

Date: 12th February 2025

National Stock Exchange of India Limited, "Exchange Plaza" 5 th Floor, Plot No. C-1, G Block, Bandra Kurla Complex, Bandra (East), Mumbai – 400051, Maharashtra, India NSE Scrip Code – SKFINDIA	BSE Limited, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai - 400001 BSE Scrip Code -500472
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Subject: Outcome of the Board Meeting held on 12th February 2025, pursuant to the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the “SEBI LODR”)

Dear Sir/Madam,

Pursuant to Regulations 30 & 33, circular issued thereunder and other applicable provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI LODR"), and in continuation to our intimation dated 05th February 2025 made to the Stock Exchanges for the Board Meeting Scheduled to be held on 12th February 2025, we wish to inform you that Board of Directors of the Company at its meeting held today commenced at 17:30 Hrs and concluded at 19:00 Hrs, has inter-alia, considered and approved the following:

1) Financial Results:

On the recommendation of the Audit Committee, the Unaudited Financial Results (Standalone and Consolidated) of the Company for the Third Quarter and Nine Months ended 31st December 2024 together with the Limited Review Report of the Statutory Auditors, were placed before the Board of Directors and was taken on record.

The above-mentioned Financial Results (together with the Limited Review Report) are enclosed herewith as **Annexure -A.**

Pursuant to Regulation 33(3)(d) of the SEBI LODR read SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/2023/120 dated 11th July 2023, we hereby declare that the Statutory Auditors - M/s. Deloitte Haskins & Sells LLP, Chartered Accountants, have issued the Limited Review Reports with Unmodified opinion on the Unaudited Financial Results (Standalone and Consolidated) of the Company for the Third Quarter and Nine Months ended 31st December 2024.

2) Appointment/Resignation of Directors and Senior Management:

A) Resignation of Mr. Manish Bhatnagar (DIN: 08148320) from the position of Non-Executive Non-Independent Director of the Company:

The Board took note of the resignation tendered by Mr. Manish Bhatnagar (DIN - 08148320) as Non-Executive Non-Independent Director & from the Board of SKF India Limited with effect from 13th February 2025 due to other occupancies.

The Disclosure required pursuant to Regulation-30 of SEBI LODR read with Clause 7, Para A of Part A of Schedule III to the said Regulation read with the SEBI Circular no. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July 2023 with regard to change in Directors and Key Managerial Personnel is given herein under:

SKF India Limited

Registered Office: Chinchwad, Pune 411 033, Maharashtra, India

Tel: +91 (20) 6611 2500., Fax no: +91(20) 66112396, Web: www.skf.com, Email id: investorIndia@SKF.com

CIN: L29130PN1961PLC213113

1.	Reason for change viz appointment, resignation, removal, death or otherwise.	Resignation due to other occupancies.
2.	Date of appointment/cessation (as applicable) & term of appointment.	With effect from 13 th February 2025

The Resignation Letter of Mr. Manish Bhatnagar is enclosed as **Annexure-B.**

B) Appointment of Mr. Shailesh Kumar Sharma (DIN: 09493881) as a Whole-Time Director

Pursuant to Regulation 30 and other applicable provisions of SEBI (Listing Obligation and Disclosure Requirements Regulation), 2015 (“SEBI LODR”) read with SEBI circular dated 13th July 2023 and company’s policy on Determination of materiality of events for disclosure to the stock exchanges, we wish to inform you that based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors in its meeting held on 12th February 2025 has considered and approved the appointment of **Mr. Shailesh Kumar Sharma** (DIN: 09493881) as an **Additional Director of the Company in the category of Executive Director with effect from 13th February 2025.**

Further, on the recommendation of the Nomination and Remuneration Committee, the Board further approved the appointment **Mr. Shailesh Kumar Sharma** (DIN: 09493881) as **Whole-Time Director** of the Company w.e.f. 13th February 2025 for a period of five (5) years, subject to the approval of the shareholders of the company.

The Disclosure required pursuant to Regulation 30 of SEBI LODR read with Clause 7, Para A of Part A of Schedule III to the said Regulation read with the SEBI Circular no. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July 2023 with regard to change in Directors and Key Managerial Personnel is enclosed as **Annexure - C.**

Based on the declarations obtained, we confirm that Mr. Shailesh Kumar Sharma is not debarred from holding the office of Director by virtue of any order issued by SEBI or any other such authority(ies).

