

Goa Carbon Limited



Registered & Corporate Office:

Dempo House, Campal, Panjim - Goa - 403 001., INDIA.
Tel.: +91 (0832) 2441300 Fax: +91 (0832) 2427192
E-mail: goacarbon@gmail.com Website: www.goacarbon.com
Corporate Identity Number - L23109GA1967PLC000076



COMPANY'S SCRIP CODE / SYMBOL: 509567 / GOACARBON

ISIN: INE426D01013

Ref. No.: 2025\111

13th January 2025

Listing Compliance Monitoring Team
BSE Limited,
25th Floor, P. J. Towers, Dalal Street,
Mumbai 400001

..... Thru' Listing Centre

Sub.: Response to discrepancy related to delay in submission of information regarding resignation of Senior Management Personnel to the Exchange.

Ref.: Exchange Communication dated 9th January 2025 regarding additional details required for Corporate Announcement filed under Regulation 30 of SEBI (LODR) Regulations, 2015.

Dear Sirs,

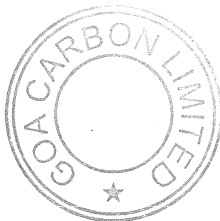
In continuation of our Corporate Announcement made vide Acknowledgement no. 7988433 on 3rd October 2024 pursuant to Regulation 30 of SEBI (LODR) Regulations, 2015, about the change in the Senior Management Personnel of the Company, BSE Limited has requested to submit reason for delay for not Informing the details of resignation of senior management to the Exchange within 24 hours from the effective date of resignation.

Upon a detailed review of the applicable regulatory provisions, we acknowledge that there was an inadvertent delay in this disclosure. The delay occurred due to our understanding that the resignation details were to be communicated within seven days of the effective date, as per sub-para (7C) of Para A of Part A of Schedule III of the SEBI (LODR) Regulations, 2015.

"(7C) In case of resignation of key managerial personnel, senior management, Compliance Officer or director other than an independent director; the letter of resignation along with detailed reasons for the resignation as given by the key managerial personnel, senior management, Compliance Officer or director shall be disclosed to the stock exchanges by the listed entities within seven days from the date that such resignation comes into effect."

To address this discrepancy, we are providing the reason for the delay (Refer Annexure A), which was completely unintentional and based on an independent interpretation of the aforesaid regulation. We wish to emphasize that all other information related to the resignation, as disclosed in our Stock Exchange intimation dated 3rd October 2024, remains unchanged and in compliance with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July 2023.

.....2/-



Plants :

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: 2 :

We deeply regret this oversight and have noted the prescribed timelines to intimate such disclosures in the future. We sincerely seek your understanding and cooperation in this matter and request you to take on record the above clarification to close the said discrepancy.

Thanking you,

Yours faithfully,
For Goa Carbon Limited

Pravin Satardekar
Company Secretary
ACS 24380

Encl.: as above



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Annexure A

Relevant details as required under Regulation 30 of the SEBI Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023

Sr. No.	Details of event(s) that need to be provided	Information of such event(s)
1.	Reason for change viz. appointment, resignation, removal, death or otherwise	Resignation of Mr. Krishna Gopal Rajanala, General Manager-HR, a Senior Management Personnel (SMP), from the services of the Company.
2.	Date of appointment / cessation (as applicable) & term of appointment	Resignation accepted by the Management of the Company effective from the close of business hours on 30 th September 2024.
3.	Brief profile (in case of appointment)	Not Applicable
4.	Disclosure of relationships between Directors (in case of re-appointment)	Not Applicable
5	Reason for delay for not Informing the details of resignation of senior management to the Exchange within 24 hours from the effective date of resignation	<p>We have considered the timeline for this announcement as prescribed in sub-para (7C) of Para A of Part A of Schedule III to the SEBI (LODR) Regulations, 2015, i.e. timeline is seven days from the date that such resignation comes into effect. The relevant extract from the SEBI (LODR) Regulations, 2015 is as under:</p> <p><i>(7C) In case of resignation of key managerial personnel, senior management, Compliance Officer or director other than an independent director; the letter of resignation along with detailed reasons for the resignation as given by the key managerial personnel, senior management, Compliance Officer or director shall be disclosed to the stock exchanges by the listed entities within seven days from the date that such resignation comes into effect.</i></p>



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Krishna Gopal Rajanala
851/B, Lane 1, Marrod, Santa Cruz, Goa

17 November 2023

Mr Shrinivas Dempo
Chairman
Dempo Group

Dear Mr Dempo,

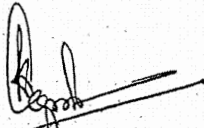
Sub: Resignation

I wish to resign from my employment as General Manager – HR with the organisation and would like to be relieved on 31 March 2024.

I am assured that the youngsters in the team can take it forward. They will need the system to believe in them and support them when the system periodically throws up obstacles. I will ensure the transition, including wrapping up my responsibilities and setting up the team for the future.

I would not say this otherwise: I may not have considered working again, and in Goa, if it was not for your chat with me.

Regards,



Krishna Gopal Rajanala

Mgmt accepts
resignation.
To continue
services upto
30/09/2024.
To be released
with effect from
1/10/2024.

3
14/10/2024