



Date: 26th August, 2024

To
The Listing Department
Bombay Stock Exchange Limited
Phirozee Jeejeebhoy Towers
Dalal Street, 25th Floor
Mumbai – 400 001

Sub: Notice convening the 10th Annual General Meeting of the Members of the Company.

Dear Sir/Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed a copy of the Notice convening the 10th Annual General Meeting of the Members of Niks Technology Limited scheduled to be held at its Registered Office of the Company at Flat No. 501, Shiv Laxmi Plaza, Opp. Rajendra Nagar Terminal, Old Bypass Main Road, Kankarbagh Patna-800020, Bihar on Monday, the 23rd September, 2024 at 10.00 a.m. to transact the businesses set out in the notice of the said meeting.

This is for your information and record.

Thanking you,

Yours faithfully,

For **Niks Technology Limited**

Manish Dixit
Managing Director
DIN: 06888132

Encl: As above

Niks Technology Limited
Regd. Office: Flat No. 501, Shiv Laxmi Plaza, Opp. Rajendra Nagar Terminal
Old Bypass Main Road,
Kankarbagh Patna-800020, Bihar India
CIN: L80904BR2014PLC022439
Office No.:- 9955111150/7677111150 Email: - nikstechnology@gmail.com
Website: - www.nikstech.com

NOTICE OF ANNUAL GENERAL MEETING

Notice is hereby given that the **10th Annual General Meeting** of the Members of Niks Technology Limited will be held at Flat No. 501, Shiv Laxmi Plaza, Opp. Rajendra Nagar Terminal, Old Bypass Main Road, Kankarbagh Patna-800020, Bihar on **Monday, 23rd September 2024 at 10.00 a.m.** to transact the following business:

ORDINARY BUSINESS:

1. To consider and adopt the Audited Financial Statements of the Company for the financial year ended 31st March 2024, together with the Reports of the Board of Directors ("the Board") and Auditors thereon.
2. To appoint a director in place of Ms. Anamika Anand (DIN: 08229644), who retires by rotation and being eligible, offers herself for re-appointment.

Special Business

3. Increase in remuneration of Mr. Manish Dixit (DIN: 06888132), Managing Director of the Company

To consider and if thought fit to pass, with or without modification(s), the following resolution as a Special Resolution:

"RESOLVED THAT pursuant to the provisions of Sections 197, 198 and other applicable provisions, if any, of the Companies Act, 2013 (**'Act'**) read with Schedule V of the Act, including any statutory modification(s) or re-enactment thereof for the time being in force and subject to the approval of the Central Government, as may be required, and such other permissions, sanction(s) as may be required, upon the recommendation of Nomination and Remuneration Committee (**'NRC'**) and Board of Directors (**'Board'**) of the Company, consent of the Members of the Company, be and is hereby accorded for revision in the maximum remuneration payable to Mr. Manish Dixit, Managing Director of the Company with effect from 1st April, 2024 for the remaining period of his present term of appointment upto 15th December, 2025, including the remuneration to be paid to him in the event of loss or inadequacy of profits in any financial year during the aforesaid period is hereby specifically sanctioned with the other terms and conditions of his appointment remaining the same, and with the liberty to the Nomination and Remuneration Committee and Board of Directors to alter, vary and modify the terms and conditions of the said appointment and/or remuneration, in such manner as may be agreed to between the Board of Directors (including any committee thereof) and Mr. Manish Dixit within and in accordance with the Act or such other applicable provisions or any amendment thereto and, if necessary, as may be prescribed by the Central Government and agreed to between the Board of Directors and as may be acceptable to Mr. Manish Dixit,

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- a. Salary (including bonus) to a maximum of 2,00,000/- (Rupees Two Lakhs only) per month.
- b. Company's contribution to provident fund and superannuation fund or annuity fund, gratuity payment as per Company's rules and encashment of leave at the end of his tenure shall not be included in the computation of ceiling on remuneration and perquisites as aforesaid.

RESOLVED FURTHER THAT in the event of loss or inadequacy of profits in any financial year, Mr. Manish Dixit shall be entitled to receive remuneration including perquisites, etc. upto the limit as approved by the members herein above, as minimum remuneration.

RESOLVED FURTHER THAT the Board of Directors and Nomination and Remuneration Committee shall have the discretion and authority to modify the aforesaid terms and remuneration within, however, the limit as approved by the members.