Mr. Shailesh Kumar Sharma is not related to any of the Directors or Key Managerial Personnel or Promoters of the Company. His brief profile is annexed with this communication as **Annexure -C.**

Further, pursuant to Regulation 17(1C) of SEBI LODR, the Company will seek necessary approval of Members within 3 Months from the date of appointment of Directors.

C) Appointment of Ms. Surbhi Srivastava as Head - People Experience

Pursuant to Regulation 30 and other applicable provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI LODR”) read with Schedule III, we wish to inform you that based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors in its meeting held on 12th February 2025 has considered

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CIN: L29130PN1961PLC213113



and approved the appointment of **Ms. Surbhi Srivastava, Head - People Experience** as part of Senior Management Team.

The Disclosure pursuant to Regulation 30 of SEBI LODR read with Clause 7, Para A of Part A of Schedule III to the said Regulation read with the SEBI Circular no. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July 2023 with regard to change in Directors and Key Managerial Personnel is enclosed as **Annexure - D.**

We request you to take the above information on record and disseminate the same on your respective websites.

Thanking you,

Yours faithfully,
SKF India Limited

Ranjan Kumar
Company Secretary & Compliance Officer

SKF India Limited

Registered Office: Chinchwad, Pune 411 033, Maharashtra, India

Tel: +91 (20) 6611 2500., Fax no: +91(20) 66112396, Web: www.skf.com, Email id: investorIndia@SKF.com

CIN: L29130PN1961PLC213113

Annexure -A

SKF INDIA LIMITED

Registered Office: Chinchwad, Pune 411033 Maharashtra, India
Tel. No. : 91 - 20 66112500 | E-mail: InvestorIndia@SKF.com
Website: www.skf.com/In; CIN: L29130PN1961PLC213113



Statement of Unaudited Consolidated Financial Results for the quarter and period ended December 31, 2024

(INR in Million)

Particulars	Consolidated					Year ended March 31, 2024 (Audited)
	Quarter ended		December 31, 2023 (Unaudited)	9 Months ended		
	December 31, 2024 (Unaudited)	September 30, 2024 (Unaudited)		December 31, 2024 (Unaudited)	December 31, 2023 (Unaudited)	
1 Revenue from Operations	12,561.0	12,442.3	10,919.0	37,065.5	33,671.2	45,701.3
Other Income	475.1	234.7	240.4	1,110.4	664.8	940.1
Total Income	13,036.1	12,677.0	11,159.4	38,175.9	34,336.0	46,641.4
2 Expenses						
(a) Cost of materials consumed	3,106.0	3,129.9	2,691.4	9,258.6	8,401.2	11,600.7
(b) Purchases of stock-in-trade	5,152.5	5,798.8	3,303.9	15,901.4	12,226.1	16,325.5
(c) Changes in inventories of finished goods, work-in-progress and stock-in-trade	116.8	(645.4)	368.2	(1,184.4)	312.9	(143.3)
(d) Employee benefits expense	877.4	847.5	831.0	2,593.2	2,542.2	3,433.7
(e) Depreciation and amortisation expense	213.8	200.9	188.8	612.5	557.0	746.0
(f) Finance cost	1.5	1.8	2.5	5.6	10.2	12.1
(g) Other expenses	2,096.0	2,073.2	2,003.4	6,109.5	5,220.6	7,308.8
Total Expenses	11,564.0	11,406.7	9,389.2	33,296.4	29,270.2	39,283.5
3 Profit before share of Profit / (Loss) of Associates	1,472.1	1,270.3	1,770.2	4,879.5	5,065.8	7,357.9
4 Share of Profit / (Loss) of Associates	(1.5)	(1.5)	(0.3)	(4.0)	(3.9)	0.3
5 Profit before Tax	1,470.6	1,268.8	1,769.9	4,875.5	5,061.9	7,358.2
6 Income tax expense :						
Current tax (including tax relating to earlier years)	428.8	335.9	457.2	1,336.9	1,342.2	1,900.4
Deferred tax charge / (credit)	(53.2)	(9.0)	(8.8)	(87.7)	(45.8)	(60.2)
Total tax expense	375.6	326.9	448.4	1,249.2	1,296.4	1,840.2
7 Profit for the period (5 + 6)	1,095.0	941.9	1,321.5	3,626.3	3,765.5	5,518.0
8 Other comprehensive income, net of tax - Items that will not be reclassified to profit and loss						
Remeasurement of defined benefits obligation	(48.0)	-	(78.3)	(48.0)	(78.3)	(169.5)
Income tax (charge) / credit relating to these items	12.10	-	19.70	12.10	19.70	42.7
Other comprehensive (loss) / income for the period (net of tax)	(35.9)	-	(58.6)	(35.9)	(58.6)	(126.8)
9 Total comprehensive income for the period (7 + 8)	1,059.1	941.9	1,262.9	3,590.4	3,706.9	5,391.2
10 Paid-up Equity Share Capital (face value INR 10/-)	494.4	494.4	494.4	494.4	494.4	494.4
11 Reserves excluding Revaluation Reserve	-	-	-	-	-	26,333.1
12 Earnings Per Share (of INR 10/- each)						
a Basic (not to be annualised)	22.1	19.1	26.7	73.3	76.2	111.6
b Diluted (not to be annualised)	22.1	19.1	26.7	73.3	76.2	111.6



