

Date: August 27, 2024

To,

**The Manager – Listing
Dept of Corp. Services,
BSE Limited
P.J. Towers, Dalal Street, Fort,
Mumbai – 400 001
Scrip Code: 543593**

**The Manager – Listing
National Stock Exchange of India Ltd.
Exchange plaza, Bandra Kurla Complex
Bandra East
Mumbai – 400 051
Symbol: DBOL**

Dear Sir/Mam,

Sub: Intimation regarding Resignation of Senior Management Personnel pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Herein after referred to as “**Listing Regulation**”), you are requested to note that Mr. Brij Mohan Sharma, Vice President – Process (Distillery) of the Company has vide letter dated August 27, 2024 tendered his resignation on account of unavoidable circumstances. The Company has accepted his resignation and relieved him from the duties w.e.f. close of business hours of August 27, 2024.

The details as required under Regulation 30 of the Listing Regulations read with Circular no. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023 is enclosed herewith as **Annexure A** and a copy of Resignation letter is enclosed as **Annexure B**.

You are requested to take the same on record.

Thanking You
Your Sincerely,
For Dhampur Bio Organics Limited

**Ashu Rawat
Company Secretary & Compliance Officer**

Annexure A

Disclosure under Regulation 30 of Listing Regulations read with Circular no. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023

| Sr. No. | Particulars | Details |
|----------------|---|--|
| 1 | Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise | Resignation |
| 2 | Date of appointment/ re-appointment/ cessation (as applicable) & term of appointment/ re-appointment | Close of business hours on August 27, 2024 |
| 3 | Brief Profile (in case of appointment) | Not Applicable |
| 4 | Disclosure of relationship between Directors (in case of appointment of a Director) | Not Applicable |

Mr Charu

I am writing to formally resign from my position as Function Head at Dhampur Bio Organics Ltd.,

This decision comes due to unavoidable circumstances. My journey at Dhampur Bio Organics Ltd. has been both enthusiastic and rewarding. I am grateful for the encouragement and guidance provided by Mr Gautam Sir, Mr Sandeep Sir, and all those who played a role in my success here. Your support was instrumental in helping me achieve significant milestones, such as increasing the distillery's capacity from 270 KLPD to 420 KLPD, reducing fuel consumption, and successfully decommissioning the old MEE (Khatu) while maintaining zero liquid discharge.


I would also like to express my gratitude to Mr. Mukul, Mr. Charu, Mr. Nalin, and my entire team. Your encouragement and collaboration enabled us to produce high-quality Extra Neutral Alcohol, achieve impressive dispatches of country liquor, and maintain low maintenance costs.

Please accept this letter as my formal resignation. I would appreciate your acceptance and any guidance regarding the transition process.

Thank you once again for the opportunity to be part of this remarkable organization.

Regards,

Brij Mohan


27/08/2024