RESOLVED FURTHER THAT in the event of any statutory amendments, modifications or relaxation by the Central Government to Schedule V to the Companies Act, 2013, the Board of Directors and Nomination and Remuneration Committee be and are hereby authorised to vary or increase the remuneration (including the minimum remuneration), that is, the salary, perquisites, allowances, etc. within such prescribed limit or ceiling and the terms and conditions of the said appointment as agreed to between the Board of Directors and Mr. Manish Dixit be suitably amended to give effect to such modification, relaxation or variation, subject to such approvals as may be required by law.”

4. To consider and approve for giving authorisation to Board of Directors to advance any loan, give any guarantee or to provide any security to all such person specified under section 185 of the Companies Act, 2013 upto an aggregate limit of Rs. 20 crores.

To consider and if thought fit, to pass, with or without modification(s), the following resolution as a Special Resolution:

“RESOLVED THAT pursuant to Section 185 and other applicable provisions if any, of the Companies Act, 2013 (**‘Act’**) and relevant rules made thereto including any statutory modifications or re-enactments thereof for the time being in force and in accordance with Memorandum and Articles of Association of the Company, approval of the Members of the Company be and is hereby accorded to the Board of Directors of the Company to advance any loan(s) and/or to give any guarantee(s) and/or to provide any security(ies) in connection with any Financial Assistance/Loan taken/to be taken/availed/to be availed by any entity which is a Subsidiary/ Associate/Joint Venture or such other entity/person as specified under Section 185 of the Companies Act, 2013 and more specifically to such other entity/person as the Board of the Directors in its absolute discretion deems fit and beneficial and in the best interest of the Company (**‘hereinafter commonly known as the Entities’**); all together with in whom or in which any of the Director of the Company from time to time is interested or deemed to be interested; provided that the aggregate limit of advancing loan

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and/or giving guarantee and/or providing any security to the Entities shall not at any time exceed the aggregate limit of Rs. 20 Crores (Rupees Twenty Crores Only).

RESOLVED FURTHER THAT keeping the best interest of the Company in view, any approval accorded by the Board of Directors and shareholders of the Company under Section 185 of the Companies Act, 2013 under this resolution shall be in force till the period any amendment to the said resolution will be made by the Board of Directors and Shareholders thereof.

RESOLVED FURTHER THAT any Directors(s) of the Company be and is/are hereby severally authorised for and on behalf of the Company to do all such acts, deeds, matters and things as may be necessary, proper, expedient, or incidental to give effect to this resolution.”

Registered Office:

Flat No. 501, Shiv Laxmi Plaza,
Opp Rajendra Nagar Terminal,
Old Bypass Main Road, Kankarbagh
Patna-800020, Bihar

Date: 26-08-2024

By Order of the Board of Directors

For NIKS Technology Limited

Sd/-

Manish Dixit

Chairman & Managing Director

DIN: 06888132

Niks Technology Limited

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Notes:

1. **A MEMBER ENTITLED TO ATTEND AND VOTE AT THE MEETING IS ENTITLED TO APPOINT A PROXY/ PROXIES TO ATTEND AND VOTE INSTEAD OF HIMSELF/HERSELF. SUCH A PROXY/ PROXIES NEED NOT BE A MEMBER OF THE COMPANY.**
2. Members are requested to note that a person can act as a proxy on behalf of Members not exceeding 50 in number and holding in aggregate not more than 10% of the total share capital of the Company carrying voting rights. A Member holding more than 10% of the total share capital of the Company carrying voting rights may appoint a single person as proxy and such person shall not act as proxy for any other person or shareholder.
3. The instrument of proxy, in order to be effective, must be received at the Registered Office of the Company at Flat No. 501, Shiv Laxmi Plaza, Opp. Rajendra Nagar Terminal, Old Bypass Main Road, Kankarbagh, Patna - 800020, Bihar, not less than 48 hours before the commencement of the Meeting. A Proxy Form is annexed to this Notice. Proxies submitted on behalf of limited companies, societies, or any other body corporate must be supported by appropriate resolution or authority as applicable.
4. Corporate members intending to send their authorised representatives to attend the Meeting are requested to send a certified copy of the Board Resolution to the Company, authorising their representative to attend and vote on their behalf at the meeting.
5. In case of joint holders attending the Meeting, only such joint holders who are higher in the order of the names will be entitled to vote.
6. Members/proxies/authorised representatives are requested to bring their duly filed attendance slips enclosed herewith to attend the Meeting.
7. The Statement pursuant to Section 102 of the Companies Act 2013 ('Act'), setting out the material facts concerning Item No. 3 and Item No. 4 set out above is enclosed along with the details under, Regulations 36 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and clause 1.2.5 of the Secretarial Standard – 2, in respect of directors proposed to be appointed/re-appointed at the Annual General Meeting is annexed hereto.
8. Explanatory Statement, pursuant to Section 102 of the Companies Act, 2013 ('Act'), relating to the Special Business to be transacted at this Annual General Meeting ('AGM') is annexed.
9. The Register of Member and Transfer Books will remain closed from Tuesday, the 17th day of September, 2024 to Monday, the 23rd day of September, 2024 (both days inclusive) for the purpose of Annual General Meeting.
10. The notice is being sent to all members, whose names appear on the Register of Members/List of beneficial owners.