ASHISH
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SKF INDIA LIMITED

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 Tel. No. : 91 - 20 66112500 | E-mail: investorindia@SKF.com
 Website: www.skf.com/in; CIN: L29130PN1961PLC213113



Statement of Unaudited Standalone Financial Results for the quarter and period ended December 31, 2024

(INR in Million)

Particulars	Standalone					Year ended March 31, 2024 (Audited)
	Quarter ended			9 Months ended		
	December 31, 2024 (Unaudited)	September 30, 2024 (Unaudited)	December 31, 2023 (Unaudited)	December 31, 2024 (Unaudited)	December 31, 2023 (Unaudited)	
1 Revenue from Operations	12,561.0	12,442.3	10,919.0	37,065.5	33,671.2	45,701.3
Other Income	475.1	234.7	240.4	1,110.4	664.8	940.1
Total Income	13,036.1	12,677.0	11,159.4	38,175.9	34,336.0	46,641.4
2 Expenses						
(a) Cost of materials consumed	3,106.0	3,129.9	2,691.4	9,258.6	8,401.2	11,600.7
(b) Purchases of stock-in-trade	5,152.5	5,798.8	3,303.9	15,901.4	12,226.1	16,325.5
(c) Changes in inventories of finished goods, work-in-progress and stock-in-trade	116.8	(645.4)	368.2	(1,184.4)	312.9	(143.3)
(d) Employee benefits expense	877.4	847.5	831.0	2,593.2	2,542.2	3,433.7
(e) Depreciation and amortisation expense	213.8	200.9	188.8	612.5	557.0	746.0
(f) Finance cost	1.5	1.8	2.5	5.6	10.2	12.1
(g) Other expenses	2,096.0	2,073.2	2,003.4	6,109.5	5,220.6	7,308.8
Total Expenses	11,564.0	11,406.7	9,389.2	33,296.4	29,270.2	39,283.5
3 Profit before Tax	1,472.1	1,270.3	1,770.2	4,879.5	5,065.8	7,357.9
4 Income tax expense :						
Current tax (including tax relating to earlier years)	428.8	335.9	457.2	1,336.9	1,342.2	1,900.4
Deferred tax charge / (credit)	(53.2)	(9.0)	(8.8)	(87.7)	(45.8)	(60.2)
Total tax expense	375.6	326.9	448.4	1,249.2	1,296.4	1,840.2
5 Profit for the period (3 - 4)	1,096.5	943.4	1,321.8	3,630.3	3,769.4	5,517.7
6 Other comprehensive income, net of income tax - Items that will not be reclassified to profit and loss						
Remeasurement of defined benefits obligation	(48.0)	-	(78.3)	(48.0)	(78.3)	(169.5)
Income tax (charge) / credit relating to these items	12.1	-	19.7	12.1	19.7	42.7
Other comprehensive (loss) / income for the period (net of tax)	(35.9)	-	(58.6)	(35.9)	(58.6)	(126.8)
7 Total comprehensive income for the period (5 + 6)	1,060.6	943.4	1,263.2	3,594.4	3,710.8	5,390.9
8 Paid-up Equity Share Capital (face value INR 10/-)	494.4	494.4	494.4	494.4	494.4	494.4
9 Reserves excluding Revaluation Reserve	-	-	-	-	-	26,334.0
10 Earnings Per Share (of INR 10/- each)						
a Basic (not to be annualised)	22.2	19.1	26.7	73.4	76.2	111.6
b Diluted (not to be annualised)	22.2	19.1	26.7	73.4	76.2	111.6



