

January 20, 2025

BSE Limited
Phirose Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400 001, Maharashtra, India
Scrip Code: 544174

National Stock Exchange of India Limited
Exchange Plaza, 5th Floor, Plot No. C/1
G Block, Bandra-Kurla Complex, Bandra (E)
Mumbai - 400 051, Maharashtra, India
Scrip Symbol: TBOTEK

Sub: Result of the Postal Ballot along with Scrutinizer's Report

Dear Sir/ Madam,

This is in furtherance of our intimation dated December 17, 2024, regarding the notice of postal ballot ("Notice") for seeking approval on the following Special Business.

1. Appointment of Mr. Shantanu Rastogi (DIN: 06732021) as Non-Executive Nominee Director of the Company. *(Ordinary Resolution)*
2. Appointment of Mr. Akshat Verma (DIN: 10838493) as a Whole-time Director of the Company. *(Special Resolution)*
3. Approval of remuneration for Non-Executive Directors of the Company. *(Special Resolution)*

The Company, vide its intimation dated December 17, 2024, had also informed that in compliance with the provisions of General Circular dated September 19, 2024 read with General Circulars dated April 08, 2020 and April 13, 2020 issued by Ministry of Corporate Affairs, the Company had sent the Notice in electronic form on Tuesday, December 17, 2024 to all the members whose names appeared in the Register of Members/List of Beneficial Owners as on Friday, December 13, 2024, being the cut-off date for the purpose.

We are pleased to inform that the resolutions set out in the Notice have been duly approved by the Members of the Company with the requisite majority. The resolutions are deemed to have been passed on January 17, 2025, the last date specified for receipt of votes through remote e-voting process.

In this regard, please find enclosed herewith the following:

- a) Voting Results as required under Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended ("SEBI Listing Regulations"), as **Annexure-I**;

TBO Tek Limited

CIN: L74999DL2006PLC155233

✉ info@tbo.com | 📞 +91 124 4998999

📍 Registered Office Address: E-78 South Extension Part- I, New Delhi-110049, India

📍 Corporate Office Address: Plot No. 728, Udyog Vihar Phase- V Gurgaon-122016 Haryana, India

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- b) Scrutinizer's Report dated January 19, 2025, pursuant to Section 108 and 110 of the Companies Act, 2013 and relevant rules made thereunder, as ***Annexure-II***.

The aforesaid voting results alongwith Scrutinizer's report are available on the Company's website viz. www.tbo.com and are also being made available on the website of KFin Technologies Limited viz. <https://evoting.kfintech.com>.

We request you to kindly take the above information on record.

Yours Faithfully,
For and on behalf of TBO Tek Limited

Neera Chandak
Company Secretary

TBO Tek Limited

CIN: L74999DL2006PLC155233

✉ info@tbo.com | 📞 +91 124 4998999

📍 **Registered Office Address:** E-78 South Extension Part- I, New Delhi-110049, India

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Annexure-I

FORMAT FOR SUBMISSION OF VOTING RESULTS

Voting results	
Date of the AGM/EGM/Postal Ballot	17-01-2025
Record date	13-12-2024
Total number of shareholders on record date	33970
No. of shareholders present in the meeting either in person or through proxy	
a) Promoters and Promoter group	Not Applicable
b) Public	
No. of shareholders attended the meeting through video conferencing	
a) Promoters and Promoter group	Not Applicable
b) Public	
No. of resolution passed in the meeting	3

Resolution (1)								
Resolution required: (Ordinary / Special)				Ordinary				
Whether promoter/promoter group are interested in the agenda/resolution?				No				
Description of resolution considered				Appointment of Mr. Shantanu Rastogi (DIN: 06732021) as Non-Executive Nominee Director of the Company				
Category	Mode of voting	No. of shares held	No. of votes polled	% of Votes polled on outstanding shares	No. of votes - in favour	No. of votes - against	% of votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]*100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	48221436	48221326	99.9998	48221326	0	100.0000	0.0000
	Poll							
	Postal Ballot (if applicable)							
	Total	48221436	48221326	99.9998	48221326	0	100.0000	0.0000
Public-Institutions	E-Voting	53886328	50439810	93.6041	50336187	103623	99.7946	0.2054
	Poll							
	Postal Ballot (if applicable)							
	Total	53886328	50439810	93.6041	50336187	103623	99.7946	0.2054
Public-Non Institutions	E-Voting	6480023	737030	11.3739	736899	131	99.9822	0.0178
	Poll							
	Postal Ballot (if applicable)							
	Total	6480023	737030	11.3739	736899	131	99.9822	0.0178
Total		108587787	99398166	91.5372	99294412	103754	99.8956	0.1044

