

4th February, 2025

The Listing Department, The Calcutta Stock Exchange Ltd. 7, Lyons Range, Kolkata – 700001	The Manager Department of Corporate Services, BSE Limited P. J. Towers, Dalal Street, Mumbai - 400001	The Manager, Listing Department, National Stock Exchange of India Ltd. Exchange Plaza, Bandra Kurla Complex, Bandra (East), Mumbai - 400051
Scrip Code- 022035	Scrip Code- 531241	Symbol- LINC

Dear Sir / Madam,

Sub: Earning Presentation

Please find enclosed herewith the Earning Presentation for the quarter / nine months ended 31st December, 2024.

Thanking You,

Yours faithfully, For LINC LIMITED

DIPANKAR DE Company Secretary

pentonic

INTRODUCING **INTRODUCING INTRODUCING INTRODUCING INTRODUCING INTRODUCING INTRODUCING**

Every plastic pen carries the guilt of being a polluter. So we decided to fight back. Pentonic is now making pens that consist of 75% recycled plastic. Talk about having a clean sheet.



Q3 FY25 EARNINGS PRESENTATION

Linc Limited (formerly Linc Pen and Plastics Limited)

NSE : LINC BSE : LINC Bloomberg : LINC:IN entonic

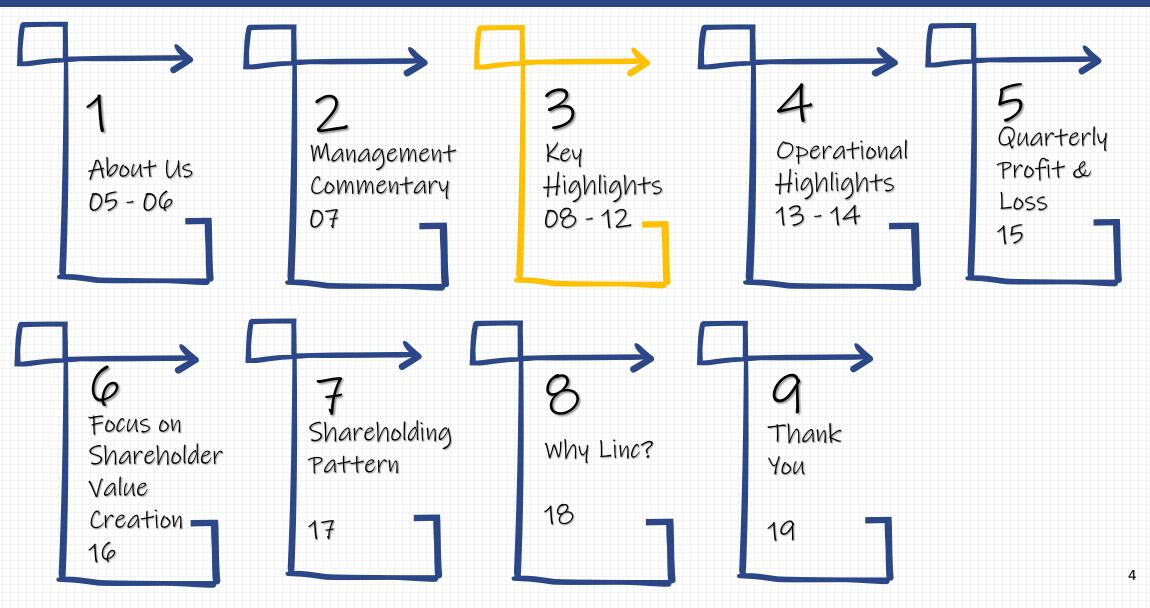
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Safe Harbour Statement

This presentation may contain certain "forward-looking statements" within the meaning of applicable securities laws and regulations, which may include those describing the Company's strategies, strategic direction, objectives, future projects and/or prospects, estimates etc. Investors are cautioned that "forward looking statements" are based on certain assumptions of future events over which the Company exercises no control. Therefore, there can be no guarantee as to their accuracy and readers are advised not to place any undue reliance on these forward-looking statements. The Company undertakes no obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events, or otherwise. These statements involve a number of risks, uncertainties and other factors that could cause actual results or positions to differ materially from those that may be projected or implied by these forward-looking statements. Such risks and uncertainties include, but are not limited to; growth, competition, acquisitions, domestic and international economic conditions affecting demand, supply and price conditions in the various business's verticals in the Company's portfolio, changes in Government regulations, laws, statutes, judicial pronouncement, tax regimes, and the ability to attract and retain high quality human resource.