ASHISH SARAF

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SKF INDIA LIMITED

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Tel. No. : 91 - 20 66112500 | E-mail: investor@india@skf.com

Website: www.skf.com/in; CIN: L29130PN1961PLC213113

Statement of Unaudited Standalone and Consolidated Financial Results for the quarter and period ended December 31, 2024

Notes :

- 1 The Unaudited Standalone and Consolidated Financial Results have been reviewed and recommended by the Audit Committee and approved by the Board of Directors at their Meeting held on February 06, 2025 and February 12, 2025 respectively. The above financial results for the quarter and period ended December 31, 2024 have been reviewed by the statutory auditors of the Company.
- 2 The above financial results have been prepared in accordance with the Companies (Indian Accounting Standards) Rules, 2015 (Ind AS prescribed under Section 133 of the Companies Act, 2013 and read with Rules framed thereunder and Regulation 33 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time.
- 3 The Company manufactures bearings and other related components and is of the view that it is a single business segment in accordance with Ind AS-108- 'Operating Segments' notified pursuant to Companies (Accounting Standards) Rules, 2015.
- 4 The unaudited consolidated financial results includes unaudited financial results of a Wholly Owned Subsidiary and two associates of the Company for the quarter and period ended December 31, 2024.
- 5 The Board of Directors of the Company at their meeting held on December 26, 2024 has approved to demerge Industrial business through a Scheme of arrangement (the "Scheme"). As the Demerger has not consummated yet and is subject to the requisite approvals, the scheme has not been given effect to in these financial results.
- 6 The Unaudited Standalone and Consolidated Financial Results for the quarter and period ended December 31, 2024 are available on the BSE Limited website (URL: www.bseindia.com), the National Stock Exchange of India Limited website (URL: www.nseindia.com) and on the Company's website (URL: www.skf.com/in)



For SKF India Limited

ASHISH SARAF

Ashish Saraf
Chief Financial Officer
Place :- Goa

MUKUND VASUDEVAN

Mukund Vasudevan
Managing Director
Place :- Goa

Date :- February 12, 2025

INDEPENDENT AUDITOR'S REVIEW REPORT ON REVIEW OF INTERIM CONSOLIDATED FINANCIAL RESULTS

TO THE BOARD OF DIRECTORS OF SKF INDIA LIMITED

1. We have reviewed the accompanying Statement of Consolidated Unaudited Financial Results of **SKF INDIA LIMITED** ("the Parent") and its subsidiary (the parent and its subsidiary together referred to as "the Group") and its share of the net loss after tax and total comprehensive income of its associates for the quarter and nine months ended December 31, 2024 ("the Statement") being submitted by the Parent pursuant to the requirement of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended ("the Listing Regulations").
2. This Statement, which is the responsibility of the Parent's Management and approved by the Parent's Board of Directors, has been prepared in accordance with the recognition and measurement principles laid down in the Indian Accounting Standard 34 "Interim Financial Reporting" ("Ind AS 34"), prescribed under Section 133 of the Companies Act, 2013 read with relevant rules issued thereunder and other accounting principles generally accepted in India and in compliance with Regulation 33 of the Listing Regulations. Our responsibility is to express a conclusion on the Statement based on our review.
3. We conducted our review of the Statement in accordance with the Standard on Review Engagements (SRE) 2410 "Review of Interim Financial Information Performed by the Independent Auditor of the Entity", issued by the Institute of Chartered Accountants of India (ICAI). A review of interim financial information consists of making inquiries, primarily of Parent's personnel responsible for financial and accounting matters and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with Standards on Auditing specified under Section 143(10) of the Companies Act, 2013 and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.

We also performed procedures in accordance with the circular issued by the SEBI under Regulation 33(8) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, to the extent applicable.

