



ALFRED HERBERT (INDIA) LTD.

13/3, Strand Road, Kolkata - 700 001
Telephone : 2226 8619, 2264 0106
Fax : (033) 2229 9124
E-mail : kolkata@alfredherbert.com
Website : www.alfredherbert.co.in
CIN : L74999WB1919PLC003516

REF AHIL / AB / 0010

DATE-15/01/2025

SCRIP CODE-505216

To

The Secretary

The Listing Department

BSE Ltd (Formerly Bombay Stock Exchange Ltd)

J. P. J. Tower, Dalal Street

Mumbai-400001

Dear Sir

Re: Integrated filing (GOVERNANCE) for the quarter ended December 31, 2024

Enclosed please find integrated filing (Governance) for the quarter ended December 31, 2024

Please take this on your record

Yours Faithfully

For Alfred Herbert (India) Ltd

Ananda Digitally signed
by Ananda
Bhattach Bhattacharyya
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(Company Secretary & CFO)

Mem-23651

FORMAT FOR QUARTERLY INTEGRATED FILING (GOVERNANCE)

A. COMPLIANCE REPORT ON CORPORATE GOVERNANCE TO BE SUBMITTED BY A LISTED ENTITY ON QUARTERLY BASIS

NAME OF THE COMPANY -ALFRED HERBERT (INDIA) LIMITED

QUARTER END- DEECEMBER 31, 2024

I.COMPOSITION OF THE BOARD OF DIRECTORS

| <u>Mr/Ms</u> | <u>Name of the Director</u> | <u>PAN/ DIN</u> | <u>Category</u> <u>Chairperson/ExecutiveNonexecutive/</u> <u>Independent/Nominee</u> | <u>Initial date of appointment</u> |
|--------------|-----------------------------|------------------------------------|--------------------------------------------------------------------------------------------|------------------------------------|
| Mr | Aditya Vikram Lodha | PAN- ABBPL4844P DIN-00036158 | Non-Executive non independent Director and Chairman | 24-09-1987 |
| Mr | Harsh Vardhan Lodha | PAN- AASPH5152N DIN-00394094 | Non-Executive non independent director | 20-09-1990 |
| Mr | Pandanda Kariappa Madappa | PAN- AEAPM8463K DIN-00058822 | Non-Executive Independent Director | 14-11-2022 |
| Mr | Asish Poddar | PAN- AERPP9930K DIN-00282980 | Non-Executive Independent Director | 27-12-2023 |
| Mrs | Alka Bhandari | PAN- AEBPB6985Q DIN-07737342 | Non-Executive Independent Director | 27-02-2017 |
| Mrs | Simika Lodha | PAN- AADPL8858Q DIN-02460015 | Non-Executive non independent Director | 30-03-2015 |

| <u>Date of reappointment</u> | <u>Date of cessation</u> | <u>Tennure</u> | <u>Date of Birth</u> | <u>No of Director in listed entities including this entity</u> |
|------------------------------|--------------------------|----------------|----------------------|----------------------------------------------------------------|
| 12-08-2022 | Nil | Nil | 11-10-1965 | 2 |
| 13-09-2024 | Nil | Nil | 13-02-1967 | 5 |
| Nil | Nil | 25.50 | 03-02-1965 | 1 |
| Nil | Nil | 12 | 12-07-1969 | 1 |
| 07-02-2022 | Nil | 35 | 11-06-1961 | 1 |
| 14-07-2023 | Nil | Nil | 02-09-1969 | 1 |

| <u>No of Independent Directorship In listed entity including this listed entity</u> | <u>No of membership in Audit/ Stakeholdercommittee in listed entity including this listed entity</u> | <u>No of post of Chairperson in Audit / Stakeholder Committee held in listed entity including this listed entity</u> |
|-------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------|
| Nil | 1 | Nil |
| Nil | Nil | 1 |
| 1 | 1 | Nil |
| 1 | 2 | 2 |
| 1 | 2 | Nil |



| | | |
|-----|-----|-----|
| Nil | Nil | Nil |
|-----|-----|-----|

Whether regular Chairperson has been appointed – Yes

Whether Chairperson is related to Managing Director / CEO- No

Pan number of any Director would not be displayed on the website of the Stock Exchange

Category of Directors means Executive / Independent / Nominee Director. If any Director fits in to more than one category write all category separated with hyphen

*to be filed only for Independent Director. Tenure would mean total period from which Independent Director is serving on Board of Directors of Listed Entity in continuity with out any cooling period