Inside This Presentation

LNC



About Us

Linc Ltd., one of India's largest & oldest writing instrument company with national and international presence, has strong & extensive network across India along with SE Asia, Middle East, USA, UK, Europe, South America, & Africa

LINC

- Among Top 3 brands in India for Writing Instruments.
- Presence in the affordable segment for over 4 decades.



- > Global brand from Mitsubishi Pencil Co. Ltd, Japan.
- Presence across all categories of Writing Instruments – Roller Pen, Gel Pen and Ball Pen.

pentonic

driven by design

- New Writing Instrument brand launched in FY19 by Linc in MRP ₹10 and above segment.
- Known for its super smooth writing and sleek design.

deli

- ➤ Asia's largest stationery giant.
- Presence across all stationery categories with over 2000 Products.





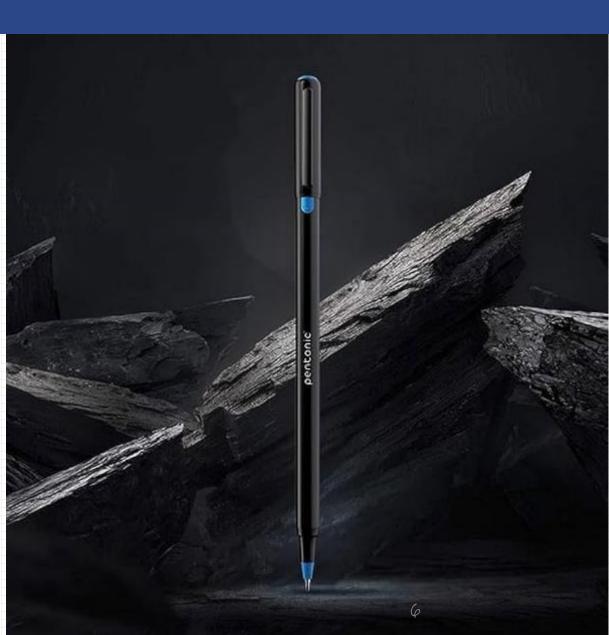
1. ROCE & ROE are annualized

About Us

1,367 Lacs
No. of Pens sold in Q3 FY25
22.2%
Export revenue 70 in Q3 FY25
2,60,258
Touch Points in Dec' 24

Q3 FY25 Financial Metrics

Revenue From Operations:	₹ 12,216 Lacs
Profit After Tax#:	₹ 872 Lacs
Gross Margin: 32.9%	PAT Margin: 7.1%
ROCE1: 19.7%	ROE1: 16.0%
*Source: An assessment of writing and creative instrume #PAT attributable to the owners of the Parent	nts industry and steel bottle industry in India – Crisil Jun'23



Management Commentary

"In Q3 FY25, our operating income stood at ₹12,216 lacs, reflecting a 1.4% YoY decline compared to ₹12,396 lacs in Q3 FY24. While domestic sales were impacted by a slowdown in general trade, we delivered strong operational performance across key channels, with Exports, Modern Trade, and E-commerce registering healthy growth. These segments played a crucial role in mitigating revenue softness from other areas. The Linc segment saw a 3.4% YoY decline, primarily due to some legacy products reaching maturity, but we are actively expanding our portfolio with new product introductions to drive future growth.

Despite the revenue dip, profitability remained robust. Gross Profit improved by 2.9% YoY to ₹4,017 lacs, with gross margin expanding to 32.9% from 31.5% last year, primarily driven by strong export growth, which contributed 22% of total revenue. Our Operating EBITDA stood at ₹1,461 lacs, with a healthy margin of 12%, and PAT came in at ₹872 lacs, reflecting a strong 7.1% margin, showcasing our ability to sustain profitability despite near-term headwinds.

