



## LUDLOW JUTE & SPECIALITIES LIMITED

**Registered Office:**

Kankaria Estate, 5<sup>th</sup> Floor, 6 Little Russell Street, Kolkata – 700 071, India  
CIN: L65993WB1979PLC032394 GSTIN: 19AACCA2034K1ZU  
Phone: 91-33-4050-6300/6330/31/32 E-Mail: [info@ludlowjute.com](mailto:info@ludlowjute.com)  
Website: [www.ludlowjute.com](http://www.ludlowjute.com)

**Date:** 2<sup>nd</sup> December 2024

To,  
The Secretary  
**BSE Limited**  
Phiroze Jeejebhoy Towers  
Dalal Street, Mumbai – 400 001  
Scrip Code No. 526179

Dear Sir,

**Sub: Notice of Postal Ballot**

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 we hereby enclose a copy of Postal Ballot Notice dated 30<sup>th</sup> November 2024, along with Explanatory Statement ("Notice"), sent to the members.

The Notice of Postal Ballot will be sent to the members of the Company whose names appear in the Register of Members of the Company or in the Register of Beneficial Owners maintained by the Depositories, on **Friday, 29<sup>th</sup> November 2024**.

The Company has engaged the services of National Securities Depository Limited (NSDL) for the purpose of providing remote e-voting facility to all its members. The remote e-voting period shall commence from **Tuesday, 3<sup>rd</sup> December 2024, at 09:00 A.M. (IST) and shall end on Thursday, 2<sup>nd</sup> January 2025, at 5:00 P.M. (IST)**.

The said Notice is also available on the website of the Company [www.ludlowjute.com](http://www.ludlowjute.com) and will also be available on the website of BSE Limited at [www.bseindia.com](http://www.bseindia.com) where the Company's Equity Shares are listed and on the website of NSDL [www.evoting.nsdl.com](http://www.evoting.nsdl.com).

Kindly take the above information on your record.

Thanking you,

**For Ludlow Jute & Specialities Limited**

*Agrawal*



**Ashish Chandrakant Agrawal**  
**DIN: 10198821**  
**Managing Director**



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### TO THE MEMBERS OF THE COMPANY

#### Notice pursuant to Section 110 of the Companies Act, 2013 read with Rule 22 of the Companies (Management and Administration) Rules, 2014 and the Circulars issued by the Ministry of Corporate Affairs, Government of India.

NOTICE IS HEREBY GIVEN that the Ordinary Resolutions set out hereunder for regularisation of appointment of Directors of the Company is proposed to be passed through Postal Ballot by voting through electronic means remote e-voting). The Explanatory Statement pursuant to Section 102 of the Companies Act, 2013 relating to the Resolutions is annexed.

The Board of Directors of the Company at the meeting held on Saturday, 30<sup>th</sup> November 2024 have appointed Mr. Sachin Kumar (ACS 37957, CP No. 14157), Practising Company Secretary as the Scrutinizer for scrutinizing the Postal Ballot through remote e-voting.

In conformity with the regulatory requirements, Members can vote only through remote e-voting, for which purpose they are requested to read carefully the instructions given in the Notes forming part of this Notice present.

Based on the Scrutinizer's Report, the Results of remote e-voting will be declared by **Friday, 3<sup>rd</sup> January 2025**. The declared Results, along with the Scrutinizer's Report, will be available forthwith on the Company's website [www.ludlowjute.com](http://www.ludlowjute.com) and will also be available on the website of BSE Limited at [www.bseindia.com](http://www.bseindia.com) where the Company's shares are listed. National Securities Depository Limited (NSDL), engaged by the Board of Directors of the Company for facilitating e-voting, will also display these Results on its website [www.evoting.nsdl.com](http://www.evoting.nsdl.com)

### SPECIAL BUSINESS

#### **1. REGULARISATION OF APPOINTMENT OF MR. PARIMAL GUNVANTRAI AJMERA (DIN- 02126225) AS A NON-EXECUTIVE - INDEPENDENT DIRECTOR OF THE COMPANY**

To consider and, if thought fit, to pass, the following resolution as an Ordinary Resolution:

"**RESOLVED THAT** pursuant to the provisions of Sections 149, 152, and other applicable provisions, if any, of the Companies Act, 2013 and the rules framed thereunder, read with Schedule IV to the Companies Act, 2013, Regulation 17 and other applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, and in accordance with the Articles of Association of the Company, approval of the members of the Company be and is hereby accorded for the regularisation of appointment of **MR. PARIMAL GUNVANTRAI AJMERA (DIN- 02126225)**, who was appointed as an Additional Director of the Company with effect from 17<sup>th</sup> October 2024 by the Board of Directors under Section 161 of the Companies Act, 2013, as a Non-Executive Independent Director of the Company, not liable to retire by rotation.



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### **2. REGULARISATION OF APPOINTMENT OF MR. ANAND AGARWAL (DIN-03121369) AS A NON-EXECUTIVE - INDEPENDENT DIRECTOR OF THE COMPANY**

To consider and, if thought fit, to pass, the following resolution as an Ordinary Resolution:

"**RESOLVED THAT** pursuant to the provisions of Sections 149, 152 and other applicable provisions, if any, of the Companies Act, 2013 and the rules framed thereunder, read with Schedule IV to the Companies Act, 2013, Regulation 17 and other applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, and in accordance with the Articles of Association of the Company, approval of the members of the Company be and is hereby accorded for the regularisation of appointment of **MR. ANAND AGARWAL (DIN- 03121369)**, who was appointed as an Additional Director of the Company with effect from 30<sup>th</sup> September 2024 by the Board of Directors under Section 161 of the Companies Act, 2013, as a Non-Executive Independent Director of the Company, not liable to retire by rotation.

### **3. REGULARISATION OF APPOINTMENT OF MS. SRUTI SUKUL (DIN-10794840) AS NON - EXECUTIVE NON -INDEPENDENT DIRECTOR OF THE COMPANY**

To consider and, if thought fit, to pass, the following resolution as an Ordinary Resolution:

"**RESOLVED THAT** pursuant to the provisions of Sections 149, 152, and other applicable provisions, if any, of the Companies Act, 2013 and the rules framed thereunder, read with Schedule IV to the Companies Act, 2013, Regulation 17 and other applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, and in accordance with the Articles of Association of the Company, approval of the members of the Company be and is hereby accorded for the regularisation of appointment of **MS. SRUTI SUKUL (DIN- 10794840)**, who was appointed as an Additional Director of the Company with effect from 03<sup>rd</sup> October 2024 by the Board of Directors under Section 161 of the Companies Act, 2013, as a Non-Executive Non-Independent Director of the Company, liable to retire by rotation.

### **4. REGULARISATION OF APPOINTMENT OF MR. SANJAY AGARWAL (DIN-00320459) AS NON - EXECUTIVE NON -INDEPENDENT DIRECTOR OF THE COMPANY**

To consider and, if thought fit, to pass, the following resolution as an Ordinary Resolution:

"**RESOLVED THAT** pursuant to the provisions of Sections 149, 152, 160, and other applicable provisions, if any, of the Companies Act, 2013 and the rules framed thereunder, read with Schedule IV to the Companies Act, 2013, Regulation 17 and other applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, and in accordance with the Articles of Association of the Company, approval of the members of the Company be and is hereby accorded for the regularisation of appointment of **MR. SANJAY AGARWAL (DIN- 00320459)**, who was appointed as an Additional Director of the Company with effect from 30<sup>th</sup> September 2024 by the



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Board of Directors under Section 161 of the Companies Act, 2013, as a Non-Executive Non-Independent Director of the Company, liable to retire by rotation.

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Date: 30<sup>th</sup> November 2024  
Place: Kolkata

*By Order of the Board*

**Sd/-**  
**Ashish Chandrakant Agrawal**  
**DIN: 10198821**  
**Managing Director**



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### NOTES:

1. In conformity with the present regulatory requirements, the Postal Ballot Notice is being sent only through electronic mode to those Members whose names appear in the Register of Members of the Company or in the Register of Beneficial Owners maintained by the Depositories, on Friday, 29<sup>th</sup> November 2024 and who have registered their e-mail addresses with the Company or with the Depositories.

