



October 17, 2024

**BSE Limited**  
**Scrip Code:** 500440

**National Stock Exchange of India Limited**  
**Scrip Code:** HINDALCO

**Luxembourg Stock Exchange**  
**Scrip Code:** US4330641022

- Sub:** Changes in Senior Management Personnel of Hindalco Industries Limited (“Company”)  
**Ref:**
- Regulation 30 (read with schedule III- Part A) of the Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”);
  - SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 and
  - ISIN: INE038A01020

Kindly take note that the Board of Directors, based on the recommendations of Nomination and Remuneration Committee, approved the following additions to the ‘Senior Management Personnel’ of the Company effective December 1, 2024:

- Mr. Sameer Nayak [Cluster Head- Renukoot Unit and Renusagar Unit]
- Mr. Senthil Nath [Unit Head- Mahan Aluminium]

The aforesaid is consequent to renunciation of office [due to superannuation] by Mr. Narisetty Nagesh, [Head: Renukoot Unit, Renusagar Unit & Mahan Aluminium Unit] by the closing hours of November 30, 2024.

Brief details of the above changes as required under the SEBI circulars are set out in the enclosed Annexure -1

The above is being made available on the Company’s website i.e., [www.hindalco.com](http://www.hindalco.com)

Sincerely,

for **Hindalco Industries Limited**

**Geetika Anand**  
**Company Secretary & Compliance Officer**

Encl: a/a

**Hindalco Industries Limited**

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**W:** [www.hindalco.com](http://www.hindalco.com) | **E:** [hilinvestors@adityabirla.com](mailto:hilinvestors@adityabirla.com) | **Corporate ID No.:** L27020MH1958PLC011238



**Annexure -1**

Sr. No.	Particulars	Details		
		Mr. Narisetty Nagesh	Mr. Sameer Nayak	Mr. Senthil Nath
1.	Reason for change viz. appointment, resignation, removal, death or otherwise	Mr. Nagesh Narisetty, currently Head-Renukoot Cluster and Senior Management Personnel of the Company, is moving out due to superannuation.	Appointment as Cluster Head-Renukoot and Renusagar and Senior Management Personnel	Designated as Senior Management Personnel
2.	Date of appointment/cessation (as applicable) and terms of appointment	w.e.f close of Business Hours November 30, 2024	w.e.f December 1, 2024	w.e.f December 1, 2024
3.	Brief profile (in case of appointment)	Not Applicable	Sameer, a mechanical engineer by qualification, through the Group Manufacturing Leadership Program at Mahan Aluminium. He has worked in multiple roles across Hindalco in power plant operations & maintenance and Unit leadership. He has made significant contributions to the business, across our operations including production volume, productivity & purity at Aditya Aluminium.	Senthil, a metallurgy engineer by qualification, joined ABG in Renukoot. He has worked in multiple roles in the Renukoot Cluster, including as Plant Head Smelter and in Unit leadership. He was the recipient of Chairman's Exceptional Contributor Award in 2018.
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable	Not Applicable	Not Applicable

**Hindalco Industries Limited**