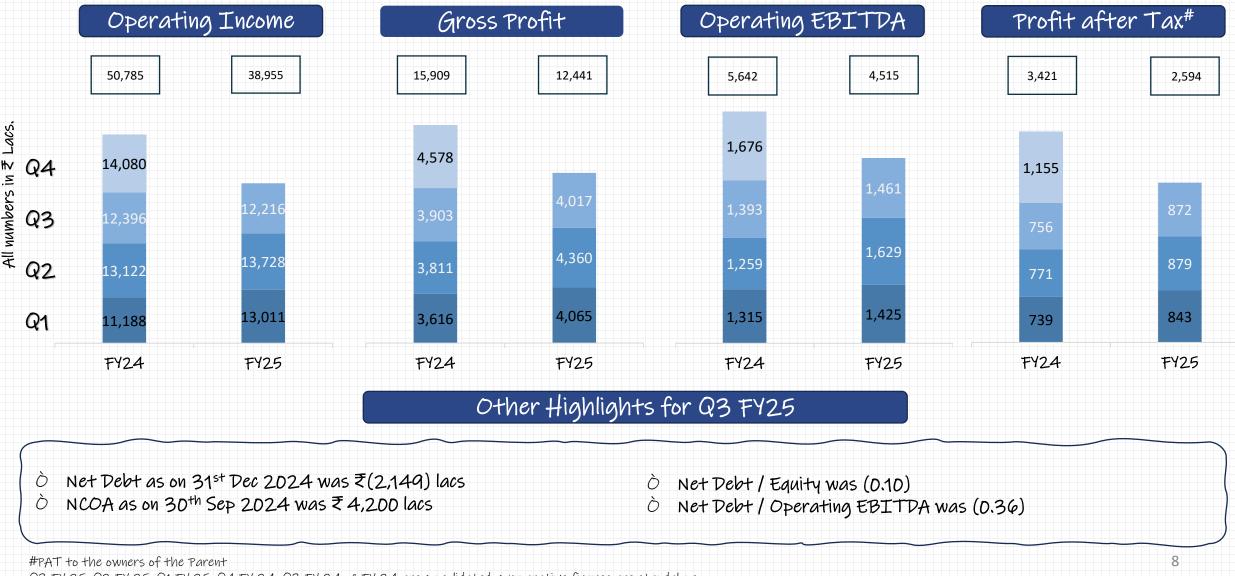
Looking ahead, our commitment to innovation, strategic market expansion, and operational efficiency will continue to drive growth. The Indian stationery market is valued at ₹38,500 crores, and we see significant opportunities, particularly in the ₹9,000 crore writing instruments segment, where we are focusing on premiumization and brand-led growth.

To strengthen our position, we are actively broadening our portfolio beyond pens, aiming to expand our Total Addressable Market (TAM) to ₹14,000–15,000 crores in the near term. Over the long run, we aspire to capture a larger share of the full ₹38,500 crore stationery market, leveraging our brand equity, distribution strength, and innovation capabilities.

with a clear growth strategy and a focus on execution, we remain optimistic about the future and committed to delivering long-term value for our stakeholders."

Deepak Jalan Managing Director, Linc Limited LNC

Key Highlights



Q3 FY 25, Q2 FY 25, Q1 FY 25, Q4 FY 24, Q3 FY 24 & FY 24 are consolidated; comparative figures are standalone

Key Highlights (Cont.)

						₹ Lacs
	Operating Income	Gross Profit	Operating EBITDA	Profit Before Tax	Profit After Tax	Cash Profit ¹
Q3 FY25	12,216	4,017	1,461	1,143	872	1,253
Growth YOY	(1.4%)	2.9%	4.9%	11.7%	15.3%	10.8%
Growth QOQ	(11.0%)	(7.9%)	(10.3%)	(3.1%)	(0.8%)	(0.3%)
Margin ² (70)		32.9%	12.0%	9.3%	7.1%	
EPS/CEPS					1.47	2.11

Note:

1. Cash Profit = PAT add Depreciation

2. Gross Profit & Op EBITDA Margins calculated on Operating Income

3. PAT is PAT attributable to the owners of the Parent

Key Highlights (Cont.)