Further, Members can vote on the Resolutions only through remote e-voting. **Remote e-voting will commence at 9.00 a.m. on Tuesday, 3<sup>rd</sup> December 2024 and will end at 5.00 p.m. on Thursday, 2<sup>nd</sup> January 2025**, when remote e-voting will be blocked by NSDL.

2. Voting rights will be reckoned on the paid-up value of shares registered in the names of the Members on Friday, 29<sup>th</sup> November 2024 (**cut-off date**). Only those Members whose names are recorded in the Register of Members of the Company or in the Register of Beneficial Owners maintained by the Depositories as on the cut-off date will be entitled to cast their votes.
3. The Resolutions, if passed, will be deemed to be passed on the date of receiving the Scrutinizer's Report.

The procedure with respect to **remote e-voting** is provided below: -

#### **Step 1: Access to NSDL e-voting website**

##### **(A) For Individual Members holding shares in dematerialised form:**

1. Voting through electronic means (Electronic Voting):

In compliance with the provisions of Section 108 of the Companies Act, 2013, read with Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended by the Companies (Management and Administration) Amendment Rules, 2015 and the provisions of Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, the Members are provided with the facility to cast their vote electronically instead of dispatching the physical Postal Ballot Form by post. The Company has engaged the services of National Securities Depository Limited (NSDL) for the purpose of providing e-voting facility to all its members.

#### **The instructions for remote e-voting are as under:**

##### **How do I vote electronically using NSDL e-Voting system?**

The way to vote electronically on NSDL e-Voting system consists of "Two Steps" which are mentioned below:

#### **STEP 1: ACCESS TO NSDL E-VOTING SYSTEM**



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### A) Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	<ol style="list-style-type: none"><li>1. Existing <b>IDEaAS</b> user can visit the e-Services website of NSDL Viz. <a href="https://eservices.nsd.com/">https://eservices.nsd.com/</a> either on a Personal Computer or on a mobile. On the e-Services home page click on the “<b>Beneficial Owner</b>” icon under “<b>Login</b>” which is available under “<b>IDEaAS</b>” section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on “<b>Access to e-Voting</b>” under e-Voting services and you will be able to see e-Voting page. Click on Company name or <b>e-Voting service provider i.e., NSDL</b> and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period.</li><li>2. If the user is not registered for IDEaAS e-Services, option to register is available at <a href="https://eservices.nsd.com/">https://eservices.nsd.com/</a>. Select “<b>Register Online for IDEaAS</b>” Portal or click at <a href="https://eservices.nsd.com/SecureWeb/IdeasDirectReg.jsp">https://eservices.nsd.com/SecureWeb/IdeasDirectReg.jsp</a></li><li>3. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <a href="https://www.evoting.nsd.com/">https://www.evoting.nsd.com/</a> either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/Member’ section. A new screen will open. You will have to enter your User ID (i.e., your sixteen-digit demat account number held with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on options available against company name or <b>e-Voting service provider - NSDL</b> and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting &amp; voting during the meeting.</li></ol>

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4. Shareholders/Member can also download NSDL Mobile App “NSDL Speede” facility by scanning the QR code mentioned below for seamless voting experience.

**NSDL Mobile App is available on**

Individual Shareholders holding securities in demat mode with CDSL

1. Users who have opted for CDSL Easi / Easiest facility, can login through their user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi / Easiest are requested to visit CDSL website [www.cdslindia.com](http://www.cdslindia.com) and click on login icon & New System Myeasi Tab and then user your existing my easi user name & password.
2. After successful login of Easi/Easiest the user will be able to see the e-Voting option for eligible companies where the e-voting is in progress as per the information provided by the Company. On clicking the e-voting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers’ website directly.
3. If the user is not registered for Easi/Easiest, option to register is available at CDSL website [www.cdslindia.com](http://www.cdslindia.com) and click on login & New System Myeasi Tab and then click on registration option.
4. Alternatively, the user can directly access e-Voting page by providing demat Account Number and PAN No. from a link in [www.cdslindia.com](http://www.cdslindia.com) home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the demat Account. After successful authentication, user will be provided links for the respective ESP i.e., **NSDL** where the e-Voting is in progress.