4. The Statement includes the results of the following entities:

Sr. No.	Name of the entity	Relationship
1	SKF India (Industrial) Limited	Subsidiary
2	Sunstrength Renewables Private Limited	Associate
3	Clean Max Taiyo Private Limited	Associate

Deloitte Haskins & Sells LLP

5. Based on our review conducted and procedures performed as stated in paragraph 3 above, nothing has come to our attention that causes us to believe that the accompanying Statement, prepared in accordance with the recognition and measurement principles laid down in the aforesaid Indian Accounting Standard and other accounting principles generally accepted in India, has not disclosed the information required to be disclosed in terms of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, including the manner in which it is to be disclosed, or that it contains any material misstatement.
6. We did not review interim financial result of a subsidiary included in the unaudited consolidated financial results, whose interim financial result reflect total revenue of Rs. Nil for the quarter and nine months ended December 31, 2024, total net profit after tax of Rs. Nil for the quarter and nine months ended December 31, 2024 and total comprehensive income of Rs. Nil for the quarter and nine months ended December 31, 2024, as considered in the Statement. The consolidated unaudited financial results also include the Group's share of loss after tax of Rs. 1.5 million and Rs. 4.1 million for the quarter and nine months ended December 31, 2024 respectively, as considered in the Statement, in respect of 2 associates, based on their interim financial information which have not been reviewed by their auditors. According to the information and explanations given to us by the Management, these interim financial information results are not material to the Parent.

Our report on the Statement is not modified in respect of above matter.

For **DELOITTE HASKINS & SELLS LLP**
Chartered Accountants
(Firm's Registration No. 117366W/W-100018)



Kedar Raje
Partner

(Membership No. 102637)
UDIN: 25102637BMKSKY6195

Place: Pune

Date: February 12, 2025

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INDEPENDENT AUDITOR'S REVIEW REPORT ON REVIEW OF INTERIM STANDALONE FINANCIAL RESULTS

TO THE BOARD OF DIRECTORS OF SKF INDIA LIMITED

1. We have reviewed the accompanying Statement of Standalone Unaudited Financial Results of **SKF INDIA LIMITED** ("the Company"), for the quarter and nine months ended December 31, 2024 ("the Statement"), being submitted by the Company pursuant to the requirement of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended ("the Listing Regulations").
2. This Statement, which is the responsibility of the Company's Management and approved by the Company's Board of Directors, has been prepared in accordance with the recognition and measurement principles laid down in the Indian Accounting Standard 34 "Interim Financial Reporting" ("Ind AS 34"), prescribed under Section 133 of the Companies Act, 2013 read with relevant rules issued thereunder and other accounting principles generally accepted in India and in compliance with Regulation 33 of the Listing Regulations. Our responsibility is to express a conclusion on the Statement based on our review.
3. We conducted our review of the Statement in accordance with the Standard on Review Engagements (SRE) 2410 'Review of Interim Financial Information Performed by the Independent Auditor of the Entity', issued by the Institute of Chartered Accountants of India (ICAI). A review of interim financial information consists of making inquiries, primarily of the Company's personnel responsible for financial and accounting matters and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with Standards on Auditing specified under section 143(10) of the Companies Act, 2013 and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.
4. Based on our review conducted as stated in paragraph 3 above, nothing has come to our attention that causes us to believe that the accompanying Statement, prepared in accordance with the recognition and measurement principles laid down in the aforesaid Indian Accounting Standard and other accounting principles generally accepted in India, has not disclosed the information required to be disclosed in terms of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, including the manner in which it is to be disclosed, or that it contains any material misstatement.

For **DELOITTE HASKINS & SELLS LLP**

Chartered Accountants

(Firm's Registration No. 117366W/W-100018)



Kedar Raje

Partner

(Membership No. 102637)

UDIN: 25102637BMKSKZ9144

Place: Pune

Date: February 12, 2025

VJ

Annexure-B

MANISH BHATNAGAR

G-02 Brigade Jacaranda, 14th A Main, AL 2nd Stage, Bengaluru, Karnataka 560008

Email Id: manish.bhatnagar@skf.com

Date: 29th January 2025

SKF India Limited

Chinchwad, Pune,

Maharashtra, India, 411033

Dear Gopal,

Subject: Resignation as a Director (Non-Executive, Non-Independent Director) & Member of the Board of SKF India Limited

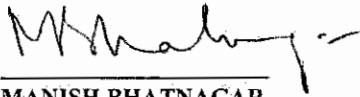
I hereby submit my resignation as the Director (Non-Executive, Non-Independent Director) and member of board committees of SKF India Limited effective from 13th February 2025 due to my preoccupation.