			₹ Lacs		
Particulars	31-Dec-23	31-Mar-24	31-Dec-24	ROE(70)2	ROCE(%)2
Net Worth	19,404	20,585	22,335	18.0%	23.1%
Gross Debt	504	692	647	16.3% 16.0%	19.7%
Cash & Cash Equivalent	2,636	1,456	2,796		
Net Debt	(2,132)	(765)	(2,149)	■ Dec'23 ■ Mar'24 ■ Dec'24	Dec'23 Mar'24 Dec'24
Net Fixed Assets	11,239	12,359	12,484		
Net Current Assets ¹	6,642	8,102	8,375	Net Debt/Equity ²	Net Debt/Operating EBITDA ²
Total Assets	28,746	30,962	32,091		
Fixed Asset Turnover ²	4.83	4.75	4.18	(0.04)	(0.14)
Total Asset Turnover ²	1.86	1.86	1.65	(0.11) (0.10)	(0.40) (0.36)
Cash Conversion Cycle ²	78	81	85	■ Dec'23 ■ Mar'24 ■ Dec'24	F ■ Dec'23 ■ Mar'24 ■ Dec'24

Note:

1. Net current assets excludes cash & cash equivalents

2. Figures are YTD annualized

Key Highlights (Cont.)

Revenue		Writing Instrument	rs	Other Products			
	Own Brands		Licensed Brands	Own Brands		Licensed Brands	
	Pentonic	Linc & Others	Uni-Ball	Pentonic	Linc & Others	Deli 565	
Q3 FY25	3,786	4,903	2,147	149	697		
Sales Contribution (%)	30.9%	40.0%	17.5%	1.3%	5.7%	4.6%	
Q3 FY24	3,838	5,076	1,875	226	646	708	
Sales Contribution (90)	31.0%	41.0%	15.2%	1.8%	5.2%	5.8%	
Q2 FY25	4,433	4,811	2,396	365	812	750	
Sales Contribution (%)	32.7%	35.5%	17.7%	2.6%	6.0%	5.5%	
Growth Yoy	(1.4%)	(3.4%)	14.5%	(33.7%)	7.9%	(20.2%)	
Growth QoQ	(14.6%)	1.9%	(10.4%)	(59.0%)	(14.1%)	(24.7%)	

Note: 1. Revenue does not include Re-Sale of raw material and export incentive 2. Linc & Others includes subsidiary revenue

₹ Lacs

Key Highlights (Cont..)

	Trade Channel								
Revenue	General Trade	Corporate	Modern Trade	E-Commerce	Exports				
Q3 FY25	7,266	1,133	577	558	2,714				
Sales Contribution (%)	59.3%	9.3%	4.6%	4.6%	22.2%				
Q3 FY24	7,914	1,171	470	266	2,548				
Sales Contribution (70)	64.0%	9.5%	3.8%	2.2%	20.5%				
Q2 FY25	9,649	656	398	537	2,328				
Sales Contribution (70)	71.1%	4.8%	2.9%	4.0%	17.2%				
Growth Yoy	(8.2%)	(3.2%)	22.8%	109.9%	6.5%				
Growth QoQ	(24.7%)	72.7%	45.1%	3.9%	16.6%				

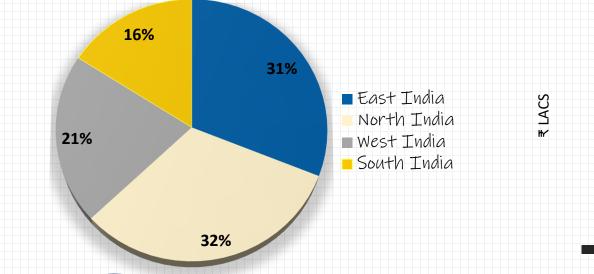
₹ Lacs

Operational Highlights

Revenue Share 9M FY25

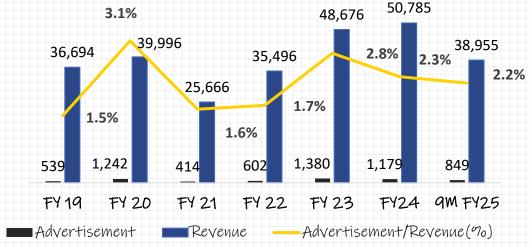
wider Penetration across India

LNC



- Increasing footprint in West and South India and steadily moving towards a more homogenous presence across India
- West and South India; has crossed 37% in 9M FY25

