

Date: December 08, 2024

BSE Limited 25th Floor, P.J. Towers, Dalal Street MUMBAI- 400 001 (Company Code- 505714)	National Stock Exchange of India Limited Exchange Plaza, Bandra Kurla Complex, Bandra(E), MUMBAI- 400 051 (Company Code- GABRIEL)
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Dear Sirs,

Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Change in Management

In accordance with Regulation 30 and Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("**Listing Regulations**") read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2024 ("**SEBI Circular**"), this is to inform you that the Board of Directors ("**Board**") of the Company through passing resolution by circulation approved appointment of Mr. Subbu Venkata Rama Behara (DIN: 00289721) as an Additional Director (Non-Executive, Independent) on the Board of the Company effective **December 14, 2024** and to hold office as an Independent Director, for a term of 3 consecutive years effective **December 14, 2024 till December 13, 2027 (both days inclusive)**, subject to the approval of the shareholders of the Company. Mr. Subbu is not liable to retire by rotation.

Further note that Mr. Pradeep Banerjee shall be completing second term as an independent director of the Company on December 13, 2024

The details as required under Regulation 30 of the Listing Regulations and SEBI Circular are given in **Annexure A1 and A2** to this letter.

The resolution by way of circulation was passed on December 08, 2024 at 05:34 am upon receiving approval from the majority of the Board of Directors.

Yours faithfully,
For Gabriel India Limited

Nilesh Jain
Company Secretary

Encl: as above

Annexure A1

Details required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular

Appointment of Mr. Subbu Venkata Rama Behara (DIN: 00289721) as an Additional Director (Non- Executive Independent Director) on the Board of Directors of Gabriel India Limited

S. No.	Particulars	Details of Change
1.	Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment of Mr. Subbu Venkata Rama Behara (DIN: 00289721 as an Independent Director of the Company.
2.	Date of appointment / cessation (as applicable)	Saturday, December 14, 2024
3.	Term of appointment / re-appointment	Mr. Subbu Venkata Rama Behara has been appointed as an Additional Director (Non-Executive, Independent) effective December 14, 2024, and to hold office as an Independent Director for a term of 3 consecutive years effective December 14, 2024, to December 13, 2027, subject to the approval of the shareholders of the Company. He is not liable to retire by rotation.
4.	Brief profile (in case of appointment)	The Brief Profile of Mr. Subbu Venkata Rama Behara is attached as Annexure-A2
4.	Disclosure of relationships between directors (in case of appointment of a Director)	There are no inter-se relations between Mr. Subbu and the other members of the Board.
5.	Information as required pursuant to BSE Circular with to BSE Circular with ref. no. LIST/COMP/14/2018-19 and the National Stock Exchange of India Ltd with ref. no. NSE/CML/2018/24, dated June 30, 2018.	Mr. Subbu Venkata Rama Behara is not debarred from holding the office of director by virtue of any order of Securities and Exchange Board of India or any other such Authority.

Brief Profile of Mr. Subbu Venkata Rama Behara

Mr. Subbu Venkata Rama Behara completed a **Master's in Economics** from New Delhi's prestigious Jawaharlal Nehru University, and a **Post Graduate Diploma in International Trade** from the Indian Institute of Foreign Trade, and subsequently joined the **Tata Administrative Service** in 1977.

He was seconded to **TELCO (now TATA Motors Ltd)** and held a variety of line and staff responsibilities in marketing, sales, after-sales-service, spare parts and retail finance. (1978 -1996). He is best known in the India's Commercial Vehicle industry for conceptualizing and successfully introducing the TATA 2213, the first mass produced Heavy Commercial Vehicle, which metamorphosed the trucking industry in India, and later, as a member of a Govt of Delhi committee, helping set what has since become the de-facto standard for low-floor city buses in India.

In 1997 he was part of the team that **established Hyundai Motor India**, joining initially as Director (Marketing & Sales), and later taking on the role of President of the company. (1997 – 2006). BVR Subbu is globally recognized as the strategist responsible for building Hyundai Motor from an unknown name to India's second largest car company in 6 months; from first car to millionth car in a record breaking eight years; from marginal losses to US\$ 1 billion in cumulative profits in 6 years, and from a minor component exporter to 130,000 cars exports per annum and India's largest manufactured goods exporter in five years.

He manages a boutique strategy consulting firm 'Beyond Visual Range', which is specialized in 'actionable strategy' focused primarily on the automotive, aerospace, defense and engineering industries and advises some of the world's best known PE funds on these areas.

As an Independent Director, BVR Subbu presently serves as Chairman of the Board of MTAR Technologies Ltd. and sits on the Board of Directors of KPIT Technologies Ltd.

He has earlier served on the Board of Directors of Proton Holdings Berhad, Malaysia; Lotus Group International, UK; Larsen & Toubro (L&T - MIPC), Mumbai; International Tractors Ltd, New Delhi; Greaves Cotton Ltd, Mumbai; Ampere Vehicles Ltd Bangalore, Sona BLW Precision Forging Ltd (Sona-Comstar), Ola Electric Mobility Pvt. Ltd. and as a member of Governing Board of the Shriram Institute for Scientific & Industrial Research, New Delhi.

Mr. Subbu Venkata Rama is the author of "SANTRO - The Car That Built A Company" published by Hachette India.