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11. Relevant documents referred to in the Notice and the accompanying Statement are open for inspection by the Members at the Registered Office of the Company during business hours on all working days, up to the date of the AGM and will also be kept open at the venue of the AGM till the conclusion of the AGM.
12. Any member desirous of getting any information on the accounts of the Company is required to forward his/her queries at least 7 days prior to the meeting so that the required information can be made available at the meeting.
13. Members are requested to intimate change in their address immediately to Bigshare Services Private Limited (Registrar & Share Transfer Agent) the Company's Registrar and Share Transfer Agents, at their office at Office No S6-2, 6th Floor Pinnacle Business Park, Next to Ahura Centre, Mahakali Caves Road, Andheri (East) Mumbai – 400093.
14. As per Regulation 40 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, securities of listed companies can be transferred only in dematerialised form from 01st April, 2019, except in case of request received for transmission or transposition of securities. In view of the same and to eliminate all risks associated with physical shares and for ease of portfolio management, members holding shares in physical form are requested to consider converting their holdings to dematerialised form. For any assistance in this regard, the Members can contact to Registrar and Share Transfer Agent (“RTA”) – Bigshare Services Private Limited at ipo@bigshareonline.com and Phone: 022-6263-8200 for assistance in this regard.
15. Members who hold shares in dematerialised form are requested to write their Client ID and DP ID and those who hold shares in physical form are requested to write their Folio number in the attendance slip for attending the meeting. In case of joint holders attending the meeting, only such joint holder who is higher in the order of names will be entitled to vote.
16. Members who have not registered their email addresses so far are requested to register their e-mail address for receiving all communications including annual report, notices, circulars etc. from the company electronically.
17. The voting rights of shareholders shall be in proportion to their shares of the paid-up equity share capital of the Company as on the cut-off date of Monday, 16th September, 2024. A person who is not a member as on cut-off date should treat this notice for information purpose only.
18. Annual Report 2023-24 are being sent by permitted mode to all members of the Company. Member may please note that the Annual Report 2023-24 is also available on the Website of the Company viz <https://www.nikstech.com/annual-report.php>

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19. The Notice of AGM, Annual Report and Attendance Slip are being sent in electronic mode to Members whose e-mail IDs are registered with the Company or the Depository Participant(s). Members who have received the Notice of AGM, Annual Report and Attendance Slip in electronic mode are requested to print the Attendance Slip and submit a duly filled in Attendance Slip at the registration counter to attend the AGM.
20. To support the 'Green Initiative', Members who have not yet registered their email addresses are requested to register the same with their DPs in case the shares are held by them in electronic form.
21. The Company, being listed on SME Platform of BSE Limited and in view of provisions of Rule 20 of the Companies (Management and Administration) Rules, 2014 is not required to provide remote e-voting facility to its members.
22. The route map of the venue of the AGM is given at the last page of Notice of Annual General Meeting.

General Instructions:

1. The voting rights of Members shall be in proportion to their share of the paid-up equity share capital of the Company as on the cut-off date i.e Monday, 16th September, 2024 and as per the Register of Members of the Company.
2. Please note, only a person whose name is recorded in the Register of Members or in the Register of Beneficial Owners maintained by the depositories as on the cut-off date shall be entitled to avail the facility of voting at the Annual General Meeting.
3. The Board of Directors has appointed Mrs. Shipra Agarwal (Prop. of M/s S.A. & Associates), Practising Company Secretaries, as the Scrutinizer to scrutinize the voting at the Annual General Meeting in a fair and transparent manner.
4. At the Annual General Meeting, at the end of the discussion of the resolutions on which voting is to be held, the Chairman shall, with the assistance of the Scrutinizer, allow voting for all those Members who are present at the Meeting.
5. The Scrutinizer shall immediately after the conclusion of voting at the Annual General Meeting, shall count the votes cast at the Annual General Meeting, and make in not later than two working days of conclusion of the Meeting, a Scrutinizer's Report of the total votes cast in favour or against, if any, to the Chairman or a person authorised by him in writing who shall countersign the same.
6. The Chairman or a person authorised by him in writing shall declare the result of voting forthwith.

