

Manbro Industries Ltd

To,
The General Manager (Listing)
Department of Corporate Services,
BSE Limited
Floor 25, Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai–400 001

Scrip Code: 512595

Dear Sir,

Sub.: <u>Intimation of Change in Management of the Company in terms of Regulation 30 of SEBI</u>
(<u>Listing Obligations and Disclosure Requirements</u>) Regulations, 2015

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that based on the recommendation of Nomination and Remuneration Committee, The Board of Directors of the Company at their meeting held today i.e., 12th February, 2025 had, *inter-alia*, considered and approved the following:

- 1. Appointment of Mr. Dilip Kumar Goenka (DIN: 02057814) as Additional Director designate Managing Director of the Company for a term of five years w.e.f. 12th February, 2025.
- 2. Appointment of Mr. Binod Kumar Goenka (DIN: 00518869) as an Additional Director in the category of Non- executive Director of the Company w.e.f. 12th February, 2025.
- Appointment of Mr. Sunil Sharma (DIN: 10940099) as an Additional Director in the category of Nonexecutive Independent Director of the Company for a term of five consecutive years w.e.f. 12th February, 2025.
- 4. Appointment of Ms. Varsha Bothra (DIN: 10940725) as an Additional Director in the category of Non-executive Independent Director of the Company for a term of five consecutive years w.e.f. 12th February, 2025.
- Appointment of Mr. Shalen Jain (DIN: 10939486) as an Additional Director in the category of Nonexecutive Independent Director of the Company for a term of five consecutive years w.e.f. 12th February, 2025.

None of the above Directors (Mr. Dilip Kumar Goenka; Mr. Binod Kumar Goenka; Mr. Sunil Sharma; Ms. Varsha Bothra and Mr. Shalen Jain) are related to any Director of the Company and are not debarred from holding the office of a Director by virtue of any SEBI order or any other such authority. Their brief profiles are enclosed.

6. Resignation of Mr. Rajiv Gupta (DIN: 01236018) from the post of Managing Director of the Company with effect from close of business hours on 12th February, 2025.

- 7. Resignation of Mr. Haldher Gupta (DIN: 08168505) from the post of Executive Director of the Company with effect from close of business hours on 12th February, 2025.
- 8. Resignation of Mr. Kanhiya Gupta (DIN: 07262275) from the post of Executive Director of the Company with effect from close of business hours on 12th February, 2025.
- 9. Resignation of Ms. Shriya (DIN: 09451142) from the post of Non- executive Independent Director of the Company with effect from close of business hours on 12th February, 2025.
- 10. Resignation of Mr. Rajesh Kumar Raina (DIN: 09605917) from the post of Non- executive Director of the Company with effect from close of business hours on 12th February, 2025.
- 11. Resignation of Mr. Pankaj Kumar (DIN: 01389386) from the post of Non- executive Independent Director of the Company with effect from close of business hours on 12th February, 2025.
- 12. Resignation of Ms. Nalini Gupta from the post of Chief Financial Officer (CFO) of the Company with effect from 12th February, 2025.

The Company have received resignation and confirmation from Mr. Rajiv Gupta, Mr. Haldher Gupta, Mr. Kanhiya Gupta, Ms. Shriya, Mr. Rajesh Kumar Raina, Mr. Pankaj Kumar and Ms. Nalini Gupta that there are no material reasons for their resignation other than those mentioned in their resignation letter and the same is enclosed herewith. They have relieved from their roles and responsibilities for the Company from closing business hours on 12th February 2025.

13. Appointment of Mr. Nihit Agarwalla, as Chief Financial Officer (CFO) of the Company with effect from 12th February, 2025.

The information in regard to the abovementioned appointments and resignations in terms of Regulation 30 of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No CIR/CFD/CMD/4/2015 dated 9th September, 2015; SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July, 2023 and SEBI Circular No. SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated 31st December, 2024 is enclosed herewith.

We request you to take the same on your records.

Thanking You,

For Manbro Industries Limited

Rajiv Gupta (Managing Director) DIN: 01236018

Date: 12.02.2025 Place: New Delhi

Encl: A/a

Details as required under Regulation 30 of the Listing Regulations and the SEBI Circular CIR/CFD/CMD/4/2015 dated 9th September, 2015 and SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July, 2023 are provided below:

(Change in directors, key managerial personnel (Managing Director, Chief Executive Officer, Chief Compliance Officer, Company Secretary etc.), Auditor and Compliance Officer)

1. Appointment of Mr. Dilip Kumar Goenka (DIN: 02057814) as an Additional Director (Managing Director) of the Company

S. No.	Particulars	Details
1.	Reason for change viz. appointment, resignation, removal, death or otherwise;	The Board on recommendation of NRC has appointed Mr. Dilip Kumar Goenka (DIN: 02057814) as an Additional Director (Managing Director) of the
2.	Date of appointment/ eessation (as applicable) & term of appointment;	Company. 12 th February, 2025
3.	Brief Profile (in case of appointment)	He has been awarded the degree of Bachelor of
4.	Disclosure of relationships between directors (in case of appointment of a director).	Engineering from the University of Guwahati. Not Applicable