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Individual Shareholders (holding securities in demat mode) login through their depository participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. Once login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on options available against company name or <b>e-Voting service provider-NSDL</b> and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.
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**Important note:** Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

**Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e., NSDL and CDSL.**

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at <a href="mailto:evoting@nsdl.co.in">evoting@nsdl.co.in</a> or call at toll free no.: 1800 1020 990 and 1800 22 44 30
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at <a href="mailto:helpdesk.evoting@cdslindia.com">helpdesk.evoting@cdslindia.com</a> or contact at 022-23058738 or 022-23058542-43

## **B) Login Method for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.**

### **How to Log-in to NSDL e-Voting website?**

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile.
2. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/Member’ section.





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3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.

*Alternatively, if you are registered for NSDL eservices i.e., IDEAS, you can log-in at <https://eservices.nsdl.com/> with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e., Cast your vote electronically.*

4. Your User ID details are given below:

Manner of holding shares i.e., Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example, if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example, if your Beneficiary ID is 12***** then your user ID is 12*****.
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example, if folio number is 001*** and EVEN is 101456 then user ID is 101456001***.

5. Password details for shareholders other than Individual shareholders are given below:

- If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
- If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
- How to retrieve your 'initial password'?
  - If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e., a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8-digit client ID for NSDL account, last 8 digits of client ID for



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CDSL account or folio number for shares held in physical form. The .pdf file contains your ‘User ID’ and your ‘initial password’.

(ii) If your email ID is not registered, please follow steps mentioned below in **process for those shareholders whose email ids are not registered.**

6. If you are unable to retrieve or have not received the “Initial password” or have forgotten your password:
  - a) Click on “**Forgot User Details/Password?**”(If you are holding shares in your demat account with NSDL or CDSL) option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com).
  - b) **Physical User “Reset Password?”** (If you are holding shares in physical mode) option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com).
  - c) If you are still unable to get the password by aforesaid two options, you can send a request at [evoting@nsdl.co.in](mailto:evoting@nsdl.co.in) mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
  - d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
7. After entering your password, tick on Agree to “Terms and Conditions” by selecting on the check box.
8. Now, you will have to click on “Login” button.
9. After you click on the “Login” button, home page of e-Voting will open.

### **STEP 2: CAST YOUR VOTE ELECTRONICALLY AND JOIN GENERAL MEETING ON NSDL E-VOTING SYSTEM**

#### **How to cast your vote electronically and join General Meeting on NSDL e-Voting system?**

1. After successful login at Step 1, you will be able to see all the companies “EVEN” in which you are holding shares and whose voting cycle and General Meeting is in active status.
2. Select “EVEN” of company for which you wish to cast your vote during the remote e-Voting period.
3. Now you are ready for e-Voting as the Voting page opens.



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4. Cast your vote by selecting appropriate options i.e., assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on “Submit” and also “Confirm” when prompted.
5. Upon confirmation, the message “Vote cast successfully” will be displayed.
6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

### **General Guidelines for shareholders**

1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to [sachinpilania22@gmail.com](mailto:sachinpilania22@gmail.com) with a copy marked to [evoting@nsdl.co.in](mailto:evoting@nsdl.co.in). Institutional shareholders (i.e., other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "Upload Board Resolution / Authority Letter" displayed under "e-Voting" tab in their login.
2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the “[Forgot User Details/Password?](#)” or “[Physical User Reset Password?](#)” option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com) to reset the password.
3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and E-voting User Manual for Shareholders available at the Download section of [www.evoting.nsdl.com](http://www.evoting.nsdl.com) or call on : 022 – 48867000 and 022 – 24997000 or send request to Ms. Pallavi Mhatre, Senior Manager, NSDL, Trade World, “A” Wing, 4<sup>th</sup> Floor, Kamala Mills Compound, Lower Parel, Mumbai – 400 013 at [evoting@nsdl.co.in](mailto:evoting@nsdl.co.in)

