



THE INDIA CEMENTS LIMITED

Corporate Office : Coromandel Towers, 93, Santhome High Road, Karpagam Avenue,
R.A. Puram, Chennai - 600 028. Phone : 044-2852 1526, 2857 2100
Fax : 044-2851 7198, Grams : 'INDCEMENT'
CIN : L26942TN1946PLC000931

SH/

03.01.2025

BSE Limited
Corporate Relationship Dept.
First Floor, New Trading Ring
Rotunda Building
Phiroze Jeejeebhoy Towers
Dalal Street, Fort
MUMBAI 400 001.

National Stock Exchange of India Limited
Exchange Plaza, 5th Floor
Plot No.C/1, G Block
Bandra-Kurla Complex
Bandra (E)
MUMBAI 400 051.

Scrip Code : 530005

Scrip Code : INDIACEM

Dear Sirs,

Sub.: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015 – Change in Senior Management Personnel of the Company

In pursuance of Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements), Regulations, 2015, this is to inform you that the Board of Directors have passed requisite resolution on 03.01.2025 approving the recommendation of the Nomination and Remuneration Committee for the appointment of the following officials as Senior Management Personnel of the Company with effect from 01.01.2025:

S.No.	Name of Senior Management Personnel	Designation
1.	Mr.Rajesh Sankar	Head – Integration (Manufacturing)
2.	Mr.Prakash Pattanshetty	Head – Sales & Marketing

The Board also recorded:

1. Change in designation of Mr.R.Parthasarathy, a Senior Management Personnel of the Company, from 'Chief Marketing Officer' to 'Head – Integration (Sales & Marketing)'.
2. Realignment of the 'Role' of the following officials, as 'Functional Head of the respective Departments' reporting to the Chief Executive Officer of the Company:

S.No.	Name of Senior Management Personnel	Designation
1.	Mr.G.Ramesh	Vice President – Personnel
2.	Mr.Ravikrishna Iyer	Group Head – Human Resources

Disclosures required pursuant to Regulation 30 read with Para A and Part A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 are given in Annexure-1.

We request you to take the above information on record.

Thanking you,

Yours faithfully,
for **THE INDIA CEMENTS LIMITED**

COMPANY SECRETARY

Encl.: As above





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Annexure-1

Information as required under Regulation 30 – Part A of Schedule III of SEBI (LODR) Regulations, 2015

1. Appointment of Mr.Rajesh Sankar as Head – Integration (Manufacturing):

SI No	Particulars	Details
01	Reason for change viz. appointment, reappointment, resignation, removal, death or otherwise	Appointment
02	Date of appointment / reappointment / cessation (as applicable) and term of appointment / reappointment	03.01.2025 Mr.Rajesh Sankar is appointed as Head of Integration (Manufacturing).
03	Brief profile (in case of appointment)	Mr.Rajesh is a Chemical Engineer by qualification and done his Master's in Engineering – Environmental Science with diverse experience in manufacturing domain.
04	Disclosure of relationships between directors (in case of appointment of a director)	Not applicable

2. Appointment of Mr. Prakash Pattanshetty as Head - Sales and Marketing:

SI No	Particulars	Details
01	Reason for change viz. appointment, reappointment, resignation, removal, death or otherwise	Appointment
02	Date of appointment / reappointment / cessation (as applicable) and term of appointment / reappointment	03.01.2025 Mr. Prakash Pattanshetty is appointed as Head of Sales and Marketing.
03	Brief profile (in case of appointment)	Mr.Prakash is a Civil Engineer and a Post Graduate in Sales & Marketing with over three decades of experience in marketing and sales across various geographies.
04	Disclosure of relationships between directors (in case of appointment of a director)	Not applicable





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3. Change in designation of Mr. R.Parthasarathy from Chief Marketing Officer to Head – Integration (Sales and Marketing):

SI No	Particulars	Details
01	Reason for change viz. appointment, reappointment, resignation, removal, death or otherwise	Change in designation
02	Date of appointment / reappointment / cessation (as applicable) and term of appointment / reappointment	03.01.2025 Mr. R.Parthasarathy, erstwhile Chief Marketing Officer, has now been designated as Head of Integration (Sales and Marketing).
03	Brief profile (in case of appointment)	Not applicable
04	Disclosure of relationships between directors (in case of appointment of a director)	Not applicable

4. Realignment of the Role of Mr. Ramesh G – Vice President (Personnel) :

SI No	Particulars	Details
01	Reason for change viz. appointment, reappointment, resignation, removal, death or otherwise	Realignment of Role
02	Date of appointment / reappointment / cessation (as applicable) and term of appointment / reappointment	03.01.2025 Consequent to the realignment of the 'Role' of Mr.G.Ramesh as Functional Head reporting to Chief Executive Officer
03	Brief profile (in case of appointment)	Not applicable
04	Disclosure of relationships between directors (in case of appointment of a director)	Not applicable





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5. Realignment of the Role of Mr. Ravikrishna Iyer – Group Head (Human Resources)

SI No	Particulars	Details
01	Reason for change viz. appointment, reappointment, resignation, removal, death or otherwise	Realignment of Role
02	Date of appointment / reappointment / cessation (as applicable) and term of appointment / reappointment	03.01.2025 Consequent to the realignment of the 'Role' of Mr.Ravikrishna Iyer as Functional Head reporting to Chief Executive Officer.
03	Brief profile (in case of appointment)	Not applicable
04	Disclosure of relationships between directors (in case of appointment of a director)	Not applicable

