CIN No.L17119DN1990PLC000091

FIL/SE/2024-25/52 29th January, 2025

National Stock Exchange of India Limited

Listing Department 5th Floor, Exchange Plaza, C-1, Block-G, Bandra-Kurla Complex, Bandra (E) Mumbai-400 051 Security Symbol: **FILATEX** BSE Limited

Listing Department 25th Floor, Pheroze Jeejeebhoy Towers Dalal Street, Mumbai - 400 001 Security Code: **526227**

Sub: Granting of Stock Options

Dear Sir,

We wish to inform you that the Nomination and Remuneration Committee of the Board of Directors of the Company at its meeting held today, 29th January, 2025, approved grant of **1,50,000** Stock Options ("Options") to the eligible Employees of wholly owned subsidiary company i.e. Texfil Private Limited under the Filatex Employee Stock Option Scheme 2015 (Filatex ESOS-2015), at an exercise price of Rs. 46.61 per Option (being the closing price at NSE on 28.01.2025 i.e. immediately preceding the grant date), each Option being convertible into one Equity Share of the Company upon vesting subject to the Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014 / SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 and the terms and conditions of the Filatex ESOS 2015.

The Options shall vest in three installments i.e. 35% on 30.10.2026, 25% on 30.10.2027 & 40% on 30.10.2028.

This is for your information and records please.

Thanking you,

Yours faithfully, For FILATEX INDIA LIMITED

RAMAN KUMAR JHA COMPANY SECRETARY

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