



February 1, 2025

To,
Listing/Compliance Department
BSE LTD.
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai – 400 001.

Code : 524208

To,
Listing/Compliance Department
**National Stock Exchange of
India Limited**
“Exchange Plaza”, Plot No. C/1,
G Block Bandra - Kurla Complex,
Bandra (E), Mumbai – 400 051.
Symbol : AARTIIND

Dear Sir/Madam,

**Sub.: Intimation of Grant of Options under Aarti Industries
Limited Performance Stock Option Plan 2022
Ref.: Regulation 30 of the SEBI (LODR) Regulations, 2015**

This is to inform that based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company, has considered grant of 5800 (Five Thousand Eight Hundred) stock options to certain eligible employees of the Company, under the Aarti Industries Limited Performance Stock Option Plan 2022 (PSOP 2022), subject to the provisions of the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, at an exercise price of Rs. 5/- (Rupees Five Only) per option.

Each stock option entitles the holder to apply for 1 (one) equity share of the Company of Face Value of Rs. 5/- (Rupees Five Only) each and one-third of the total options granted shall become eligible to vest on each anniversary of grant date for 3 (three) years, subject to continued employment and achievement of performance conditions of Vesting.

Kindly take the same on record.

Thanking you,

Yours faithfully,
For **AARTI INDUSTRIES LIMITED**

RAJ SARRAF
COMPANY SECRETARY
ICSI M. NO. A15526