Resolution (2)								
Resolution required: (Ordinary / Special)				Special				
Whether promoter/promoter group are interested in the agenda/resolution?				No				
Description of resolution considered				Appointment of Mr. Akshat Verma (DIN: 10838493) as a Whole-time Director of the Company				
Category	Mode of voting	No. of shares held	No. of votes polled	% of Votes polled on outstanding shares	No. of votes - in favour	No. of votes - against	% of votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]*100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	48221436	48221326	99.9998	48221326	0	100.0000	0.0000
	Poll							
	Postal Ballot (if applicable)							
	Total	48221436	48221326	99.9998	48221326	0	100.0000	0.0000
Public-Institutions	E-Voting	53886328	50439810	93.6041	46898543	3541267	92.9792	7.0208
	Poll							
	Postal Ballot (if applicable)							
	Total	53886328	50439810	93.6041	46898543	3541267	92.9792	7.0208
Public- Non Institutions	E-Voting	6480023	737035	11.3740	736924	111	99.9849	0.0151
	Poll							
	Postal Ballot (if applicable)							
	Total	6480023	737035	11.3740	736924	111	99.9849	0.0151
	Total	108587787	99398171	91.5372	95856793	3541378	96.4372	3.5628

Resolution (3)								
Resolution required: (Ordinary / Special)				Special				
Whether promoter/promoter group are interested in the agenda/resolution?				No				
Description of resolution considered				Approval of remuneration for Non-Executive Directors of the Company				
Category	Mode of voting	No. of shares held	No. of votes polled	% of Votes polled on outstanding shares	No. of votes – in favour	No. of votes – against	% of votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]*100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	48221436	48221326	99.9998	48221326	0	100.0000	0.0000
	Poll							
	Postal Ballot (if applicable)							
	Total	48221436	48221326	99.9998	48221326	0	100.0000	0.0000
Public-Institutions	E-Voting	53886328	50439810	93.6041	46898543	3541267	92.9792	7.0208
	Poll							
	Postal Ballot (if applicable)							
	Total	53886328	50439810	93.6041	46898543	3541267	92.9792	7.0208
Public-Non Institutions	E-Voting	6480023	737032	11.3739	736871	161	99.9782	0.0218
	Poll							
	Postal Ballot (if applicable)							
	Total	6480023	737032	11.3739	736871	161	99.9782	0.0218
	Total	108587787	99398168	91.5372	95856740	3541428	96.4371	3.5629



Address: 1596 & 1597, 14th Floor, Sector 4

Gaur City Mall (Office Space)

Greater Noida (West) U.P.-201318

Mob.: +91-8010501209, 8447888828

Tel.: 0120-4995533 Email: office@shirinbhatt.com

Scrutinizer's Report

[Pursuant to Section 108 and Section 110 and other applicable provisions of the Companies Act, 2013 read with Rules 20 and 22 of Companies (Management and Administration) Rules, 2014]

January 19, 2025

To,

The Chairman

TBO Tek Limited

E-78 South Extension

Part- I, New Delhi,

Delhi, India, 110049

Sub: Scrutinizer's Report on Postal Ballot through Remote E-Voting in respect of passing of resolutions set-out in the Postal Ballot Notice dated November 12, 2024

Dear Sir,

I, Shirin Bhatt, Practicing Company Secretary (Membership No. F8273/ C.P. No. 9150) was appointed as Scrutinizer by the Board of Directors of the Company vide resolution dated November 12, 2024 for the purpose of scrutinizing the Postal Ballot Remote E-Voting process in a fair and transparent manner in respect of the resolutions as stated in the Postal Ballot Notice dated **November 12, 2024 ("Notice")**.

The special business mentioned in the Notice, were proposed to be passed by the Members of the Company through Postal Ballot via remote electronic voting ("**Remote E-Voting**") pursuant to the provisions of Section 108 and 110 of the Companies Act, 2013 (the "**Act**") read with Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014 along with General Circular Nos. 14/ 2020 dated April 8, 2020 and 17/2020 dated April 13, 2020, followed by General Circular Nos. 20/2020 dated May 5, 2020, 09/2023 dated September 25, 2023 and subsequent circulars issued in this regard, the latest being 09/2024 dated September 09, 2024 issued by the Ministry of Corporate Affairs (hereinafter collectively referred to as "**MCA Circulars**"), and Regulation 44 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the "**SEBI Listing Regulations**") read with applicable circulars under the SEBI Listing Regulations, Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India ("**SS-2**") and any other applicable law, rules and regulations (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force).

