



February 13, 2025

DGM – Corporate Relations  
BSE Ltd.  
Phiroze Jeejeebhoy Towers  
Dalal Street  
Mumbai – 400 001  
**Scrip Code: 500408**

The Listing Department  
National Stock Exchange of India Ltd.  
Exchange Plaza, Plot No. C-1, Block G  
Bandra – Kurla Complex Bandra (East)  
Mumbai – 400 051  
**Scrip Symbol: TATAELXSI**

Dear Sirs/Madam,

**Sub.: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations'), enclosed herewith is the intimation regarding penalty levied by the U.S. Department of Labor, received by Tata Elxsi Limited (the 'Company') on February 11, 2025.

The details as required under SEBI Listing Regulations are enclosed as Annexure A.

This is for your information and records.

Thanking you,

Yours faithfully,  
**For Tata Elxsi Limited**

**Cauveri Sriram**  
**Company Secretary & Compliance Officer**

**Encl: As above**

**TATA ELXSI**

Registered Office **Tata Elxsi Limited** ITPB Road Whitefield Bangalore 560 048 India  
Tel +91 80 2297 9123 Fax +91 80 2841 1474  
[www.tataelxsi.com](http://www.tataelxsi.com)



**Annexure A**

<b>Details of events that need to be provided</b>	<b>Information of such event(s)</b>
Name of the authority	U.S. Department of Labor
Nature and details of the action(s) taken or order(s) passed	Orders passed/ action taken. Penalty levied – \$ 46,290.92
Date of receipt of direction or order, including any ad-interim or interim orders, or any other communication from the authority	February 11, 2025 <i>(Reason for delay: The Company was in the process of determining further steps, upon receipt of communication.)</i>
Details of the violation(s)/contravention(s) committed or alleged to be committed	The Company has received an intimation from the U.S Department of Labor towards levy of penalty for returns relating to the calendar year 2019.
Impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible	There is no material impact on financials, operations or other activities of the Company.

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