



SEC/SE/073/24-25

Chennai, September 14, 2024

BSE Limited,
Phiroze Jeejeebhoy Towers,
P J Towers, Dalal Street,
Mumbai – 400 001
Scrip Code: 533121

National Stock Exchange of India Limited,
Exchange Plaza, C-1, Block G,
Bandra Kurla Complex,
Bandra (East),
Mumbai - 400 051
Symbol: EXPLEOSOL

Sub: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015 (“SEBI Listing Regulations”).

Dear Sir/Madam,

Pursuant to Regulation 30 read with Clause 20 of Para A of Schedule III of SEBI Listing Regulations, we hereby submit the details of Order issued to the Company from the Assistant Commissioner of Labour – Coimbatore.

The required details under SEBI Circular no. SEBI/HO/CFD/CFDPoD-1/P/CIR/2023/123 dated July 13, 2023, are enclosed herewith as ‘**Annexure A**’.

Thanking you,

Yours faithfully,
For Expleo Solutions Limited

S. Sampath Kumar
Company Secretary and Compliance Officer
Membership No. FCS 3838

Encl: As above

Regulation 30 read with Clause 20 Para A of Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Sl. No.	Particulars	Details
1	Name of the authority.	Assistant Commissioner of Labour, Coimbatore
2	Nature and details of the action(s) taken, initiated or order(s) passed.	Assistant Commissioner of Labour order for making full and final settlement Rs.5,62,055/-.
3	Date of receipt of direction or order, including any ad-interim or interim orders, or any other communication from the authority.	13 th September, 2024.
4	Details of the violation(s)/ contravention(s) committed or alleged to be committed.	Dispute regarding payment of full and final settlement of an employee, under Section 2(A)(1) of the Industrial Dispute Act, 1947.
5	Impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible.	As mentioned above.