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7. The results declared along with the Scrutinizer's Report shall be placed on the website of the Company <https://www.nikstech.com/> immediately after the result is declared by the Chairman or any other person authorised by the Chairman and the same shall be communicated to BSE Limited, where the shares of the Company are listed. The results shall also be displayed on the notice board at the Registered Office of the Company.

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Patna-800020, Bihar

Date: 26-08-2024

By Order of the Board of Directors

For NIKS Technology Limited

Sd/-

Manish Dixit

Chairman & Managing Director

DIN: 06888132

Niks Technology Limited

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Explanatory Statement Pursuant to Sec 102 of the Companies Act 2013 ('Act')

The following Statement sets out all material facts relating to Item Nos. 3 and 4 mentioned in the accompanying Notice.

Item No. 3

In view of the provisions of Sections 196, 197, 203 and other applicable provisions, if any, of the Companies Act, 2013, read with provisions of Schedule V to the Companies Act, 2013 subject to required approvals, if any necessary, the resolution at Item No. 3 of the Notice seeks approval of the Members in respect of the payment of remuneration to Mr. Manish Dixit, Managing Director of the Company. The Nomination and Remuneration Committee and the Board of Directors of the Company at their Meetings held on 24th May 2024 have, subject to the approval of the Members of the Company in ensuing AGM, and subject to any other approvals as may be necessary, proposed for increase in payment of remuneration from Rs. 12,00,000/- per annum (Rupees Twelve Lakhs) to Rs. 24,00,000/- per annum (Rupees Twenty-Four Lakhs) as salary, with liberty to the Nomination and Remuneration Committee and Board of Directors to alter and vary the terms and conditions of the appointment and/ or remuneration which may exceed the limits specified under Section 197 read with Schedule V of the Companies Act, 2013 (including any statutory modification(s) or re-enactment thereof for the time being in force).

Except Mr. Manish Dixit, no other Directors, Key Managerial personnel or relative is concerned or interested except to the extent of their directorship and shareholding in the Resolution at Item No. 3 of this Notice.

Item No.4

The Company is expected to render support for the business requirements of other companies in the group (i.e. entities in which directors of the Company are interested as per the provisions of Section 185 of the Companies Act, 2013), from time to time. However, owing to certain restrictive provisions contained in the Section 185 of the Companies Act, 2013 ('Act'), the Company was unable to extend financial assistance by way of loan, guarantee or security to other entities in the Group.

Pursuant to the provisions of Section 185 of Companies Act, 2013, the Company with the approval of members by way of special resolution, may advance any loan including any loan represented by a book debt, or give any guarantee or provide any security in connection with any loan taken by any person in whom any of the director of the company is interested in respect of loans taken by such entities, for their principal business activities.

The members may note that board of directors would carefully evaluate proposals and provide such loan, guarantee or security proposals through deployment of funds out of internal resources /accruals and/or any other appropriate sources, from time to time, only for principal business activities of the entities in the Group.

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Name of the entity (being covered under the category of 'a person in whom any of the directors of the company is interested'):

1. Ved Prabha Aerospace Private Limited
2. Eternel Green Energy Private Limited

Accordingly, in order to meet the funding requirements and ensure necessary compliances of the provisions of the Companies Act, 2013, the Board of Directors, hereby proposes to grant loans or provide guarantee/security to these abovementioned entity upto an aggregate amount of Rs. 50 Crores.

Hence, in order to enable the company to advance loan including any loan represented by a book debt, or give any guarantee or provide any security in connection with any loan taken by any person in whom any of the director of the company is interested to any entity of the group, in which Directors of the company are interested directly or indirectly under section 185 of the Companies Act, 2013 requires approval of members by a Special Resolution.

None of the Directors and Key Managerial Personnel of the Company and their relatives is in any way concerned or interested, financially or otherwise in the resolution except to the extent of their directorship and shareholding in the body corporate(s) in which investment may be made or loan/guarantees may be given pursuant to this special resolution.