2. Appointment of Mr. Binod Kumar Goenka (DIN: 00518869) as an Additional Director (Non-executive Director) of the Company

S. No.	Particulars	Details
1.	Reason for change viz. appointment, resignation, removal, death or otherwise;	The Board on recommendation of NRC has appointed Mr. Binod Kumar Goenka (DIN: 00518869) as an Additional Director (Non- executive Director) of the Company.
2.	Date of appointment/ eessation (as applicable) & term of appointment;	12 th February, 2025
3.	Brief Profile (in case of appointment)	He has qualified for the degree of Bachelor of Law from
4.	Disclosure of relationships between directors (in case of appointment of a director).	Nowgong Law College under Guwahati University. Not Applicable

3. Appointment of Mr. Sunil Sharma (DIN: 10940099) as an Additional Director (Non-executive, Independent) of the Company

S. No.	Particulars	Mr. Sunil Sharma (DIN: 10940099) as an Addition	
1.	Reason for change viz. appointment, resignation, removal, death or otherwise;		
2.	Date of appointment/ eessation (as applicable) & term of appointment;	Director (Non- executive, Independent) of the Company. 12 th February, 2025	
3.	Brief Profile (in case of appointment)	Mr. Sunil Sharma is Chartered Accountant and has completed graduation in commerce from Guwahati	

		Commerce College. Thereafter, he completed his graduation in law from Government Law College, Guwahati and joined Bar Council of India and his father's CA firm in 1992. He is in practice as a CA since 1995 in Mohanlal Sharma & Co, Guwahati. He hold Diploma in Information Systems Audit granted by the CA institute. He also got training at IIT, Guwahati on Cyber Forensics and Ethical Hacking for assessing system security. He has been part of the Managing Committee of Guwahati Brach of ICAI for two terms and served on various posts. He is member of TBA since 1992 and has served the Bar in various capacities.
4.	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable

4. Appointment of Ms. Varsha Bothra (DIN: 10940725) as an Additional Director (Non-executive, Independent) of the Company

S. No.	Particulars	Details
1.	Reason for change viz. appointment, resignation, removal, death or otherwise;	The Board on recommendation of NRC has appointed Ms. Varsha Bothra (DIN: 10940725) as an Additional Director (Non-executive, Independent) of the Company.
2.	Date of appointment/ eessation (as applicable) & term of appointment;	12 th February, 2025
3.	Brief Profile (in case of appointment)	Ms. Varsha Bothra is a fellow member of the Institute of Chartered Accountants of India. She also holds a Bachelor's Degree in Commerce. Ms. Bothra started her professional practice in her own name in the year 2018. In 2024, she converted her proprietorship firm into a partnership firm. She has been serving clients in the field of Income Tax, TDS filling,GST and Audit. She has an experience of about 7 years.
4.	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable

5. Appointment of Mr. Shalen Jain (DIN: 10939486) as an Additional Director (Non- executive, Independent) of the Company

S. No.	Particulars	Details
1.	Reason for change viz. appointment, resignation, removal, death or otherwise;	The Board on recommendation of NRC has appointed Mr. Shalen Jain (DIN: 10939486) as an Additional Director (Non executive Ind.).
2.	Date of appointment/ eessation (as applicable) & term of appointment;	Director (Non- executive, Independent) of the Company 12 th February, 2025
3.	Brief Profile (in case of appointment)	Mr. Shalen Jain is a fellow member of the Institute of Chartered Accountants of India. Mr. Jain started his professional practice in his own name in the year 2018. He has been serving clients in the field of Income Tax, GST and Audit. He has a working experience of about 7 years.

4.	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable	
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6. Resignation of Mr. Rajiv Gupta (DIN: 01236018) from the post of Managing Director of the Company

S. No.	Particulars	Details
1.	Reason for change viz. appointment, resignation, removal, death or otherwise;	Due to change in Management
2.	Date of appointment/ cessation (as applicable) & term of appointment;	12 th February, 2025
3.	Brief Profile (in case of appointment)	Not applicable
4.	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable
Addit SEBI	tional Information in case of resignation of Director (S LODR)	chedule III - Para A(7B) of Part A o
1.	Letter of Resignation along with detailed reason for resignation.	Enclosed herewith
2.	Names of listed entities in which the resigning director holds directorships, indicating the category of directorship and membership of board committees, if any.	Directorships: 1. Manbro Polymers Limited 2. Biovivid Labs Pharmaceuticals Private Limited
3.	The independent director shall, along with the detailed reasons, also provide a confirmation that there is no other material reasons other than those provided.	Not Applicable