I submit the report as under:

1. The management of the Company is responsible to ensure the compliance with the requirements of the Act, Rules thereunder read with MCA Circulars, Secretarial Standards on General Meetings (SS-2) and regulations contained in the SEBI Listing Regulations relating to postal ballot by Remote E-Voting.
2. My responsibility as a Scrutinizer for the Remote E-Voting is restricted to the extent of scrutinizing the Remote E-Voting process including preparation and presentation of Scrutinizer's Report on the votes cast "FOR" or "AGAINST" on the resolutions stated in the Notice, based on the reports generated from the e-voting systems provided by the KFin Technologies Limited (the "KFinTech") at <https://evoting.kfintech.com> (the "**Remote E-Voting Portal**"), the authorized agency to provide Remote E-Voting facilities and also the Company's Registrar and Share Transfer Agent ("**RTA**").

The Company had availed the Remote E-Voting facility offered by RTA for conducting remote e-voting by electronic means.

3. Pursuant to confirmation received from KFinTech, the Notice was sent on December 17, 2024 through email to such shareholders whose email addresses were registered with the Company/KFinTech/Depositories and whose names were recorded in the Register of Members/Beneficial owners of the Company as on the Cut-off date i.e. Friday, December 13, 2024 ("**Cut-off Date**"). The entitlement of the members to vote on the Remote E-Voting was also determined as on the Cut-Off Date.
4. The Company published an advertisement in newspaper having nation-wide circulation on Wednesday, December 18, 2024, in Business Standard English and Hindi Newspaper respectively providing requisite information as required under the relevant Rules and MCA Circulars.
5. The Remote E-Voting period commenced on Thursday, December 19, 2024 at 09:00 A.M. (IST) and ended on Friday, January 17, 2025 at 05:00 P.M. (IST). Upon the conclusion of e-voting period on January 17, 2025 at 05.00 P.M. (IST), the Remote E -Voting platform was blocked thereafter and the votes cast during Remote E-Voting were unblocked in the presence of following two witnesses not being in the employment of the Company as under:

(a) Ms. Shikha Bishnoi (1st Witness)

(b) Ms. Monika (2nd Witness)

6. The items for which approval of the Members of the Company was sought as stated in the Notice is mentioned hereunder:

S. No.	Type of Resolution	Description of the resolution
1	Ordinary Resolution	Appointment of Mr. Shantanu Rastogi (DIN: 06732021) as Non -Executive Nominee Director of the Company

2	Special Resolution	Appointment of Mr Akshat Verma (DIN: 10838493) as Whole-time Director of the Company
3	Special Resolution	Approval of remuneration of Non-Executive Director of the Company

7. Results of Remote E-Voting, prepared on the basis of reports downloaded from the Remote E-Voting Portal, forms part of this report and are attached as **Annexure-A** and based on these results, I report that Item no. 1 stand passed as ordinary resolution and 2 and 3 of the Notice stand passed as Special Resolutions with 3/4th majority of votes cast in favour of the resolutions.
8. The electronic register and all other papers and relevant documents relating to the Remote E-Voting, shall remain in our safe custody of scrutinizer until the Chairman considers, approves and signs the minutes. Thereafter the said documents shall be handed over for safe keeping to **Ms. Neera Chandak**, Company Secretary & Compliance Officer of the Company.

You may accordingly declare the voting result of postal ballot by Remote E-Voting.

For Shirin Bhatt & Associates
Company Secretaries
Firm Registration No.: S2011DE162600



Shirin Bhatt
Proprietor
Membership No.: F8273
C.P. No. 9150
PR No. 1209/2021

Place: Greater Noida
Date: January 19, 2025
UDIN: F008273F003727329

Counter signature by the Chairman of the meeting or a person authorized by the Chairman

Name: Ms. Neera Chandak
Designation: Company Secretary & Compliance Officer

ANNEXURE-A
RESULTS ON POSTAL BALLOT VIA REMOTE E-VOTING

Item No. 1 Appointment of Mr. Shantanu Rastogi (DIN: 06732021) as Non-Executive Nominee Director of the Company

Category	Mode of voting	No of Members Voted*	No of Members abstained	No. of shares held	No. of votes polled	% of Votes polled on outstanding shares	No. of votes – in favour	No. of votes – against	% of votes in favour on votes polled	% of Votes against on votes polled
				(1)	(2)	(3)=[(2)/(1)]*100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	-	-	4,82,21,436	-	-	-	-	-	-
	Poll	-	-		-	-	-	-	-	-
	Postal Ballot**	4	-		4,82,21,326	99.9998	4,82,21,326	-	100.0000	-
	Total	4	-		4,82,21,436	4,82,21,326	99.9998	4,82,21,326	-	100.0000
Public-Institutions	E-Voting	-	-	5,38,86,328	-	-	-	-	-	-
	Poll	-	-		-	-	-	-	-	-
	Postal Ballot**	103	-		5,04,39,810	93.6041	5,03,36,187	1,03,623	99.7946	0.2054
	Total	103	-		5,38,86,328	5,04,39,810	93.6041	5,03,36,187	1,03,623	99.7946
Public- Non Institutions	E-Voting	-	-	64,80,023	-	-	-	-	-	-
	Poll	-	-		-	-	-	-	-	-
	Postal Ballot**	87	5		7,37,030	11.3739	7,36,899	131	99.9822	0.0178
	Total	87	5		64,80,023	7,37,030	11.3739	7,36,899	131	99.9822
Total		194	5	10,85,87,787	9,93,98,166	91.5372	9,92,94,412	1,03,754	99.8956	0.1044