### **Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of e mail ids for e-voting for the resolutions set out in this notice:**

- a. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of



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Website: [www.ludlowjute.com](http://www.ludlowjute.com)

PAN card), AADHAR (self-attested scanned copy of Aadhar Card) by email to [info@ludlowjute.com](mailto:info@ludlowjute.com) / [mcssta@rediffmail.com](mailto:mcssta@rediffmail.com)

- b. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) to [info@ludlowjute.com](mailto:info@ludlowjute.com) / [mcssta@rediffmail.com](mailto:mcssta@rediffmail.com). If you are an Individual shareholder holding securities in demat mode, you are requested to refer to the login method explained at **step 1 (A)** i.e., **Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode.**
- c. Alternatively, member may send an e-mail request to [evoting@nsdl.co.in](mailto:evoting@nsdl.co.in) for obtaining User ID and Password for e-voting by providing the above-mentioned documents.
- d. In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.



# LUDLOW JUTE & SPECIALITIES LIMITED

**Registered Office:**

Kankaria Estate, 5<sup>th</sup> Floor, 6 Little Russell Street, Kolkata – 700 071, India  
CIN: L65993WB1979PLC032394 GSTIN: 19AACCA2034K1ZU  
Phone: 91-33-4050-6300/6330/31/32 E-Mail: [info@ludlowjute.com](mailto:info@ludlowjute.com)  
Website: [www.ludlowjute.com](http://www.ludlowjute.com)

## ANNEXURE TO THE NOTICE

### **EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013.**

#### **Item No. 1**

Mr. Parimal Gunvantrai Ajmera (DIN: 02126225), was appointed as Additional Director (Independent) at the Board Meeting held on 17<sup>th</sup> October 2024, on the recommendation of the Nomination & Remuneration Committee (“the Committee”) and recommended for the approval of the Members.

Mr. Ajmera, pursuant to Section 152 of the Companies Act, 2013 the Act), has given his consent to act as an Independent Director of the Company. Declaration has also been received from Mr. Ajmera, that he meets the criteria of independence prescribed under Section 149 of the Act read with the Companies (Appointment and Qualification of Directors) Rules, 2014, and Regulation 17 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”).

Mr. Parimal Ajmera is a highly accomplished Finance & Company Secretarial professional with over Three & Half Decades of rich & extensive experience in spearheading & managing a gamut of strategic finance functions in the area of strategy formulation, P&L management, financial operations, fund management, taxation, risk & treasury operations, audit, statutory & legal compliances to support organizational growth. He has an experienced in the areas of Corporate Governance, Secretarial, Admin, Legal, Compliances-Labour, SEBI, Stock Exchanges etc. Presently, he served as a Business Advisors in the field of Corporate Laws, FEMA, Debt Syndication, Business Strategy & Managing Trustee of the Calcutta Gujarati Education Society — Managing School, College etc.

The additional information required under regulation 36(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 are as follows:

i. Expertise in specific functional areas	A Finance & Company Secretarial professional with rich business experience and vast knowledge.
ii. Name of Listed entities in which the Director holds Directorship	Not Applicable
iii. Chairman/ Member of Committees of the Board of other Public Limited Companies in which he is a Director	Not Applicable



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(Audit Committee & Stakeholders' Relationship Committee has been considered)	
iv. Relationship with other Directors.	None.

### Item No. 2

Mr. Anand Agarwal (DIN: 03121369), was appointed as Additional Director (Independent) at the Board Meeting held on 30<sup>th</sup> September 2024, on the recommendation of the Nomination & Remuneration Committee (“the Committee”) and recommended for the approval of the Members.

Mr. Agarwal, pursuant to Section 152 of the Companies Act, 2013 the Act), has given his consent to act as an Independent Director of the Company. Declaration has also been received from Mr. Agarwal, that he meets the criteria of independence prescribed under Section 149 of the Act read with the Companies (Appointment and Qualification of Directors) Rules, 2014, and Regulation 17 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”).