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Date: 26-08-2024

By Order of the Board of Directors

For NIKS Technology Limited

Sd/-

Manish Dixit

Chairman & Managing Director

DIN: 06888132

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ANNEXURE TO ITEMS 2 OF THE NOTICE

Details of Directors seeking re-appointment/appointment at the forthcoming Annual General Meeting [in pursuance of the SEBI (Listing obligations and Disclosure Requirements) Regulation, 2015]

(Annexure to the notice in relation to Item No. 2 of the notice)

Name of Director	Ms. Anamika Anand
DIN:	08229644
Date of Birth	27/03/1989
Date of first appointment on the board	29/02/2020
Nationality	Indian
Designation	Director
Qualification	B.Tech (Electronics & Communication Engineering) and PGDM (Business Administration)
Brief Profile & Expertise	Has 9 years of experience in managing Pharma Company and Aesthetic Clinic, two years as Business Development in Zamil Industries and five years in Ecolite for Havells (R&D)
Present Status of Directorship in this Company	Director
Shares held in the Company	3,200
Seeking Appointment/re-appointment	Re-appointment
Names of other listed entities in which the person also holds the directorship and the membership of Committees of the board.	Nil
Name of listed entities from which the person has resigned in the past three years	None
Number of Board meeting attended during the year (Financial Year 2023-24)	9 (Nine)
No. of Directorships held in other companies (excluding Foreign Companies)	5 (Five)
Names of other entities in which the person also holds the directorship.	1. Skin Glogeous Private Limited 2. Sarvin Agro Chemicals Private Limited 3. Swiss Green Agro Private Limited 4. Cosmosentials Organics (OPC) Private Limited 5. Sarvin Healthcare Private Limited
Particulars of Committee Chairmanship/ Membership held in Other Companies	Nil
Details of Remuneration sought to be paid	Sitting fees for attending Board Meetings and Committee Meetings, if any, where she is a member.
Relationship with any Director(s) or Manager or Key Managerial Personnel of the Company	None
Memberships/ Chairmanship of Committees of Board of Directors of the Company	None

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Mobile: +91 99551 11150/ +91 76771 11150
Email: nikstechnology@gmail.com | Website: <https://www.nikstech.com/>

Attendance Slip

(To be presented at the entrance)

10th Annual General Meeting on Monday 23rd September 2024 at 10:00 A.M. (IST)
at Flat No. 501, Shiv Laxmi Plaza, Opp. Rajendra Nagar Terminal, Old Bypass Main Road,
Kankarbagh, Patna – 800020, Bihar

(Members or their proxies are requested to present this form for admission, duly signed.)

DP Id *	_____	Client Id ¹	_____
Regd. Folio No.	_____	No. of Shares	_____
Name of the Member:	_____	Signature:	_____
Name of Proxy Holder:	_____	Signature:	_____

I/we hereby record my/our presence at the 10th Annual General Meeting of the Company being held on Monday, 23 September, 2024 at 10.00 a.m. at the registered office of the Company at Flat No. 501, Shiv Laxmi Plaza, Opp Rajendra Nagar Terminal, Old Bypass Main Road, Kankarbagh Patna-800020, Bihar.

Please tick in box

Member Proxy

¹ Applicable for shares held in electronic form

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Proxy Form

[Pursuant to section 105(6) of the Companies Act, 2013 and Rule 19(3) of the Companies Management and Administration) Rules, 2014]

Name of the member(s): _____
Registered address: _____

E-mail Id: _____
Folio No. / Client Id: _____
DP ID: _____

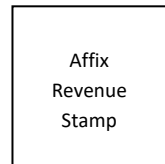
I/ We, being the member(s) of shares of the above named Company, hereby appoint

1. Name: _____

Address: _____

E-mail Id: _____

Signature: _____ or failing him/her



2. Name: _____

Address: _____

E-mail Id: _____

Signature: _____ or failing him/her

as my/our proxy to attend and vote (on a poll) for me/us and on my/our behalf at the 10th Annual General Meeting of the Company, to be held on Monday, 23 September, 2024 at 10.00 a.m. Flat No. 501, Shiv Laxmi Plaza, Opp Rajendra Nagar Terminal, Old Bypass Main Road, Kankarbagh Patna-800020, Bihar, and at any adjournment thereof in respect of such resolutions as are indicated below:

Item No.	Description of Resolutions:	FOR (optional) ²	AGAINST (optional)
Ordinary Business:			
1.	To consider and adopt the Audited Financial Statements of the Company for the financial year ended 31 st March 2024, together with the Reports of the Board of Directors (“the Board”) and Auditors thereon,		
2.	To appoint a Director in place of Ms. Anamika Anand (DIN: 08229644), who retires by rotation and being eligible, offers herself for re-appointment,		
Special Business:			
3.	Increase in remuneration of Mr. Manish Dixit (DIN: 06888132), Managing Director of the Company.		
4.	Approval for giving of Loans, Guarantee or Security to any Person in whom any of the Director of the Company is interested Under Section 185 of the Companies Act, 2013.		