7. Resignation of Mr. Haldher Gupta (DIN: 08168505) from the post of Executive Director of the Company

S. No.	Particulars	Details
1.	Reason for change viz. appointment, resignation, removal, death or otherwise;	Due to change in Management
2.	Date of appointment/ cessation (as applicable) & term of appointment;	12 th February, 2025
3.	Brief Profile (in case of appointment)	Not applicable
4.	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable
SEBI 1.	LODR) Letter of Resignation along with detailed reason for resignation.	chedule III - Para A(7B) of Part A o Enclosed herewith
2.		
2.	Names of listed entities in which the resigning director holds directorships, indicating the category of directorship and membership of board committees, if any.	Directorships: 1. Manbro Polymers Limited 2. RaakaTechpro Chem private Limited

8. Resignation of Mr. Kanhiya Gupta (DIN: 07262275) from the post of Executive Director of the Company

S. No.	Particulars	Details
1.	Reason for change viz. appointment, resignation, removal, death or otherwise;	Due to Change in Management
2.	Date of appointment/ cessation (as applicable) & term of appointment;	12 th February, 2025
3.	Brief Profile (in case of appointment)	Not Applicable
4.	Disclosure of relationships between directors (in case of appointment of a director). tional Information in case of resignation of Director (LODR)	Not Applicable
1.	Letter of Resignation along with	Enclosed herewith
2.	Letter of Resignation along with detailed reason for resignation. Names of listed entities in which the resigning director holds directorships, indicating the category of directorship and membership of board committees, if any.	Directorships: 1. Manbro Polymers Limited 2. Biovivid Labs Pharmaceuticals Private Limited
		RaakaTechpro Chem private Limited
	The independent director shall, along with the detailed reasons, also provide a confirmation that	Not Applicable

9. Resignation of Ms. Shriya (DIN: 09451142) from the post of Non- executive Independent Director of the Company

S. No.	Particulars	Details
1.	Reason for change viz. appointment, resignation, removal, death or otherwise;	To address other professional and personal commitments.
2.	Date of appointment/ cessation (as applicable) & term of appointment;	12 th February, 2025
3.	Brief Profile (in case of appointment)	Not Applicable
4.	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable
SEBI	ional Information in case of resignation of Director (LODR)	Schedule III - Para A(7B) of Part A of
	Letter of Resignation along with detailed reason for resignation.	Enclosed herewith
2.	Names of listed entities in which the resigning director holds directorships, indicating the category of directorship and membership of board committees, if any.	NIL
3.	The independent director shall, along with the detailed reasons, also provide a confirmation that there is no other material reasons other than those provided.	The required confirmation has been provided in the enclosed resignation letter.

10.Resignation of Mr. Rajesh Kumar Raina (DIN: 09605917) from the post of Non- executive Director of the Company

S. No.	Particulars	Details
1,	Reason for change viz. appointment, resignation, removal, death or otherwise;	Due to personal and other commitments and desire to pursue areas of interest.
2.	Date of appointment/ cessation (as applicable) & term of appointment;	12 th February, 2025
3.	Brief Profile (in case of appointment)	Not Applicable
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable
Addit SEBI	ional Information in case of resignation of Director (LODR)	Schedule III - Para A(7B) of Part A of
1.	Letter of Resignation along with detailed reason for resignation.	Enclosed herewith
2.	Names of listed entities in which the resigning director holds directorships, indicating the category	Directorships:
	committees, if any.	1. Manbro Polymers Limited
3.	The independent director shall, along with the detailed reasons, also provide a confirmation that there is no other material reasons other than those provided.	The required confirmation has been provided in the enclosed resignation letter.

11. Resignation of Mr. Pankaj Kumar (DIN: 01389386) from the post of Non-executive Independent Director of the Company

S. No.	Particulars	Details
1.	Reason for change viz. appointment, resignation, removal, death or otherwise;	To address other professional and personal commitments.
2.	Date of appointment/ cessation (as applicable) & term of appointment;	12 th February, 2025
3.	Brief Profile (in case of appointment)	Not Applicable
4.	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable
Addit SEBI	tional Information in case of resignation of Director (LODR)	Schedule III - Para A(7B) of Part A of
1.	Letter of Resignation along with detailed reason for resignation.	Enclosed herewith
2.	Names of listed entities in which the resigning director holds directorships, indicating the category of directorship and membership of board committees, if any.	Directorships: 1. Manocha Technology Solutions Private Limited
3.	The independent director shall, along with the detailed reasons, also provide a confirmation that there is no other material reasons other than those	The required confirmation has been provided in the enclosed resignation letter.

