCTIONS OF SHAREHOLDERS FOR E-VOTING AND JOINING VIRTUAL MEETINGS ARE AS UNDER:

- Step 1 : Access through Depositories CDSL/NSDL e-Voting system in case of individual shareholders holding shares in demat mode.
- Step 2 : Access through CDSL e-Voting system in case of shareholders holding shares in physical mode and non-individual shareholders in demat mode.
  - (i) The voting period begins on Wednesday, 18<sup>th</sup> September, 2024 (09:00 a.m. IST) and ends on Friday, 20<sup>th</sup> September, 2024 (05:00 p.m. IST). During this period shareholders of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date i.e., as on 14<sup>th</sup> September, 2024 may cast their vote electronically. The e voting module shall be disabled by CDSL for voting thereafter.
  - (ii) Shareholders who have already voted prior to the meeting date would not be entitled to vote at the meeting venue.
- (iii) Pursuant to SEBI Circular No. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated 09.12.2020, under Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, listed entities are required to provide remote e-voting facility to its shareholders, in respect of all shareholders' resolutions. However, it has been observed that the participation by the public non-institutional shareholders/retail shareholders is at a negligible level.

  Currently, there are multiple e-voting service providers (ESPs) providing e-voting facility to listed entities in India. This necessitates registration on various ESPs and maintenance of multiple user IDs and passwords by the shareholders.
  - In order to increase the efficiency of the voting process, pursuant to a public consultation, it has been decided to enable e-voting to all the demat account holders, by way of a single login credential, through their demat accounts/ websites of Depositories/ Depository Participants. Demat account holders would be able to cast their vote without having to register again with the ESPs, thereby, not only facilitating seamless authentication but also enhancing ease and convenience of participating in e-voting process.

    Step 1 : Access through Depositories CDSL/NSDL e-Voting system in case of individual shareholders holding shares in demat mode.
- (iv) In terms of SEBI circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Pursuant to abovesaid SEBI Circular, Login method for e-Voting and joining virtual meetings for Individual shareholders holding securities in Demat mode CDSL/NSDL is given below:

Type of shareholders	CDSL/NSDL is given below:  Login Method	
Type of shareholders		
Individual Shareholders holding securities in Demat mode with CDSL Depository	Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The URL for users to login to Easi / Easiest is <a href="https://web.cdslindia.com/myeasitoken/home/login">https://web.cdslindia.com/myeasitoken/home/login</a> After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the e-voting is in progress as per the information provided by company. On clicking the e-voting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers i.e. CDSL/NSDL/KARVY/LINKINTIME, so that the user can visit the e-Voting service providers' website directly.  If the user is not registered for Easi/Easiest, option to register is available at <a href="https://web.cdslindia.com/myeasitoken/Registration/EasiRegistration">https://web.cdslindia.com/myeasitoken/Registration/EasiRegistration</a> Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on <a href="https://www.cdslindia.com/evoting/EvotingLogin">www.cdslindia.com/evoting/EvotingLogin</a> The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful	
	authentication, user will be able to see the e-Voting option where the e-voting is in progress and	
Individual Shareholders holding securities in demat mode with NSDL Depository	also able to directly access the system of all e-Voting Service Providers.  If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a> either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider name and you will be re-directed to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.	
Individual Shareholders (holding securities in demat mode) login through their Depository Participants (DP)	If the user is not registered for IDeAS e-Services, option to register is available at <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a> . Select "Register Online for IDeAS "Portal or click at <a href="https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp">https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp</a> Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <a href="https://www.evoting.nsdl.com/">https://www.evoting.nsdl.com/</a> either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting  You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. After Successful login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.	

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. CDSL and NSDL

Login type Helpdesk de	etails
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#### Annual Report 2023-2024

Individual Shareholders holding securities in Demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800 22 55 33
Individual Shareholders holding securities in Demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at toll free no.: 1800 1020 990 and 1800 22 44 30

- Step 2 : Access through CDSL e-Voting system in case of shareholders holding shares in physical mode and non-individual shareholders in demat mode.
- (v) Login method for e-Voting and joining virtual meetings for Physical shareholders and shareholders other than individual holding in Demat form.
  - 1) The shareholders should log on to the e-voting website www.evotingindia.com.
  - 2) Click on "Shareholders" module.
  - 3) Now enter your User ID
  - a. For CDSL: 16 digits beneficiary ID,
  - b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
  - c. Shareholders holding shares in Physical Form should enter Folio Number registered with the Company.
  - 4) Next enter the Image Verification as displayed and Click on Login.
  - 5) If you are holding shares in demat form and had logged on to <a href="www.evotingindia.com">www.evotingindia.com</a> and voted on an earlier e-voting of any company, then your existing password is to be used.
  - 6) If you are a first-time user follow the steps given below:

	For Physical shareholders and other than individual shareholders holding shares in Demat.
PAN	Enter your 10 digit alpha-numeric *PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders)
	Shareholders who have not updated their PAN with the Company/Depository Participant are requested to use the sequence number sent by Company/RTA or contact Company/RTA.
Dividend Bank Details OR Date of Birth (DOB)	Enter the Dividend Bank Details or Date of Birth (in dd/mm/yyyy format) as recorded in your demat account or in the company records in order to login.
	If both the details are not recorded with the depository or company, please enter the member id / folio number in the Dividend Bank details field.