II COMPOSITION OF COMMITTEE

NAME OF THE COMMITTEE- AUDIT COMMITTEE

WHETHER REGULAR CHAIRPERSON APPOINTED- YES

| Name of the Committee members | Chairman/ Executive/ Non-Executive/Independent/ Nominee | Date of appointment | Date of cessation |
|-------------------------------|---------------------------------------------------------|---------------------|-------------------|
| Ashish Poddar | Non-executive independent director, member and Chairman | 27-12-2023 | |
| Pandanda Kariappa Madappa | Non-executive independent director, member | 14-11-2022 | |
| Alka Bhandari | Non-executive independent director, member | 27-02-2017 | |

NAME OF THE COMMITTEE -RISK MANAGEMENT COMMITTEE- NOT APPLICABLE

NAME OF THE COMMITTEE-NOMINATION AND REMUNERATION COMMITTEE

WHETHER REGULAR CHAIRPERSON APPOINTED- YES

| Name of the Committee members | Chairman/ Executive/ Non-Executive/Independent/ Nominee | Date of appointment | Date of cessation |
|-------------------------------|---------------------------------------------------------|---------------------|-------------------|
| Pandanda Kariappa Madappa | Non-executive independent director, member and Chairman | 14-11-2022 | |
| Alka Bhandari | Non-executive independent director, member | 27-02-2017 | |
| Aditya Vikram Lodha | Non-executive non independent director, member | 17-05-2014 | |



NAME OF THE COMMITTEE-STAKE HOLDER RELATIONSHIP COMMITTEE

WHETHER REGULAR CHAIRPERSON APPOINTED- YES

| Name of the Committee members | Chairman/ Executive/ Non-Executive/Independent/ Nominee | Date of appointment | Date of cessation |
|-------------------------------|---------------------------------------------------------|---------------------|-------------------|
| Ashish Poddar | Non-executive independent director, member and Chairman | 27-12-2023 | |
| Pandanda Kariappa Madappa | Non-executive independent director, member | 14-11-2022 | |
| Alka Bhandari | Non-executive independent director, member | 12-02-2020 | |

Category of Directors means Executive / Non-Executive / Independent / Nominee Director. If a Director fits in to more than one category write all categories separately with a hyphen

III. MEETING OF THE BOARD OF DIRECTORS

To be filed for current quarter

| Date of the Board Meeting in the relevant quarter | Whether quorum present | No of Directors present | No of Independent Directors present | Date of the Board Meeting in the previous quarter | Maximum gap between two Board Meetings |
|---------------------------------------------------|------------------------|-------------------------|-------------------------------------|---------------------------------------------------|----------------------------------------|
| 08/11/2024 | yes | 6 | 3 | 09/08/2024 | 90 days |

IV. MEETINGS OF THE COMMITTEES

To be filed for current quarter

This information has to be mandatorily given for Audit Committee and Risk Management Committee for the rest of the committees giving this information is optional

Name of the Committee- Audit Committee

| Date of the meeting in the relevant quarter | Whether quorum is present | No of Directors present | No of Independent Directors present | Date of the committee meeting in the previous quarter | Maximum gap between 2 consecutive meetings |
|---------------------------------------------|---------------------------|-------------------------|-------------------------------------|-------------------------------------------------------|--------------------------------------------|
| 08/11/2024 | yes | 3 | 3 | 09/08/2024 | 90 days |

NAME OF THE COMMITTEE- RISK MANAGEMENT COMMITTEE- NOT APPLICABLE

V. AFFIRMATIONS

The composition of the Board of Directors is in terms of SEBI (Listing Obligations and Disclosure requirements) Regulations 2015



The composition of the following committees is in terms of SEBI (Listing Obligations and Disclosure requirements) Regulation 2015

a.Audit Committee

b.Nomination and Remuneration Committee

c.Stake holder relationship committee

d.Risk Management Committee (applicable to top listed 1000 listed entities , voluntary for entries ranked 1001 to 2000

The Committee Members have been made aware of their powers , roles and responsibilities as specified in SEBI (Listing Obligations and Disclosure requirements) Regulation 2015

The meeting of the Board of Directors and the above committees have been conducted in the manner as specified in SEBI (Listing Obligations and disclosure requirements) Regulation 2015

This report and/ . or the report submitted in the previous quarter has been placed before the Board of Directors . Any comments / observations / advice of the Board of Directors may be mentioned here.

NOTE:

Information at Table I and II above needed to be given in the first quarter of each financial year . However, if there is no such change in the information given in the subsequent quarter(s) . The information may not be given by the listed entity and instead a statement **SAME AS PREVIOUS QUARTER MAY BE GIVEN**

For Alfred Herbert (India) Ltd

Ananda
Bhattach
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Digitally signed
by Ananda
Bhattacharyya
Date:
2025.01.15
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(Company Secretary & CFO)

Mem-23651