12. Resignation of Ms. Nalini Gupta from the post of Chief Financial Officer (CFO) of the Company

S. No.	Particulars	Details
1.	Reason for change viz. appointment, resignation, removal, death or otherwise;	Due to other professional and personal commitments.
2.	Date of appointment/ cessation (as applicable) & term of appointment;	12 th February, 2025
3. 4.	Brief Profile (in case of appointment) Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable Not Applicable

13. Appointment of Mr. Nihit Agarwalla as Chief Financial Officer (CFO) of the Company

S. No.	Particulars	Details
1.	Reason for change viz. appointment, resignation, removal, death or otherwise;	The Board on recommendation of NRC has appointed Mr. Nihit Agarwalla as Chie
2.	Date of appointment/ eessation (as applicable) & term of appointment;	Financial Officer (CFO) of the Company. 12 th February, 2025
3.	Brief Profile (in case of appointment)	Nihit Agarwalla has been awarded degree of M. Com from Guwahati University. He started his professional career in 2013 and has experience of 12 years in accounts & finance.
4.	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable

Sub.: Resignation from the post of Managing Director

Dear Sir,

This is to inform you that due to change in Management, I hereby tender my resignation from the Board of "Manbro Industries Limited" as Managing Director from closing business hours of 12^{th} February 2025.

I also confirm that there are no other material reasons for my resignation other than those mentioned above.

I would like to take this opportunity to convey my sincere thanks to all the Board Members for the support provided during my tenure.

Thanking You,

Yours truly,

Rajiv Gupta DIN: 01236018

Sub.: Resignation from the post of Executive Director

Dear Sir,

This is to inform you that due to change in Management, I hereby tender my resignation from the Board of "Manbro Industries Limited" as an Executive Director from closing business hours of 12th February 2025. Consequently, I will also be stepping down as a Member of Stakeholder Relationship Committee and Risk Management Commttee.

I also confirm that there are no other material reasons for my resignation other than those mentioned above.

I would like to take this opportunity to convey my sincere thanks to all the Board Members for the support provided during my tenure.

Thanking You,

Yours truly,

Haldher Gupta DIN: 08168505

Sub.: Resignation from the post of Executive Director

Dear Sir,

This is to inform the Board that due to Change in Management, I hereby resign as an Executive Director from the Board of "Manbro Industries Limited" from closing business hours of 12th February 2025. Consequently, I will also be stepping down as Member of Audit Committee, Stakeholder Relationship Committee and Risk Management Committee.

I also confirm that there are no other material reasons for my resignation other than those mentioned above.

I take this opportunity to thank the Board Members for the support extended to me during my tenure as an Executive Director of the Company.

Thanking You,

Kanhiya Gupta DIN: 07262275

Sub.: Resignation from the post of Independent Woman Director

Dear Sir.

I do hereby inform the Board of "Manbro Industries Limited" that I am resigning as an Independent Woman Director of the Company from closing business hours of 12th February 2025, to address my other professional and personal commitments. Consequently, I will also be stepping down as Chairperson of Audit Committee, Stakeholder Relationship Committee, Risk Management Committee and Member of Nominationn and Remuneration.

I also confirm that there are no other material reason(s) for my resignation other than those mentioned above.

I wish to thank the Board and management of the Company for the support and guidance extended to me during my tenure as an Independent Woman Director.

Thanking You,

Yours truly,

Shuiya

Shriya

DIN: 09451142

Sub.: Resignation from the post of Non- executive Director

Dear Sir,

I hereby tender my resignation asNon- executive Director of the Company "Manbro Industries Limited" from closing business hours of 12th February 2025. The resignation is purely on account of personal and other commitments and my desire to pursue areas of interest.

I also confirm that there are no other material reason(s) for my resignation other than those mentioned above.

I thank the members of the Board and Management for their support during my tenure as an IndependentDirector of the Company.

Thanking You,

Yours truly,

Rajesh Kumar Raina DIN: 09605917

Sub.: Resignation from the post of Independent Director

Dear Sir,

To address my other professional and personal commitments, I do hereby inform the Board of "Manbro Industries Limited" that I am resigning as an Independent Director of the Company from closing business hours of 12th February 2025. Consequently, I will also be stepping down as Member of Audit Committee.

I also confirm that there are no other material reason(s) for my resignation other than those mentioned above.

I wish to express my sincere gratitude for the support and guidance extended to me by my fellow colleagues on the Board.

Thanking You,

Yours truly,

Pankaj Kumar DIN: 01389386

Sub.: Resignation from the post of Chief Financial Officer

Dear Sir,

This is to inform you that due to my other professional and personal commitments, I hereby tender my resignation as Chief Financial Officer of "Manbro Industries Limited" from closing business hours of 12th February 2025.

I would like to take this opportunity to convey my sincere thanks to the Board of Directors and other staff members of the Company for their support and showing confidence in me during my tenure with the Company.

Thanking You,

Yours truly,

Nalini Gupta