Focus on brand building



Spent over ₹ 4,800 lacs on brands over last 5 years

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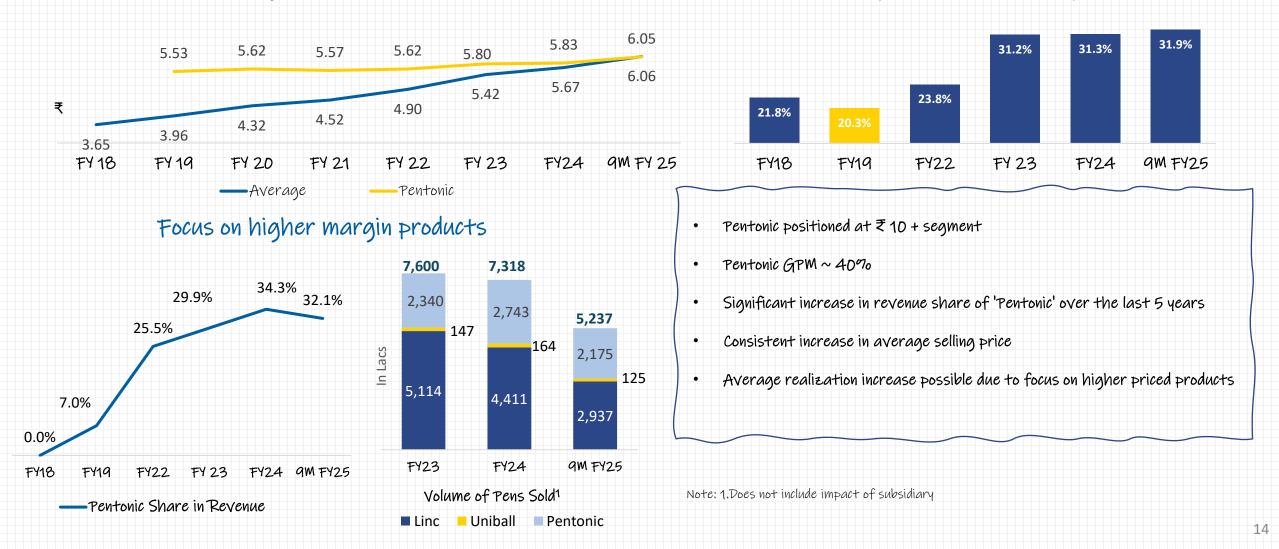
• Step up brand spend going forward ~ 3% of revenue

Operational Highlights (Cont..)

