

REF:INABB:STATUT:LODR:2024

July 26, 2024

BSE Limited P.J. Towers, Dalal Street Mumbai 400 001 (Attn: DCS CRD) National Stock Exchange of India Ltd Exchange Plaza, 5<sup>th</sup> floor, Plot No. C/1, G Block Bandra-Kurla Complex, Bandra (E).

Mumbai 400 051

Attn: Listing Dept.

Dear Sirs.

Sub: Disclosure under the Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and amendments thereto ('Listing Regulations')

Ref: BSE - 500002 / NSE - ABB / ISIN - INE1 17A01022

With reference to the captioned subject, we would like to inform you that the Office of the Labour Enforcment Officer (Central), Indore, has imposed a fine of Rs. 13,000/- (Rupees Thirteen Thousand only) under Section 23 and 24 of the Contract Labour (Regulation and Abolition) Act 1970 for non-display of notices, abstract and copy of license, and non-maintenance of registers & wage slips etc at one of the Company's project sites.

Although the formal order is yet to be recieved, the Company was directed to pay the fine. Accordingly, the fine has been paid on July 24, 2024.

The details as required under Clause 20 of Para A of Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 is enclosed as Annexure I.

Kindly take the above information on record.

Thanking you,

Yours faithfully, For ABB India Limited

Trivikram Guda Company Secretary and Compliance Officer ACS-17685

Encl: as above



## Annexure I

Sr. No.	Details of events that need to be provided		Information
1.	•	name of the authority;	Office of the Labour Enforcment Officer (Central), Indore.
	b)	nature and details of the action(s) taken, initiated or order(s) passed;	The Office of the Labour Enforcment Officer (Central), Indore, has imposed a fine of Rs. 13,000/- (Rupees Thirteen Thousand only) under Section 23 and 24 of the Contract Labour (Regulation and Abolition) Act 1970 for non-display of notices, abstract and copy of license, and non-maintenance of registers & wage slips etc at one of the Company's project sites.
	c)	date of receipt of direction or order, including any ad- interim or interim orders, or any other communication from the authority;	Although the formal order is yet to be recieved, the Company was directed to pay the fine. Accordingly, the fine has been paid on July 24, 2024.
	d)	details of the violation(s)/contravention(s) committed or alleged to be committed	Refer point no.b)
	e)	impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible	The Company does not expect any material impact except for payment of fine of Rs. 13,000/
	f)	explanation for delay	The delay is unintentional and due to delay in notifying the details pertaining to the Order to compliance officials.

Phone: +91 80 22949150 - 54 Fax: +91 80 2294 9148

investor.helpdesk@in.abb.com