I further confirm that there is no other material reason other than the one that is mentioned above for my resignation.

I take this opportunity to thank all the Board Members for the support and guidance extended during my tenure as on the Board of the Company.

I would request you to kindly initiate and complete all necessary formalities including informing the Registrar of Companies and other regulatory authorities to formalize the discontinuance as Director (Non-Executive, Non-Independent Director) of the Company.

Regards,



MANISH BHATNAGAR

DIN: 08148320

Annexure – C

Disclosure required pursuant to Regulation 30 of the SEBI Listing Regulations read with Para A of Schedule III read with the SEBI Circular no. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July 2023:

Sr. No	Details of Events that need to be provided		Information of such event
1	Name:	:	Mr. Shailesh Kumar Sharma
2	DIN No:	:	09493881
3	Reason for change viz appointment, resignation, removal, death or otherwise.	:	<p>Mr. Shailesh Kumar Sharma is appointed as the Additional and Whole-time Director of the Company w.e.f 13th February 2025.</p> <p>The aforesaid appointment is subject to the approval of members.</p>
4	Date of appointment/cessation (as applicable) & term of appointment.	:	<p>With effect from 13th February 2025 for a period of five (5) years consecutive years subject to approval of Members of the Company.</p> <p>Terms as per the Agreement/Company Policy</p>
5	Brief profile (in case of appointment).	:	<p><u>Qualifications & Certifications:</u> Mr. Shailesh Kumar Sharma holds a Mechanical Engineering degree from Government Engineering College, Jabalpur, and an MBA from Symbiosis International University, Pune.</p> <p><u>Overall Experience:</u> Mr. Shailesh Kumar Sharma leads manufacturing, sourcing, and logistics at SKF in India and Southeast Asia and provides oversight for the robust performance of the operational processes. With over 32 years of experience in precision engineering industries in the fields of manufacturing, engineering, product development, project management, and operations, he provides strategic and tactical leadership at SKF.</p> <p>Before his current role, he managed the Bengaluru and Pune factories with overall responsibility for plant operations.</p> <p>Previously associated with the following organization:</p> <ul style="list-style-type: none"> • National Engineering Industrial Limited as Assistant Engineer
6	Disclosure of relationships between directors (in case of appointment of a director).	:	Mr. Shailesh Kumar Sharma is not related to any of the Directors or Key Managerial Personnel or Promoters of the Company.

Annexure – D

Disclosure required pursuant to Regulation 30 of the SEBI Listing Regulations read with Para A of Schedule III read with the SEBI Circular no. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July 2023:

Sr. No	Details of Events that need to be provided		Information of such event
1	Name:	:	Ms. Surbhi Srivastava
2	Reason for change viz appointment, resignation, removal, death or otherwise.	:	Ms. Surbhi Srivastava, Head - People Experience of the Company is appointed in the Senior Management Team.
3	Date of appointment/ cessation (as applicable) & term of appointment.	:	The board has considered and approved the appointment of Ms. Surbhi Srivastava, Head - People Experience of the Company, in the Senior Management Team at its Board meeting held on 12 th February 2025. Terms as per the Company's policy.
4	Brief profile (in case of appointment).	:	<p><u>Qualifications & Certifications:</u> Ms. Surbhi Srivastava holds a Bachelor of Science from Fergusson College and an MBA from Symbiosis Institute of Business Management, Pune.</p> <p><u>Overall Experience:</u> Ms. Surbhi Srivastava has experience of over 20 years across Manufacturing, IT, Telecom, FMCG and Industrial Organization. She specializes in HR Business Partnership, Organization Development, Transformation, Mergers and acquisitions, Change Management, Talent Management, Inclusion, Diversity & Equity and Leadership assessment.</p> <p>Previously associated with the following organizations:</p> <ul style="list-style-type: none"> • Vontier • Mondelez International • Idea Cellular Ltd. • Infosys Technology • Sterlite Industries Ltd. (Vedanta)
5	Disclosure of relationships between directors (in case of appointment of a director).	:	Ms. Surbhi Srivastava is not related to any of the Directors or Key Managerial Personnel or Promoters of the Company.