

INDGN/SE/2024-25/88

January 22, 2025

BSE Limited, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai- 400001, India. Scrip Code: 544172	National Stock Exchange of India Limited Exchange Plaza, C-1, Block G, Bandra Kurla Complex, Bandra (E), Mumbai - 400 051, India. Trading symbol: INDGN
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Dear Sir / Madam,

Sub: Intimation of grant

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby notify that on 22nd January 2025, Nomination and Remuneration Committee has approved the following grants under the RSU 2020 Plan, ESOP 2020 Plan, CSOP 2022 (CSOP Sub-Plan). The general terms and conditions of the said grant are as follows:

A) RSU 2020 Plan:

S. No.	Particulars	Details
1	Brief details of options granted	Grant of 88,021 RSU'S to the eligible employees of the company
2	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 applicable)	Yes
3	Pricing formula/Exercise Price	88,021 equity shares of face value of Rs.2 and exercise price of Rs.2
4	Options vested/Vesting Schedule	<ul style="list-style-type: none">• 25% of the options granted shall vest on completion of one year from the grant date.• 25% of the options granted shall vest on completion of 1 year and 9 months from grant date.• 25% of the options granted shall vest on completion of 2 year and 9 months from grant date.• 25% of the options granted shall vest on completion of 3 year and 9 months from grant date.



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CIN: U73100KA1998PLC102040

5	Time within which option may be Exercised	<ul style="list-style-type: none"> The exercise period shall be a maximum of 75 days from the date of the respective vesting of options.
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A) RSU 2020 Plan:

S. No.	Particulars	Details
1	Brief details of options granted	Grant of 4,33,309 RSU'S to the eligible employees of the company
2	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 applicable)	Yes
3	Pricing formula/Exercise Price	4,33,309 equity shares of face value of Rs.2 and exercise price of Rs.2
4	Options vested/Vesting Schedule	<ul style="list-style-type: none"> 10% of the options granted shall vest on completion of one year from the grant date. 15% of the options granted shall vest on completion of 1 year and 9 months from grant date. 20% of the options granted shall vest on completion of 2 year and 9 months from grant date. 25% of the options granted shall vest on completion of 3 year and 9 months from grant date. 30% of the options granted shall vest on completion of 4 year and 9 months from grant date.
5	Time within which option may be Exercised	<ul style="list-style-type: none"> The exercise period shall be a maximum of 75 days from the date of the respective vesting of options.

B) ESOP 2020 Plan:

S. No.	Particulars	Details
1	Brief details of options granted	Grant of 2,43,973 ESOP's to the eligible employees of the company
2	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 applicable)	Yes
3	Pricing formula/Exercise Price	2,43,973 equity shares of face value of Rs.2 and exercise price Rs. 659.3
4	Options vested/Vesting Schedule	<ul style="list-style-type: none">• 25% of the options granted shall vest on completion of one year from the grant date.• 25% of the options granted shall vest on completion of 1 year and 9 months from grant date.• 25% of the options granted shall vest on completion of 2 year and 9 months from grant date.• 25% of the options granted shall vest on completion of 3 year and 9 months from grant date.
5	Time within which option may be Exercised	The exercise period shall be a maximum of 10 years from the date of the respective vesting of options.

C) CSOP 2020 Plan:

S. No.	Particulars	Details
1	Brief details of options granted	Grant of 39,571 CSOP's to the eligible employees of the company
2	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 applicable)	Yes
3	Pricing formula/Exercise Price	39,571 equity shares of face value of Rs.2 and exercise price of Rs.659.3
4	Options vested/Vesting Schedule	<ul style="list-style-type: none">• 25% of the options granted shall vest on completion of one year from the grant date.• 25% of the options granted shall vest on completion of 1 year and 9 months from grant date.• 25% of the options granted shall vest on completion of 2 year and 9 months from grant date.• 25% of the options granted shall vest on completion of 3 year and 9 months from grant date.
5	Time within which option may be Exercised	The exercise period shall be a maximum of 10 years from the date of the respective vesting of options.

This is for your information and records.

For Indegene Limited

Srishti Ramesh Kaushik
Company Secretary and Compliance officer