Signed this _____ day of _____ 2024

Signature of shareholder _____ Signature of Proxyholder(s) _____

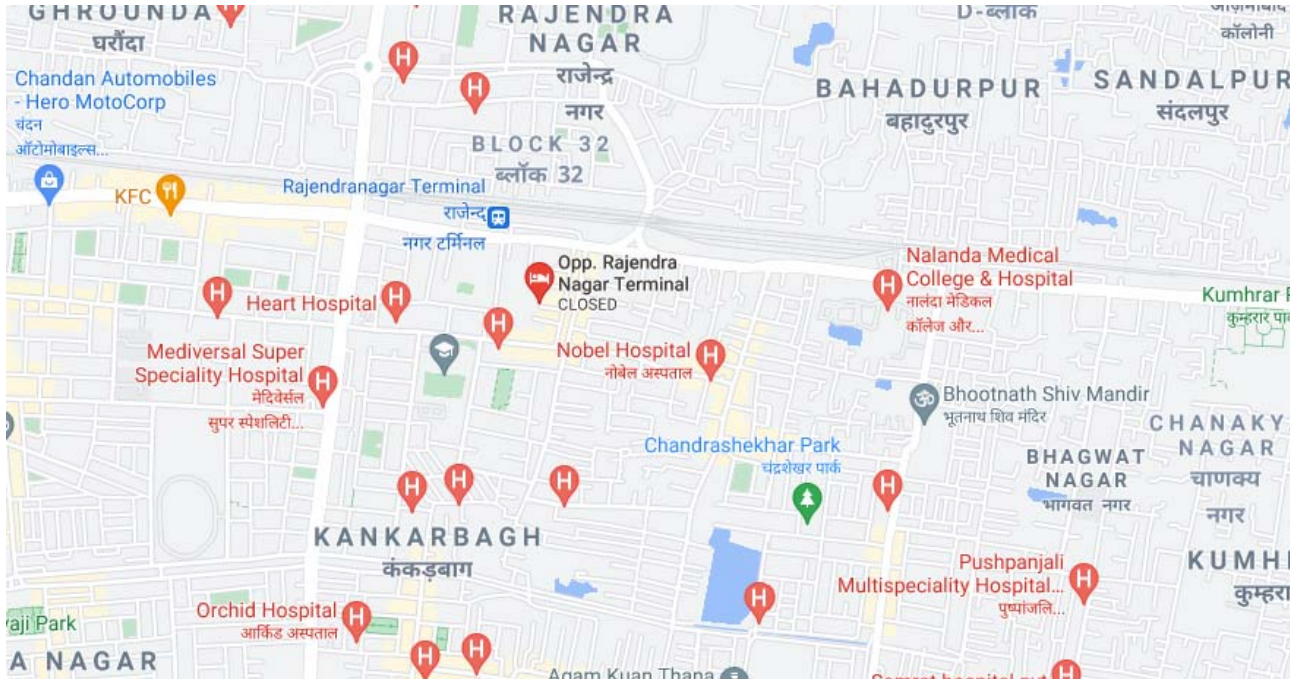
Notes:

1. This form of proxy in order to be effective should be duly completed and deposited at the Registered Office of the Company, not less than 48 hours before the commencement of the Meeting.
2. This is only optional. Please put a ‘√’ in the appropriate column against the Resolutions indicated in the Box. If you leave the ‘For’ or Against’ column blank against any or all the Resolutions, your Proxy will be entitled to vote in the manner as he/she thinks appropriate.
3. Appointing Proxy does not prevent a Member from attending in person if he/she so wishes.
4. In case of joint holders, the signature of any one holder will be sufficient, but names of all the joint holders should be stated.
5. Any alteration or correction made to this Proxy form must be initialled by the signatory /signatories.

² It is optional to put a ‘X’ in the appropriate column against the Resolutions indicated in the box. If you leave the ‘For’ or ‘Against’ column blank against any or all Resolution(s), your proxy will be entitled to vote in the manner he/she thinks appropriate.

ROUTE MAP

**Flat No. 501, Shiv Laxmi Plaza, Opp. Rajendra Nagar Terminal, Old Bypass Main Road,
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