

February 26, 2025

The Manager, Listing Department, National Stock Exchange of India Limited Exchange Plaza, Bandra-Kurla Complex, Bandra (East),

Mumbai - 400051

Symbol: POONAWALLA

The Secretary, Listing Department
BSE Limited
25th Floor, Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400001

Company Code: 524000

Dear Sir/ Madam,

Subject: Grant of stock options under Employee Stock Option Plan- 2024 - Scheme-II.

Reference: Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations")

Pursuant to Regulation 30 of the SEBI Listing Regulations, this is to inform you that the Nomination and Remuneration Committee of the Board of Directors of the Company on February 26, 2025, granted 150,000 stock options under 'Employee Stock Option Plan-2024- Scheme-II' ("ESOP-2024 - Scheme-II") - Tranche - 31 to the eligible employee(s) of the Company at an exercise price of Rs. 279.70. These stock options shall vest as per the vesting schedule as mentioned in ESOP- 2024- Scheme-II.

The grant of the above stock options is in line with the provisions of the SEBI (Share Based Employee Benefits & Sweat Equity) Regulations, 2021 as amended from time to time.

You are requested to kindly take note of the same.

Thanking you,

Yours faithfully, For Poonawalla Fincorp Limited

Shabnum Zaman Company Secretary ACS 13918