- (vi) After entering these details appropriately, click on "SUBMIT" tab.
- (vii) Shareholders holding shares in physical form will then directly reach the Company selection screen. However, shareholders holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- (viii) For shareholders holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.
- (ix) Click on the EVSN for the relevant <Company Name> on which you choose to vote.
- (x) On the voting page, you will see "RESOLUTION DESCRIPTION" and against the same the option "YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
- $\hbox{(xi)} \qquad \hbox{Click on the "RESOLUTIONS FILE LINK" if you wish to view the entire Resolution details. } \\$
- (xii) After selecting the resolution, you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.
- (xiii) Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.
- (xiv) You can also take a print of the votes cast by clicking on "Click here to print" option on the Voting page.

- (xv) If a demat account holder has forgotten the login password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.
- (xvi) There is also an optional provision to upload BR/POA if any uploaded, which will be made available to scrutinizer for verification.

#### (xvii) Additional Facility for Non – Individual Shareholders and Custodians –For Remote Voting only.

- Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodians are required to log on to <a href="https://www.evotingindia.com">www.evotingindia.com</a> and register themselves in the "Corporates" module.
- A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to <a href="mailto:helpdesk.evoting@cdslindia.com">helpdesk.evoting@cdslindia.com</a>.
- After receiving the login details a Compliance User should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.
- The list of accounts linked in the login will be mapped automatically & can be delink in case of any wrong mapping.
- It is Mandatory that, a scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.
- Alternatively Non Individual shareholders are required mandatory to send the relevant Board Resolution/ Authority letter etc. together with attested specimen signature of the duly authorized signatory who are authorized to vote, to the Scrutinizer and to the Company at the email address viz; <a href="mailto:alkasgl@yahoo.com">alkasgl@yahoo.com</a>, if they have voted from individual tab & not uploaded same in the CDSL e-voting system for the scrutinizer to verify the same.

# INSTRUCTIONS FOR SHAREHOLDERS ATTENDING THE AGM THROUGH VC & E-VOTING DURING MEETING ARE AS UNDER:

- The procedure for attending meeting & e-Voting on the day of the AGM is same as the instructions mentioned above for e-voting.
- 2. The link for VC/OAVM to attend meeting will be available where the EVSN of Company will be displayed after successful login as per the instructions mentioned above for e-voting. Shareholders who have voted through Remote e-Voting will be eligible to attend the meeting. However, they will not be eligible to vote at the AGM.
- 3. Shareholders are encouraged to join the Meeting through Laptops / IPads for better experience.
- 4. Further shareholders will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
- 5. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
- 6. Shareholders who would like to express their views/ask questions during the meeting may register themselves as a speaker by sending their request in advance at least 7 days prior to meeting mentioning their name, demat account number/folio number, email id, mobile number at (company email id). The shareholders who do not wish to speak during the AGM but have queries may send their queries in advance 7 days prior to meeting mentioning their name, demat account number/folio number, email id, mobile number at (company email id). These queries will be replied to by the company suitably by email.
- 7. Those shareholders who have registered themselves as a speaker will only be allowed to express their views/ask questions during the meeting.
- 8. Only those shareholders, who are present in the AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system available during the AGM.
- 9. If any Votes are cast by the shareholders through the e-voting available during the AGM and if the same shareholders have not participated in the meeting through VC/OAVM facility, then the votes cast by such shareholders may be considered invalid as the facility of e-voting during the meeting is available only to the shareholders attending the meeting.

# PROCESS FOR THOSE SHAREHOLDERS WHOSE EMAIL/MOBILE NO. ARE NOT REGISTERED WITH THE COMPANY/DEPOSITORIES.

- 1. For Physical shareholders- please provide necessary details like Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by email to Company/RTA email id.
- 2. For Demat shareholders -, Please update your email id & mobile no. with your respective Depository Participant (DP)
- 3. For Individual Demat shareholders Please update your email id & mobile no. with your respective Depository Participant (DP) which is mandatory while e-Voting & joining virtual meetings through Depository.

If you have any queries or issues regarding attending AGM & e-Voting from the CDSL e-Voting System, you can write an email to <a href="https://hebcsk.evoting@cdslindia.com">helpdesk.evoting@cdslindia.com</a> or contact at toll free no. 1800 22 55 33

All grievances connected with the facility for voting by electronic means may be addressed to Mr. Rakesh Dalvi, Sr. Manager, (CDSL, ) Central Depository Services (India) Limited, A Wing, 25th Floor, Marathon Futurex, Mafatlal Mill Compounds, N M

### Annual Report 2023-2024

Joshi Marg, Lower Parel (East), Mumbai - 400013 or send an email to <a href="mailto:helpdesk.evoting@cdslindia.com">helpdesk.evoting@cdslindia.com</a> or call toll free no. 1800 22 55 33.