Details of Invalid Votes

Category	Total number of members (in person or by proxy) whose votes were declared invalid	Total Number of Votes cast by them
Promoter and Promoter Group	-	-
Public Insitutions	-	-
Public - Non Insitutions	-	-

Note: *Number of Shareholders are not grouped on the basis of PAN

** Postal Ballot held via Remote E-Voting

Item No. 2 Appointment of Mr. Akshat Verma (DIN: 10838493) as a Whole-time Director of the Company

Category	Mode of voting	No of Members Voted*	No of Members abstained	No. of shares held	No. of votes polled	% of Votes polled on outstanding shares	No. of votes – in favour	No. of votes – against	% of votes in favour on votes polled	% of Votes against on votes polled
				(1)	(2)	(3)=[(2)/(1)]*100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	-	-	4,82,21,436	-	-	-	-	-	-
	Poll	-	-		-	-	-	-	-	-
	Postal Ballot**	4	-	4,82,21,326	4,82,21,326	99.9998	4,82,21,326	-	100.0000	-
	Total	4	-	4,82,21,436	4,82,21,326	99.9998	4,82,21,326	-	100.0000	-
Public-Institutions	E-Voting	-	-	5,38,86,328	-	-	-	-	-	-
	Poll	-	-		-	-	-	-	-	-
	Postal Ballot**	103	-	5,04,39,810	5,04,39,810	93.6041	4,68,98,543	35,41,267	92.9792	7.0208
	Total	103	-	5,38,86,328	5,04,39,810	93.6041	4,68,98,543	35,41,267	92.9792	7.0208
Public- Non Institutions	E-Voting	-	-	64,80,023	-	-	-	-	-	-
	Poll	-	-		-	-	-	-	-	-
	Postal Ballot**	87	5	7,37,035	7,37,035	11.3740	7,36,924	111	99.9849	0.0151
	Total	87	5	64,80,023	7,37,035	11.3740	7,36,924	111	99.9849	0.0151
Total		194	5	10,85,87,787	9,93,98,171	91.5372	9,58,56,793	35,41,378	96.4372	3.5628

Details of Invalid Votes

Category	Total number of members (in person or by proxy) whose votes were declared invalid	Total Number of Votes cast by them
Promoter and Promoter Group	-	-
Public Insitutions	-	-
Public - Non Insitutions	-	-

Note: *Number of Shareholders are not grouped on the basis of PAN

** Postal Ballot held via Remote E-Voting

Item No. 3 Approval of remuneration for Non-Executive Directors of the Company

Category	Mode of voting	No of Members Voted*	No of Members abstained	No. of shares held	No. of votes polled	% of Votes polled on outstanding shares	No. of votes – in favour	No. of votes – against	% of votes in favour on votes polled	% of Votes against on votes polled
				(1)	(2)	(3)=[(2)/(1)]*100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	-	-	4,82,21,436	-	-	-	-	-	-
	Poll	-	-		-	-	-	-	-	-
	Postal Ballot**	4	-		4,82,21,326	99.9998	4,82,21,326	-	100.0000	-
	Total	4	-		4,82,21,436	4,82,21,326	99.9998	4,82,21,326	-	100.0000
Public-Institutions	E-Voting	-	-	5,38,86,328	-	-	-	-	-	-
	Poll	-	-		-	-	-	-	-	-
	Postal Ballot**	103	-		5,04,39,810	93.6041	4,68,98,543	35,41,267	92.9792	7.0208
	Total	103	-		5,38,86,328	5,04,39,810	93.6041	4,68,98,543	35,41,267	92.9792
Public- Non Institutions	E-Voting	-	-	64,80,023	-	-	-	-	-	-
	Poll	-	-		-	-	-	-	-	-
	Postal Ballot**	87	5		7,37,032	11.3739	7,36,871	161	99.9782	0.0218
	Total	87	5		64,80,023	7,37,032	11.3739	7,36,871	161	99.9782
Total		194	5	10,85,87,787	9,93,98,168	91.5372	9,58,56,740	35,41,428	96.4371	3.5629

Details of Invalid Votes

Category	Total number of members (in person or by proxy) whose votes were declared invalid	Total Number of Votes cast by them
Promoter and Promoter Group	-	-
Public Insitutions	-	-
Public - Non Insitutions	-	-

Note: *Number of Shareholders are not grouped on the basis of PAN

** Postal Ballot held via Remote E-Voting