

INDGN/SE/2024-25/74

December 05, 2024



BSE Limited, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai- 400001, India. Scrip Code: 544172	National Stock Exchange of India Limited Exchange Plaza, C-1, Block G, Bandra Kurla Complex, Bandra (E), Mumbai - 400 051, India. Trading symbol: INDGN
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Dear Sir / Madam,

Sub: Indegene Ranked Among Top 100 Companies for Women to Work in India by AVTAR:

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, enclosed herewith is a press release dated December 05, 2024, titled 'Indegene Ranked Among Top 100 Companies for Women to Work in India by AVTAR'.

The above information will be made available on the website of the Company: <https://www.indegene.com/>

A copy of the Press Release is enclosed for your reference.

This is for your information and records.

For Indegene Limited

Srishti Ramesh Kaushik
Company Secretary and Compliance officer



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CIN: U73100KA1998PLC102040



Information Note

Indegene Ranked Among Top 100 Companies for Women to Work in India by AVTAR

Bengaluru, India, December 5, 2024: Indegene, a digital-first life sciences commercialization company, announced that it has been ranked among the Top 100 Companies for Women to Work in India by AVTAR, a leading diversity, equity and inclusion (DEI) consultancy. This is Indegene's eighth consecutive year of being recognized among the Best Companies for Women to Work in India.

Each year, AVTAR collaborates with over 300 companies to thoroughly analyze their policies, practices, and programs aimed at promoting gender inclusion in the workplace. This year, approximately 361 companies participated in the assessment.

Indegene is committed to fostering a diverse and inclusive workplace where every individual's unique background and perspective is valued and celebrated. The company recognizes that its strength lies in the rich tapestry of experiences, cultures, and ideas that its employees bring to the table. Women form nearly 45% of Indegene's overall employee base, which is one of the highest in the industry, demonstrating the company's commitment to furthering gender diversity.

With 6 operation hubs and 18 offices across North America, Europe, and Asia, Indegene's client base includes the world's top 20 biopharma companies, many emerging biotech firms, and medical device companies. With over 5,000 employees worldwide, this vast global footprint underscores Indegene's ability to scale and meet the evolving needs of the world's leading pharma organizations across markets.

About Indegene

Indegene Limited (BSE: 544172, NSE: INDGN) is a digital-first, life sciences commercialization company. It helps biopharmaceutical, emerging biotech and medical device companies develop products, get them to the market, and grow their impact through the life cycle in a more effective, efficient and modern way. Indegene brings together healthcare domain expertise, fit-for-purpose technology and an agile operating model to provide a diverse range of solutions. These aim to deliver, amongst other outcomes, a personalized, scalable and omnichannel experience for patients and physicians. It's what drives Indegene's team and their purpose to enable healthcare organizations to be future-ready. To learn more, please visit www.indegene.com

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