Growth in average realization of Pens $(\mathbf{Z})^1$

LNC





Quarterly Profit & Loss

								₹La
Q3 FY 25	Q3 FY 24	YoY Change	Q2 FY 25	QoQ Change	9M FY25	9M FY24	YoY Change	FY 24
12,216	12,396	(1.4%)	13,728	(11.0%)	38,955	36,705	6.1%	50,785
4,017	3,903	2.9%	4,360	(7.9%)	12,441	11,330	9.8%	15,909
32.9%	31.5%	139 bps	31.8%	112 bps	31.9%	30.9%	107 bps	31.3%
1,461	1,393	4.9%	1,629	(10.3%)	4,515	3,966	13.8%	5,642
12.0%	11.2%	72 bps	11.9%	9 bps	11.6%	10.8%	79 bps	11.1%
138	71	94.2%		NA	272	399	(31.7%)	726
76	66	14.2%	72	5.1%	216	184	17.5%	257
380	374	1.7%	378	0.6%	1,136	1,127	0.8%	1,498
1,143	1,024	11.7%	1,180	(3.1%)	3,435	3,054	12.5%	4,612
872	756	15.3%	879	(0.8%)	2,594	2,265	14.5%	3,421
7.1%	6.1%	99 bps	6.4%	66 bps	6.6%	6.1%	51 bps	6.6%
1.47	1.27	15.3%	1.48	(0.8%)	4.36	3.81	14.5%	5.75
	12,216 4,017 32.9% 1,461 12.0% 138 76 380 1,143 872 7.1%	12,21612,3964,0173,90332.9%31.5%1,4611,39312.0%11.2%1387176663803741,1431,0248727567.1%6.1%	12,21612,396(1.4%)4,0173,9032.9%32.9%31.5%139 bps1,4611,3934.9%12.0%11.2%72 bps1387194.2%766614.2%3803741.7%1,1431,02411.7%87275615.3%7.1%6.1%99 bps	12,21612,396(1.4%)13,7284,0173,9032.9%4,36032.9%31.5%139 bps31.8%1,4611,3934.9%1,62912.0%11.2%72 bps11.9%1387194.2%-766614.2%723803741.7%3781,1431,02411.7%1,18087275615.3%8797.1%6.1%99 bps6.4%	12,21612,396(1.4%)13,728(11.0%)4,0173,9032.9%4,360(7.9%)32.9%31.5%139 bps31.8%112 bps1,4611,3934.9%1,629(10.3%)12.0%11.2%72 bps11.9%9 bps1387194.2%-NA766614.2%725.1%3803741.7%3780.6%1,1431,02411.7%1,180(3.1%)87275615.3%879(0.8%)7.1%6.1%99 bps6.4%66 bps	12,21612,396(1.4%)13,728(11.0%)38,9554,0173,9032.9%4,360(7.9%)12,44132.9%31.5%139 bps31.8%112 bps31.9%1,4611,3934.9%1,629(10.3%)4,51512.0%11.2%72 bps11.9%9 bps11.6%1387194.2%-NA272766614.2%725.1%2163803741.7%3780.6%1,1361,1431,02411.7%1,180(3.1%)3,43587275615.3%879(0.8%)2,5947.1%6.1%99 bps6.4%66 bps6.6%	12,21612,396(1.4%)13,728(11.0%)38,95536,7054,0173,9032.9%4,360(7.9%)12,44111,33032.9%31.5%139 bps31.8%112 bps31.9%30.9%1,4611,3934.9%1,629(10.3%)4,5153,96612.0%11.2%72 bps11.9%9 bps11.6%10.8%1387194.2%-NA272399766614.2%725.1%2161843803741.7%3780.6%1,1361,1271,1431,02411.7%1,180(3.1%)3,4353,05487275615.3%879(0.8%)2,5942,2657.1%6.1%99 bps6.4%66 bps6.6%6.1%	12,21612,396(1.4%)13,728(11.0%)38,95536,7056.1%4,0173,9032.9%4,360(7.9%)12,44111,3309.8%32.9%31.5%139 bps31.8%112 bps31.9%30.9%107 bps1,4611,3934.9%1,629(10.3%)4,5153,96613.8%12.0%11.2%72 bps11.9%9 bps11.6%10.8%79 bps1387194.2%-NA272399(31.7%)766614.2%725.1%21618417.5%3803741.7%3780.6%1,1361,1270.8%1,1431,02411.7%1,180(3.1%)3,4353,05412.5%87275615.3%879(0.8%)2,5942,26514.5%7.1%6.1%99 bps6.4%66 bps6.6%6.1%51 bps

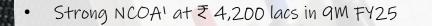
Note: 1. PAT attributable to the owners of the parent