Mr. Anand Agarwal is a practicing Chartered Accountant in Kolkata having more than 25 years of experience & running his own start up proprietorship firm in the name of M/s. Anand Shyam & Associates and specializes in Finance, Taxation, Management Audits & Internal Control Systems implementation. He is a Fellow of The Institute of Chartered Accountants of India (ICAI).

The additional information required under regulation 36(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 are as follows:

i. Expertise in specific functional areas	A practicing Chartered Accountant with rich business experience and vast knowledge.
ii. Name of Listed entities in which the Director holds Directorship	Not Applicable
iii. Chairman/ Member of Committees of the Board of other Public Limited Companies in which he is a Director (Audit Committee & Stakeholders' Relationship Committee has been considered)	Not Applicable



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iv. Relationship with other Directors.	None.
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### Item No. 3

**MR. SANJAY AGARWAL (DIN- 00320459)**, who was appointed as Additional Director (Non - Executive Non -Independent Director) at the Board Meeting held on 30<sup>th</sup> September 2024, on the recommendation of the Nomination & Remuneration Committee (“the Committee”) and recommended for the approval of the Members.

Mr. Agarwal, pursuant to Section 152 of the Companies Act, 2013 (the Act), has given his consent to act as an Independent Director of the Company. Declaration has also been received from Mr. Agarwal, that he meets the criteria of independence prescribed under Section 149 of the Act read with the Companies (Appointment and Qualification of Directors) Rules, 2014, and Regulation 17 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”).

Mr. Sanjay Kumar Agarwal is a commerce graduate, Company Secretary with more than 30 years of extensive experience in company law & SEBI regulations along with finance, Accounts and taxation.

The additional information required under regulation 36(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 are as follows:

i. Expertise in specific functional areas	A is a commerce graduate, Company Secretary with more than 30 years of extensive experience in company law & SEBI regulations along with finance, Accounts and taxation.	
ii. Name of Listed Entities in which the director holds directorship	N.A.	
iii. Name of Listed Entities in which the director holds membership of board committees, any	Name of Company	Name of the Committee
	Member: N.A.	N.A.
iv. Relationship with other Directors.	None.	



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### Item No. 4

**MS. SRUTI SUKUL (DIN- 10794840)**, who was appointed as Additional Director (Non - Executive Non -Independent Director) at the Board Meeting held on 3<sup>rd</sup> October 2024, on the recommendation of the Nomination & Remuneration Committee (“the Committee”) and recommended for the approval of the Members.

Ms. Sukul, pursuant to Section 152 of the Companies Act, 2013 the Act), has given his consent to act as an Independent Director of the Company. Declaration has also been received from Ms. Sukul, that she meets the criteria of independence prescribed under Section 149 of the Act read with the Companies (Appointment and Qualification of Directors) Rules, 2014, and Regulation 17 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”).

Ms. Sruti Sukul is a Commerce Post Graduate & Company Secretary with more than 10 years of vast experience in Company Law & SEBI Regulations. She is an Associate Member of The Institute of Company Secretaries of India (ICSI). She served as a Company Secretary & Compliance Officer for more than 10 years in different organization.

The additional information required under regulation 36(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 are as follows:

i. Expertise in specific functional areas	A Commerce Post Graduate & Company Secretary with more than 10 years of vast experience in Company Law & SEBI Regulations.	
ii. Name of Listed Entities in which the director holds directorship	N.A.	
iii. Name of Listed Entities in which the director holds membership of board committees, any	Name of Company	Name of the Committee
	Member: N.A.	N.A.
iv. Relationship with other Directors.	None.	

None of the Directors and Key Managerial Personnel of the Company and their relatives, are in any way concerned or interested in the said Resolution.





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None of the Directors and Key Managerial Personnel of the Company and their relatives, are in any way concerned or interested in the said Resolution.

**Registered Office**

Kankaria Estate,  
5th Floor, 6 Little Russell Street,  
Kolkata – 700 071  
Date: 30<sup>th</sup> November 2024  
Place: Kolkata

*By Order of the Board*

**Sd/-**  
**Ashish Chandrakant Agrawal**  
**DIN: 10198821**  
**Managing Director**