Focus on Shareholder Value Creation

₹ LACS

₹ LACS

Net Cash from Operating Activities Vs Dividend Payout

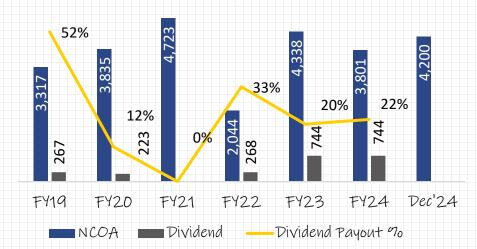


LNC

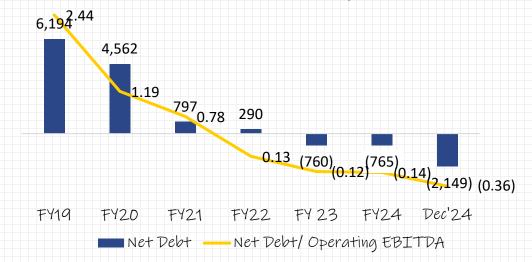
 Consistent Dividend Pay-out track record (Other than Covid years due to cash conservation)

- Steady and significant decrease in Net Debt
- Capex commitment funded largely through internal cash generation
- Net Debt / Operating EBITDA reduced significantly from peak of 2.54 in FY 2018 to (0.36) in Dec'24

Note 1 NCOA is Net Cash generated from Operating Activities

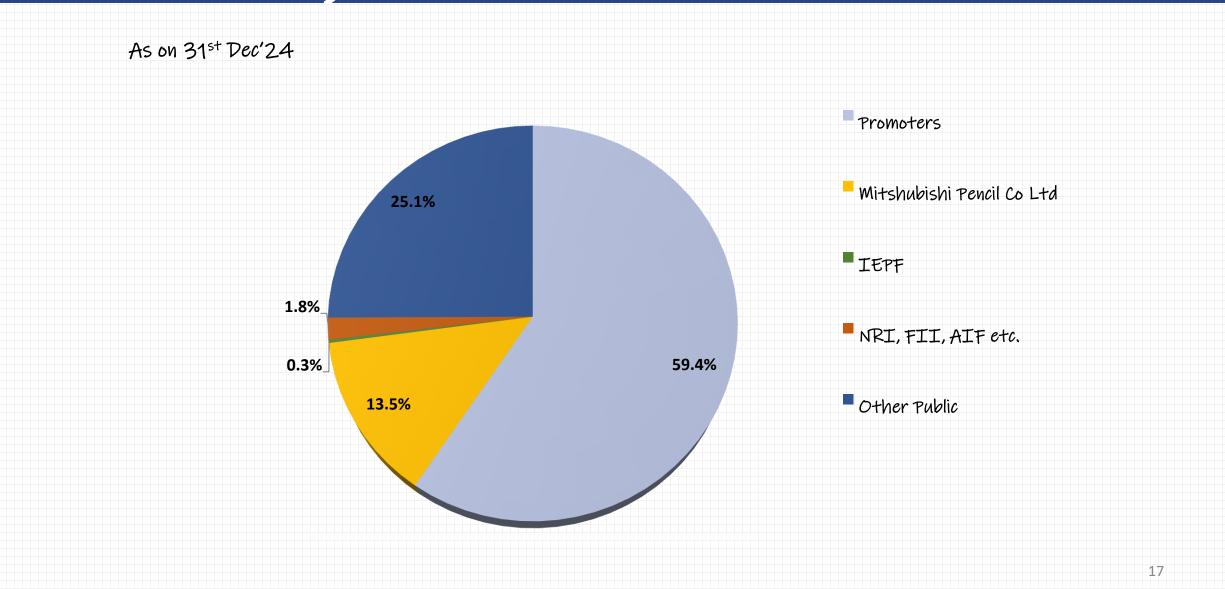


Net Debt and Net Debt/Operating $EBITDA^2$



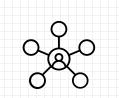
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Shareholding Pattern



Why Linc?

Focus on Premiumization, consistently augmenting the contribution of high-margin products to its overall revenue Geographic Expansion; Focusing on increasing its exports revenue and developing newer markets Inroads into Adjacent Categories; widening product portfolio by entering high value & high margin stationery segment Strong Balance Sheet with negative net debt; strong top & bottom line growth Consistently endeavors to practice good Corporate Governance founded on transparency, accountability, independent monitoring & environmental consciousness



Focus on making a more homogenous presence across India





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